

**INDEPENDENT SCHOOL DISTRICT NO. 624**  
**WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, March 5, 2018** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

**A. PROCEDURAL ITEMS**

1. Chair Mullin called the meeting to order at 7:02 p.m.
2. Roll Call – Present: Ellison, Fahey, Mullin, Newmaster, Wilson, Chapman. Absent: Beloyed,  
Ex-Officio: Kazmierczak  
Cabinet: Cooper, Daniels, Paul, Wald  
Student School Board Representative: Rensted
3. Pledge of Allegiance
4. Chapman motioned and Ellison seconded to approve the agenda as presented.  
***Voice vote: all ayes. Motion carried.***
5. Wilson moved and Fahey seconded to approve the consent agenda consisting of:
  - Approval of minutes of regular meeting of February 12 and work-study meeting of February 26;
  - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
  - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
  - Approve field trips; and
  - Passage of resolution to approve personnel issues to include:
    - **Resignation/Termination – Classified Staff**  
Brandon Bernier – Custodian, WBLAHS – North Campus  
Employed by District 624 since 04/17/2017  
Effective Date: 03/02/2018
    - **Resignation/Termination – Certified Staff**  
Shelly Haddon – Spanish Teacher, Lakeaires and Matoska Elementary  
Employed by District 624 since 08/22/2016  
Effective Date: 06/08/2018  
Hunta Williams – ASL Teacher, WBLAHS – North Campus  
Employed by District 624 since 08/28/2017  
Effective Date: 02/23/2018
    - **Retirement – Classified**  
Linda Nichols – Pupil Support Assistant, Vadnais Elementary  
Employed by District 624 since 09/02/1988  
Effective Date: 06/07/2018
    - **Retirement – Certified**  
Jo Tate – Gifted and Talented Coordinator, District Center  
Employed by District 624 since 07/01/2013  
Effective Date: 06/08/2018
    - **Full Time Leave Request – Certified Staff**  
Benjamin Nakagaki – Mathematics Teacher, WBLAHS – North Campus  
Employed by District 624 since 08/25/2005  
Effective Date: 2018-2019 School Year  
Erin Stumo – Language Arts Teacher, WBLAHS – North Campus  
Employed by District 624 since 08/20/2014  
Effective Date: 2018-2019 School Year

- **Part Time Leave Request – Certified Staff**  
Nicole Mcgrathwaite – Social Studies Teacher, WBLAHS – South Campus  
 Position .8 (Leave .2)  
 Effective Date: 2018-2019 School Year  
Catherine Olson – Mathematics Teacher, WBLAHS – North Campus  
 Position .8 (Leave .2)  
 Effective Date: 2018-2019 School Year  
Amanda Vernon – Mathematics Teacher, WBLAHS – North Campus  
 Position .8 (Leave .2)  
 Effective Date: 2018-2019 School Year
- **Temporary Change In Assignment – Classified Staff**  
Patricia Egemo – Pupil Support Assistant, Normandy  
 From 12 hrs. per week to 17 hrs. per week  
 Effective Date: 02/05/2018
- **Temporary Change In Assignment – Certified Staff**  
Libby Cheolis – Speech Language Pathologist, Normandy, Hugo & Otter  
 Elementary  
 From .8 FTE to 1.0 FTE  
 Effective Date: 02/12/2018 through 06/08/2018
- **New Personnel – Classified Staff**  
Lisa Cordova – Program Assistant Leader, Lakeaires Elementary  
 \$13.44/hr., 2.5 hrs. per day/ 100 days, \$3,360.00  
 Effective Date: 02/12/2018  
Cheryl Eterno – Lunchroom/Building Assistant, Willow Elementary  
 \$17.29/hr., 5.0 hrs. per day/ 72days, \$6,224.40  
 Effective Date: 02/17/2018  
Alan Grund – Pupil Support Assistant, Otter Lake Elementary  
 \$18.36/hr., 6.5 hrs. per day/ 71 days, \$8,473.14  
 Effective Date: 02/20/2018  
Kathleen Hatch – Pupil Support Assistant, Birch Lake Elementary  
 \$18.36/hr., 6.5 hrs. per day/ 71 days, \$8,473.14  
 Effective Date: 02/20/2018  
Kendrick Livers – Pupil Support Assistant, Otter Lake Elementary  
 \$18.36/hr., 6.5 hrs. per day/ 67 days, \$7,995.78  
 Effective Date: 02/26/2018

