

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
MEETING PACKET**

May 10, 2021

MISSION STATEMENT

The mission of the White Bear Lake Area School District, the community at the forefront of educational excellence, honoring our legacy and courageously building the future, is to ensure each student realizes their unique talents and abilities, and makes meaningful contributions with local and global impact through a vital system distinguished by:

- *Students who design and create their own future*
- *A culture that respects diverse people and ideas*
- *Safe, nurturing and inspiring environments*
- *Exceptional staff and families committed to student success*
- *Abundant and engaged community partners*

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

To: Members of the School Board

From: Dr. Wayne Kazmierczak
Superintendent of Schools

Date: May 5, 2021

A meeting of the White Bear Lake Area School Board will be held on **Monday, May 10, 2021** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. Under Minnesota Statute 13D.021 this meeting may be held via electronic conferencing if necessary.

Please note: This meeting is open to the public with room capacity limits while staying six feet apart and wearing a mask.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
 - a) Approval of Minutes
 - b) Payment of Invoices
 - c) Correspondence
 - d) Acceptance of Gifts
 - e) Approve Field Trips
 - f) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those who wish to address the School Board should fill out the Public Forum Speaker Card and submit the card to the School Board Clerk or other district official at the meeting.
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel matters or data, including information, which, if

- discussed in a public meeting could violate law or policy. Complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. School District policy and data privacy laws preclude the School Board from publicly discussing student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
 7. An appropriate school district official will be assigned to contact the speaker with answers to their questions or with follow-up information.
 8. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
 9. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.
 10. The School Board Chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATION ITEMS

1. Student Recognition
2. Student Liaisons to the School Board Recognition
3. Superintendent's Report

D. DISCUSSION ITEMS

1. Facility Maintenance Bonds

E. OPERATIONAL ITEMS

1. Action on Resolution of Intent to Sell Facilities Maintenance Bonds
2. Action on the Nutrition Services Milk Products Contract for SY 2021-2022
3. Action on 2021-22 School Year Calendar Adjustment
4. Action on School Board Policies:
 - a. Policy 403, Discipline, Suspension and Dismissal of School District Employees
 - b. Policy 498, Respectful Workplace, and Policy 498 Form
 - c. Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person
 - d. Policy 512, School Sponsored Student Publications and Activities
 - e. Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches, Policy 527 Addendum, and Policy 527 Form
 - f. Policy 605, Alternative Programs
 - g. Policy 606, Textbooks and Instructional Materials, and Policy 606 Appendices A-E
 - h. Policy 616, School System Accountability

- i. Policy 801, Equal Access to Facilities of Secondary Schools, and Policy 801 Form

F. BOARD FORUM

G. ADJOURNMENT

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**
MEETING DATE: **May 10, 2021**
SUGGESTED DISPOSITION: **Action Items**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

The Consent Agenda is designed to expedite the handling of routine and miscellaneous official business of the School Board. The entire agenda may be adopted by the Board in one motion. The motion for adoption is not debatable and must receive unanimous approval. By request of an individual Board member, an item can be removed from the Consent Agenda and placed upon the regular agenda for consideration and action.

Consent Agenda

- a) Approval of Minutes
- b) Payment of Invoices
- c) Correspondence
- d) Acceptance of Gifts
- e) Field Trip Request(s)
- f) Human Resources Items

RECOMMENDED ACTION:

BE IT RESOLVED by the School Board of Independent School District No. 624 that Consent Agenda items, A-5a through A-5f, be approved as written, and a copy of the agenda items is attached to the minutes.

AGENDA ITEM: **School Board Minutes**
MEETING DATE: **May 10, 2021**
SUGGESTED DISPOSITION: **Action Item**
CONTACT PERSON(S): **Jessica Ellison School Board Clerk**

BACKGROUND:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

RECOMMENDED ACTION:

Approve minutes.

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, April 12, 2021** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website. Please note: this meeting was open to the public with room capacity limits while staying six feet apart and wearing a mask.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 5:30 p.m.
 2. Roll Call - Present: Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak
School Board Student Representative: Jennifer Adams, Bemnet Tessma
 3. Pledge of Allegiance
 4. Statement from Dr. Kazmierczak
 5. Statement from the School Board read by Jessica Ellison
 4. Beloyed moved and Thompson seconded to approve the agenda as presented.
Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.
 5. Ellison moved and Thompson seconded to approve the consent agenda consisting of:
 - Approval of minutes for regular Board meeting on March 1, 2021, and work session meeting on March 22, 2021;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Approval of field trips;
 - Passage of resolution to approve personnel issues to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL– CLASSIFIED STAFF**
- NANCY CAPAN- Middle School Manager, Central Middle School
Employed by District 624 since 09/11/1995
Effective Date: 02/20/2021
- JEFFREY IVEY- Custodian, WBLAHS - South Campus
Employed by District 624 since 10/01/2020
Effective Date: 03/31/2021
- JULIE MATTICE- Extended Day, Lakeaires Elementary
Employed by District 624 since 12/15/2001
Effective Date: 03/19/2021
- SARAH NEWKIRK- Paraeducator, WBLAHS - North Campus
Employed by District 624 since 09/04/2018
Effective Date: 03/29/2021
- JACQUELINE TIERNEY- Paraeducator, Central Middle School
Employed by District 624 since 12/11/1996
Effective Date: 02/23/2021
- PAULA VAZQUEZ- Extended Day, Otter Lake Elementary

Employed by District 624 since 08/29/2018

Effective Date: 03/04/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL– CERTIFIED STAFF**

JENNI DELUCA- Intervention Teacher, Lakeaires Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

STACY EASTEP- ECSE Teacher, Normandy Elementary

Employed by District 624 since 08/20/2018

Effective Date: 06/14/2021

BETHANY FLIEHLER- 2nd Grade Teacher, Oneka Elementary

Employed by District 624 since 08/19/2019

Effective Date: 06/14/2021

BRITTANY JOHANNSEN- ELL Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

EMMA JOHNSON- Language Arts Teacher, WBLAHS – South Campus

Employed by District 624 since 09/21/2020

Effective Date: 06/14/2021

ALYSSA KASUSKE- Intervention Teacher, Oneka Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

CASSANDRA KRENZ- Psychologist, Lakeaires Elementary

Employed by District 624 since 08/20/2018

Effective Date: 03/15/2021

ROSS LEFEBVRE- Physical Education Teacher, Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

BRETT SHAND Science Teacher, Sunrise Park Middle School

Employed by District 624 since 08/20/2018

Effective Date: 06/14/2021

ELSA SHOREY- Social Studies Teacher, WBLAHS – South Campus

Employed by District 624 since 08/19/2019

Effective Date: 06/14/2021

WILLIAM THORSON Math Teacher, WBLAHS – North Campus

Employed by District 624 since 08/24/2019

Effective Date: 06/14/2021

MARGARET VAN ESSEN- Special Education Teacher, Matoska Elementary

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

TYRIE WILLIAMS- Music Teacher, Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/14/2021

➤ **CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

IZABELLA SELB-SACK - Extended Day, Otter Lake Elementary

From 12.5 hours To 15.25 hours, \$14.92 an hour

Effective Date: 02/12/2021

DAKOTA KIPHUTH - Extended Day, Lakeaires Elementary

From 20 hours To 28.75 hours, \$14.92 an hour

Effective Date: 03/22/2021

TABBITHA KISSNER - From Middle School Manager - Sunrise to Nutrition

Services Assistant - WBLAHS - South Campus

Effective Date: 03/15/2021

CHRISTINA RENSTROM - Extended Day, Hugo and Lincoln Elementary

From 10 hours To 15.5 hours, \$14.92 an hour

Effective Date: 04/13/2021

ANNE VAIL - From Out of School Time Programming Specialist - District

Center to Paraeducator - WBLAHS - North Campus

Effective Date: 04/05/2021

PAULA VAZQUEZ - Paraeducator, Sunrise Park

From 25 hours To 40 hours, \$19.53 an hour

Effective Date: 03/15/2021

➤ **RETURN FROM LEAVE OF ABSENCE– CLASSIFIED STAFF**

CORY HAZARD - Paraeducator, Sunrise Park Middle School

Employed by District since 10/01/2015

Effective Date: 03/15/2021

➤ **TEMPORARY CHANGE IN ASSIGNMENT– CLASSIFIED STAFF**

CARLY SCHERBEL-NIPP – EXT DAY Program Assistant, Hugo Elementary

To Bear Fundamental Lead, Hugo Elementary

Effective Date: 03/01/2021 through 06/14/2021

BROOKE SICARD – EXT DAY Program Assistant, Hugo Elementary

To Bear Fundamental Lead, Hugo Elementary

Effective Date: 03/01/2021 through 06/14/2021

➤ **FULL TIME LEAVE OF ABSENCE– CERTIFIED STAFF**

SUSAN ALLEN– 2nd Grade Teacher, Lincoln Elementary

Employed by District 624 since 08/25/1986

Effective Date: 09/07/2021 through 06/15/2023

DANIEL BARRETT JR.– 4th Grade Teacher, Oneka Elementary

Employed by District 624 since 08/22/2016

Effective Date: 10/01/2020 through 09/29/2021

KAREN BROZA– Special Education Teacher, Lakeaires Elementary

Employed by District 624 since 08/23/1999

Effective Date: 09/07/2021 through 11/27/2021

STACEY LOCH– 1st Grade Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/26/1993

Effective Date: 09/07/2021 through 01/30/2023

➤ **THREE YEAR EXTENDED LEAVE REQUEST– CERTIFIED STAFF**

MARY DENUCCI- Language Arts Teacher, Sunrise Park Middle School

Employed by District 624 since 09/26/1988

Effective Date: 2021-2022 School Year through 2023-2024 School Year

➤ **NEW PERSONNEL– CLASSIFIED STAFF**

DESIREE DE LA PAZ – Extended Day, Otter Lake Elementary

\$14.92 per hr., 7.5 hrs. per wk., \$3,200.34

Effective Date: 02/08/2021

ALEC GARZA – Lunchroom Supervisor, Willow Elementary

\$18.34 per hr., 12.5 hrs. per wk., \$3,117.80

Effective Date: 03/01/2021

DANIEL JENSEN – Custodian, Vadnais Elementary & WBLAHS - South Campus

\$19.39 per hr., 40 hrs. per wk., \$10,082.80

Effective Date: 04/01/2021

PATRICIA KARASIEWICZ – Nutrition Services Assistant, WBLAHS - South

\$15.70 per hr., 16.25 hrs. per wk., \$3,010.47

Effective Date: 03/22/2021

KIMBERLY LACASSE – Nutrition Services Assistant, Otter Lake Elementary

\$15.70 per hr., 25 hrs. per wk., \$3,925

Effective Date: 04/05/2021

BRITTANY NORTON – Administrative Assistant, Transition Education Center

\$19.48 per hr., 7.5 hrs. per wk., \$8,035.50

Effective Date: 04/05/2021

JESSICA REBEAU – Pupil Support Assistant, Otter Lake Elementary

\$19.53 per hr., 32.5 hrs. per wk., \$6,855.03

Effective Date: 03/29/2021

PAULA VAZQUEZ – Student Supervisor, WBLAHS - Sunrise

\$19.53 per hr., 5 hrs. per wk., \$7,226.10

Effective Date: 02/22/2021

➤ **LONG TERM SUBSTITUTE– CERTIFIED STAFF**

LAUREL AVERY – Intervention Teacher, Lakeaires Elementary

MA, Step 1, \$ \$9,754.15

Effective Date: 03/31/2021 – 06/14/2021

EMILY JARECKI – Language Arts Teacher, Sunrise Park Middle School

MA, Step 1, \$14,450.59

Effective Date: 03/29/2021 – 06/14/2021

NICKI KARULAK – Special Education Teacher, TEC

MA + 30, Step 1, \$7,828.14

Effective Date: 03/23/2021 – 04/30/2021

KARLA KELLER – Kindergarten Teacher, Birch Lake Elementary

MA, Step 1, \$7,804.12

Effective Date: 03/29/2021 – 04/30/2021

- Approval of the quarterly investment update

Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.

B. PUBLIC FORUM - Tiffany Dittrich, Amy Varner, Sophia Tatge, Precious Boahen, Teresa Miller, Pastor Ronny Patterson

C. INFORMATION ITEMS

1. Student Liaison Report - Jennifer Adams and Bemnet Tessema shared their perspectives as students.

D. DISCUSSION ITEMS

1. First Reading of School Board Policies; a) Policy 403, Discipline, Suspension and Dismissal of School District Employees; b) Policy 498, Respectful Workplace, and Policy 498 Form; c) Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person; d) Policy 512, School Sponsored Student Publications and Activities; e) Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches, and Policy 527 Form; f) Policy 605, Alternative Programs; g) Policy 606, Textbooks and Instructional Materials, and Policy 606 Appendices A-E; h) Policy 616, School System Accountability; i) Policy 729, Minnesota Post-Insurance Debt Compliance; and j) Policy 801, Equal Access to Facilities of Secondary Schools, and Policy 801 Form

The policies listed above will be on the May 10, 2021 agenda for a second reading.

E. OPERATIONAL ITEMS

1. Beloyed moved and Newmaster seconded to approve the action on the FY 2019-20 Single Audit Report. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
2. Arcand moved and Chapman seconded to approve the action on the Secondary Distance Learning Academy Application. **Roll call vote: Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
3. Beloyed moved and Ellison seconded to approve the action on the Acceptance of Bid for Domestic Water Pipe Replacement Project at Lincoln Elementary. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**
4. Beloyed moved and Chapman seconded to approve the action on the Acceptance of Security Bid Package. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Arcand moved and Mullin seconded to adjourn the meeting at 6:47 p.m. **Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

Submitted by: Jessica Ellison, clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A special session of the White Bear Lake Area School Board was held on **Friday, April 16, 2021** at 3:00 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website. Please note: this meeting was open to the public with room capacity limits while staying six feet apart and wearing a mask.

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 3:00 p.m.
2. Roll Call - Present: Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak

B. INFORMATIONAL ITEMS

1. Superintendent Update - Dr. Kazmierczak reflected on the past week's events in the metro area and in our school district. Dr. Marcellus Davis, Director of Equity and Engagement, and Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, spoke about the Equity Action Plan and the commitment to support and unity for our students.

C. OPERATIONAL ITEMS

1. Beloyed moved and Chapman seconded to approve the action on the School Start and Dismissal Times. **Roll call vote: Ayes, Chapman, Ellison, Mullin, Arcand, Beloyed. Nays, Newmaster, Thompson. Motion carried.**
2. Chapman moved and Arcand seconded to approve the action on the School Board Policies; a) Policy 417, Chemical Use and Abuse; b) Policy 522, Student Sex Nondiscrimination; c) Policy 714, Fund Balances; d) Policy 901, Community Education; e) Policy 903, Visitors to School District Property and Facilities; and Policy 903 Addendum A; and Policy 903 Procedures; f) Policy 905, Advertising; g) Policy 906, Community Notification of Predatory Offenders; and h) Policy 910, Awarding of Honorary Diploma; as recommended by the School Board Policy Committee and Cabinet. **Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

- D. ADJOURNMENT** - Arcand moved and Beloyed seconded to adjourn the meeting at 4:05 p.m. **Voice vote: Ayes, Chapman, Ellison, Mullin, Newmaster, Thompson, Arcand, Beloyed. Nays, none. Motion carried.**

Submitted by: Jessica Ellison, clerk

INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110

A work session of the White Bear Lake Area School Board was held on **Monday, April 26, 2021**, at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was live streamed and the recording is posted on the website.

A. PROCEDURAL ITEMS

1. Call to Order - Chair Mullin called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Ellison, Mullin, Newmaster, Arcand, Beloyed, Chapman.
Absent: Thompson.

B. DISCUSSION ITEMS

1. High School Design and South Campus Phase 2 Design Update - Paul Aplikowski and Sal Bagley from Wold Architects and Engineers provided the final design update before the projects will go out for bid.
2. Curriculum and Instruction Update - Jennifer Babiash, Director of Curriculum and Instruction, provided an overview of the curriculum review process and updated curriculum review cycle.
3. 2021-22 School Calendar - Dr. Alison Gillespie, Assistant Superintendent for Teaching and Learning, discussed the overlap with the Jewish holiday Rosh Hashanah and the first day of school for the 2021-22 school year.
4. Labor Negotiations - Matt Mons, Director of Human Resources and General Council and Tim Wald, Assistant Superintendent for Finance and Operations, provided information on labor negotiations. This portion of the meeting was closed per Minn. Stat. 179A.01 to 179A.25.

Chapman moved and Newmaster seconded to move into closed session at 7:47 p.m. Moved into closed session 7:52 p.m. Newmaster moved and Arcand seconded to leave the closed session at 8:14 p.m.

- C. ADJOURNMENT** - Arcand moved and Chapman seconded to adjourn the meeting at 8:14 p.m. ***Voice vote: ayes, Ellison, Mullin, Newmaster, Arcand, Beloyed, Chapman. Nays, none. Motion carried.***

Submitted by: Jessica Ellison, clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

BACKGROUND:

Enclosed in this packet are the monthly check registers for the previous period.

RECOMMENDED ACTION:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools					
Electronic Transfers - April 2021					
			4/15/2021	4/30/2021	
Direct Deposit	609265-610654		2,033,287.46		
Direct Deposit	610655-612040				2,111,299.96

Check Number	Vendor	Check Date	Amount	Check Type
114017	XCEL ENERGY	4/30/2021	(\$2,836.51)	V
114608	ABBOTT PAINT & CARPET INC	4/1/2021	\$77.55	R
114608	ABBOTT PAINT & CARPET INC	4/1/2021	(\$77.55)	V
114609	ACP DIRECT	4/1/2021	\$139.45	R
114609	ACP DIRECT	4/1/2021	(\$139.45)	V
114610	AJ MOORE ELECTRIC INC	4/1/2021	\$25,069.07	R
114611	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114612	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114613	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114614	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114615	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114616	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114617	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114618	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114619	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114620	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114621	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114622	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114623	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114624	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114625	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114626	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114627	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114628	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114629	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114630	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114631	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114632	AMAZON CAPITAL SERVICES	4/1/2021	\$0.00	C
114633	AMAZON CAPITAL SERVICES	4/1/2021	\$17,936.06	R
114634	AMERICAN MESSAGING SERVICES	4/1/2021	\$13.76	R
114635	AMERICAN TIME	4/1/2021	\$1,387.01	R
114636	ANCHOR SOLAR INVESTMENTS LLC	4/1/2021	\$2,093.36	R
114637	ARAMARK REFRESHMENT SERVICES	4/1/2021	\$118.65	R
114638	ARRIOLA, MARK W.	4/1/2021	\$169.00	R
114639	ASL INTERPRETING SERVICES	4/1/2021	\$128.00	R
114640	ASSOC OF RECOVERY IN HIGHER	4/1/2021	\$250.00	R
114641	ATC GROUP SERVICES LLC	4/1/2021	\$1,011.81	R
114642	BARNETT WB CHRYSLER JEEP DODGE	4/1/2021	\$1,494.36	R
114643	BASICH, MICHAEL	4/1/2021	\$508.50	R
114644	BATTERIES PLUS BULBS	4/1/2021	\$276.17	R
114645	BEECROFT MARKETING & EVENTS	4/1/2021	\$1,755.00	R
114646	BLUE CROSS / BLUE SHIELD OF MN	4/1/2021	\$11,000.00	R
114647	BOWMAN, DON	4/1/2021	\$79.00	R
114648	BPAM	4/1/2021	\$375.00	R
114649	BSN SPORTS	4/1/2021	\$0.00	C

114650 BSN SPORTS	4/1/2021	\$3,342.48	R
114651 CAPITAL ONE COMMERCIAL	4/1/2021	\$1,259.69	R
114652 CAPTIVATE MEDIA & CONSULTING	4/1/2021	\$4,500.00	R
114653 CARLSON, JEREMY	4/1/2021	\$61.00	R
114654 CARTIER, MELISSA	4/1/2021	\$89.60	R
114655 CDW GOVERNMENT INC	4/1/2021	\$1,062.53	R
114656 CERTIFIED LABORATORIES	4/1/2021	\$1,668.90	R
114657 CHET'S SAFETY SALES LLC	4/1/2021	\$276.24	R
114658 CINTAS CORP #470	4/1/2021	\$0.00	C
114659 CINTAS CORP #470	4/1/2021	\$89.04	R
114660 CITY OF MOUNDS VIEW	4/1/2021	\$498.00	R
114661 CL BENSEN CO INC	4/1/2021	\$2,838.10	R
114661 CL BENSEN CO INC	4/1/2021	(\$2,838.10)	V
114662 CLEAN IMAGE	4/1/2021	\$371.00	R
114663 COMMUNITY EDUCATION	4/1/2021	\$50.00	R
114664 CONTINENTAL RESEARCH CORP	4/1/2021	\$5,008.03	R
114665 COSNEY CORPORATION	4/1/2021	\$9,400.25	R
114666 CUMMINS SALES AND SERVICE	4/1/2021	\$591.96	R
114667 DALCO CORPORATION	4/1/2021	\$0.00	C
114668 DALCO CORPORATION	4/1/2021	\$0.00	C
114669 DALCO CORPORATION	4/1/2021	\$0.00	C
114670 DALCO CORPORATION	4/1/2021	\$0.00	C
114671 DALCO CORPORATION	4/1/2021	\$0.00	C
114672 DALCO CORPORATION	4/1/2021	\$0.00	C
114673 DALCO CORPORATION	4/1/2021	\$0.00	C
114674 DALCO CORPORATION	4/1/2021	\$0.00	C
114675 DALCO CORPORATION	4/1/2021	\$6,423.90	R
114676 DANIELSON, WILLIAM J. III	4/1/2021	\$98.00	R
114677 DELEON, PAUL R.	4/1/2021	\$98.00	R
114678 DEMCO INC	4/1/2021	\$85.96	R
114679 DERAAD, MAX D.	4/1/2021	\$694.20	R
114680 DEY DISTRIBUTING	4/1/2021	\$22.87	R
114681 DIMENSION STUDIOS	4/1/2021	\$40.00	R
114682 DEFINITIVE TECHNOLOGY SOLUTIONS	4/1/2021	\$323.25	R
114683 ECKROTH MUSIC	4/1/2021	\$550.86	R
114684 EMERGENCY CONTRACTORS SERVICES INC	4/1/2021	\$4,500.00	R
114685 ENVIROBATE INC	4/1/2021	\$2,041.34	R
114686 ENVIRONMENTAL PLANT SERVICES, INC	4/1/2021	\$444.71	R
114687 EPS LITERACY & INTERVENTION	4/1/2021	\$443.52	R
114688 ETS NORTH METRO LLC	4/1/2021	\$3,833.33	R
114689 FASTENAL COMPANY	4/1/2021	\$47.57	R
114690 FESTIVAL FOODS-KNOWLAN'S	4/1/2021	\$51.49	R
114691 FIDELITY SECURITY LIFE INSURANCE CO	4/1/2021	\$5,634.95	R
114692 FINN SISU	4/1/2021	\$87.20	R
114693 FIRST STUDENT	4/1/2021	\$0.00	C
114694 FIRST STUDENT	4/1/2021	\$318,515.42	R
114695 FIRST TECHNOLOGIES INC	4/1/2021	\$37.73	R

114696 FOLLETT SCHOOL SOLUTIONS INC	4/1/2021	\$280.17	R
114697 FOREST PRODUCTS INC	4/1/2021	\$1,000.00	R
114698 FRATTALONES HARDWARE STORES	4/1/2021	\$0.00	C
114699 FRATTALONES HARDWARE STORES	4/1/2021	\$0.00	C
114700 FRATTALONES HARDWARE STORES	4/1/2021	\$0.00	C
114701 FRATTALONES HARDWARE STORES	4/1/2021	\$638.48	R
114702 FUN EXPRESS LLC	4/1/2021	\$117.53	R
114703 GEPHART TRUCKING	4/1/2021	\$1,900.00	R
114704 GIMKIT, LLC	4/1/2021	\$9.99	R
114704 GIMKIT, LLC	4/30/2021	(\$9.99)	V
114705 GOLDCOM INC	4/1/2021	\$82.80	R
114706 GRAINGER	4/1/2021	\$0.00	C
114707 GRAINGER	4/1/2021	\$1,442.58	R
114708 GRAYBAR ELECTRIC COMPANY	4/1/2021	\$70.76	R
114709 GROSKREUTZ, WILLIAM	4/1/2021	\$81.00	R
114710 GROUP MEDICAREBLUE RX	4/1/2021	\$11,929.00	R
114711 HANSEN, COLE	4/1/2021	\$93.00	R
114712 HAWKINSON, STEVEN A.	4/1/2021	\$195.00	R
114713 HENDERSON, RONNIE	4/1/2021	\$84.00	R
114714 HISDAHL INC	4/1/2021	\$649.40	R
114715 HOENIGSCHMIDT, KAYLEA	4/1/2021	\$1,378.00	R
114716 HOGLUND BUS COMPANY	4/1/2021	\$0.00	C
114717 HOGLUND BUS COMPANY	4/1/2021	\$3,413.29	R
114718 HOLT, MICHELLE A.	4/1/2021	\$94.00	R
114719 HOME DEPOT CREDIT SERVICES	4/1/2021	\$38.33	R
114720 HOUGE, SARAH M.	4/1/2021	\$731.25	R
114721 INNOVATIVE OFFICE SOLUTIONS	4/1/2021	\$0.00	C
114722 INNOVATIVE OFFICE SOLUTIONS	4/1/2021	\$423.19	R
114723 ISD #728 ACTIVITES DEPARTMENT	4/1/2021	\$245.00	R
114724 JAYTECH INC	4/1/2021	\$666.00	R
114725 JOHNSON CONTROLS FIRE PROTECTION LP	4/1/2021	\$368.40	R
114726 JOHNSON, SHARON A.	4/1/2021	\$571.27	R
114727 JR'S ADVANCED RECYCLERS	4/1/2021	\$135.00	R
114728 KATH FUEL OIL SERVICE CO	4/1/2021	\$49.00	R
114729 KEYSTONE INTERPRETING SOLUTIONS	4/1/2021	\$142.00	R
114730 KLINGSPORN, TODD	4/1/2021	\$79.00	R
114731 KOCH MECHANICAL LLC	4/1/2021	\$4,600.00	R
114732 KOEMPTGEN, CODY	4/1/2021	\$152.00	R
114733 KRAFT MECHANICAL LLC	4/1/2021	\$0.00	C
114734 KRAFT MECHANICAL LLC	4/1/2021	\$21,348.98	R
114735 KULLY SUPPLY COMPANY	4/1/2021	\$217.75	R
114736 LAKESHORE LEARNING MATERIALS	4/1/2021	\$189.00	R
114737 LALIBERTE, DAMON	4/1/2021	\$79.00	R
114738 LARSEN, BRAD	4/1/2021	\$98.00	R
114739 LAX.COM NEWCO LLC	4/1/2021	\$426.00	R
114740 LEAVING THE VILLAGE LLC	4/1/2021	\$95.00	R
114741 LEHNER, KEN	4/1/2021	\$61.00	R

114742 LIBERTY CLASSICAL ACADEMY	4/1/2021	\$4,056.00	R
114743 LISA'S PHOTOGRAPHY	4/1/2021	\$500.00	R
114744 LITERACY RESOURCES LLC	4/1/2021	\$518.34	R
114745 LORENZ BUS SERVICE INC	4/1/2021	\$645.00	R
114746 L T G POWER EQUIPMENT	4/1/2021	\$463.23	R
114747 LYNCH ENTERPRISE OF ST PAUL	4/1/2021	\$344.00	R
114748 MACKIN EDUCATIONAL RESOURCES	4/1/2021	\$239.09	R
114749 MALECEK TEAM WRESTLING CAMP LLC	4/1/2021	\$500.00	R
114750 MARTINI, JENNIFER	4/1/2021	\$90.00	R
114751 MAUER, THOMAS J.	4/1/2021	\$79.00	R
114752 MCDONOUGH'S WATERJETTING AND DRAIN CLEANING	4/1/2021	\$1,864.16	R
114753 MN COMMUNITY EDUC ASSOC (MCEA)	4/1/2021	\$45.00	R
114754 METRO ECSU	4/1/2021	\$1,420.00	R
114755 METRO MEALS ON WHEELS INC	4/1/2021	\$283.50	R
114756 MINUS, ANTHONY R.	4/1/2021	\$98.00	R
114757 MN ALLIANCE WITH YOUTH	4/1/2021	\$29,500.00	R
114758 MN SAFETY COUNCIL INC	4/1/2021	\$270.00	R
114759 MN STATE UNIV MANKATO	4/1/2021	\$6,600.00	R
114760 MN SWORD PLAY	4/1/2021	\$2,100.00	R
114761 MN SCHOOL BOARDS ASSN	4/1/2021	\$390.00	R
114762 NAC MECHANICAL & ELECTRICAL SERV	4/1/2021	\$827.00	R
114763 NAPA AUTO PARTS	4/1/2021	\$61.70	R
114764 NASP INC	4/1/2021	\$830.00	R
114765 NCPERS MINNESOTA	4/1/2021	\$128.00	R
114766 NELSON, CHARLES R.	4/1/2021	\$90.00	R
114767 NEUBECK, TRAVIS	4/1/2021	\$81.00	R
114768 NORCENTRONIX DISTRIBUTING	4/1/2021	\$210.00	R
114769 NORTH CENTRAL BLUE BIRD BUS SALES	4/1/2021	\$0.00	C
114770 NORTH CENTRAL BLUE BIRD BUS SALES	4/1/2021	\$0.00	C
114771 NORTH CENTRAL BLUE BIRD BUS SALES	4/1/2021	\$0.00	C
114772 NORTH CENTRAL BLUE BIRD BUS SALES	4/1/2021	\$1,830.46	R
114773 NORTHEAST METRO INTERMEDIATE DISTRICT 916	4/1/2021	\$0.00	C
114774 NORTHEAST METRO INTERMEDIATE DISTRICT 916	4/1/2021	\$211,578.57	R
114775 NOVAK, JANICE S.	4/1/2021	\$180.00	R
114776 O'REILLY AUTOMOTIVE INC	4/1/2021	\$52.98	R
114777 ON SITE SANITATION INC	4/1/2021	\$74.00	R
114778 PAIN IN THE GLASS	4/1/2021	\$150.00	R
114779 PATTERSON, JAMES	4/1/2021	\$84.00	R
114780 PETERSON BROS ROOFING & CONST	4/1/2021	\$2,150.44	R
114781 PICTURE THAT!	4/1/2021	\$475.75	R
114782 PIONEER MIDWEST	4/1/2021	\$387.60	R
114783 WALSER POLAR CHEVROLET	4/1/2021	\$457.70	R
114784 PRESS PUBLICATIONS	4/1/2021	\$1,200.49	R
114785 PRO-ED INC	4/1/2021	\$283.80	R
114786 QUADIENT LEASING	4/1/2021	\$474.42	R
114787 R & R SPECIALTIES INC	4/1/2021	\$0.00	C
114788 R & R SPECIALTIES INC	4/1/2021	\$433.05	R

114789	RAMSEY COUNTY	4/1/2021	\$23,197.50	R
114790	RAMSEY COUNTY PARKS/REC DEPT	4/1/2021	\$12,947.50	R
114791	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	4/1/2021	\$0.00	C
114792	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	4/1/2021	\$0.00	C
114793	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	4/1/2021	\$0.00	C
114794	RAMSEY COUNTY ENVIRONMENTAL HEALTH DIVISION	4/1/2021	\$2,476.20	R
114795	REEVES, CAITLYN	4/1/2021	\$94.00	R
114796	REGION 7AA	4/1/2021	\$440.00	R
114797	RTL CONSTRUCTION INC	4/1/2021	\$33,250.00	R
114798	RUDY'S REDEYE GRILL	4/1/2021	\$888.53	R
114799	SCHMIT TOWING	4/1/2021	\$675.00	R
114800	SCHOOL FIX CATALOG	4/1/2021	\$1,052.23	R
114801	SCHOOL HEALTH CORPORATION	4/1/2021	\$1,289.00	R
114802	SCHREIBER MULLANEY CONSTRUCTION CO	4/1/2021	\$8,592.75	R
114803	SHIKOWSKY, LOUIS	4/1/2021	\$152.00	R
114804	SKOW, KAREN L.	4/1/2021	\$240.00	R
114805	SMITH, JENNIFER	4/1/2021	\$94.00	R
114806	SNOW, MICHAEL R.	4/1/2021	\$79.00	R
114807	SOLIAANT	4/1/2021	\$4,321.50	R
114808	ST ANTHONY VILLAGE HIGH SCHOOL	4/1/2021	\$67.00	R
114809	STANDARD INSURANCE COMPANY	4/1/2021	\$37,752.50	R
114810	STAY TUNED PIANO SERVICES	4/1/2021	\$105.00	R
114811	STRATEGIC STAFFING SOLUTIONS	4/1/2021	\$2,603.00	R
114812	SUMMIT FIRE PROTECTION	4/1/2021	\$0.00	C
114813	SUMMIT FIRE PROTECTION	4/1/2021	\$2,136.00	R
114814	SYNOVIA SOLUTIONS	4/1/2021	\$1,551.40	R
114815	TEACHER SYNERGY LLC	4/1/2021	\$44.70	R
114816	TESSIER, NEIL	4/1/2021	\$98.00	R
114817	TEXTBOOK WAREHOUSE INC	4/1/2021	\$1,980.00	R
114817	TEXTBOOK WAREHOUSE INC	4/15/2021	(\$1,980.00)	V
114818	THINKING COLLABORATIVE LLC	4/1/2021	\$1,188.00	R
114819	TRADE PRESS INC	4/1/2021	\$578.28	R
114820	TRI-STATE BOBCAT	4/1/2021	\$58.53	R
114821	TWIN CITY TRANSPORTATION INC	4/1/2021	\$6,879.96	R
114822	TWIN CITY ACOUSTICS INC	4/1/2021	\$6,222.50	R
114823	UHL COMPANY INC	4/1/2021	\$724.13	R
114824	UNIVERSITY OF MINNESOTA	4/1/2021	\$9,269.00	R
114825	UNIVERSITY OF MN OFC OF STUDENT FINANCE	4/1/2021	\$1,740.00	R
114826	VAN DUUREN, MARIAH	4/1/2021	\$200.00	R
114827	VERIZON WIRELESS	4/1/2021	\$1,406.74	R
114828	VIKING ELECTRIC SUPPLY	4/1/2021	\$0.00	C
114829	VIKING ELECTRIC SUPPLY	4/1/2021	\$0.00	C
114830	VIKING ELECTRIC SUPPLY	4/1/2021	\$2,470.63	R
114831	VOIT, JORDAN	4/1/2021	\$84.00	R
114832	WALSWORTH PUBLISHING COMPANY INC	4/1/2021	\$2,000.00	R
114833	WHITE BEAR FLORAL SHOP	4/1/2021	\$70.63	R
114834	WHITE BEAR GLASS INC	4/1/2021	\$275.00	R

114835 WHITE BEAR LOCKSMITH INC	4/1/2021	\$36.50	R
114836 WHITE BEAR MONTESSORI	4/1/2021	\$530.94	R
114837 WENZEL PLYMOUTH PLUMBING LLC	4/1/2021	\$43,985.00	R
114838 WEST MUSIC COMPANY	4/1/2021	\$198.00	R
114839 WESTERN PSYCHOLOGICAL SERVICES	4/1/2021	\$121.00	R
114840 WISCONSIN MEDICAL SUPPLIES, LLC	4/1/2021	\$580.00	R
114841 WL HALL COMPANY	4/1/2021	\$1,345.50	R
114842 XCEL ENERGY	4/1/2021	\$2,685.79	R
114843 GREATER TWIN CITIES UNITED WAY	4/1/2021	\$150.00	R
114844 IUOE LOCAL 70	4/1/2021	\$1,159.75	R
114845 SCHOOL SERVICE EMPLOYEES	4/1/2021	\$7,129.21	R
114846 WBLA EDUCATIONAL FOUNDATION	4/1/2021	\$441.00	R
114847 GURSTEL CHARGO ATTORNEYS AT LAW	4/1/2021	\$320.81	R
114848 MESSERLI & KRAMER PA	4/1/2021	\$18.77	R
114849 ABBOTT PAINT & CARPET INC	4/1/2021	\$77.55	R
114850 ACP DIRECT	4/1/2021	\$139.45	R
114851 CL BENSON CO INC	4/1/2021	\$2,838.22	R
114852 XCEL ENERGY	4/1/2021	\$68,951.83	R
114853 UNITED STATES TREASURY	4/7/2021	\$6,960.00	R
114854 CITY OF HUGO	4/9/2021	\$62,000.00	R
114855 UNITED STATES TREASURY	4/9/2021	\$609.56	R
114856 A+ DRIVING SCHOOL	4/15/2021	\$10,710.00	R
114857 ABBOTT PAINT & CARPET INC	4/15/2021	\$42.88	R
114858 ACCLAIM SERVICES INC	4/15/2021	\$443.00	R
114859 ACOUSTICS ASSOCIATES INC	4/15/2021	\$10,770.15	R
114860 AGL CONSULTING	4/15/2021	\$2,790.00	R
114861 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114862 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114863 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114864 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114865 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114866 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114867 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114868 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114869 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114870 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114871 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114872 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114873 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114874 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114875 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114876 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114877 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114878 AMAZON CAPITAL SERVICES	4/15/2021	\$0.00	C
114879 AMAZON CAPITAL SERVICES	4/15/2021	\$5,727.44	R
114880 AME CONSTRUCTION CORP	4/15/2021	\$16,606.38	R
114881 AMERICAN MESSAGING SERVICES	4/15/2021	\$13.78	R

114882	APPLIED BUS COMM OF MN LLC	4/15/2021	\$465.00	R
114883	APS COMMUNITY EDUCATION	4/15/2021	\$15.00	R
114884	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	4/15/2021	\$0.00	C
114885	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	4/15/2021	\$0.00	C
114886	ARAMARK UNIFORM & CAREER APPAREL GROUP INC	4/15/2021	\$1,008.74	R
114887	ASL INTERPRETING SERVICES	4/15/2021	\$0.00	C
114888	ASL INTERPRETING SERVICES	4/15/2021	\$384.00	R
114889	ASSETGENIE INC	4/15/2021	\$558.60	R
114890	ASTLEFORD INTL MINNEAPOLIS	4/15/2021	\$252.59	R
114891	ATC GROUP SERVICES LLC	4/15/2021	\$3,492.50	R
114892	AUTONATION FORD WBL	4/15/2021	\$21.06	R
114893	AXEL H OHMAN INC	4/15/2021	\$98,030.41	R
114894	B&B ELECTRIC INC	4/15/2021	\$27,155.64	R
114895	BALD EAGLE SPORTSMENS ASSOC	4/15/2021	\$4,680.00	R
114896	BATTERIES PLUS BULBS	4/15/2021	\$642.40	R
114897	BERWALD ROOFING COMPANY INC	4/15/2021	\$39,446.85	R
114898	BEVSO	4/15/2021	\$0.00	C
114899	BEVSO	4/15/2021	\$22,737.22	R
114900	BLADE, JULIE M.	4/15/2021	\$190.97	R
114901	BLICK ART MATERIALS	4/15/2021	\$1,784.15	R
114902	BOYER TRUCKS	4/15/2021	\$307.27	R
114903	BRAUN INTERTEC CORPORATION	4/15/2021	\$9,045.00	R
114904	BREDEMUS HARDWARE CO INC	4/15/2021	\$12,579.90	R
114905	BRETH-ZENZEN FIRE PROTECTION LLC	4/15/2021	\$5,628.75	R
114906	BRIN GLASS COMPANY	4/15/2021	\$21,864.25	R
114907	BSN SPORTS	4/15/2021	\$50.00	R
114908	BWT&F ENTERPRISES LLP	4/15/2021	\$110.00	R
114909	CAMELOT METALS INC	4/15/2021	\$184,355.10	R
114910	CAMINSTRUCTOR INCORPORATED	4/15/2021	\$975.00	R
114911	CAPITAL ONE TRADE CREDIT	4/15/2021	\$17.98	R
114912	CAPITAL CITY GLASS INC	4/15/2021	\$10,206.42	R
114913	CDW GOVERNMENT INC	4/15/2021	\$20,300.00	R
114914	CENTERVENTION	4/15/2021	\$60.00	R
114915	CERTIFIED LABORATORIES	4/15/2021	\$240.47	R
114916	CINTAS CORP #470	4/15/2021	\$385.83	R
114917	CITY OF WHITE BEAR LAKE	4/15/2021	\$0.00	C
114918	CITY OF WHITE BEAR LAKE	4/15/2021	\$3,381.35	R
114919	CLEAN IMAGE	4/15/2021	\$363.25	R
114920	COMMERCIAL DRYWALL INC	4/15/2021	\$14,155.00	R
114921	COMMERCIAL KITCHEN SERVICES	4/15/2021	\$5,501.67	R
114922	CONNEY SAFETY PRODUCTS LLC	4/15/2021	\$26.92	R
114923	CONSCIOUS DISCIPLINE	4/15/2021	\$990.00	R
114924	CONTINENTAL RESEARCH CORP	4/15/2021	\$845.56	R
114925	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	4/15/2021	\$0.00	C
114926	CORNERSTONE OCCUPATIONAL HEALTH SPECIALISTS	4/15/2021	\$324.00	R
114927	CUB FOODS	4/15/2021	\$88.45	R
114928	CUB FOODS OF WHITE BEAR TWSHP	4/15/2021	\$0.00	C

114929 CUB FOODS OF WHITE BEAR TWSHP	4/15/2021	\$459.80	R
114930 CUMMINS SALES AND SERVICE	4/15/2021	\$1,119.27	R
114931 DALCO CORPORATION	4/15/2021	\$0.00	C
114932 DALCO CORPORATION	4/15/2021	\$0.00	C
114933 DALCO CORPORATION	4/15/2021	\$10,302.99	R
114934 DEMCO INC	4/15/2021	\$0.00	C
114935 DEMCO INC	4/15/2021	\$942.97	R
114936 DISCOUNT SCHOOL SUPPLY	4/15/2021	\$276.82	R
114937 DIVERSE CONSTRUCTION SERVICES LLC	4/15/2021	\$121,353.00	R
114938 DOMINOS PIZZA	4/15/2021	\$75.00	R
114939 DONALD R FRANTZ CONCRETE CONSTRUCTION LLC	4/15/2021	\$23,987.50	R
114940 DEFINITIVE TECHNOLOGY SOLUTIONS	4/15/2021	\$356.52	R
114941 EBERT CONSTRUCTION	4/15/2021	\$10,305.63	R
114942 ECCO MIDWEST, INC	4/15/2021	\$960.00	R
114943 ECKROTH MUSIC	4/15/2021	\$604.12	R
114944 ED'S TROPHIES INC	4/15/2021	\$175.93	R
114945 EDMISTON, DENA	4/15/2021	\$3.99	R
114946 EMERGENCY CONTRACTORS SERVICES INC	4/15/2021	\$42,000.00	R
114947 ENVIROBATE INC	4/15/2021	\$5,700.00	R
114948 EPS LITERACY & INTERVENTION	4/15/2021	\$857.47	R
114949 FASTENAL COMPANY	4/15/2021	\$82.10	R
114950 FESTIVAL FOODS-KNOWLAN'S	4/15/2021	\$0.00	C
114951 FESTIVAL FOODS-KNOWLAN'S	4/15/2021	\$0.00	C
114952 FESTIVAL FOODS-KNOWLAN'S	4/15/2021	\$234.33	R
114953 FLYNN MIDWEST LP	4/15/2021	\$23,184.75	R
114954 FOLLETT SCHOOL SOLUTIONS INC	4/15/2021	\$93.39	R
114955 FRATTALONE COMPANIES INC	4/15/2021	\$38,439.23	R
114956 FRATTALONES HARDWARE STORES	4/15/2021	\$0.00	C
114957 FRATTALONES HARDWARE STORES	4/15/2021	\$73.23	R
114958 FREEDOM CONCEPTS USA LLC	4/15/2021	\$260.00	R
114959 FULCRUM MANAGEMENT SOLUTIONS INC	4/15/2021	\$24,000.00	R
114960 FUN EXPRESS LLC	4/15/2021	\$135.79	R
114961 GENERATOR SPECIALTY CO INC	4/15/2021	\$349.50	R
114962 GENERAL SHEET METAL COMPANY LLC	4/15/2021	\$23,750.00	R
114963 GENTRY ACADEMY	4/15/2021	\$48,049.92	R
114964 GILLUND ENTERPRISES	4/15/2021	\$211.16	R
114965 GOPHER	4/15/2021	\$441.34	R
114966 GRAINGER	4/15/2021	\$0.00	C
114967 GRAINGER	4/15/2021	\$915.45	R
114968 GRANDMA'S BAKERY INC	4/15/2021	\$84.16	R
114969 GREATAMERICA FINANCIAL SERVICES	4/15/2021	\$334.85	R
114970 HALO TRANSPORTATION	4/15/2021	\$15,612.50	R
114971 HAMERAY PUBLISHING	4/15/2021	\$511.26	R
114972 HAND2MIND	4/15/2021	\$148.74	R
114973 HANDLIN, BEATRICE R.	4/15/2021	\$150.00	R
114974 HANGSAFE HOOKS	4/15/2021	\$2,227.01	R
114975 HISDAHL INC	4/15/2021	\$30.00	R

114976 HOENIGSCHMIDT, KAYLEA	4/15/2021	\$0.00	C
114977 HOENIGSCHMIDT, KAYLEA	4/15/2021	\$1,938.00	R
114978 HOGLUND BUS COMPANY	4/15/2021	\$0.00	C
114979 HOGLUND BUS COMPANY	4/15/2021	\$831.22	R
114980 IFD	4/15/2021	\$0.00	C
114981 IFD	4/15/2021	\$0.00	C
114982 IFD	4/15/2021	\$0.00	C
114983 IFD	4/15/2021	\$0.00	C
114984 IFD	4/15/2021	\$160,137.31	R
114985 INNOVATIVE OFFICE SOLUTIONS	4/15/2021	\$273.46	R
114986 INSTRUMENTALIST AWARDS	4/15/2021	\$532.00	R
114987 INTERMEDIATE DISTRICT 287	4/15/2021	\$5,507.00	R
114988 IXL LEARNING	4/15/2021	\$120.00	R
114989 JACON LLC	4/15/2021	\$14,220.55	R
114990 JAYTECH INC	4/15/2021	\$1,433.40	R
114991 JOHNSON CONTROLS INC	4/15/2021	\$1,150.00	R
114992 JONES SCHOOL SUPPLY CO INC	4/15/2021	\$155.59	R
114993 JW PEPPER & SON INC	4/15/2021	\$0.00	C
114994 JW PEPPER & SON INC	4/15/2021	\$0.00	C
114995 JW PEPPER & SON INC	4/15/2021	\$1,078.08	R
114996 KATH FUEL OIL SERVICE CO	4/15/2021	\$195.00	R
114997 KELLINGTON CONSTRUCTION INC	4/15/2021	\$36,676.65	R
114998 KOCH MECHANICAL LLC	4/15/2021	\$7,834.00	R
114999 KRAFT MECHANICAL LLC	4/15/2021	\$2,950.00	R
115000 KRAUS ANDERSON CONSTRUCTION CO	4/15/2021	\$0.00	C
115001 KRAUS ANDERSON CONSTRUCTION CO	4/15/2021	\$0.00	C
115002 KRAUS ANDERSON CONSTRUCTION CO	4/15/2021	\$379,921.03	R
115003 KROMER, STEPHANIE J.	4/15/2021	\$28.70	R
115004 KULLY SUPPLY COMPANY	4/15/2021	\$213.12	R
115005 LAKESHORE LEARNING MATERIALS	4/15/2021	\$0.00	C
115006 LAKESHORE LEARNING MATERIALS	4/15/2021	\$192.94	R
115007 LANDGRAFF, MARCIA J.	4/15/2021	\$577.00	R
115008 LANGUAGE LINE SERVICES	4/15/2021	\$2,125.20	R
115009 THE LEUKEMIA & LYMPHOMA SOCIETY	4/15/2021	\$987.57	R
115010 LIFESAVER FIRE PROTECTION LLC	4/15/2021	\$720.10	R
115011 LINZY, YASMINE M.	4/15/2021	\$150.00	R
115012 LISA'S PHOTOGRAPHY	4/15/2021	\$300.00	R
115013 LITERACY RESOURCES LLC	4/15/2021	\$327.16	R
115014 L T G POWER EQUIPMENT	4/15/2021	\$53.04	R
115015 MACKIN EDUCATIONAL RESOURCES	4/15/2021	\$176.08	R
115016 MN ASSOC FOR CHILDREN'S MENTAL HEALTH	4/15/2021	\$154.60	R
115017 MADISON NATIONAL LIFE	4/15/2021	\$3,808.37	R
115018 MAHS/MASC	4/15/2021	\$320.00	R
115019 MASBO	4/15/2021	\$30.00	R
115019 MASBO	4/30/2021	(\$30.00)	V
115020 MCMASTER-CARR	4/15/2021	\$142.50	R
115021 MEDTOX LABORATORIES	4/15/2021	\$214.34	R