***Roll call vote: ayes - Ellison, Fahey, Mullin, Newmaster, Wilson, Chapman. Nays - none. Motion carried.***

**B. PUBLIC FORUM** – No one spoke.

**C. INFORMATION ITEMS**

1. Glasrud Fellowship Grants - Executive Director of the WBLAEF Dawn Hank provided information about the six 2018 Glasrud Fellowship Grants awarded to staff for professional development totalling \$12,500.
2. Superintendent's Report - Teacher and cross country assistant coach Sue Wurl received a state Breaking Barriers award. Students enjoyed I Love to Read month activities. Elementary schools have been presenting student productions and the Middle School Musical Singin in the Rain is on April 27, 28, and 29. Tickets will be available starting March 20 on the district website. A limited number of free

tickets will be available at our Senior Program. Spring Break is March 12-16. Strategic planning team will meet on March 20 to finalize the plan that will be presented to the school board at the March 26 work study meeting. The Board will take action on the plan on April 9. The district's AA bond rating was affirmed by Standard & Poors.

Student Report - South Campus students participated in the Advancing Science STEM event at Target Field. Students presented to industry professionals about STEM programs at WBLAS and won \$1000 to go towards American Heart Association certification for all students at South Campus. Students from both high schools and Central Middle School organized a walk out to protest gun violence and met at City Hall with Mayor Jo Emerson and Councilman Dan Jones. In the MSHSL Large Group Ensemble contest the Wind Ensemble received a Superior rating and the Symphonic Band received an Excellent rating. The robotics team will be at Mariucci Arena on March 30 and 31 for the annual contest. Students from the Gymnastics and Wrestling teams competed at State Competitions. Go Bears!

#### **D. DISCUSSION ITEMS**

1. First Reading of School Board Policies:
  - a. Policy 410, Family & Medical Leave Policy
  - b. Policy 805, Waste Reduction & Recycling
  - c. Policy 806, Crisis Management PolicyThe policies will be on the April 9 meeting agenda for action.

#### **E. OPERATIONAL ITEMS**

1. Wilson moved and Chapman seconded to approve the Resolution Awarding the Sale, Determining the Form and Details, Authorizing the Execution, Delivery, and Registration, and Providing for the Payment of General Obligation Facilities Maintenance Bonds, Series 2018A. **Roll call vote: ayes - Ellison, Fahey, Mullin, Newmaster, Wilson, Chapman. Nays - none. Motion carried.**
2. Ellison moved and Mullin second to approve the 2018-19 School Calendar as recommended by the administration. **Voice vote: all ayes. Nays none. Motion carried.**
3. Chapman moved and Wilson seconded to approve the Achievement and Integration Budget for 2018-19 as recommended by the administration. **Roll call vote: ayes - Ellison, Fahey, Mullin, Newmaster, Wilson, Chapman. Nays - none. Motion carried.**
4. Newmaster moved and Wilson seconded to approve the proposed 2017-2019 Agreement with the School Service Employees SEIU Local 284 Extended Day Unit by passing the following resolution. WHEREAS, the parties have reached a tentative agreement on the 2017-19 Contract; WHEREAS, the School Service Employees SEIU Local 284 Extended Day Unit have ratified the Contract; THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2017-2019 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board. **Roll call vote: ayes - Ellison, Fahey, Mullin, Newmaster, Wilson, Chapman. Nays - none. Motion carried.**

5. Wilson moved and Ellison seconded to approve the following Board policies as recommended by the Policy Committee and Cabinet.
- a. Policy 413, Harassment and Violence
  - b. Policy 425, Staff Development
  - c. Policy 524, Electronic Technologies Acceptable Use Policy
  - d. Policy 708, Transportation of Nonpublic School Students
  - e. Policy 711, Video Recording on School Buses
- Voice vote: all ayes. Nays – none. Motion carried.***

**F. BOARD FORUM** – No reports.

**G. ADJOURNMENT** – Wilson moved and Mullin seconded to adjourn the meeting at 7:46 p.m.

Submitted by Ellen Fahey, clerk