115022 MEISINGER CONSTRUCTION COMPANY	4/15/2021	\$2,731.25	R
115023 METRO DEAF SCHOOL	4/15/2021	\$3,183.30	R
115024 METRO MEALS ON WHEELS INC	4/15/2021	\$72.50	R
115025 METRO SOUND AND LIGHTING	4/15/2021	\$6,328.00	R
115026 METROPOLITAN TRANSPORTATION NETWORK	4/15/2021	\$107,771.04	R
115027 MID CITY SERVICES - INDUSTRIAL LAUNDRY	4/15/2021	\$1,628.95	R
115028 MIDWEST SAFETY COUNSELORS INC	4/15/2021	\$381.99	R
115029 MINNESOTA SODDING CO LLC	4/15/2021	\$824.21	R
115030 MINVALCO INC	4/15/2021	\$221.00	R
115031 MLA	4/15/2021	\$789.00	R
115032 MN CHILD CARE HEALTH CONSULTANTS	4/15/2021	\$250.00	R
115033 MN DEPT OF LABOR & INDUSTRY	4/15/2021	\$0.00	C
115034 MN DEPT OF LABOR & INDUSTRY	4/15/2021	\$400.00	R
115035 MN POLLUTION CONTROL AGENCY	4/15/2021	\$25.00	R
115036 MN SAFETY COUNCIL INC	4/15/2021	\$396.00	R
115037 MODERN PIPING INC	4/15/2021	\$14,308.80	R
115038 MORITZ, CLAIRE S.	4/15/2021	\$1,731.00	R
115039 MN YOUTH ATHLETIC SERVICES	4/15/2021	\$2,484.88	R
115040 NAPA AUTO PARTS	4/15/2021	\$111.38	R
115041 NARDINI FIRE EQUIPMENT CO INC	4/15/2021	\$433.75	R
115042 NASCO	4/15/2021	\$107.95	R
115043 NATL RECOGNITION PRODUCTS	4/15/2021	\$3,143.63	R
115044 NEO ELECTRICAL SOLUTIONS LLC	4/15/2021	\$75,615.25	R
115045 NORCENTRONIX DISTRIBUTING	4/15/2021	\$507.00	R
115046 NORTH CENTRAL BLUE BIRD BUS SALES	4/15/2021	\$413.57	R
115047 NORTHEAST METRO INTERMEDIATE DISTRICT 916	4/15/2021	\$125,304.22	R
115048 NORTHERN LIGHTS STEEL FABRICATION	4/15/2021	\$47,607.35	R
115049 NORTHWEST GRAPHIC SUPPLY CO	4/15/2021	\$95.60	R
115050 O'REILLY AUTOMOTIVE INC	4/15/2021	\$134.78	R
115051 OFFICE DEPOT	4/15/2021	\$63.72	R
115052 ORTIZ, KLEBER I.	4/15/2021	\$1,950.00	R
115053 PAN-O-GOLD	4/15/2021	\$3,773.50	R
115054 PARK CONSTRUCTION COMPANY	4/15/2021	\$31,314.85	R
115055 PARK HIGH SCHOOL	4/15/2021	\$88.00	R
115056 PARTSMaster	4/15/2021	\$595.40	R
115057 PATRIOT ERECTORS INC	4/15/2021	\$36,772.60	R
115058 PATZOLDT CONCRETE & MASONRY LLC	4/15/2021	\$20,425.00	R
115059 PETERSON BROS ROOFING & CONST	4/15/2021	\$1,961.35	R
115060 PHASOR ELECTRIC COMPANY	4/15/2021	\$3,990.00	R
115061 PITNEY BOWES INC	4/15/2021	\$113.02	R
115062 PLASTICS INTERNATIONAL INC	4/15/2021	\$761.92	R
115063 PLAY THERAPY SUPPLY LLC	4/15/2021	\$50.93	R
115064 WALSER POLAR CHEVROLET	4/15/2021	\$2,438.54	R
115065 PRAXAIR DISTRIBUTION INC	4/15/2021	\$53.30	R
115066 PRESS PUBLICATIONS	4/15/2021	\$664.63	R
115067 R & R SPECIALTIES INC	4/15/2021	\$97.50	R
115068 RALLY ATHLETIC BAGS	4/15/2021	\$3,840.00	R

115069 RAMSEY COUNTY	4/15/2021	\$0.00	C
115070 RAMSEY COUNTY	4/15/2021	\$0.00	C
115071 RAMSEY COUNTY	4/15/2021	\$0.00	C
115072 RAMSEY COUNTY	4/15/2021	\$0.00	C
115073 RAMSEY COUNTY	4/15/2021	\$0.00	C
115074 RAMSEY COUNTY	4/15/2021	\$0.00	C
115075 RAMSEY COUNTY	4/15/2021	\$0.00	C
115076 RAMSEY COUNTY	4/15/2021	\$0.00	C
115077 RAMSEY COUNTY	4/15/2021	\$0.00	C
115078 RAMSEY COUNTY	4/15/2021	\$44,689.12	R
115079 RAMSEY COUNTY PARKS/REC DEPT	4/15/2021	\$364.00	R
115080 REESE, RYLEE W.	4/15/2021	\$150.00	R
115081 REGION 4AA	4/15/2021	\$2,570.00	R
115082 REILING CONSTRUCTION CO INC	4/15/2021	\$11,049.45	R
115083 RENTAL REHAB & REPAIR	4/15/2021	\$1,160.00	R
115084 REV.COM	4/15/2021	\$11.25	R
115085 RIVERSIDE INSIGHTS	4/15/2021	\$380.83	R
115086 ROBINSON, JOE	4/15/2021	\$98.00	R
115087 ROTARY LIFT	4/15/2021	\$183,218.18	R
115088 RTL CONSTRUCTION INC	4/15/2021	\$44,221.03	R
115089 RUPP ANDERSON SQUIRES & WALDSPURGER PA	4/15/2021	\$1,111.00	R
115090 RUPP, HENRY J.	4/15/2021	\$150.00	R
115091 SAF ENTERPRISES LLC	4/15/2021	\$190.48	R
115092 SCHMIT TOWING	4/15/2021	\$500.00	R
115093 SCHOLASTIC	4/15/2021	\$50.50	R
115094 SCHROEHER, JANE E.	4/15/2021	\$300.00	R
115095 SCOTT ELECTRIC	4/15/2021	\$564.00	R
115096 SCR INC	4/15/2021	\$24,035.00	R
115097 SHRED-IT USA - MINNEAPOLIS	4/15/2021	\$390.13	R
115098 SITEONE LANDSCAPE SUPPLY	4/15/2021	\$183.81	R
115099 SKOW, KAREN L.	4/15/2021	\$420.00	R
115100 SMITLEY, SHARON L.	4/15/2021	\$125.00	R
115101 SOLIANT	4/15/2021	\$3,811.00	R
115101 SOLIANT	4/15/2021	(\$3,811.00)	V
115102 SPRIGGS PLUMBING & HEATING INC	4/15/2021	\$16,150.00	R
115103 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115104 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115105 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115106 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115107 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115108 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115109 STAPLES ADVANTAGE	4/15/2021	\$0.00	C
115110 STAPLES ADVANTAGE	4/15/2021	\$1,692.67	R
115111 STAY TUNED PIANO SERVICES	4/15/2021	\$105.00	R
115112 STRATEGIC STAFFING SOLUTIONS	4/15/2021	\$5,715.00	R
115113 STREAMLINE DESIGN INC	4/15/2021	\$1,828.50	R
115114 SUMMIT FIRE PROTECTION	4/15/2021	\$1,030.00	R

115115 SUNDE LAND SURVEYING LLC	4/15/2021	\$4,350.00	R
115116 SYNCHRONY BANK	4/15/2021	\$131.79	R
115117 TARACON PRECAST LLC	4/15/2021	\$306,095.99	R
115118 TEACHER SYNERGY LLC	4/15/2021	\$87.20	R
115119 TEAMWORKS INTERNATIONAL INC	4/15/2021	\$2,249.10	R
115120 TED MANNSTEDT & SONS INC	4/15/2021	\$4,526.75	R
115121 THYSSENKRUPP ELEVATOR CORP	4/15/2021	\$3,968.00	R
115122 TR ENVIRONMENTAL CONSULTING LLC	4/15/2021	\$929.00	R
115123 TRADE PRESS INC	4/15/2021	\$671.46	R
115124 TRIO SUPPLY COMPANY	4/15/2021	\$4,187.10	R
115125 TWIN CITY TRANSPORTATION INC	4/15/2021	\$57,517.99	R
115126 TWIN CITY HARDWARE COMPANY INC	4/15/2021	\$2,874.40	R
115127 UHL COMPANY INC	4/15/2021	\$1,275.50	R
115128 VANG, JOY	4/15/2021	\$54.90	R
115129 VANG, STEPHANIE	4/15/2021	\$1,452.00	R
115130 VIKING ELECTRIC SUPPLY	4/15/2021	\$0.00	C
115131 VIKING ELECTRIC SUPPLY	4/15/2021	\$1,095.79	R
115132 WHITE BEAR LOCKSMITH INC	4/15/2021	\$12.50	R
115133 WHITE BEAR TOWNSHIP	4/15/2021	\$4,863.02	R
115134 WEIDNER PLUMBING & HEATING CO	4/15/2021	\$121,865.05	R
115135 WELLNER LAW PLLC	4/15/2021	\$100.00	R
115136 WELLS CONCRETE PRODUCTS CO	4/15/2021	\$235,231.73	R
115137 WILLE & ANDERSON INC	4/15/2021	\$193.00	R
115138 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$0.00	C
115139 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$0.00	C
115140 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$0.00	C
115141 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$0.00	C
115142 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$0.00	C
115143 WOLD ARCHITECTS AND ENGINEERS	4/15/2021	\$967,490.96	R
115144 YMCA OF THE GREATER TWIN CITIES	4/15/2021	\$59,999.12	R
115145 ZIMAGEAR	4/15/2021	\$1,423.00	R
115146 ZONEONE LOCATING	4/15/2021	\$512.20	R
115147 GREATER TWIN CITIES UNITED WAY	4/15/2021	\$150.00	R
115148 IUOE LOCAL 70	4/15/2021	\$1,153.00	R
115149 SCHOOL SERVICE EMPLOYEES	4/15/2021	\$0.00	C
115150 SCHOOL SERVICE EMPLOYEES	4/15/2021	\$6,762.16	R
115151 WBLA EDUCATIONAL FOUNDATION	4/15/2021	\$441.00	R
115152 GURSTEL CHARGO ATTORNEYS AT LAW	4/15/2021	\$293.92	R
115153 MESSERLI & KRAMER PA	4/15/2021	\$18.77	R
115154 BRAUN INTERTEC CORPORATION	4/15/2021	\$8,202.50	R
115155 SOLIANT	4/15/2021	\$3,811.50	R
115156 A-1 HYDRAULIC SALES & SERVICE INC	4/29/2021	\$93.39	R
115157 ABLENET INC	4/29/2021	\$215.00	R
115158 AC SUPPLY CO	4/29/2021	\$3,668.93	R
115159 ADEGOKE, AMINAT A.	4/29/2021	\$100.00	R
115160 ADS ON BOARDS, LLC	4/29/2021	\$535.00	R
115161 ALLIED 100 LLC	4/29/2021	\$43.69	R

115162 ALLSTREAM	4/29/2021	\$9.33	R
115163 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115164 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115165 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115166 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115167 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115168 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115169 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115170 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115171 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115172 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115173 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115174 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115175 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115176 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115177 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115178 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115179 AMAZON CAPITAL SERVICES	4/29/2021	\$0.00	C
115180 AMAZON CAPITAL SERVICES	4/29/2021	\$10,573.07	R
115181 AMERICAN REGISTRY FOR INTERNET NUMBERS LTD	4/29/2021	\$150.00	R
115182 ANCHOR SOLAR INVESTMENTS LLC	4/29/2021	\$0.00	C
115183 ANCHOR SOLAR INVESTMENTS LLC	4/29/2021	\$2,093.36	R
115184 ANDERSON-STEM, EMMA L.	4/29/2021	\$100.00	R
115185 ANDERSON, PATRICIA M.	4/29/2021	\$71.40	R
115186 ANOKA-HENNEPIN SCHOOL DISTRICT	4/29/2021	\$800.00	R
115187 ARAMARK REFRESHMENT SERVICES	4/29/2021	\$76.47	R
115188 ARAMARK UNIFORM & CAREER APPAREL GROUP INC	4/29/2021	\$49.40	R
115189 ARCADE ASPHALT CO	4/29/2021	\$3,900.00	R
115190 ARNOLD, RITA	4/29/2021	\$144.80	R
115191 ASTLEFORD INTL MINNEAPOLIS	4/29/2021	\$11,521.82	R
115192 ATC GROUP SERVICES LLC	4/29/2021	\$13,427.70	R
115193 AUTISM PRODUCTS	4/29/2021	\$618.00	R
115194 BACHMEIER, KOLBY S.	4/29/2021	\$100.00	R
115195 BATTERIES PLUS BULBS	4/29/2021	\$5.49	R
115196 BEKABIL, SARON S.	4/29/2021	\$100.00	R
115197 BENSON, SYLVIA	4/29/2021	\$143.20	R
115197 BENSON, SYLVIA	4/30/2021	(\$143.20)	V
115198 BETTCHER, PAUL T.	4/29/2021	\$72.00	R
115199 BLICK ART MATERIALS	4/29/2021	\$3,064.99	R
115200 BOCKARIE, JOELENA J.	4/29/2021	\$100.00	R
115201 BRAUN INTERTEC CORPORATION	4/29/2021	\$825.00	R
115202 BROWNLEE, BELLA B.	4/29/2021	\$100.00	R
115203 BSN SPORTS	4/29/2021	\$0.00	C
115204 BSN SPORTS	4/29/2021	\$11,435.89	R
115205 CARDINAL, KATHLEEN T.	4/29/2021	\$490.03	R
115206 CARGILL INC	4/29/2021	\$2,255.89	R
115207 CDW GOVERNMENT INC	4/29/2021	\$64.26	R

115208 CENTURY COLLEGE	4/29/2021	\$40.00	R
115209 CHARPENTIER, CLIFF	4/29/2021	\$72.00	R
115210 CINTAS CORP #470	4/29/2021	\$113.19	R
115211 CITY OF VADNAIS HEIGHTS	4/29/2021	\$1,750.85	R
115212 CL BENSEN CO INC	4/29/2021	\$1,944.34	R
115213 CONNEY SAFETY PRODUCTS LLC	4/29/2021	\$10.80	R
115214 CONTINENTAL RESEARCH CORP	4/29/2021	\$946.08	R
115215 CRISIS PREVENTION INSTITUTE INC	4/29/2021	\$2,799.30	R
115216 CRAFT, PATRICIA S.	4/29/2021	\$16.80	R
115217 CROWE, ROBERT J.	4/29/2021	\$72.00	R
115218 DALCO CORPORATION	4/29/2021	\$0.00	C
115219 DALCO CORPORATION	4/29/2021	\$0.00	C
115220 DALCO CORPORATION	4/29/2021	\$0.00	C
115221 DALCO CORPORATION	4/29/2021	\$12,760.84	R
115222 DANIELS, DIANE L.	4/29/2021	\$99.45	R
115223 DEJARLAIS, MARILYN	4/29/2021	\$279.86	R
115224 DELLWOOD COUNTRY CLUB	4/29/2021	\$2,991.31	R
115225 DELTA EDUCATION LLC	4/29/2021	\$74.70	R
115226 DEMCO INC	4/29/2021	\$850.76	R
115227 DILLON, ROBERT	4/29/2021	\$3,000.00	R
115228 DOFFING, SHARON	4/29/2021	\$85.00	R
115229 DOOR SERVICE COMPANY	4/29/2021	\$280.00	R
115230 DOUGLAS, SANDRA L.	4/29/2021	\$300.00	R
115231 DEFINITIVE TECHNOLOGY SOLUTIONS	4/29/2021	\$161.84	R
115232 DUGAN, PATRICIA	4/29/2021	\$54.40	R
115233 DUNASKI, HALEIGH	4/29/2021	\$100.00	R
115234 ECKROTH MUSIC	4/29/2021	\$404.14	R
115235 EDUCERE, LLC	4/29/2021	\$1,421.00	R
115236 EHLERS	4/29/2021	\$3,800.00	R
115237 EISENHUTH, JEANNE	4/29/2021	\$52.70	R
115238 ENABLING DEVICES	4/29/2021	\$74.95	R
115239 EXCEL AV GROUP	4/29/2021	\$200.00	R
115240 FARGO PUBLIC SCHOOLS	4/29/2021	\$93.51	R
115241 FESTIVAL PRODUCTION SERVICES LLC	4/29/2021	\$5,850.00	R
115242 FITNESS FOCUS	4/29/2021	\$375.00	R
115243 FLUENCY MATTERS	4/29/2021	\$325.00	R
115244 FOLLETT SCHOOL SOLUTIONS INC	4/29/2021	\$186.78	R
115245 FOREST LAKE PRINTING	4/29/2021	\$859.90	R
115246 FOREST LAKE PETS	4/29/2021	\$109.17	R
115247 FORSYTHE, JOANNE M.	4/29/2021	\$35.92	R
115248 FRAPPIER, REGINA G.	4/29/2021	\$17.00	R
115249 FRASSATI CATHOLIC ACADEMY	4/29/2021	\$9,632.84	R
115250 FRATTALONES HARDWARE STORES	4/29/2021	\$0.00	C
115251 FRATTALONES HARDWARE STORES	4/29/2021	\$0.00	C
115252 FRATTALONES HARDWARE STORES	4/29/2021	\$274.39	R
115253 GAMETIME PLAYCORE CO	4/29/2021	\$765.67	R
115254 GARDEN OF HOPE MONTESSORI	4/29/2021	\$334.52	R

115255 GARVEY, PATRICIA	4/29/2021	\$76.50	R
115256 GENTRY ACADEMY	4/29/2021	\$17,016.84	R
115257 GIA PUBLICATIONS INC	4/29/2021	\$74.25	R
115258 GIESKE, MADILYN G.	4/29/2021	\$100.00	R
115259 GOODIN COMPANY	4/29/2021	\$18.68	R
115260 GOPHER	4/29/2021	\$76.45	R
115261 GRAINGER	4/29/2021	\$1,499.74	R
115262 GRANDMA'S BAKERY INC	4/29/2021	\$84.16	R
115263 GRANT, CORLYCE	4/29/2021	\$94.00	R
115264 GRIMM, JUSTIN A.	4/29/2021	\$80.00	R
115265 HAAG, LOIS	4/29/2021	\$28.80	R
115266 HALLBERG ENGINEERING INC	4/29/2021	\$13,500.00	R
115267 HAMER, KAREN	4/29/2021	\$118.15	R
115268 HANSON, GENO	4/29/2021	\$72.00	R
115269 HASSAN, MARIAN	4/29/2021	\$1,800.00	R
115270 HAUPT, MARY	4/29/2021	\$102.05	R
115271 HISDAHL INC	4/29/2021	\$163.00	R
115272 HOBY REGISTRATION	4/29/2021	\$225.00	R
115273 HOENIGSCHMIDT, KAYLEA	4/29/2021	\$0.00	C
115274 HOENIGSCHMIDT, KAYLEA	4/29/2021	\$1,498.00	R
115275 HOFFMAN, KYLIE C.	4/29/2021	\$100.00	R
115276 HOGLUND BUS COMPANY	4/29/2021	\$0.00	C
115277 HOGLUND BUS COMPANY	4/29/2021	\$0.00	C
115278 HOGLUND BUS COMPANY	4/29/2021	\$0.00	C
115279 HOGLUND BUS COMPANY	4/29/2021	\$5,269.49	R
115280 HOME DEPOT CREDIT SERVICES	4/29/2021	\$428.26	R
115281 HOUGE, SARAH M.	4/29/2021	\$787.50	R
115282 HOYE, TOM	4/29/2021	\$80.00	R
115283 HUBBARD, MICHELLE K.	4/29/2021	\$55.60	R
115284 HUMANEX VENTURES	4/29/2021	\$6,800.00	R
115285 INNOVATIVE OFFICE SOLUTIONS	4/29/2021	\$0.00	C
115286 INNOVATIVE OFFICE SOLUTIONS	4/29/2021	\$490.75	R
115287 INTERMEDIATE DISTRICT 287	4/29/2021	\$4,869.90	R
115288 JAYTECH INC	4/29/2021	\$1,263.94	R
115289 JENSEN, ETOILE W.	4/29/2021	\$27.20	R
115290 JIM COLEMAN LTD	4/29/2021	\$321.04	R
115291 JOHNSON, SHARON A.	4/29/2021	\$571.27	R
115292 JW PEPPER & SON INC	4/29/2021	\$371.46	R
115292 JW PEPPER & SON INC	4/30/2021	(\$371.46)	V
115293 KADRIE, MATTHEW J.	4/29/2021	\$100.00	R
115294 KIMBALL MIDWEST	4/29/2021	\$153.94	R
115295 KOREEN, GLORIA	4/29/2021	\$480.25	R
115296 KRAFT MECHANICAL LLC	4/29/2021	\$3,116.13	R
115297 KULLY SUPPLY COMPANY	4/29/2021	\$94.37	R
115298 LALIBERTE, ELAINE	4/29/2021	\$68.94	R
115299 LANE, KRISTI A.	4/29/2021	\$20.00	R
115300 LARSON, BEVERLEY M.	4/29/2021	\$83.30	R

115301 LEE, PAITYNN J.	4/29/2021	\$100.00	R
115302 LEGIONVILLE	4/29/2021	\$975.00	R
115303 LIBERTY CLASSICAL ACADEMY	4/29/2021	\$5,058.40	R
115304 LIFETIME ATHLETIC	4/29/2021	\$102.00	R
115305 LISA'S PHOTOGRAPHY	4/29/2021	\$500.00	R
115306 LITERACY RESOURCES LLC	4/29/2021	\$87.99	R
115307 LORENZ RECOGNITION CO	4/29/2021	\$477.00	R
115308 L T G POWER EQUIPMENT	4/29/2021	\$305.06	R
115309 LUMBO, ANGEL ROSE S.	4/29/2021	\$100.00	R
115310 LUNDGREN, JOANNE M.	4/29/2021	\$126.65	R
115311 MAC RUNNEL, MINDY L.	4/29/2021	\$673.41	R
115312 MACKIN EDUCATIONAL RESOURCES	4/29/2021	\$4,164.20	R
115313 MADAUS, KIRSTEN G.	4/29/2021	\$144.00	R
115314 MADSEN, CAMRON P.	4/29/2021	\$100.00	R
115315 MADSEN, PARKER J.	4/29/2021	\$100.00	R
115316 MAGNUSON CHRISTIAN SCHOOL	4/29/2021	\$1,151.13	R
115317 MALLOY/MONTAGUE/KARNOWSKI & CO	4/29/2021	\$14,500.00	R
115318 MANITOU RIDGE GOLF CLUB	4/29/2021	\$420.00	R
115319 MANUFACTURING SKILL STANDARDS COUNCIL	4/29/2021	\$1,328.00	R
115320 MARCO TECHNOLOGIES LLC	4/29/2021	\$2,820.87	R
115321 MN ASSOC OF SCH BUSINESS OFFICIALS	4/29/2021	\$30.00	R
115322 MCNERTNEY, HOWARD	4/29/2021	\$232.00	R
115323 MERLES WATER CONDITIONING	4/29/2021	\$499.00	R
115324 METAL CRAFT	4/29/2021	\$1,008.80	R
115325 METRO MEALS ON WHEELS INC	4/29/2021	\$7,439.50	R
115326 MIDWEST BUS PARTS INC	4/29/2021	\$4.10	R
115327 MILLIGAN, THERESA	4/29/2021	\$442.25	R
115328 MN HISTORICAL SOCIETY	4/29/2021	\$210.00	R
115329 MN SAFETY COUNCIL INC	4/29/2021	\$720.00	R
115330 MOSHER, BRYAN D.	4/29/2021	\$80.00	R
115331 NAPA AUTO PARTS	4/29/2021	\$283.15	R
115332 NARDINI FIRE EQUIPMENT CO INC	4/29/2021	\$498.00	R
115333 NASCO	4/29/2021	\$67.96	R
115334 NASSP	4/29/2021	\$480.00	R
115335 NGUYEN, JOSIE N.	4/29/2021	\$100.00	R
115336 NGUYEN, LAINEY T.	4/29/2021	\$100.00	R
115337 NORTH CENTRAL BLUE BIRD BUS SALES	4/29/2021	\$7,521.78	R
115338 NORTHEAST METRO INTERMEDIATE DISTRICT 916	4/29/2021	\$5,930.00	R
115339 NOVAK, JANICE S.	4/29/2021	\$140.00	R
115340 NYSTROM PUBLISHING CO INC	4/29/2021	\$838.18	R
115341 O'NEIL, LOIS	4/29/2021	\$71.40	R
115342 O'REILLY AUTOMOTIVE INC	4/29/2021	\$98.05	R
115343 OFFICE DEPOT	4/29/2021	\$1,061.83	R
115344 OLSON, SUZANNE K.	4/29/2021	\$115.20	R
115345 ON SITE SANITATION INC	4/29/2021	\$2,045.28	R
115346 ONEDER	4/29/2021	\$360.00	R
115347 ORTON-GILLINGHAM OF MINNESOTA	4/29/2021	\$120.00	R

115348 PARKER, SAVANAH P.	4/29/2021	\$100.00	R
115349 PARTS TOWN, LLC	4/29/2021	\$839.45	R
115350 PEARSON, DAVID	4/29/2021	\$79.00	R
115351 PINNACLE ENGINEERING	4/29/2021	\$1,125.00	R
115352 PITNEY BOWES INC	4/29/2021	\$81.25	R
115353 POSSEHL, KIRK K.	4/29/2021	\$600.00	R
115354 POVOLNY, KATHLEEN	4/29/2021	\$70.00	R
115355 PRECISION WOOD	4/29/2021	\$345.00	R
115356 PREMIUM WATERS INC	4/29/2021	\$127.70	R
115357 PRESS PUBLICATIONS	4/29/2021	\$97.10	R
115358 PSAT/NMSQT	4/29/2021	\$1,547.00	R
115359 QUADIENT LEASING	4/29/2021	\$474.42	R
115360 QUISTAD, IDA	4/29/2021	\$58.23	R
115361 RAMSEY COUNTY PARKS/REC DEPT	4/29/2021	\$13,765.24	R
115362 REDWOOD TOXICOLOGY LABORATORY	4/29/2021	\$79.44	R
115363 REGION 4AA	4/29/2021	\$3,330.00	R
115364 RODRIGUEZ, JORDYN	4/29/2021	\$100.00	R
115365 ROETTGER, DEBRA	4/29/2021	\$233.75	R
115366 ROETTGER, DORIS	4/29/2021	\$240.75	R
115367 RUIZ, ANTHONY R. JR	4/29/2021	\$72.00	R
115368 RYAN, STACEY E.	4/29/2021	\$43.60	R
115369 SAIKO, KATHY	4/29/2021	\$40.00	R
115370 SARFF, MARIJO A.	4/29/2021	\$22.50	R
115371 SARGENT-WELCH	4/29/2021	\$551.58	R
115372 SCHOOL LIBRARY JOURNAL	4/29/2021	\$82.99	R
115373 SCHOOL SPECIALTY LLC	4/29/2021	\$5,279.90	R
115374 SEEVER, GRAY	4/29/2021	\$160.00	R
115375 SHOMION, RICK	4/29/2021	\$72.00	R
115376 SLOAN, MACKENZIE R.	4/29/2021	\$100.00	R
115377 SOLE PURPOSE PROFESSIONAL FOOT CARE LLC	4/29/2021	\$100.00	R
115378 SOLIANT	4/29/2021	\$4,032.00	R
115379 STAFSHOLT, ANGELIKAH J.	4/29/2021	\$13.18	R
115380 STAR TRIBUNE NIE	4/29/2021	\$78.75	R
115381 STATE SUPPLY CO	4/29/2021	\$533.60	R
115382 STAY TUNED PIANO SERVICES	4/29/2021	\$350.00	R
115383 STRAND, TROY	4/29/2021	\$32.00	R
115384 STRAUSS SKATES AND BICYCLES	4/29/2021	\$532.00	R
115385 SUMMIT FIRE PROTECTION	4/29/2021	\$1,640.72	R
115386 SUNDE LAND SURVEYING LLC	4/29/2021	\$0.00	C
115387 SUNDE LAND SURVEYING LLC	4/29/2021	\$1,331.48	R
115388 SUPER DUPER PUBLICATIONS	4/29/2021	\$84.83	R
115389 SUPINSKI, MIKE	4/29/2021	\$425.00	R
115390 TAMARACK NATURE CENTER	4/29/2021	\$64.00	R
115391 TAYLOR PUBLISHING COMPANY	4/29/2021	\$28,470.01	R
115392 TEACHER SYNERGY LLC	4/29/2021	\$122.50	R
115393 TRADE PRESS INC	4/29/2021	\$245.00	R
115394 TRANE US INC	4/29/2021	\$1,810.00	R

115395 TRANS-MISSISSIPPI BIO SUPPLY	4/29/2021	\$317.68	R
115396 TREASURED TRANSPORTATION LLC	4/29/2021	\$38,846.13	R
115397 TRF SUPPLY	4/29/2021	\$461.40	R
115398 TRUE, ANDREW	4/29/2021	\$144.00	R
115399 TRUE NORTH CONSULTING GROUP	4/29/2021	\$17,500.00	R
115400 TSA CONSULTING GROUP	4/29/2021	\$940.24	R
115401 TYLER TECHNOLOGIES INC	4/29/2021	\$1,967.56	R
115402 UHL COMPANY INC	4/29/2021	\$1,027.36	R
115403 US FOODS CULINARY EQUIP & SUPPLIES	4/29/2021	\$824.74	R
115404 VANDER HEIDEN, HANNAH M.	4/29/2021	\$100.00	R
115405 VANDERHYDE, TYLER J.	4/29/2021	\$100.00	R
115406 VERITEXT	4/29/2021	\$245.00	R
115407 VERIZON WIRELESS	4/29/2021	\$1,309.98	R
115408 VEX ROBOTICS INC	4/29/2021	\$747.34	R
115409 VIKING ELECTRIC SUPPLY	4/29/2021	\$597.47	R
115410 VOGT, HERTHA E.	4/29/2021	\$56.00	R
115411 VORT CORPORATION	4/29/2021	\$275.00	R
115412 WHITE BEAR CENTER FOR THE ARTS	4/29/2021	\$8,500.00	R
115413 WHITE BEAR RENTAL EQUIPMENT	4/29/2021	\$270.17	R
115414 WEST MUSIC COMPANY	4/29/2021	\$2,841.73	R
115415 WEVIDEO, INC.	4/29/2021	\$254.00	R
115416 WHITE BEAR MAKERSPACE	4/29/2021	\$200.00	R
115417 WINDSTREAM	4/29/2021	\$1,953.18	R
115418 WOODBURN PRESS LTD	4/29/2021	\$646.42	R
115419 XCEL ENERGY	4/29/2021	\$0.00	C
115420 XCEL ENERGY	4/29/2021	\$125,061.51	R
115421 XIONG, LANCE	4/29/2021	\$100.00	R
115422 YANG, NATALIE	4/29/2021	\$100.00	R
115423 ZEN FITNESS	4/29/2021	\$240.00	R
115424 ALAMAT, JORDAN	4/29/2021	\$800.00	R
115425 RAMSEY COUNTY RECORDER	4/29/2021	\$46.00	R
115426 BENSON, SYLVIA	4/30/2021	\$143.23	R
115427 JW PEPPER & SON INC	4/30/2021	\$388.45	R
115428 GREATER TWIN CITIES UNITED WAY	4/30/2021	\$150.00	R
115429 IUOE LOCAL 70	4/30/2021	\$1,131.87	R
115430 RAUSCH, STURM, ISRAEL,	4/30/2021	\$5.86	R
115431 SCHOOL SERVICE EMPLOYEES	4/30/2021	\$7,110.40	R
115432 WBLA EDUCATIONAL FOUNDATION	4/30/2021	\$441.00	R
115433 GURSTEL CHARGO ATTORNEYS AT LAW	4/30/2021	\$321.33	R
115434 MESSERLI & KRAMER PA	4/30/2021	\$4.27	R
9992563 AIG	4/15/2021	\$6,864.46	R
9992564 AMERICAN FUNDS	4/15/2021	\$94,101.16	R
9992565 AMERICAN UNITED LIFE	4/15/2021	\$92,496.15	R
9992566 AMERIPRISE FINANCIAL SERVICES	4/15/2021	\$15,469.30	R
9992567 ASPIRE FINANCIAL SERVICES	4/15/2021	\$1,948.80	R
9992568 AXA EQUITABLE	4/15/2021	\$28,036.26	R
9992569 EDUCATION MN ESI BILLING TRUST	4/15/2021	\$36,285.49	R

9992570	INTERNAL REVENUE SERVICE	4/15/2021	\$0.00	C
9992571	INTERNAL REVENUE SERVICE	4/15/2021	\$0.00	C
9992572	INTERNAL REVENUE SERVICE	4/15/2021	\$725,133.23	R
9992573	METROPOLITAN LIFE	4/15/2021	\$1,198.76	R
9992574	MN DEPT OF HUMAN SERVICES	4/15/2021	\$1,892.92	R
9992575	MN DEPT OF REVENUE	4/15/2021	\$115,906.57	R
9992576	MN STATE RETIREMENT	4/15/2021	\$6,205.19	R
9992577	PUBLIC EMP RETIREMENT ASSOC	4/15/2021	\$0.00	C
9992578	PUBLIC EMP RETIREMENT ASSOC	4/15/2021	\$118,734.53	R
9992579	TEACHERS RETIREMENT ASSOC	4/15/2021	\$381,152.04	R
9992580	VANGUARD SMALL BUSINESS SERVICES	4/15/2021	\$35,647.34	R
9992581	WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	4/15/2021	\$43,152.98	R
9992582	SAM'S CLUB/SYNCHRONY BANK	4/22/2021	\$0.00	C
9992583	SAM'S CLUB/SYNCHRONY BANK	4/22/2021	\$569.96	R
9992584	BMO	4/30/2021	\$0.00	C
9992585	BMO	4/30/2021	\$0.00	C
9992586	BMO	4/30/2021	\$0.00	C
9992587	BMO	4/30/2021	\$0.00	C
9992588	BMO	4/30/2021	\$0.00	C
9992589	BMO	4/30/2021	\$0.00	C
9992590	BMO	4/30/2021	\$0.00	C
9992591	BMO	4/30/2021	\$12,091.74	R
9992592	AIG	4/30/2021	\$6,864.46	R
9992593	AMERICAN FUNDS	4/30/2021	\$87,766.57	R
9992594	AMERICAN UNITED LIFE	4/30/2021	\$0.00	C
9992595	AMERICAN UNITED LIFE	4/30/2021	\$0.00	C
9992596	AMERICAN UNITED LIFE	4/30/2021	\$90,700.19	R
9992597	AMERIPRISE FINANCIAL SERVICES	4/30/2021	\$15,519.29	R
9992598	ASPIRE FINANCIAL SERVICES	4/30/2021	\$1,948.80	R
9992599	AXA EQUITABLE	4/30/2021	\$27,925.80	R
9992600	EDUCATION MN ESI BILLING TRUST	4/30/2021	\$36,685.49	R
9992601	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992602	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992603	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992604	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992605	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992606	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992607	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992608	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992609	INTERNAL REVENUE SERVICE	4/30/2021	\$0.00	C
9992610	INTERNAL REVENUE SERVICE	4/30/2021	\$755,968.96	R
9992611	METROPOLITAN LIFE	4/30/2021	\$1,198.76	R
9992612	MN DEPT OF HUMAN SERVICES	4/30/2021	\$1,929.92	R
9992613	MN DEPT OF REVENUE	4/30/2021	\$0.00	C
9992614	MN DEPT OF REVENUE	4/30/2021	\$0.00	C
9992615	MN DEPT OF REVENUE	4/30/2021	\$121,969.79	R
9992616	MN STATE RETIREMENT	4/30/2021	\$6,205.19	R

9992617 PUBLIC EMP RETIREMENT ASSOC	4/30/2021	\$0.00	C
9992618 PUBLIC EMP RETIREMENT ASSOC	4/30/2021	\$0.00	C
9992619 PUBLIC EMP RETIREMENT ASSOC	4/30/2021	\$0.00	C
9992620 PUBLIC EMP RETIREMENT ASSOC	4/30/2021	\$0.00	C
9992621 PUBLIC EMP RETIREMENT ASSOC	4/30/2021	\$122,237.77	R
9992622 TEACHERS RETIREMENT ASSOC	4/30/2021	\$390,164.90	R
9992623 VANGUARD SMALL BUSINESS SERVICES	4/30/2021	\$35,587.80	R
9992624 WHITE BEAR LAKE TEACHERS ASSOC (WIRE)	4/30/2021	\$43,283.96	R
202100671 ANDERSON, MARGARET A.	4/1/2021	\$168.65	A
202100672 BEACH, RODNEY W.	4/1/2021	\$194.92	A
202100673 CALLEN, DENISE A	4/1/2021	\$73.46	A
202100674 CARLINSCHAUER, KYLE L.	4/1/2021	\$65.00	A
202100675 DIMEGLIO, JOSEPH V.	4/1/2021	\$220.44	A
202100676 DONAHOE, TRACI L.	4/1/2021	\$116.46	A
202100677 DURAND, JENNIFER A.	4/1/2021	\$206.84	A
202100678 GRAY, DONALD E.	4/1/2021	\$440.40	A
202100679 HARRIMAN, GRETCHEN E.	4/1/2021	\$135.15	A
202100680 HIBBARD, MEGAN A.	4/1/2021	\$59.00	A
202100681 HIGGINS, SHEILA J.	4/1/2021	\$65.00	A
202100682 HUBBARD, MICHELLE K.	4/1/2021	\$22.75	A
202100683 JOHNSON, ANDREA M.	4/1/2021	\$417.50	A
202100684 JORGENSEN, AMY L.	4/1/2021	\$124.71	A
202100685 KELLEY, DEBRA K.	4/1/2021	\$145.68	A
202100686 MALONEY, JESSE E.	4/1/2021	\$127.66	A
202100687 MILLER, MOLLY M.	4/1/2021	\$52.92	A
202100688 MYETTE, KARLIE A.	4/1/2021	\$12.36	A
202100689 O'LEARY, CHADRIK J.	4/1/2021	\$31.82	A
202100690 RIEBOW, MATTHEW R.	4/1/2021	\$125.99	A
202100691 RODRIGUEZ, SANDRA A.	4/1/2021	\$69.99	A
202100692 ROLOFF, STEPHANIE H.	4/1/2021	\$11.04	A
202100693 SAMPOANG, DESSERAY R.	4/1/2021	\$159.71	A
202100694 SHIMSHOCK, KELSEY G.	4/1/2021	\$321.44	A
202100695 STOFFEL, JAMES E.	4/1/2021	\$26.60	A
202100696 STONEHOUSE, JULIA L.	4/1/2021	\$395.00	A
202100697 SYNAN, ERIN K.	4/1/2021	\$35.97	A
202100698 TROSKE, CARRIE L.	4/1/2021	\$83.00	A
202100699 WANLESS, TAMELA K.	4/1/2021	\$19.95	A
202100700 WEISSMAN, EVAN J.	4/1/2021	\$30.00	A
202100701 YOUNG, MATTHEW V.	4/1/2021	\$1,180.00	A
202100702 ZISLA, JACOB	4/1/2021	\$72.94	A
202100703 ACCIARI, NICOLE E.	4/15/2021	\$130.00	A
202100704 ANDERSON, JON C.	4/15/2021	\$36.25	A
202100705 BEACH, RODNEY W.	4/15/2021	\$184.95	A
202100706 BUTTERS, BENJAMIN J.	4/15/2021	\$50.00	A
202100707 CAMERON, COLLEEN A.	4/15/2021	\$172.99	A
202100708 COOK, TRACY A.	4/15/2021	\$339.66	A
202100709 DOMSCHOT, MARK R.	4/15/2021	\$130.00	A

202100710 DONAHOE, TRACI L.	4/15/2021	\$149.62	A
202100711 DRANGE, ANGELA M.	4/15/2021	\$128.28	A
202100712 EGEMO, PATRICIA A.	4/15/2021	\$66.64	A
202100713 ENGSTRAN, PAUL A.	4/15/2021	\$65.00	A
202100714 FITZPATRICK, RYAN M.	4/15/2021	\$2,549.98	A
202100715 FUHRMAN, SARAH J.	4/15/2021	\$39.99	A
202100716 GALYON, AMY R.	4/15/2021	\$39.76	A
202100717 GUTHRIE, ASHLEY M.	4/15/2021	\$65.00	A
202100718 HARGESHEIMER, TRACY A.	4/15/2021	\$51.78	A
202100719 HORAZDOVSKY, LEILA J.	4/15/2021	\$54.05	A
202100720 IMMEL, COLLEEN M.	4/15/2021	\$0.00	C
202100721 IMMEL, COLLEEN M.	4/15/2021	\$0.00	C
202100722 IMMEL, COLLEEN M.	4/15/2021	\$0.00	C
202100723 IMMEL, COLLEEN M.	4/15/2021	\$407.51	A
202100724 IVEY, JEFFREY D.	4/15/2021	\$98.00	A
202100725 JOHANNECK, PATRICIA C.	4/15/2021	\$36.12	A
202100726 KENTFIELD, KELLY S.	4/15/2021	\$53.33	A
202100727 KUEMMEL, JANEEN E.	4/15/2021	\$91.98	A
202100728 LANIGAN, CHERYL D.	4/15/2021	\$65.07	A
202100729 LEHN, BRIDGET N.	4/15/2021	\$264.00	A
202100730 LEININGER, JOHN M.	4/15/2021	\$36.32	A
202100731 LEMIEUX, TAMARA M.	4/15/2021	\$67.20	A
202100732 MADER, SETH A.	4/15/2021	\$218.14	A
202100733 MARKUSON, RACHAEL J.	4/15/2021	\$230.87	A
202100734 MOORE, JENNIFER R.	4/15/2021	\$130.00	A
202100735 MUNDELL, GERALD K.	4/15/2021	\$0.00	C
202100736 MUNDELL, GERALD K.	4/15/2021	\$0.00	C
202100737 MUNDELL, GERALD K.	4/15/2021	\$814.80	A
202100738 NACHTSHEIM, JOHN J.	4/15/2021	\$71.12	A
202100739 OGDEN, TERESA L.	4/15/2021	\$120.00	A
202100740 PELOQUIN, BRIAN F.	4/15/2021	\$611.62	A
202100741 PERRY, MEGAN M.	4/15/2021	\$20.00	A
202100742 PUJOLS, JUAN	4/15/2021	\$240.96	A
202100743 RIEBE, BRIAN C.	4/15/2021	\$151.20	A
202100744 SANDERS, MALORIE L.	4/15/2021	\$480.00	A
202100745 SETTERLUND, LISA M.	4/15/2021	\$187.96	A
202100746 SHELSTAD, JACQUALINE A.	4/15/2021	\$71.76	A
202100747 SIMMONS, CARRIE J.	4/15/2021	\$47.78	A
202100748 SOMORA, LORI M.	4/15/2021	\$180.00	A
202100749 SPREEMAN, MARIBETH	4/15/2021	\$56.93	A
202100750 STEADLAND, KEITH D.	4/15/2021	\$5.78	A
202100751 SYNAN, ERIN K.	4/15/2021	\$18.98	A
202100752 THOM, NANCY L.	4/15/2021	\$50.00	A
202100753 TROSKE, CARRIE L.	4/15/2021	\$96.00	A
202100754 VAIL, ANNE B.	4/15/2021	\$81.24	A
202100755 VANG, PANG K.	4/15/2021	\$49.99	A
202100756 VETTE, MARISA A.	4/15/2021	\$195.00	A

202100757 WALD, TIMOTHY A.	4/15/2021	\$71.65	A
202100758 WANLESS, TAMELA K.	4/15/2021	\$9.09	A
202100759 BEACH, RODNEY W.	4/29/2021	\$166.36	A
202100760 BEDELL, KYLEEN G.	4/29/2021	\$48.97	A
202100761 BILSKEMPER, JOSHUA P.	4/29/2021	\$61.09	A
202100762 CALLEN, DENISE A	4/29/2021	\$183.66	A
202100763 CARDENAS, DAVID A.	4/29/2021	\$70.00	A
202100764 ERICKSON, KRISTIN L.	4/29/2021	\$615.14	A
202100765 FERNANDEZ, KEVIN M.	4/29/2021	\$43.00	A
202100766 FUHRMAN, SARAH J.	4/29/2021	\$40.71	A
202100767 GILLESPIE, ALISON C.	4/29/2021	\$585.00	A
202100768 JOHNSON, ANDREA M.	4/29/2021	\$26.35	A
202100769 JOHNSON, KIRK W.	4/29/2021	\$61.39	A
202100770 JORGENSEN, AMY L.	4/29/2021	\$171.24	A
202100771 KLECKER, KEVIN W.	4/29/2021	\$220.56	A
202100772 KRAMLINGER, TRACEY A.	4/29/2021	\$128.93	A
202100773 LAFRINIER, BENJAMIN N.	4/29/2021	\$689.50	A
202100774 LARSON, TIMOTHY J.	4/29/2021	\$32.21	A
202100775 MARIER, JAMES J.	4/29/2021	\$0.00	C
202100776 MARIER, JAMES J.	4/29/2021	\$750.18	A
202100777 MCPHERSON, KIRSTEN M.	4/29/2021	\$216.00	A
202100778 MILES, STACY L.	4/29/2021	\$28.56	A
202100779 MULLEN, NANCY D.	4/29/2021	\$41.99	A
202100780 REEVES, BROOKE E.	4/29/2021	\$666.39	A
202100781 ROESER, DANIEL W.	4/29/2021	\$331.88	A
202100782 ROLOFF, STEPHANIE H.	4/29/2021	\$55.81	A
202100783 RYAN, SUSAN W.	4/29/2021	\$163.64	A
202100784 SCHULTE, VANESSA L.	4/29/2021	\$100.00	A
202100785 SHELSTAD, JACQUALINE A.	4/29/2021	\$156.80	A
202100786 SMITH, KATHLEEN M.	4/29/2021	\$65.52	A
202100787 SNORTLAND, ELIZA B.	4/29/2021	\$69.00	A
202100788 STONEHOUSE, JULIA L.	4/29/2021	\$121.79	A
202100789 SYNAN, ERIN K.	4/29/2021	\$10.19	A
202100790 WALLRICH, KAREN M.	4/29/2021	\$25.24	A
202100791 WEBSTER, CODY W.	4/29/2021	\$43.02	A
202100792 ZIMMERMAN, NICHOL C.	4/29/2021	\$127.88	A
		\$9,358,760.61	

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent of Finance and Operations;**
Andi Johnson, Director of Finance

Donation	Donor	Recipient
\$200.00	Stacey Ryan % CAF America:Securian Financial	Student Council Food Drive
\$364.00	Jennifer Kohnen % US Bank CyberGrants	District Center
\$200.00	Susan Bender	WBLAHS - Theater Costumes and Supplies
\$4000.00	Jessica and Mike Kaupp	Normandy Park Early Childhood - special needs students who need chair support
\$315.00	North Oaks Preschool	Otter Lake Elementary - Lunch Balances
\$300.04	Christy Christensen % US Bank CyberGrants	WBLAHS South Campus
\$500.00	VFW - Keep Zimmer Post 1782	WBLAHS South Campus - Adapted Athletics
\$10.00	Target % CyberGrants	Hugo Elementary
\$75.00	Anderson Corporation % Blackbaud Giving Fund	Lakeaires Elementary
\$30.76	Christy Christensen % CAF America: CyberGrants	WBLAHS South Campus - Soccer Program

RECOMMENDED ACTION:

Approve.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(f), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(f).

INDEPENDENT SCHOOL DISTRICT NO.624

Department of Human Resource

RESIGNATION/TERMINATION/NON-RENEWAL - CLASSIFIED STAFF

ASHLIE ANZEL - Administrative Assistant to Principal, WBLAHS - South Campus

Employed by District 624 since 07/01/2020

Effective Date: 04/06/2021

CAYLEA ARNOLD - Paraeducator, Vadnais Heights Elementary

Employed by District 624 since 01/27/2021

Effective Date: 04/01/2021

POLLY COVERT - Lunchroom Playground Supervisor, Hugo Elementary

Employed by District 624 since 06/18/2020

Effective Date: 05/24/2021

HEATHER HART - Nutrition Services Manager, Vadnais Heights Elementary

Employed by District 624 since 09/14/2017

Effective Date: 04/21/2021

BENJAMIN LAFRINIER - Field Technician, Admin Offices

Employed by District 624 since 01/18/2014

Effective Date: 04/16/2021

LEXIE LEICK - Lunchroom Assistant, Hugo Elementary

Employed by District 624 since 02/01/2021

Effective Date: 04/20/2021

JACQUES LEROUGE - Communication Specialist, District Center

Employed by District 624 since 01/04/2021

Effective Date: 05/28/2021

ARIANNA LUCIO - Extended Day, Lincoln Elementary

Employed by District 624 since 01/28/2020

Effective Date: 04/09/2021

STACY MILES - Paraeducator, Normandy Park

Employed by District 624 since 07/20/2005

Effective Date: 04/02/2021

PHILIP MITCHELL - Mechanic, Bus Garage

Employed by District 624 since 07/20/2005

Effective Date: 04/02/2021

KARLA MUNDELL - Custodian, Area Learning Center

Employed by District 624 since 05/16/2005

Effective Date: 04/05/2021

JUAN PUJOLS - Tech Support Field Technician, District Center

Employed by District 624 since 06/08/2016

Effective Date: 05/14/2021

IZABELLA SELB-SACK - Extended Day, Otter Lake Elementary

Employed by District 624 since 08/26/2019

Effective Date: 04/15/2021

CHENTE XIONG - Distance Learning Coach, District Center

Employed by District 624 since 12/07/2020

Effective Date: 05/04/2021

RESIGNATION/TERMINATION/NON-RENEWAL - CERTIFIED STAFF
--

NATALIE HUFFMAN - Spanish Teacher, Oneka Elementary

Employed by District 624 since 08/21/2017

Effective Date: 06/30/2021

SUMMER PARZYCK - 1st Grade Teacher, Birch Lake Elementary

Employed by District 624 since 10/19/2020

Effective Date: 06/14/2021

RETIREMENT - CLASSIFIED STAFF

MICHELLE IGO - Administrative Assistant Early Childhood, Normandy Park

Employed by District 624 since 12/06/1996

Effective Date: 06/18/2021

BETH NEVALA - Paraeducator - Sunrise Park Middle School

Employed by District 624 since 09/05/2006

Effective Date: 06/11/2021

DIANE OSOWSKI - Building Support Technician - WBLAHS - South Campus

Employed by District 624 since 08/29/2005

Effective Date: 06/29/2021

JACQUALINE SHELSTAD - TIER I Field Technician - District Wide

Employed by District 624 since 08/25/2005

Effective Date: 06/30/2021

NANCY SKUPA - Nutrition Services Assistant Manager - WBLAHS - South Campus

Employed by District 624 since 02/09/1998

Effective Date: 04/04/2021

JACQUELYN TIERNEY - Paraeducator - Sunrise Park Middle School

Employed by District 624 since 11/06/2000

Effective Date: 04/30/2021

RETIREMENT - CERTIFIED STAFF

JANE BARNETT - 5th Grade Teacher, Oneka Elementary

Employed by District 624 since 09/21/1989

Effective Date: 06/14/2021

MARC BRAEGER - Physical Education Teacher, WBLAHS - South Campus

Employed by District 624 since 08/26/1994

Effective Date: 06/14/2021

MARY DENUCCI - Language Arts Teacher, Sunrise Park Middle School

Employed by District 624 since 09/26/1988

Effective Date: 09/01/2021

CAMILLE FARINELLA - Music Teacher, Matoska Elementary

Employed by District 624 since 08/23/2001

Effective Date: 06/14/2021

ANN HARRIS - Speech Language Grade Teacher, Matoska Elementary

Employed by District 624 since 08/27/1987

Effective Date: 06/14/2021

KIRK JOHNSON - Science Teacher, WBLAHS - South Campus

Employed by District 624 since 08/27/1992

Effective Date: 06/14/2022

NANCY JONES - Kindergarten Teacher, Distance Learning Academy

Employed by District 624 since 08/21/1997

Effective Date: 06/14/2021

NANCY KROCAK - Physical Education & DAPE Teacher, Lakeaires Elementary

Employed by District 624 since 08/26/1991

Effective Date: 06/14/2021

KARA MARTINSON - French Teacher, WBLAHS - North Campus

Employed by District 624 since 08/21/2008

Effective Date: 06/14/2021

CRAIG NASVIK - Physical Education & DAPE Teacher, WBLAHS - South Campus

Employed by District 624 since 08/21/1986

Effective Date: 06/14/2021

LUANNE OKLOBZIJA - Instructional Coach, Vadnais Heights Elementary

Employed by District 624 since 08/24/2006

Effective Date: 06/14/2021

LISA OLSON - Special Education Teacher, Central Middle School

Employed by District 624 since 08/21/2003

Effective Date: 06/14/2021

NANCY PRZYBYLSKI - 2nd Grade Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/30/1988

Effective Date: 06/14/2021

KEITH STEADLAND - Science Teacher, WBLAHS - North Campus

Employed by District 624 since 08/21/1997

Effective Date: 06/14/2021

KARI SUNDBERG - Spanish Teacher, WBLAHS - South Campus

Employed by District 624 since 08/23/1984

Effective Date: 06/14/2021

JOHN WACHLAROWICZ - Special Education Teacher, TEC

Employed by District 624 since 08/21/1986

Effective Date: 06/14/2021

CHANGE IN ASSIGNMENT - CLASSIFIED STAFF
--

LEANN BIRCH - Instructional Assistant, Normandy Park

From 20.5 hours to 27.5 hours, \$19.07 an hour

Effective Date: 04/12/2021

TERESA DIPPEL - Pupil Support, Normandy Park

From 13.75 hours to 19.75 hours, \$19.53 an hour

Effective Date: 04/13/2021

TANYA GIESE - From AA - Associate Principal, WBLAHS - South Campus

To AA - Principal, WBLAHS - South Campus

\$21.16 per hr., to \$22.49 per hr.,

Effective Date: 04/07/2021

ALEXANDER HENNESSEY - From OST Site Supervisor, Hugo Elementary

To OST Programming Specialist, District Center

\$56,062, to \$61,200, (pro-rated)

Effective Date: 05/03/2021

MENTOYIA JACKSON - Lunchroom Supervisor, Matoska Elementary

From 2.5 hours to 27.5 hours, \$18.34 an hour

Effective Date: 02/08/2021

RISA KNOCHE - Extended Day, Hugo Elementary

From 35 hours to 30 hours, \$16.08 an hour

Effective Date: 04/12/2021

DOUGLAS NELSON - From Nutrition Services Assistant, Vadnais Elementary

To HS Assistant Manager, WBLAHS - South Campus

\$17.22 per hr., to \$20.58 per hr.,

Effective Date: 04/23/2021

JENNIFER RUHLAND - Pupil Support, Normandy Park

From 20.6 hours to 26.2 hours, \$19.53 an hour

Effective Date: 04/14/2021

HEIDI SCHUSTER - From Nutrition Services Assistant, Vadnais Heights Elementary

To Nutrition Services Elementary Manager, Vadnais Heights Elementary

\$15.70 per hr., to \$19.07 per hr.,

Effective Date: 05/04/2021

MARIE SWANSON - Nutrition Services Assistant, Otter Lake Elementary
From 23.75 hours to 18.75 hours, \$17.33 an hour
Effective Date: 04/05/2021

CHANGE IN ASSIGNMENT - PROFESSIONAL STAFF

MATTHEW MENIER - From Interim Elementary Principal, Willow Lane Elementary
To Elementary Principal, Willow Lane Elementary
Effective Date: 04/16/2021

TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF

HILARY FARAH - Building Assistant, Matoska Elementary
To AA- Principal, Distance Learning Academy
Effective Date: 01/11/2021 through 06/30/2021

PART TIME LEAVE OF ABSENCE - CERTIFIED STAFF

DENISE DEEN - ECSE Teacher, Normandy Park
Position .8 FTE (Leave .2 FTE)
Effective Date: 2021-2022 School Year

FULL TIME LEAVE OF ABSENCE - CLASSIFIED STAFF

HEATHER BRUNE - Paraeducator, Otter Lake Elementary
Employed by District 624 since 09/25/2017
Effective Date: 09/08/2021 through 12/17/2021

FULL TIME LEAVE OF ABSENCE - CERTIFIED STAFF

ABIGAIL WITT - 1st Grade Teacher, Hugo Elementary
Employed by District 624 since 08/24/2020
Effective Date: 06/04/2021 through 06/14/2021

THREE YEAR EXTENDED LEAVE REQUEST - CERTIFIED STAFF
--

SUSAN ALLEN - 2nd Grade Teacher, Lincoln Elementary

Employed by District 624 since 08/25/1986

Effective Date: 06/14/2021 - 08/31/2024

KAREN BROZA - 5th Grade Teacher, Lakeaires Elementary

Employed by District 624 since 08/23/1999

Effective Date: 06/14/2021 - 08/31/2024

STACEY LOCH - 1st Grade Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/26/1993

Effective Date: 06/14/2021 - 08/31/2024

NEW PERSONNEL - CLASSIFIED STAFF

RAM ADHIKARI - Pupil Support Assistant, Sunrise Park Middle School

\$19.53 per hr., 32.5 hrs. per wk., \$4,189.18

Effective Date: 04/28/2021

NANCY APMAN - Nutrition Services, WBLAHS - South Campus

\$15.70 per hr., 18.75 hrs. per wk., \$2,001.75

Effective Date: 04/27/2021

KARA CARDENAS - Pupil Support Assistant, Vadnais Heights Elementary

\$19.53 per hr., 32.5 hrs. per wk., \$4,443.07

Effective Date: 04/26/2021

CATHERINE MCVEIGH - EL Assistant, Sunrise Park Middle School

\$19.07 per hr., 30 hrs. per wk., \$3,890.28

Effective Date: 04/27/2021

HEIDI SCHUSTER - Nutrition Services, Vadnais Heights Elementary

\$15.70 per hr., 22.5 hrs. per wk., \$3,037.95

Effective Date: 04/14/2021

LAUREL SMITH - Pupil Support Assistant, WBLAHS - South Campus

\$19.53 per hr., 32.5 hrs. per wk., \$5,077.80

Effective Date: 04/19/2021

MICHELLE WIGFIELD - Nutrition Services, District Wide

\$15.70 per hr., 18.75 hrs. per wk., \$2,296.12

Effective Date: 04/20/2021

KALEE XIONG - Pupil Support Assistant, Lincoln Elementary

\$19.53 per hr., 32.5 hrs. per wk., \$4,570.02

Effective Date: 04/23/2021

LONG TERM SUBSTITUTE - CLASSIFIED STAFF
--

ESTANIE TYLER - Pupil Support Assistant, WBLAHS - South Campus

\$19.53 per hr., 32.5 hrs. per wk., \$ 4,443.07

Effective Date: 04/26/2021 through 06/11/2021

LONG TERM SUBSTITUTE - CERTIFIED STAFF

MELINDA RUANE - 3rd Grade, Otter Lake Elementary

MA, Step 1, \$7,741.39

Effective Date: 05/04/2021 – 06/14/2021

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open for 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those who wish to address the School Board should fill out the Public Forum Speaker Card and submit the card to the School Board Clerk or other district official at the meeting.
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the School Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. School District policy and data privacy laws preclude the School Board from publicly discussing student matters or data, including information, which, if discussed in a public meeting could violate law or policy.
7. An appropriate school district official will be assigned to contact the speaker with answers to his/her questions or with follow-up information.
8. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
9. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.
10. The School Board Chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak.

C. INFORMATION ITEMS

AGENDA ITEM: **Student Recognition**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Informational Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent;**
Marisa Vette, Director of Communication and
Community Relations

BACKGROUND:

We will recognize students who represented the district at a state level during tonight's electronic meeting. Certificates and Bear pins have been distributed to the students. Congratulations, students!

Honoree Name	Honor
Lauren Loppnow, 12th grade	State Meet Participant - Girls Nordic Ski Racing
Sage Durdle, 12th grade	State Meet Participant - Boys Nordic Ski Racing
Doug Cran, coach	Head Nordic Ski Coach Boys and Girls
Philip Wacker, coach	Assistant Nordic Ski Coach Boys and Girls
Justin Blank, coach	Assistant Nordic Ski Coach Boys and Girls
Margaret Blanding, 11th grade	Section Race Champion 1st place, State Meet participant 3rd place overall, All State award - Alpine Ski Team
Patrick Levins, 11th grade	Section Race 3rd place overall, State Meet participant - Alpine Ski Team
Garrett Thom, 12th grade	Section Race 4th place overall, State Meet participant 17th overall, All State award - Alpine Ski Team
Fred Feirn, coach	Head Alpine Coach Boys and Girls
Kelsey Shimshock, coach	Assistant Alpine Coach Boys and Girls

Aaron Barton, 12th grade	Top 100 in Mathworks Mega Math Challenge
Wyatt Fish, 12th grade	Top 100 in Mathworks Mega Math Challenge
Tate Johanning, 12th grade	Top 100 in Mathworks Mega Math Challenge
Alexander Toner, 12th grade	Top 100 in Mathworks Mega Math Challenge
Anika Volker, 12th grade	Top 100 in Mathworks Mega Math Challenge
Micah Anderson, 12th grade	Honorable Mention in Mathworks Mega Math Challenge - \$1000 Scholarship Winner
Alexander Dufresne, 12th grade	Honorable Mention in Mathworks Mega Math Challenge - \$1000 Scholarship Winner
Eric Hosch, 12th grade	Honorable Mention in Mathworks Mega Math Challenge - \$1000 Scholarship Winner
Anna Ryan, 12th grade	Honorable Mention in Mathworks Mega Math Challenge - \$1000 Scholarship Winner
Claire Schneider, 12th grade	Honorable Mention in Mathworks Mega Math Challenge - \$1000 Scholarship Winner
Matthew Danielson, coach	Math Challenge Team Coach
Lia Zimmerman, 12th grade	State Participant - Girls Gymnastics
Delaney Gunderson, 11th grade	State Participant - Girls Gymnastics 9th Place All Around, 11th Place on Floor, 13th Place on Beam, and All State Award winner
Grace Squires, 11th grade	State Participate- Girls Gymnastics 8th Place on Beam, 12th Place All Around, and All State Award winner
Kelly Rivers, coach	Head Girls Gymnastics Coach - Section Head Coach of the Year Award winner
Sarah Crist, coach	Assistant Girls Gymnastics Coach - Section Assistant Coach of the Year Award winner
Bailey Nelson, coach	Assistant Girls Gymnastics Coach
Kyle Nelson, coach	Assistant Girls Gymnastics Coach
Christian Carlson, 8th grade	State Entrant - Wrestling
Kesean Woods-Lipscomb, 9th grade	State Entrant - Wrestling
Tyler Brock, 10th grade	State Entrant - Wrestling
Mathew Brock, 11th grade	State Entrant - Wrestling, All State Honors - 6th Place

Theron Cartier, 11th grade	State Entrant - Wrestling
Dimitrios Hatzis, 12th grade	State Entrant - Wrestling
Craig Nasvik, coach	Head Wrestling Coach
Daniel Aubin, 7th grade	State History Day Participant - Group Documentary 1980 Olympic Boycott
Gionni Pescosolido, 7th grade	State History Day Participant - Group Documentary 1980 Olympic Boycott
Daniel Wickum, 7th grade	State History Day Participant - Group Documentary 1980 Olympic Boycott
Benjamin Berentson, 7th grade	State History Day Participant - Group Website The Navajo Code Talkers, 4th Place & American Indian Topical Prize Award \$150
Cole Casa De Calvo, 7th grade	State History Day Participant - Group Website The Navajo Code Talkers, 4th Place & American Indian Topical Prize Award \$150
Scarlett Ellison, 7th grade	State History Day Participant - Individual Performance Eleanor Roosevelt & The Universal Declaration of Human Rights, 2nd Place (State Runner-Up) & National History Day Qualifier
Madeline Fields, 7th grade	State History Day Participant - Individual Research Paper Upton Sinclair & The Jungle, Honorable Mention & History of Immigration Topical Prize Award \$100
Selah Highland, 7th grade	State History Day Participant - Individual Website The Hmong Story Cloth & Oral Traditions, 5th Place & Minnesota History Topical Prize Award \$150
Jordan Hillestad, 7th grade	State History Day Participant - Group Exhibit Americans With Disabilities Act of 1990, 4th Place
Elizabeth Horowicki, 7th grade	State History Day Participant - Group Exhibit Americans With Disabilities Act of 1990, 4th Place
Andrea Smith, 7th grade	State History Day Participant - Group Exhibit Americans With Disabilities Act of 1990, 4th Place
Rylan Perron, 7th grade	State History Day Participant - Group Exhibit Lewis Hine, Honorable Mention
Isabella Redlund Spieker, 7th grade	State History Day Participant - Group Exhibit Lewis Hine, Honorable Mention
Georgia Wickland, 7th grade	State History Day Participant - Group Exhibit Lewis Hine, Honorable Mention
Huy Nguyen, advisor	State and National History Day Advisor

AGENDA ITEM: **Student Liaisons to the School Board
Recognition**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Information Item**

CONTACT PERSON(S): **Don Mullin, School Board Chair**

BACKGROUND:

The White Bear Lake Area School Board would like to commend and recognize **Jennifer Adams**, 12th grade student, and **Bemnet Tessema**, 11th grade student, for their outstanding roles as the 2020-21 Student Representatives on the School Board.

AGENDA ITEM: **Superintendent's Report**
MEETING DATE: **May 10, 2021**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Superintendent**

BACKGROUND:

Dr. Kazmierczak will provide information on current issues and events pertaining to the White Bear Lake Area Schools.

D. DISCUSSION ITEMS

AGENDA ITEM: **Facility Maintenance Bonds**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for**
Finance and Operations;
Andi Johnson, Director of Finance;
Dan Roeser, Director of Building Operations

BACKGROUND:

There were two facilities funding strategies to finance the facilities improvements identified and recommended by the Facilities Planning Committee: 1) Voter-approved general obligation bonds (approved by taxpayers on November 5, 2019); and 2) Facilities maintenance bonds for eligible Long-Term Facilities Maintenance (LTFM) projects. Both of these strategies were included in the original tax impact statement for the 2019 Bond Referendum. At this time the District is issuing up to \$31.1M of facilities maintenance bonds.

Shelby McQuay from Ehlers, Inc., the district's municipal advisors, will attend the meeting to guide the school board through the sale of the facilities maintenance bonds.

One of the steps in issuing facilities maintenance bonds includes the school board approving a revised LTFM 10-year plan. Dan Roeser, Director of Building Operations, will review the revised LTFM 10-year plan.

May 10, 2021

Pre-Sale Report for

Independent School District No. 624 (White Bear Lake Area Schools), MN

\$28,675,000 General Obligation
Facilities Maintenance Bond, Series 2021A



Prepared by:

Ehlers
3060 Centre Pointe Drive
Roseville, MN 55113

Advisors:

Greg Crowe, Senior Municipal Advisor
Shelby McQuay, Senior Municipal Advisor

BUILDING COMMUNITIES. IT'S WHAT WE DO.

EXECUTIVE SUMMARY OF PROPOSED DEBT

Proposed Issue:

\$28,675,000 General Obligation Facilities Maintenance Bond, Series 2021A

The School Board will authorize the issuance of up to \$31,100,000 in Bonds. \$28,675,000 is our current estimate of the bond amount necessary based on the project costs to be funded and the expected premium pricing structure explained in more detail on page 3.

Purposes:

The proposed issue will finance deferred maintenance projects at school district facilities included in the District's 10-year plan to be approved by the Commissioner of Education. Debt service will be paid from property tax levies and state aid received as part of the Long-Term Facilities Maintenance program.

Authority:

The Bonds are being issued pursuant to Minnesota Statutes, Section 123B.595 and Chapter 475. The Bonds will be general obligations of the District for which its full faith, credit and taxing powers are pledged.

Term/Call Feature:

The Bonds are being issued for a term of 8 years, 7 months. Principal on the Bonds will be due on February 1 of 2023 through 2030. Interest will be due every six months beginning February 1, 2022.

The Bonds maturing on or after February 1, 2028 will be subject to prepayment at the discretion of the District on February 1, 2027 or any date thereafter.

Bank Qualification:

Because the District is issuing more than \$10,000,000 in tax-exempt obligations during the calendar year, the District will be not able to designate the Bonds as "bank qualified" obligations.

State Credit Enhancement:

By resolution the District will covenant and obligate itself to be bound by the provisions of Minnesota Statutes, Section 126C.55, which provides for payment by the State of Minnesota in the event of a potential default of a school district obligation.

To qualify for the credit enhancement, the District must submit an application to the State. Ehlers will coordinate the application process to the State on your behalf.

Rating:

Under current bond ratings, the state credit enhancement would bring a S&P Global Ratings “AAA” rating.

The District’s most recent bond issues were rated by S&P Global Ratings. The current ratings on those bonds are “AA-” (underlying rating) and “AAA” (credit-enhanced rating). The District will request a new rating for the Bonds.

Basis for Recommendation:

Based on your objectives and characteristics of various municipal financing options, you have chosen the issuance of General Obligation Facilities Maintenance Bonds as a suitable option to finance the planned projects.

- General Obligation Bonds will result in lower interest rates than some other financing options
- The District will qualify for Long-Term Facilities Maintenance Aid to finance a portion of the payments on the Bonds
- Unlike with some other financing options, the District will be able to finance the payments with an additional debt service levy

Method of Sale/Placement:

We will solicit competitive bids for the purchase of the Bonds from underwriters and banks.

We will include an allowance for discount bidding in the terms of the issue. The discount is treated as an interest item and provides the underwriter with all or a portion of their compensation in the transaction.

If the Bonds are purchased at a price greater than the minimum bid amount (maximum discount), the unused allowance may be used to reduce your borrowing amount.

Premium Pricing:

In some cases, investors in municipal bonds prefer “premium” pricing structures. A premium is achieved when the coupon for any maturity (the interest rate paid by the issuer) exceeds the yield to the investor, resulting in a price paid that is greater than the face value of the bonds. The sum of the amounts paid in excess of face value is considered “reoffering premium.” The underwriter of the bonds will retain a portion of this reoffering premium as their compensation (or “discount”) but will pay the remainder of the premium to the District. Any net premium received may be used to reduce the principal amount of the Bonds, increase the net proceeds for the project, or to fund a portion of the interest on the Bonds.

Review of Existing Debt:

We have reviewed all outstanding indebtedness for the District and find that there are no refunding opportunities at this time. However, the District’s 2012A Alternative Facilities Bonds are likely to produce savings as a current refunding, with a planned issuance in October 2021.

We will continue to monitor the market and the call dates for the District’s outstanding debt and will alert you to any other future refunding opportunities.

Continuing Disclosure:

The District will be agreeing to provide certain updated Annual Financial Information and its Audited Financial Statement annually, as well as providing notices of the occurrence of certain reportable events to the Municipal Securities Rulemaking Board (the “MSRB”), as required by rules of the Securities and Exchange Commission (SEC). The District is already obligated to provide such reports for its existing bonds, and has contracted with Ehlers to prepare and file the reports.

Arbitrage Monitoring:

The District must ensure compliance with certain sections of the Internal Revenue Code and Treasury Regulations (“Arbitrage Rules”) throughout the life of the issue to maintain the tax-exempt status of the Bonds. These Arbitrage Rules apply to amounts held in construction, escrow, reserve, debt service account(s), etc., along with related investment income on each fund/account.

IRS audits will verify compliance with rebate, yield restriction and records retention requirements within the Arbitrage Rules. The District’s specific arbitrage responsibilities will be detailed in the Tax Certificate (the “Tax Compliance Document”) prepared by your Bond Attorney and provided at closing.

The Bonds may qualify for one or more exception(s) to the Arbitrage Rules by meeting 1) small issuer exception, 2) spend down requirements, 3) bona fide debt service fund limits, 4) reasonable reserve requirements, 5) expenditure within an available period limitations, 6) investments yield restrictions, 7) de minimis rules, or; 8) borrower limited requirements.

We recommend that the District review its specific responsibilities related to the Bonds with an arbitrage expert in order to utilize one or more of the exceptions listed above.

Investment of Bond Proceeds:

Ehlers will assist the District in developing a strategy to invest the Bond proceeds until the funds are needed to pay project costs.

Other Service Providers:

This debt issuance will require the engagement of other public finance service providers. This section identifies those other service providers, so Ehlers can coordinate their engagement on your behalf. Where you have previously used a particular firm or individual to provide a service, we have assumed that you will continue that relationship. For services you have not previously required, we have identified a service provider. Fees charged by these service providers will be paid from proceeds of the obligation, unless you notify us that you wish to pay them from other sources. Our pre-sale bond sizing includes a good faith estimate of these fees, but the final fees may vary. If you have any questions pertaining to the identified service providers or their role, or if you would like to use a different service provider for any of the listed services please contact us.

Bond Counsel: Kennedy & Graven, Chartered

Paying Agent: Bond Trust Services Corporation

Rating Agency: S&P Global Ratings (S&P)

This presale report summarizes our understanding of the District's objectives for the structure and terms of this financing as of this date. As additional facts become known or capital markets conditions change, we may need to modify the structure and/or terms of this financing to achieve results consistent with the District's objectives.

PROPOSED DEBT ISSUANCE SCHEDULE

School Board Reviews Presale Report; Approves Resolution Authorizing Sale of the Bonds:	May 10, 2021
Due Diligence Call to Review Official Statement:	Week of May 24, 2021
Conference Call with Rating Agency:	Week of May 24, 2021
Distribute Official Statement:	Week of May 31, 2021
Ehlers Receives and Evaluates Proposals for Purchase of Bonds:	June 14, 2021
School Board Meeting to Award Sale of Bonds:	June 14, 2021
Estimated Closing Date:	July 8, 2021

Attachments

Estimated Sources and Uses of Funds

Estimated Debt Service Schedule

Updated Long-Term Financing Plan for Debt and Capital Payments and Levies

Resolution Authorizing Ehlers to Proceed with Bonds Sale/Credit Enhancement

Resolution (provided separately)

EHLERS' CONTACTS

Greg Crowe, Senior Municipal Advisor	(651) 697-8522
Shelby McQuay, Senior Municipal Advisor	(651) 697-8548
Silvia Johnson, Public Finance Analyst	(651) 697-8580
Brian Shannon, Manager, Senior Financial Analyst	(651) 697-8515

The Preliminary Official Statement for this financing will be sent to the School Board at their home or email address for review prior to the sale date.

ESTIMATES PRIOR TO BOND SALE

White Bear Lake School District No. 624

Estimated Sources and Uses of Funds

Facilities Maintenance Bonds, Series 2021A

May 4, 2021

Authorized Bond Issue Amount	\$31,100,000
Estimated Bond Issue Amount	\$28,675,000
Sources of Funds	
Par Amount of Bonds	\$28,675,000
Estimated Premium	1,943,544
Estimated Investment Earnings *	27,961
Total Sources	\$30,646,505
Uses of Funds	
Allowance for Discount Bidding	\$143,375
Capitalized Interest **	447,150
Legal and Fiscal Costs ***	123,815
Net Available for Project Costs	29,932,165
Total Uses	\$30,646,505
Deposit to Project Construction Fund	\$29,904,204

* Estimated investment earnings are based on an average interest rate of 0.10%, and an average life of 12 months for investments.

** The district will not be able to levy for the interest payments due in FY 2022. Those payments will be made with bond proceeds.

*** Includes fees for municipal advisor, bond counsel, rating agency, paying agent and county certificates.

I.S.D. No. 624 (White Bear Lake), MN

\$28,675,000 General Obligation Facilities Maintenance Bond, Series 2021A

Dated; July 8, 2021

Debt Service Schedule

Date	Principal	Coupon	Interest	Total P+I
02/01/2022	-	-	447,149.79	447,149.79
02/01/2023	3,015,000.00	4.000%	792,975.00	3,807,975.00
02/01/2024	3,465,000.00	4.000%	672,375.00	4,137,375.00
02/01/2025	2,910,000.00	4.000%	533,775.00	3,443,775.00
02/01/2026	3,145,000.00	4.000%	417,375.00	3,562,375.00
02/01/2027	3,640,000.00	4.000%	291,575.00	3,931,575.00
02/01/2028	4,110,000.00	1.000%	145,975.00	4,255,975.00
02/01/2029	4,195,000.00	1.250%	104,875.00	4,299,875.00
02/01/2030	4,195,000.00	1.250%	52,437.50	4,247,437.50
Total	\$28,675,000.00	-	\$3,458,512.29	\$32,133,512.29

Yield Statistics

Bond Year Dollars	\$153,209.51
Average Life	5.343 Years
Average Coupon	2.2573744%
Net Interest Cost (NIC)	1.0824024%
True Interest Cost (TIC)	1.0515448%
Bond Yield for Arbitrage Purposes	0.9576719%
All Inclusive Cost (AIC)	1.1330832%

IRS Form 8038

Net Interest Cost	0.9397711%
Weighted Average Maturity	5.265 Years

ESTIMATES PRIOR TO BOND SALE

White Bear Lake Area Schools, No. 624

Preliminary Financing Plan for Capital Projects and 2021A Facilities Maintenance Bonds

2021A FM Bond: Preliminary Debt / Capital Plan
\$63,575,000 Remaining Voter Approved Bonds
\$70,175,000 Future Facilities Maintenance Bonds

Future Bond Issues

Type of Bond	Amount	Dated	Int. Rate
Fac. Maintenance	\$28,675,000	07/08/21	1.05%
Building Bonds	\$50,000,000	02/01/22	3.00%
Fac. Maintenance	\$16,500,000	02/01/23	3.00%
Building Bonds	\$13,575,000	02/01/24	3.25%
Fac. Maintenance	\$25,000,000	02/01/26	3.50%

May 4, 2021

Levy				Debt Service Levies - Existing Bonds ²					Other Levies		Proposed Building Bonds (2 Add'l Issues)				Facilities Maintenance Funding (3 Bond Issues)						Combined Totals		
Year	Fiscal Year	Capacity Value ¹	Est. Tax % Chg	Building Bonds	Alt. Fac. / FM Bonds	OPEB Bonds	Est. Debt Excess ³	Net Levy	Tax Rate	Leases and Ed Abatement ⁴	Capital Project Levy ⁵	Principal	Interest	Addl. Debt Excess ³	Net Levy	General Fund Revenue ⁷	Principal	Interest	Addl. Debt Excess ³	Est. LTFM Aid	Debt Levy	Total Levy	Tax Rate
2019	2020	81,699	7.2%	930,510	4,510,043	10,109,663	(477,776)	15,072,440	18.45	2,434,861	1,866,380	-	-	-	-	737,551	-	-	-	(92,173)	-	20,019,058	24.50
2020	2021	87,357	6.9%	11,945,049	5,075,205	9,602,775	(418,883)	26,204,147	30.00	1,927,951	1,998,489	-	-	-	-	712,796	-	-	-	(199,423)	-	30,643,959	35.08
2021	2022	94,178	7.8%	18,778,282	5,326,681	-	-	24,104,963	25.60	1,923,978	2,138,058	-	-	-	-	6,887,058	-	-	-	(165,775)	-	34,888,282	37.05
2022	2023	97,003	3.0%	12,378,266	7,420,380	-	-	19,798,646	20.41	1,813,971	2,558,127	-	1,500,000	-	1,575,000	4,570,058	3,015,000	792,975	-	(128,159)	3,998,374	34,186,018	35.24
2023	2024	99,913	3.0%	12,952,406	7,117,193	-	(2,296,519)	17,773,079	17.79	1,815,371	2,609,289	-	1,500,000	-	1,575,000	4,570,058	4,405,000	1,167,375	-	(126,102)	5,850,994	34,067,690	34.10
2024	2025	102,911	3.0%	12,057,386	7,461,120	-	(903,132)	18,615,374	18.09	1,809,621	2,661,475	-	1,941,188	-	2,038,247	5,070,058	3,760,000	1,000,575	-	(103,994)	4,998,604	35,089,386	34.10
2025	2026	104,454	1.5%	12,165,746	7,849,728	-	(878,333)	19,137,141	18.32	1,817,371	2,714,705	-	1,941,188	(91,721)	1,946,526	5,070,058	4,150,000	858,675	(224,937)	(105,554)	5,034,172	35,614,419	34.10
2026	2027	106,021	1.5%	14,319,926	2,844,240	-	(900,696)	16,263,470	15.34	1,817,871	2,741,852	-	1,941,188	(87,594)	1,950,653	5,070,058	4,905,000	1,577,725	(226,538)	(161,868)	6,580,324	34,262,359	32.32
2027	2028	107,612	1.5%	14,111,606	2,909,550	-	(772,387)	16,248,769	15.10	1,811,371	2,769,270	-	1,941,188	(87,779)	1,950,467	5,070,058	5,640,000	1,394,175	(296,115)	(164,296)	7,089,769	34,775,409	32.32
2028	2029	107,612	0.0%	14,078,006	2,907,765	-	(765,952)	16,219,819	15.07	1,811,371	2,796,963	-	1,941,188	(87,771)	1,950,476	5,070,058	5,755,000	1,307,175	(319,040)	(166,761)	7,096,244	34,778,171	32.32
2029	2030	107,612	0.0%	14,064,986	2,903,775	-	(764,360)	16,204,402	15.06	1,811,371	2,824,933	-	1,941,188	(87,771)	1,950,475	5,070,058	5,785,000	1,207,938	(319,331)	(106,888)	7,023,253	34,777,605	32.32
2030	2031	107,612	0.0%	14,169,461	2,913,330	-	(763,594)	16,319,197	15.16	1,811,371	2,824,933	3,495,000	1,941,188	(87,771)	5,620,225	5,070,058	2,330,000	1,107,800	(316,046)	(164,158)	3,293,644	34,775,270	32.32
2031	2032	107,612	0.0%	14,226,634	2,925,458	-	(768,726)	16,383,366	15.22	1,811,371	2,824,933	3,550,000	1,836,338	(252,910)	5,402,744	5,070,058	2,370,000	1,037,900	(148,214)	(143,815)	3,430,081	34,778,738	32.32
2032	2033	107,612	0.0%	15,912,356	-	-	(771,844)	15,140,512	14.07	1,811,371	2,824,933	4,365,000	1,729,838	(243,123)	6,156,456	5,070,058	2,910,000	966,800	(154,354)	(143,815)	3,916,286	34,775,802	32.32
2033	2034	107,612	0.0%	15,980,239	-	-	(716,056)	15,264,183	14.18	1,811,371	2,824,933	7,280,000	1,598,888	(277,041)	9,045,791	5,070,058	150,000	879,500	(176,233)	(143,815)	904,742	34,777,264	32.32
2034	2035	107,612	0.0%	16,073,059	-	-	(719,111)	15,353,948	14.27	1,811,371	2,824,933	7,570,000	1,373,425	(407,061)	8,983,536	5,070,058	-	875,000	(40,713)	(143,815)	878,037	34,778,068	32.32
2035	2036	107,612	0.0%	16,152,964	-	-	(723,288)	15,429,676	14.34	1,811,371	2,824,933	7,730,000	1,138,750	(404,259)	8,907,928	5,070,058	-	875,000	(39,512)	(143,815)	879,238	34,779,390	32.32
2036	2037	107,612	0.0%	16,331,831	-	-	(726,883)	15,604,948	14.50	1,811,371	2,824,933	7,800,000	899,113	(400,857)	8,733,211	5,070,058	-	875,000	(39,566)	(143,815)	879,184	34,779,891	32.32
2037	2038	107,612	0.0%	16,505,790	-	-	(734,932)	15,770,858	14.66	1,811,371	2,824,933	6,230,000	657,313	(392,995)	6,838,684	5,070,058	1,645,000	875,000	(39,563)	(143,815)	2,606,437	34,778,525	32.32
2038	2039	107,612	0.0%	18,532,159	-	-	(742,761)	17,789,398	16.53	1,811,371	2,824,933	3,715,000	466,650	(307,741)	4,082,992	5,070,058	2,480,000	817,425	(117,290)	(143,815)	3,345,007	34,779,944	32.32
2039	2040	107,612	0.0%	17,974,478	-	-	(833,947)	17,140,530	15.93	1,811,371	2,824,933	4,150,000	355,200	(183,735)	4,546,725	5,070,058	2,770,000	730,625	(150,525)	(143,815)	3,525,131	34,774,934	32.32
2040	2041	107,612	0.0%	18,544,628	-	-	(808,851)	17,735,776	16.48	1,811,371	2,824,933	3,960,000	230,700	(204,603)	4,195,632	5,070,058	2,645,000	633,675	(158,631)	(143,815)	3,283,978	34,777,934	32.32
2041	2042	107,612	0.0%	18,534,521	-	-	(834,508)	17,700,013	16.45	1,811,371	2,824,933	3,730,000	111,900	(188,803)	3,845,192	5,070,058	3,095,000	541,100	(147,779)	(143,815)	3,670,126	34,777,878	32.32
2042	2043	107,612	0.0%	18,536,831	-	-	(834,053)	17,702,778	16.45	1,811,371	2,824,933	-	-	-	-	5,070,058	3,980,000	432,775	(165,156)	(143,815)	4,468,258	31,733,583	29.49
2043	2044	107,612	0.0%	18,529,429	-	-	(834,157)	17,695,271	16.44	1,811,371	2,824,933	-	-	-	-	5,070,058	4,160,000	293,475	(201,072)	(143,815)	4,475,077	31,732,896	29.49
2044	2045	107,612	0.0%	18,538,406	-	-	(833,824)	17,704,582	16.45	1,811,371	2,824,933	-	-	-	-	5,070,058	4,225,000	147,875	(201,378)	(143,815)	4,390,140	31,657,270	29.42
2045	2046	107,612	0.0%	-	-	-	-	-	-	1,811,371	2,824,933	-	-	-	-	5,070,058	-	-	-	(143,815)	-	9,562,547	8.89
2046	2047	107,612	0.0%	-	-	-	-	-	-	1,811,371	2,824,933	-	-	-	-	5,070,058	-	-	-	(143,815)	-	9,562,547	8.89
Totals				392,324,956	62,164,468	19,712,438	(19,824,575)	454,377,287		67,890,766	101,127,787	63,575,000	26,986,431	(3,793,535)	91,295,962	179,719,377	70,175,000	20,842,712	(3,481,992)	(5,280,516)	91,617,099	980,747,762	

1 Tax capacity value for taxes payable in 2021 is the final value from Ramsey County, with estimated percentage changes for later years as shown above.

2 Initial debt service levies are set at 105 percent of the principal and interest payments during the next fiscal year.

3 The debt excess adjustments for taxes payable in 2019 through 2021 are the actual amounts, and for taxes payable in 2022 is based on audited data. Estimates for future years are based on 4.5% of the prior years' total debt service levy.

4 Lease levy amounts for future years are based on the best available estimates of future payments for all current and planned future leases.

5 These estimates assume that the current Capital Project Levy would be renewed at the same tax rate when it expires.

7 For each of the Facilities Maintenance bond issues, interest payments due during the first year would be paid from funds on hand in the debt service fund or bond proceeds.

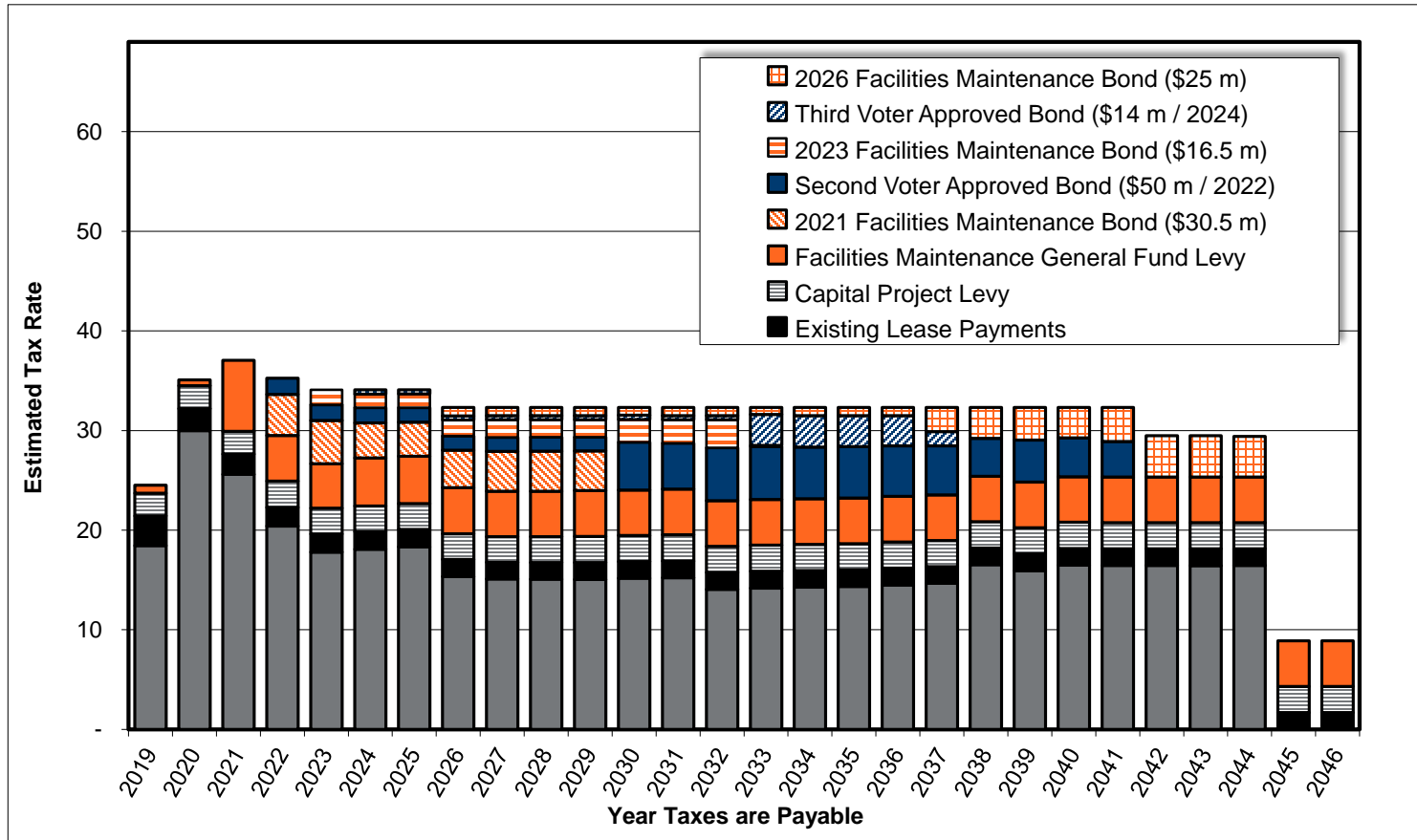
ESTIMATES PRIOR TO BOND SALE

White Bear Lake Area Schools, No. 624

Estimated Tax Rates for Capital and Debt Service Levies

2021A FM Bond: Preliminary Debt / Capital Plan
 \$63,575,000 Remaining Voter Approved Bonds
 \$70,175,000 Future Facilities Maintenance Bonds

Date Prepared: May 4, 2021



FY 22 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection					Revised 7/23/2020									
624	<= Type in School District Number													
	WHITE BEAR LAKE SCHOOL DISTRICT		Change only											
			if requiring levy	Payable 2020										
Calculations for Ten Year Projection		Pay 20	adjustments	LLC Certification	Current Estimate									
		LLC #	FY 2020	FY 2021	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
1	Type your district number in cell A2 (Minneapolis = 1.2)													
2	Type APU, health and safety and alternative facilities project, and bond estimates in lines 6a, 14, 16b to 18, 20, 21, 26, 27 and 50b													
3	Type debt excess, intermediate/coop district, and revenue reduction data in lines 13, 15, 23, 31, and 33													
4	Look-up data from following tabs													
5	Initial Formula Revenue													
6	Current year APU	57	9,857.20	9,892.95	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25
6a	Additional Pre-K Pupil Units (line 19 of Pre-K application)													
6b	Total Adjusted Pupil Units = (6) + (6a)			9,892.95	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25
7	District average building age (uncapped)	451	51.50	51.50	52.50	53.50	54.50	55.50	56.50	57.50	58.50	59.50	60.50	
8	Formula allowance		\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00	\$ 380.00
9	Building age ratio = (Lesser of 1 or (7) / 35)	452		1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000	1.00000
10	Initial revenue = (6) * (8) * (9)	453	3,745,736	3,759,320	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456
11	Added revenue for Eligible H&S Projects > \$100,000 / site													
12	Debt service for existing Alt facilities H&S bonds (1B) - gross before debt excess	702			-	-	-	-	-	-	-	-	-	-
13	Debt Excess related to Debt service for existing Alt facilities H&S bonds (1B)	756			-	-	-	-	-	-	-	-	-	-
14	Debt service for portion of existing Alt facilities bonds from line (22) attributable to eligible H&S Projects > \$100,000 per site (1A)	701			-	-	-	-	-	-	-	-	-	-
15	Debt Excess related to Debt service for portion of existing Alt facilities bonds attributable to eligible H&S Projects > \$100,000 per site (1A)	755			-	-	-	-	-	-	-	-	-	-
16a	Existing Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue from "IAQFAA Bonds" tab				-	-	-	-	-	-	-	-	-	-
16b	New debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue				-	-	-	-	-	-	-	-	-	-
17	Net debt service for LTFM bonds for eligible new H&S projects > \$100,000 / site = (principal + interest)*1.05 - portion of bond paid by initial revenue = (16a) + (16b)	767			-	-	-	-	-	-	-	-	-	-
18	Pay as you go revenue for eligible new H&S projects > \$100,000 / site	455	-		-	-	-	-	-	-	-	-	-	-
19	Total additional revenue for eligible H&S projects >\$100,000 / site (12) - (13) + (14) -(15) + (17) + (18)	456		-	-	-	-	-	-	-	-	-	-	-
	Added revenue for Pre-K remodeling (for VPK approvals only)													
20a	Net debt service for bonds approved for Pre-K remodeling	768			-	-	-	-	-	-	-	-	-	-
20b	Pay as you go for projects approved for Pre-K remodeling	457			-									
20c	Total Pre-K revenue				-	-	-	-	-	-	-	-	-	-
20d	Total New Law Revenue (10) + (19) + (20c)	458			3,759,320	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456

FY 22 Long-Term Facilities Maintenance (LTFM) Ten-Year Revenue Projection					Revised 7/23/2020									
624	<= Type in School District Number													
	WHITE BEAR LAKE SCHOOL DISTRICT													
			Change only if requiring levy adjustments	Payable 2020 LLC Certification	Current Estimate									
Calculations for Ten Year Projection		Pay 20 LLC #	FY 2020	FY 2021	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030
	Old Formula revenue													
21	Old formula Health & Safety revenue (these should match the pay as you go amounts entered into the Health & Safety Data Submission System through FY 2022)	459		538,289	995,000	1,225,000	1,200,000	730,000	730,000	730,000	730,000	730,000	730,000	730,000
22	Old formula alt facilities debt revenue (1A) - gross before debt excess	701			4,572,150	4,823,625	6,917,325	6,614,138	6,622,065	6,632,253	-	-	-	-
23	Debt Excess allocated to line 22				-	-	-	-	-	-	-	-	-	-
24	Old formula alt facilities debt revenue (1A) - debt excess	765			4,572,150	4,823,625	6,917,325	6,614,138	6,622,065	6,632,253	-	-	-	-
25	Old formula alt facilities net debt revenue (1B) = (12) - (13)	766			-	-	-	-	-	-	-	-	-	-
26	Old formula alt facilities pay as you go revenue (1A)	460	-		161,711	6,152,000	3,000,000	3,000,000	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000	3,500,000
27	Old formula alt facilities pay as you go revenue (1B) > \$500,000 (these should match the pay as you go amounts entered into the Health & Safety Data Submission System through FY 2022)	463			-	-	-	-	-	-	-	-	-	-
27a	LTFM "H&S >100K per site" bonds	767			-	-	-	-	-	-	-	-	-	-
27b	LTFM "other" bonds for 1A hold harmless	769			503,055	503,055	4,501,429	4,847,299	4,455,019	4,957,969	6,972,394	7,378,324	7,422,634	7,363,584
28	Old formula deferred maintenance revenue = (if (22) + (26) = 0, (10) * (\$64 / formula allowance))	466			-	-	-	-	-	-	-	-	-	-
29	Total old formula revenue = (21)+(24)+(25)+(26)+(27)+(27a)+(27b)+(28)	467		5,775,205	6,231,916	12,703,680	15,618,754	15,191,437	15,307,084	15,820,222	11,202,394	11,608,324	11,652,634	11,593,584
30	Total LTFM Revenue for Individual District Projects = Greater of (20d) or [(29) + (20c)]	468		5,775,205	6,231,916	12,703,680	15,618,754	15,191,437	15,307,084	15,820,222	11,202,394	11,608,324	11,652,634	11,593,584
31	District Requested Reduction from Maximum LTFM Revenue (to levy less than the maximum). Also enter this amount in the Levy Information System. Stated as positive number	469		-	-	-	-	-	-	-	-	-	-	-
32	District LTFM Revenue (30) - (31)	470		5,775,205	6,231,916	12,703,680	15,618,754	15,191,437	15,307,084	15,820,222	11,202,394	11,608,324	11,652,634	11,593,584
33	LTFM Revenue for District Share of Eligible Cooperative / Intermediate Projects (Unequalized)	471		12,796	10,058	10,058	10,058	10,058	10,058	10,058	10,058	10,058	10,058	10,058
34	Grand Total LTFM Revenue (32) + (33)	472		5,788,002	6,231,916	12,713,738	15,628,812	15,201,495	15,317,142	15,830,280	11,212,452	11,618,382	11,662,692	11,603,642
	Aid and Levy Shares of Total Revenue													
35	For ANTC & APU, three year prior date			2018	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027
36	Three year prior Ag Modified ANTC	33		93,599,030	93,599,030	100,928,098	104,965,222	109,163,831	113,530,384	118,071,599	122,794,463	127,706,242	132,814,491	138,127,071
37	Three year prior Adjusted PU (New Weights)	54		9,378.87	9,378.87	9,456.15	9,698.01	9,892.95	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25	9,972.25
38	ANTC / APU = (36) / (37)	474		9,979.78	9,979.78	10,673.27	10,823.38	11,034.51	11,384.63	11,840.01	12,313.61	12,806.16	13,318.40	13,851.14
39	State average ANTC / APU with ag value adjustment	475		8,569.99	8,569.99	9,139.23	9,569.17	9,960.02	10,358.00	10,772.00	11,203.00	11,651.00	12,117.00	12,602.00
40	Equalizing Factor = 123% of (39)	476		10,541.09	10,541.09	11,241.25	11,770.08	12,250.82	12,740.34	13,249.56	13,779.69	14,330.73	14,903.91	15,500.46
41	Local (levy) share of Equalized Revenue (lesser of 1 or (38) / (40))	477		94.68%	94.68%	94.95%	91.96%	90.07%	89.36%	89.36%	89.36%	89.36%	89.36%	89.36%
42	State (aid) share of Equalized Revenue (1 - (41))	478		5.32%	5.32%	5.05%	8.04%	9.93%	10.64%	10.64%	10.64%	10.64%	10.64%	10.64%
43	Equalized Revenue (lesser of (34) or (6) * (8))	473		3,745,736	3,759,320	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456	3,789,456
44	Initial LTFM State Aid (42) * (43)	479		199,422	200,183	191,468	304,796	376,232	403,239	403,140	403,176	403,140	403,131	403,216
45	Old formula Grandfathered Alternative Facilities Aid	481		-	-	-	-	-	-	-	-	-	-	-
46	Total LTFM State Aid (Greater of (44) or (45))	482		199,422	200,183	191,468	304,796	376,232	403,239	403,140	403,176	403,140	403,131	403,216
47	Total LTFM Levy (34) - (46) (including coop/intermediate)	485		5,588,579	6,031,734	12,522,271	15,324,016	14,825,262	14,913,903	15,427,140	10,809,276	11,215,242	11,259,561	11,200,426
48	Debt Service Portion of Revenue (non-grandfather districts)													
49	Subtotal Debt Service Revenue from above = (12) - (13) + (17) + (20a) + (24)	765+766+767+768			4,572,150	4,823,625	6,917,325	6,614,138	6,622,065	6,632,253	-	-	-	-

[illegible]

White Bear Lake Area Schools-Ten Year LTFM Plan
Revised 5/5/2021

FY 2020			FY 2021		
Door Replacement exterior	\$90,000	368	Door Replacement exterior	\$80,000	368
Door Replacement Interior	\$90,000	369	Door Replacement Interior	\$80,000	369
Fence Replacement	\$110,000	384	lighting and electrical replacement	\$75,000	370
Flooring replacement	\$145,000	379	Flooring replacement	\$90,000	379
Painting	\$100,000	379	Painting	\$80,000	379
Profesional services and salaries	\$650,000	382	Profesional services and salaries	\$650,000	382
Parking lot repairs/crackfilling	\$60,000	384	Parking lot repairs/crackfilling	\$90,000	384
Concrete Replacement	\$75,000	384	Concrete Replacement	\$75,000	384
Roofing Maintenance	\$100,000	383	Roofing Maintenance	\$100,000	383
Plumbing Replacement	\$75,000	381	Plumbing Replacement	\$75,000	381
District- HVAC Repairs	\$140,000	380	District- HVAC Repairs	\$120,000	380
Boiler Repairs	\$80,000	380	Boiler Repairs	\$60,000	380
Willow Roof 2/3 cost	\$375,638	383	ALC-Office HVAC replacement	\$120,000	380
Vadnais Roof 17,500sq ft	\$221,910	383	South Kitchen Freezer/cooler replacement	\$150,000	380
Normandy- Roof replacement entire	\$492,970	383	Lincoln Plumbing pipe replacement	\$325,000	381
HIPP-Roof-2/3 cost	\$281,471	383	Lincoln HVAC replacement	\$120,000	380
ALC- Roof Replacement	\$319,295	383	Otter Lake- new freezer condensor	\$15,000	380
Sunrise- Roof Replacement	\$779,805	383			
Summer 2020 Roofs					
Matoska Roof (E,F,G,H)	\$146,000	383			
South Roof (ABCDEFR)	\$1,800,000	383			
Central Roof (D,D1,F,G,H,I,J,K,L,)	\$700,000	383			
North- Roof (A1,A2,A3,B1,B2,G1,G2,G3)	\$1,200,000	383			
North-Window completion (phase1)	\$245,000	368			
North -windows (phase2)-Summer 2020	\$300,000	368			
South and North-window blinds	\$150,000	379			
South Campus-flooring	\$100,000	379			
Birch Lake-gym floor replacement	\$112,000	379			
Various- Lighting replacement	\$40,000	370			
Otter Lake Tuckpointing-Phase 2	\$250,000	368			
Birch-Replace coat hooks and damaged ca	\$6,600	369			
South-Loading dock repairs	\$41,440	384			
District Freezer (condensors and evaporato	\$45,000	380			
Central/DC lot overlay-back, partial front	\$71,500	384			
ALC Parking lot overlay-entire	\$90,500	384			
Matoska- South lot overlay	\$65,000	384			
Otter Lake-HVAC project	\$336,000	380			
Central -Dishwasher	\$75,000	369			
Otter-Dishwasher	\$36,857	369			
Hipp-Ceiling repair/water damage	\$10,014	379			
Central,Otter,NC- ADA	\$25,000	367			
Lakeaires east concrete	\$15,000	384			
Hugo- main sidewalk repair	\$20,000	384			
DC,So,Sun,Mat,Lin sewer drain repairs	\$80,000	384			
Hugo-Windows old section-partial	\$40,000	368			
Matoska, Lin, -Path overlays	\$13,000	384			
DC-Window leak repair	\$75,000	368			
Health Safety	\$725,000		Health Safety	\$995,000	
Physical Hazards (\$230,000)			Physical Hazards (\$250,000)		347
Hazardous Materials (\$40,000)			Hazardous Materials (\$35,000)		349
Env, HS Management (\$285,000)			Env, HS Management (\$300,000)		352
Asbestos Removal (\$80,000)			Asbestos Removal (\$200,000)		358
Fire Safety (\$80,000)			Fire Safety (\$70,000+\$130,000 new Lincoln FA))		363
Indoor Air Quality (\$10,000)			Indoor Air Quality (\$10,000)		366
	\$11,000,000			\$3,300,000	

FY 2022			FY 2023		
			TBD		
Door Replacement Exterior	\$75,000	368	Door Replacement Exterior	\$80,000	368
Door Replacement Interior	\$90,000	369	Door Replacement- Interior	\$80,000	369
Flooring Replacement	\$100,000	379	Flooring Replacement (various)	\$80,000	379
Painting	\$90,000	379	Painting	\$80,000	379
Profesional services and salaries	\$820,000	382	Profesional services and salaries	\$820,000	382
Parking lot repairs/crackfilling	\$75,000	384	Parking lot repairs/sealcoating	\$80,000	384
Concrete Replacement	\$60,000	384	Concrete Replacement	\$80,000	384
HVAC Replacement and boiler repair	\$100,000	380	HVAC Replacement	\$100,000	380
Roofing Maintenance	\$100,000	383	Roofing Maintenance	\$100,000	383
Birch- Plumbing pipe replacement	\$500,000	381	Window replacement	\$100,000	368
Various-lighting replacement	\$60,000	370	Lincoln- roof replacement (June 2024)	\$900,000	383
Lincoln,Birch,Otter -replace monument sign	\$225,000	384	Will, Lak, Mat,Vad, Monument signs	\$300,000	384
South Campus-Main electrical switch gear	\$200,000	370	Roof Replacement TBD	\$1,663,615	383
Dishwashers x3 (Hugo,Will, Lin)	\$75,000	369			
DC-Automation system upgrades	\$40,000	380	Health Safety	\$1,200,000	
Lincoln-bus loop asphalt overlay	\$20,000	384		\$5,663,615	
Wold design fees for North LTFM	\$500,000	382	Bond Projects (North Campus Renovation) \$29,900,000M		
			ACCESSIBILITY (ADA REQUIREMENTS)		
			Replace 2 sink and counter combinations	17,800	367
			Replace 12 drinking fountains	\$65,200	367
			Add wing walls at 12 drinking ftns	\$15,900	367
			Install door operators at 8 doors	\$33,500	367
			Install lift in choir rm	\$66,900	367
			Replace sink in rm 607	\$5,100	367
			Replace original louvered wood doors	\$250,000	367
			replace 3 egress doors	10,500	367
			replace 6 gates at top of bleachers	\$17,600	367
			Replace wood studs in aux gym with steel per c	15,600	367
			provide panic hardwre in 315 and 319	\$6,100	367
			replace 2 wood doors with fire rated metal in ha	6,400	367
			major ADA remodel 4 gang restrooms	\$678,093	367
			major ADA remodel of 11 private toilets	\$643,500	367
			Elevator update	\$80,000	367
			MECHANICALand PLUMBING		
			Replace heating plant with hi eff boilers	\$2,370,000	380
			Replace all existing classroom ventelation units	\$16,142,200	380
			Replace gym AHU's	\$430,000	380
			Replace auditorium AHU's	\$430,000	380
			Replace locker room AHU's	\$1,060,000	380
			Replace head end cooling system	\$50,000	380
			Replace original pneumatic controls w digital	\$220,000	380
			Replace domestic water heating system	\$110,000	381
			Plumbing replace and ADA lockerrooms	\$500,000	381
			Replace the main domestic water so valves	15,000	381
			ELECTRICAL		
			Replace med voltage and open vault dist.	750,000	370
			Replace aging 208V dist and breakers	1,352,000	370
			Replace classroom lighting where ceiling work	400,000	370
			replace lighting controls and lights in media ctr	40,000	370
			Replace egress lighting	34,200	370
			Replace fire alarm system	400,000	363
			Replace interior doors 100's/200's/600's 400's	400,000	369
			Bleacher and operable wall replace in gym	400,000	369
			Phy ed locker replacement	400,000	369
			Flooring replacement in existing areas	1,177,000	379
			Ceiling replacement in existing areas	500,000	379
			Replace press box price field	200,000	384
			Tennis court reconstruction	800,000	384
			Design/CM fees for \$30,093M LTFM in 2023	1,107,407	382
				31,200,000	
Health Safety	1,570,000				
Physical Hazards (230,000)		347			
Hazardous Materials (\$40,000)		349			
Env. HS Management (\$285,000)		352			
Asbestos Removal (\$580,000)		358			
Fire Safety(\$80,000+\$345,000-South FA))		363			
Indoor Air Quality (\$10,000)		366			
	\$4,700,000				

FY 2024		TBD				FY2025		TBD			
Door Replacement-Exterior	\$70,000	368				Door Replacement-Exterior	\$70,000	368			
Door Replacement-Interior	\$70,000	369				Door Replacement-Interior	\$70,000	369			
Flooring Replacement	\$95,000	379				Flooring Replacement	\$95,000	379			
Painting	\$70,000	379				Painting	\$70,000	379			
Professional services and salaries	\$620,000	382				Professional services and salaries	\$620,000	382			
Parking lot repairs	\$75,000	384				Parking lot repairs	\$70,000	384			
Concrete Replacement	\$70,000	384				Concrete Replacement	\$70,000	384			
Lighting and electrical replacement	\$30,000	370				Lighting and electrical replacement	\$70,000	370			
Roofing Maintenance	\$100,000	383				Roofing Maintenance	\$90,000	383			
South- Roof replacement (athletic area)	\$770,000	383				HVAC Replacement and repairs	\$105,000	380			
South classroom carpet	\$200,000	379				Tuck Pointing	\$100,000	368			
HVAC- replacement and repairs	\$100,000	380				Hugo-Dehumidification (1210-1215)	\$940,000	380			
Sunrise-HVAC Replacement	\$740,058	380				South- track	\$200,000	384			
						Sunrise- HVAC Replacement	\$740,058	380			
						Window Replacement(TBD)	200,000	368			
Health Safety	\$730,000					Health Safety	730,000				
	\$3,740,058	3,740,058					\$4,240,058	4,240,058			
FY 2026		TBD				FY 2027		TBD			
Door Replacement-Exterior	\$75,000	368				Door Replacement-Exterior	\$75,000	368			
Door Replacement-Interior	\$80,000	369				Door Replacement-Interior	\$60,000	369			
Flooring replacement	\$125,000	379				Flooring replacement	\$75,000	379			
Districtwide painting	\$90,000	379				Districtwide painting	\$90,000	379			
Professional services and salaries	\$700,000	382				Professional services and salaries	\$700,000	382			
Parking lot repairs	\$75,000	384				Parking lot repairs	\$60,000	384			
Concrete repairs/replacement	\$75,000	384				Concrete repairs/replacement	\$60,000	384			
Roofing Mtce	\$100,000	383				Roofing Mtce	\$100,000	383			
Electrical and lighting replacement	\$50,000	370				Turf replace 2027 (new in 8/2015)	\$400,000	384			
South-Plumbing replacement (phase1)	\$1,300,000	381				Tuck Pointing (various)	\$300,000	368			
Sunrise-HVAC Replacement	\$740,058	380				Central-HVAC Replacement	\$740,058	380			
HVAC Replacement	\$100,000	380				Roof replacement (TBD)	\$750,000	383			
						HVAC Replacement	\$100,000	380			
Health Safety	\$730,000					Health Safety	\$730,000				
	\$4,240,058	4,240,058					\$4,240,058				
FY 2028		TBD				FY 2029		TBD			
Door Replacement-Exterior	\$75,000	368				Door Replacement-Exterior	\$75,000	368			
Door Replacement-Interior	\$90,000	369				Door Replacement-Interior	\$90,000	369			
Flooring Replacement	\$125,000	379				Flooring Replacement	\$125,000	379			
Districtwide Painting	\$90,000	379				Districtwide Painting	\$90,000	379			
Professional Services and Salaries	\$700,000	382				Professional Services and Salaries	\$700,000	382			
Parking lot repairs	\$90,000	384				Parking lot repairs	\$70,000	384			
Concrete repairs/replacement	\$60,000	384				Concrete repairs/replacement	\$60,000	384			
Roofing Mtce	\$90,000	383				Roofing Mtce	\$90,000	383			
Roofing Replacement	\$250,000	383				Roofing Replacement (TBD)	\$500,000	383			
South Campus-plumbing replace (#2)	\$1,100,000	381				ALC- New windows and Tuck point	\$600,000	368			
Central-HVAC Replacement	\$740,058	380				Central-HVAC Replacement	\$740,058	380			
HVAC Replacement	\$100,000	380				HVAC Replacement	\$370,000	380			
Health Safety	\$730,000					Health and Safety	\$730,000				
	\$4,240,058						\$4,240,058				
FY 2030		TBD				FY 2031		TBD			
Door Replacement-Exterior	\$75,000	368				Door Replacement-Exterior	\$75,000	368			
Door Replacement-Interior	\$90,000	369				Door Replacement-Interior	\$90,000	369			
Flooring Replacement	\$125,000	379				Flooring Replacement	\$125,000	379			
Districtwide Painting	\$90,000	379				Districtwide Painting	\$90,000	379			
Professional Services and Salaries	\$700,000	382				Professional Services and Salaries	\$700,000	382			
Parking lot repairs/replacement (TBD)	\$390,000	384				Parking lot repairs/replacement (TBD)	\$390,000	384			
Concrete repairs/replacement	\$60,000	384				Concrete repairs/replacement	\$60,000	384			
Roofing Mtce	\$90,000	383				Roofing Mtce	\$90,000	383			
Roofing Replacement	\$1,050,000	383				Roofing Replacement	\$1,050,000	383			
HVAC Replacement	\$100,000	380				HVAC Replacement	\$100,000	380			
ALC-HVAC Replacement	\$740,058	380				ALC-HVAC Replacement	\$740,058	380			
Health Safety	\$730,000					Health Safety	\$730,000				
	\$4,240,058						\$4,240,058				

E. OPERATIONAL ITEMS

AGENDA ITEM: **Action on Resolution of Intent to Sell Facilities Maintenance Bonds**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for Finance and Operations;**
Andi Johnson, Director of Finance

BACKGROUND:

There were two facilities funding strategies to finance the facilities improvements identified and recommended by the Facilities Planning Committee: 1) Voter-approved general obligation bonds (approved by taxpayers on November 5, 2019); and 2) Facilities maintenance bonds for eligible Long-Term Facilities Maintenance (LTFM) projects. Both of these strategies were included in the original tax impact statement for the 2019 Bond Referendum. At this time the District is issuing up to \$31.1M of facilities maintenance bonds.

Earlier this evening, Shelby McQuay from Ehlers, Inc., the district's municipal advisors, guided the school board through the sale of the facilities maintenance bonds and Dan Roeser, Director of Buildings and Grounds reviewed the revised LTFM 10-year plan.

RECOMMENDATION:

Approve the Resolution of Intent to Sell Facilities Maintenance Bonds.

EXTRACT OF MINUTES OF A MEETING
OF THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 624
(WHITE BEAR LAKE AREA SCHOOLS)
RAMSEY, ANOKA AND WASHINGTON COUNTIES, MINNESOTA

Pursuant to due call and notice thereof a regular meeting of the School Board of Independent School District No. 624 (White Bear Lake Area Schools), Ramsey, Anoka and Washington Counties, Minnesota, was held in the School District on May 10, 2021, at 5:30 p.m.

The following members were present:

and the following were absent:

The Board Chair announced that the next order of business was consideration of the issuance of the District's General Obligation Facilities Maintenance Bonds, Series 2021A. Member _____ introduced the following resolution and moved its adoption:

**RESOLUTION STATING THE INTENTION OF THE SCHOOL
BOARD TO ISSUE GENERAL OBLIGATION FACILITIES
MAINTENANCE BONDS, SERIES 2021A, IN THE AGGREGATE
PRINCIPAL AMOUNT NOT TO EXCEED \$31,100,000; AND
TAKING OTHER ACTIONS WITH RESPECT THERETO**

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 624 (White Bear Lake Area Schools), Ramsey, Anoka and Washington Counties, Minnesota (the “District”), as follows:

1. Background. It is hereby determined that:

(a) The District is authorized under the provisions of Minnesota Statutes, Chapter 475 and Section 123B.595, as amended (together the “Act”), to issue general obligation facilities maintenance bonds for the purpose of financing certain facilities and site maintenance projects approved by the Minnesota Commissioner of Education (the “Commissioner”).

(b) It is necessary and desirable that the District issue its general obligation facilities maintenance bonds in the aggregate principal amount not to exceed \$31,100,000 (the “Bonds”), pursuant to the Act, to finance the costs of certain facilities and site maintenance projects (collectively, the “Projects”) which are included in the District’s ten-year facilities plan approved by the Commissioner (the “Plan”).

(c) The Plan approved by the Board is incorporated in this resolution as though fully specified herein. The Board hereby approves certain revisions to the Plan on file with the Board. District staff and officials are authorized and directed to submit to the Commissioner such additional information as may be necessary to secure the approval of the Commissioner for the revisions to the Plan and the issuance of the Bonds, as required by the Act.

2. Covenant as to State Credit Enhancement. The District hereby covenants and obligates itself to notify the Minnesota Commissioner of Education of a potential default in the payment of principal and interest on the Bonds and to use the provisions of Minnesota Statutes, Section 126C.55 (the “Credit Enhancement Act”) to guarantee payment of the principal and interest on the Bonds when due. The District further covenants to deposit with the registrar for the Bonds (the “Registrar”) or any successor paying agent three (3) days prior to the date on which a payment is due an amount sufficient to make that payment or to notify the Commissioner of Education that it will be unable to make all or a portion of that payment. The Registrar is authorized and directed to notify the Commissioner of Education if it becomes aware of a potential default in the payment of principal or interest on the Bonds or if, on the day two (2) business days prior to the date a payment is due on the Bonds, there are insufficient funds to make that payment on deposit with the Registrar. The District understands that as a result of its covenant to be bound by the provisions of the Credit Enhancement Act, the provisions of that section shall be binding as long as any Bonds of this issue remain outstanding.

The District further covenants to comply with all procedures now and hereafter established by the Minnesota Departments of Management and Budget and Education pursuant to subdivision 2(c) of the Credit Enhancement Act and otherwise to take such actions as necessary to comply with that section. The Board Chair, Clerk, Superintendent or Assistant Superintendent for Finance and Operations of the District is authorized to execute any applicable Minnesota Department of Education forms.

3. Sale of Bonds. As set forth below, the Board has retained an independent municipal advisor and therefore is authorized by Section 475.60, subdivision 2(9) of the Act to sell the Bonds other than pursuant to a competitive sale.

4. Acceptance of Proposal. The Board shall meet at the time and place specified in the Official Statement to receive and consider proposals for the purchase of the Bonds and take any other appropriate action with respect to the Bonds.

5. Authority of Municipal Advisor. Ehlers and Associates, Inc., the District's municipal advisor (the "Municipal Advisor") is authorized and directed to prepare and disseminate an Official Statement and to open, read and tabulate the proposals for presentation to the Board. The Municipal Advisor is further authorized and directed to assist the District in the award and sale of the Bonds on behalf of the District after receipt of written proposals.

6. Authority of Bond Counsel. The law firm of Kennedy & Graven, Chartered, is authorized to act as bond counsel for the District ("Bond Counsel"), and to assist in the preparation and review of necessary documents, certificates and instruments related to the Bonds. The officers, employees and agents of the District are hereby authorized to assist Bond Counsel in the preparation of such documents, certificates, and instruments.

7. Notice of Issuance of Facilities Maintenance Bonds. The Clerk is authorized and directed to publish a notice of the District's intent to issue the Bonds in the official newspaper of the District, in substantially the form attached as EXHIBIT A hereto, as soon as reasonably practicable after adoption of this resolution, but in any event, at least twenty (20) days before the earlier of the issuance of the Bonds or the final certification of levies.

(The remainder of this page is intentionally left blank.)

The motion for the adoption of the foregoing resolution was duly seconded by Director _____, and upon vote being taken thereon the following director voted in favor of the motion:

and the following voted against:

whereupon the resolution was declared duly passed and adopted.

EXHIBIT A

**NOTICE OF INTENT TO ISSUE FACILITIES MAINTENANCE BONDS
TO FINANCE PROJECTS INCLUDED IN THE DISTRICT'S
TEN-YEAR FACILITIES PLAN**

**INDEPENDENT SCHOOL DISTRICT NO. 624 (WHITE BEAR LAKE AREA SCHOOLS)
RAMSEY, ANOKA AND WASHINGTON COUNTIES, MINNESOTA**

NOTICE IS HEREBY GIVEN that the School Board of Independent School District No. 624 (White Bear Lake Area Schools), Ramsey, Anoka and Washington Counties, Minnesota (the "District"), intends to issue its general obligation facilities maintenance bonds in the aggregate principal amount not to exceed \$31,100,000 (the "Bonds") pursuant to Minnesota Statutes, Chapter 475, as amended, and Minnesota Statutes, Section 123B.595, as amended. The proceeds of the Bonds will be used to finance certain projects included in the District's ten-year facilities plan and related financing costs. A general description of the projects to be financed is as follows:

- Deferred capital expenditure and maintenance projects included in the District's ten-year facilities plan approved by the Commissioner of Education.

The total amount of District indebtedness as of May 1, 2021 is \$298,760,000. If these proposed Bonds were issued after that date, the total indebtedness of the District at that time would be \$329,860,000.

BY ORDER OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT
NO. 624 (WHITE BEAR LAKE AREA
SCHOOLS), RAMSEY, ANOKA AND
WASHINGTON COUNTIES, MINNESOTA

Dated: _____, 2021

/s/ _____
Clerk
Independent School District No. 624 (White
Bear Lake Area Schools), Ramsey, Anoka and
Washington Counties, Minnesota

STATE OF MINNESOTA)
)
COUNTIES OF RAMSEY) ss.
ANOKA, AND WASHINGTON)
)
INDEPENDENT SCHOOL)
DISTRICT NO. 624)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 624 (White Bear Lake Area Schools), Ramsey, Anoka and Washington Counties, Minnesota (the “District”), hereby certify that I have carefully compared the attached and foregoing extract of minutes of a regular meeting of the School Board of the District held on May 10, 2021, with the original minutes on file in my office and the extract is a full, true and correct copy of the minutes, insofar as they relate to authorizing the issuance of the District’s General Obligation Facilities Maintenance Bonds, Series 2021A, in the maximum aggregate principal amount of \$31,100,000.

WITNESS My hand as such Clerk this ____ day of _____, 2021.

Clerk
Independent School District No. 624 (White
Bear Lake Area Schools), Ramsey, Anoka and
Washington Counties, Minnesota

AGENDA ITEM: **Action on the Nutrition Services Milk Products Contract for SY 2021-2022**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Bridget Lehn, Director of Nutrition Services**

BACKGROUND:

Nutrition Services bid milk products for the 2021-2022 school year with the option to extend the contract for the 2022-2023 and 2023-2024 school years as mutually agreed by both parties.

Bid Summary:

- | | |
|---|--------------|
| • St. Paul Beverage Solutions, LLC. (current supplier): | \$184,381.98 |
| • Prairie Farms: | \$218,246.25 |
| • PlainView Milk Products Cooperative | No Bid |

RECOMMENDATION:

Approve the contract with St. Paul Beverage Solutions for Nutrition Services milk Products for the 2021-2022 school year in the amount of \$184,381.98.

Bid Tally Sheet

Bid for: WBLAS Nutrition Services Milk Products

4/26/2021	Vendor			Vendor			Vendor			
	BevSo			Prairie Farms			PlainView - No Bid			
Bidder Contact Information		Complete			Complete					
Milk Products Bid Form		Complete			Complete					
Affidavit of Non-Collusion		Yes			Yes					
Certification		Yes			Yes					
Any Requirements that cannot be met		No			No					
Plan of Action for Unforeseen Circumstances		Yes			Yes					
HACCP Documentation		Yes			Yes					
Recall Plan		Yes			Yes					
IMS Certified, if applicable		No			Yes					
ASI Certified, if applicable		No			NA					
Product Specifications		Yes			Yes					
Bid Bond 5% \$8,400		Yes			Yes					
Evidence of Worker's Comp		Not required			Not Required					
Other		OS&D Claims			No pick up or credits, Moseley Test, SQF, Web ordering procedures					
Item	Estimated Usage	Firm Bid	Escalating Bid	Extended Costs	Firm Bid	Escalating Bid	Extended Costs	Firm Bid	Escalating Bid	Extended Costs
1% white milk, ½ pint	165,000	NA	\$0.1536	\$25,344.00	NA	\$0.1906	\$31,449.00	No Bid		
Skim white milk ½ pint	100,000		\$0.1523	\$15,230.00		\$0.1836	\$18,360.00			
Chocolate skim milk, ½ pint (Prairie bid 1%)	800,000		\$0.1684	\$134,720.00		\$0.2030	\$162,400.00			
Lactaid milk, ½ pint	5,000		\$0.6890	\$3,445.00		\$0.6700	\$3,350.00			
Skim flavored or unflavored aseptic package, ½ pint	3,000		\$0.6890	\$2,067.00		NA	\$0.00			
2% white milk, 1 Gallon	175		\$3.5880	\$627.90		\$2.8000	\$490.00			
Buttermilk, ½ Gallon	1,175		\$2.5090	\$2,948.08		\$1.8700	\$2,197.25			
Total						\$184,381.98	\$			218,246.25
Total without aseptic pints				\$182,314.98			\$218,246.25			
Prompt Payment Discount		No			No					

AGENDA ITEM: **Action on 2021-22 School Year Calendar**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie Assistant Superintendent
for Teaching and Learning**

BACKGROUND:

The 2021-22 calendar was approved by the School Board at the January 11, 2021 meeting. There is an overlap with the Jewish holiday Rosh Hashanah celebrated on September 6-8, 2021 with the first day of school on September 7, 2021. After a discussion at the School Board Work Study session on April 26, an updated 2021-22 is being presented tonight. The adjustment moves the first day of school for our students in grades 6-12+ to Wednesday, September 8. Secondary staff will participate in professional development and collaborative team work on Tuesday, September 7.

RECOMMENDATION:

Approve the change to the first day of school on the 2021-2022 School Year Calendar as recommended.



White Bear Lake Area Schools

August 23-24 New Teacher Orientation
 August 30 Convocation
 August 31 Teacher Work & Staff Development

September 1-2 Teacher Work & Staff Development
 September 6 Labor Day
 September 7 Teacher Work & Staff Development
 September 8 First Day of School (1-12+)
 September 9 First Day of School (K)
 September 13 First Day Early Childhood Programs

October 20 Non Student Day*
 October 21-22 No School - Education Minnesota Conf.

November 1-2 Non Student Days*
 November 12 End of First Quarter
 November 24-26 No School - Thanksgiving Break

December 22-31 No School - Winter Break

January 1 New Years Day
 January 3 School Resumes
 January 14 Non Student Day for PreK-5*
 January 17 No School - MLK, Jr. Day
 January 27 End of Second Quarter/First Semester
 January 28 Non Student Day*

February 7 Non Student Day*
 February 21 No School - Presidents' Day

March 7-11 No School - Spring Break

April 8 End of Third Quarter
 April 15 Non Student Day*
 April 25 Non Student Day*

May 30 No School - Memorial Day

June 10 Last Day of School
 June 13 PreK-12+ Work Day

* Non Student Days—Staff engage in curriculum work, professional learning and instructional delivery, assessment reporting, conferences and communication with parents.

JULY '21						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

JANUARY '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

AUGUST '21						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

FEBRUARY '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28					

SEPTEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

MARCH '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

OCTOBER '21						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

APRIL '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

NOVEMBER '21						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

MAY '22						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

DECEMBER '21						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JUNE '22						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

First/Last Day of School

No School for Students

Parent/Teacher Conference/Communication

End of Quarter/Semester

District Center Closed

Non Student Day PreK-5 Only

AGENDA ITEM: **Policy 403, Discipline, Suspension and Dismissal of School District Employees**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources, and General Counsel**

BACKGROUND:

School Board Policy 403, Discipline, Suspension and Dismissal of School District Employees, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections III, IV, V, and the Legal and Cross References.

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

RECOMMENDATION:

Approve School Board Policy 403, Discipline, Suspension and Dismissal of School District Employees, as recommended by the School Board Policy Committee and Cabinet.

403 DISCIPLINE, SUSPENSION AND DISMISSAL OF SCHOOL DISTRICT EMPLOYEES

I. PURPOSE

The purpose of this policy is to achieve the effective operation of the school district's programs through the cooperation of all employees under a system of policies and rules applied fairly and uniformly.

II. GENERAL STATEMENT OF POLICY

The disciplinary process described herein is designed to utilize progressive steps, where appropriate, to produce positive corrective action. While the school district intends that in most cases progressive discipline will be administered, the specific form of discipline chosen in a particular case and/or the decision to impose discipline in a manner otherwise, is solely within the discretion of the school district.

III. DISCIPLINE

A. Violation of School Laws and Rules.

The form of discipline imposed for violations of school laws and rules may vary from ~~an oral~~ **a written** reprimand to termination of employment or discharge, depending upon factors such as the nature of the violation, whether the violation was intentional, knowing and/or willful and whether the employee has been the subject of prior disciplinary action of the same or a different nature. School laws and rules to which this provision applies include:

1. policies of the school district;
2. directives and/or job requirements imposed by **the** administration and/or the employee's supervisor; and
3. federal, state and local laws, rules and regulations, including, but not limited to, the rules and regulations adopted by federal and state agencies.

B. Substandard Performance.

An employee's substandard performance may result in the imposition of discipline ranging from ~~an oral~~ **a written** reprimand to termination of employment ~~or discharge~~. In most instances, discipline imposed for the reason of substandard performance will follow a progressive format.

C. Misconduct.

Misconduct of an employee will result in the imposition of discipline consistent with the seriousness of the misconduct. Conduct which falls into this category includes, but is not limited to:

1. unprofessional conduct;
2. failure to observe rules, regulations, policies and standards of the school district and/or directives and orders of supervisors and any other act of an insubordinate nature;
3. continuing neglect of duties in spite of directives ~~oral warnings~~, written warnings and/or other forms of discipline;
4. personal and/or immoral misconduct:
5. ~~4.~~ use of illegal drugs, alcohol or any other chemical substance on the job or any use off the job which impacts ~~on~~ the employee's performance;
6. ~~5.~~ deliberate and serious violation of the rights and freedoms of other employees, students, parents or other persons in the school community;
7. ~~6.~~ activities of a criminal nature relating to the fitness or effectiveness of the employee to perform the duties of the position;
8. failure to follow the canons of professional and personal ethics:
9. ~~7.~~ falsification of credentials and experience;
10. ~~8.~~ unauthorized destruction of school district property;
11. ~~9.~~ neglect of duty;
12. ~~10.~~ violation of the rights of others as provided by federal and state laws related to human rights.
13. ~~11.~~ other sufficient grounds relating to any other act constituting inappropriate conduct;

IV. FORMS OF DISCIPLINE

- A. The forms of discipline that may be imposed by the school district include, but are not limited to:

- ~~1. oral warning;~~
1. ~~2.~~ written warning or reprimand;

~~4. disciplinary suspension, demotion or leave of absence with pay;~~

~~2.5.~~ disciplinary suspension, demotion or leave of absence without pay; and

~~3.6.~~ dismissal/termination or discharge from employment.

- B. Other forms of discipline, including any combination of the forms described in paragraph A above, may be imposed if, in the judgment of the administration, another form of discipline will better accomplish the school district's objective of stopping or correcting the offending conduct or improving the employee's performance.

V. PROCEDURES FOR ADMINISTERING POLICY

A. In an instance where any form of discipline is imposed, the employee's supervisor will:

1. Advise the employee of any inadequacy, deficiency or conduct which is the cause of the discipline in writing.

2. Provide directives to the employee to correct the conduct or performance.

3. Forward copies of all writings to the administrator in charge of personnel for filing in the employee's personnel file.

4. Allow a reasonable period of time, when appropriate, for the employee to correct or remediate the performance or conduct.

5. Specify the expected level of performance or modification of conduct to be required from the employee.

B. The school district retains the right to immediately discipline, terminate or discharge an employee as appropriate, subject to relevant governing law and collective bargaining agreements where applicable.

Legal References:

Minn. Stat. § 122A.40 (Teachers - Employment; Contracts; Termination)

Minn. Stat. § ~~125.17~~ 122A.41 (Teacher Tenure)

Minn. Stat. § 122A.44 (Contracting with Teachers)

Minn. Stat. § ~~125.121~~ 122A.58 (Coaches)

Minn. Stat. § 123B.02, Subd. 14 (Employees; Contracts for Services)

Minn. Stat. § ~~123.34, Subd. 9~~ 123B.143 (Superintendent)

Minn. Stat. § 123B.147 (Principals)

~~Minn. Stat. 123.35, Subds. 5 and 6 (Employment and discharge of teachers and employees)~~

~~Minn. Stat. § 125.12 (Teachers)~~

Minn. Stat. § 197.46 *et. seq.* (Veterans Preference Act)

Cross References: MSBA Service Manual, Chapter 3, Employees

AGENDA ITEM: **Policy 498, Respectful Workplace; and Policy 498 Form**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Matt Mons, Director of Human Resources, and General Counsel**

BACKGROUND:

School Board Policy 498, Respectful Workplace, and Policy 498, Respectful Workplace Form was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections II, and III. There are no changes recommended to the form.

The purpose of this policy is to maintain an environment that fosters mutual respect, prevents bullying, and promotes harmonious, productive working relationships.

RECOMMENDATION:

Approve School Board Policy 498, Respectful Workplace, and Policy 498, Respectful Workplace Form, as recommended by the School Board Policy Committee and Cabinet.

498 RESPECTFUL WORKPLACE

I. PURPOSE

The School District strives to maintain an environment that fosters mutual respect, prevents bullying, and promotes harmonious, productive working relationships. Our district believes in going beyond what is required by law and expects school personnel to treat each other and students in a manner in which they would like to be treated and to give to others the respect that is due to every individual, whether it is a fellow employee, School Board member, member of administration, agent, volunteer, student or visitor to our premises. As a result, school personnel are prohibited from engaging in behavior that substantially interferes with a professional, productive, respectful working environment, including behavior that is disrespectful, obscene, inappropriate, offensive, or an act of bullying.

It is the responsibility of the administration of the School District to implement this policy and support it through positive leadership and personal example. Further, it is the responsibility of the administration to contribute to the maintenance of a work environment that is consistent with this policy.

II. DEFINITIONS

- A. “Retaliation” – includes but is not limited to any form of intimidation, reprisal or harassment.
- B. “School Personnel” – includes School Board members, school employees, agents, volunteers and contractors subject to the supervision and control of the School District.

III. REGULATIONS

- A. The School District expects that everyone will act responsibly to establish a pleasant and friendly work environment. However, if any school personnel or student feels ~~he/she has~~ they have been subjected to any form of disrespectful or bullying behavior by school personnel other than the Superintendent or a School Board member, the person should report that conduct to their his/her immediate supervisor, another member of administration, or Human Resources within three calendar days of the offense. While written reports are encouraged, a complaint may be made orally. All school personnel should notify a member of administration regarding any disrespectful or bullying behavior that they witness or are told another person received. No personnel of the school district shall permit, condone or tolerate disrespectful or bullying behavior. Any school personnel receiving a complaint shall advise the immediate supervisor, the Director of Human Resources or the Superintendent of the complaint.

- B. Depending upon the nature and seriousness of the complaint, the supervisor or other administrator receiving the complaint shall determine the nature and scope of the investigation or follow-up procedures. If the complaint involves serious allegations, the matter shall promptly be referred to the Superintendent who shall determine what type of investigation should be conducted. The Superintendent shall determine the nature and scope of the investigation and designate the person responsible for the investigation or follow-up relating to the complaint. The designated investigator shall ascertain details concerning the complaint and respond promptly to the appropriate administrator concerning the status or outcome of the matter.
- C. Any School District action taken pursuant to this policy will be consistent with requirements of applicable collective bargaining agreements, contracts, Minnesota Statutes, and School District policies. The School District will take such disciplinary action it deems necessary and appropriate, including warning, suspension or termination to end and prevent any further occurrences of disrespectful or bullying behavior.
- D. A timely resolution of each complaint will be reached and communicated to the complaining party. The Superintendent shall be copied on the correspondence and consulted in advance of the written response when appropriate. The response to the complaining party shall be consistent with the rights of others pursuant to the applicable provisions of Minnesota Statutes, Chapter 13 (Minnesota Government Data Practices Act) or other law.
- E. The School District will take appropriate action with any school personnel who retaliates against any person who makes a good faith report to this policy.
- F. The School District reserves the right to determine whether any type of behavior is disrespectful and injurious to the morale of the organization.
- G. In the case of a concern or complaint against the Superintendent or a School Board member, the preceding provisions A through F, of this section do not apply and are replaced by the following:
 - 1. The concern or complaint should be brought directly to the attention of the School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint) . If the complaint is made to a supervisor or administrator, the School Board Chair (or Vice Chair) shall be advised of the complaint as soon as reasonably possible.
 - 2. The School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint) shall determine the type of investigation to be conducted, the nature and scope of the investigation and the person responsible for the investigation or follow-up relating to the concern or complaint.
 - 3. Upon completion of the investigation, the School Board Chair (or Vice Chair if the Board Chair is the subject of the complaint) shall bring the concern or complaint and the findings of the investigation to the School Board for resolution.

4. The School Board will **timely** reach and communicate to the complaining party a resolution to the concern or complaint **in a timely manner**. The response to the complaining party shall be consistent with the rights of others pursuant to the applicable provisions of Minnesota Statutes, Chapter 13 (Minnesota Government Data Practices Act) or other law.
 5. Any School Board action taken pursuant to this policy will be consistent with requirements of Minnesota Statutes, and School District policies.
 6. The School Board will take appropriate action with **the Superintendent or** any School Board member who retaliates against any person who makes a good faith report pursuant to this policy.
 7. The School Board reserves the right to determine whether any type of behavior by **the Superintendent or** a School Board member is disrespectful and injurious to the morale of the school district.
- H. Complaints which fall under School District Policy No. 413: Harassment and Violence, should be filed pursuant to that policy.

IV. TRAINING AND EDUCATION

- A. The School District will annually provide education, information and training to school district personnel regarding this policy.

Legal References: Minn. Stat. § 13 (Minnesota Government Data Practices Act)

Cross References: WBLASB Policy 209 (Code of Ethics)
WBLASB Policy 215 (School Board Member Code of Conduct)
WBLASB Policy 413, (Harassment & Violence Policy)
WBLASB Policy 514 (Bullying Prevention Policy)



RESPECTFUL WORKPLACE/BULLYING COMPLAINT
Please Print Clearly or Type the Following Information

Your Name: _____ Date: _____

Bldg Site: _____ Job/Title: _____

Address at which you wish to receive confidential mail: _____

Phone No.: (H) (____) _____ - _____ (W) (____) _____ - _____

Name and title of your supervisor: _____

Please contact the Human Resources Office if you have difficulty completing this form.
You may reach Human Resources at 651-407-7546.

1. Describe what happened. Include the dates and locations of each incident. If you require additional space, you may attach a statement to this form in addition to the statement you give below. Also, please attach any documents you think are important to investigating your complaint.

2. List each person you believe may have violated the *Respectful Workplace Policy*.

<u>Name</u>	<u>Job Title</u>	<u>Phone</u>	<u>Supervisor</u>
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3. List each person you believe may have pertinent information about the situation.

<u>Name</u>	<u>Job Title</u>	<u>Phone</u>	<u>Supervisor</u>
-------------	------------------	--------------	-------------------

4. What steps, if any, have you taken to resolve this matter?

5. List the person(s) you contacted in an attempt to resolve this matter.

Name Job Title Date of Contact

**Please forward this form to your supervisor or
Human Resources:**

White Bear Lake Area Schools
Department of Human Resources

OFFICE: (651) 407-7546

FAX: (651) 407-7541

-OR-

INTEROFFICE MAIL: Dept. of HR

You will be contacted by your supervisor or a representative of the Human Resources Office to obtain additional information as needed. All employees must provide truthful and complete information and cooperate fully with the District in any investigation concerning conduct of employees. The investigation process will be concluded within a reasonable period of time and the results will be communicated to you either verbally or in writing. Although we cannot guarantee complete confidentiality, your concerns will be handled with the utmost discretion.

I hereby state and affirm that the information supplied via this complaint form is true and correct to the best of my knowledge.

Signature: _____ Date: _____

SUPERVISORS: Forward this complaint form via FAX to the Human Resources Office immediately upon receipt

AGENDA ITEM: **Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent of Teaching and Learning**

BACKGROUND:

School Board Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections II, and III, IV, and the Legal References.

The purpose of this policy is to provide for a safe and healthful educational environment by enforcing the school district's policies against contraband.

RECOMMENDATION:

Approve School Board Policy 502, Search of Student Lockers, Desks, Personal Possessions and Student's Person, as recommended by the School Board Policy Committee and Cabinet.

Adopted: July 22, 1996
Revised: June 11, 2001
Revised: June 8, 2009
Revised: January 11, 2010

*White Bear Lake Area
School District #624 Policy 502*

Revised:

502 SEARCH OF STUDENT LOCKERS, DESKS, PERSONAL POSSESSIONS AND STUDENT'S PERSON

I. PURPOSE

The purpose of this policy is to provide for a safe and healthful educational environment by enforcing the school district's policies against contraband.

II. GENERAL STATEMENT OF POLICY

A. Lockers and Personal Possessions Within a Locker

Pursuant to Minnesota statutes, school lockers are the property of the school district. At no time does the school district relinquish its exclusive control of lockers provided for the convenience of students. Inspection of the interior of lockers may be conducted by school authorities for any reason at any time, without notice, without student consent, and without a search warrant. The personal possessions of students within a school locker may be searched only when school officials have a reasonable suspicion that the search will uncover evidence of a violation of law or school rules. As soon as practicable after the search of a student's personal possessions, the school officials must provide notice of the search to students whose lockers were searched unless disclosure would impede an ongoing investigation by police or school officials.

B. Desks

School desks are the property of the school district. At no time does the school district relinquish its exclusive control of desks provided for the convenience of students. Inspections of the interior of desks may be conducted by school officials for any reason at any time, without notice, without student consent, and without a search warrant.

C. Personal Possessions and Student's Person

The personal possession of students and/or a student's person may be searched when school officials have a reasonable suspicion that the search will uncover a violation of law or school rules. The search will be reasonable in its scope and intrusiveness.

D. Searches

To support our efforts to keep our schools safe and drug-free, school administrators may use dogs trained to detect contraband, including drugs or weapons, to conduct random searches of school district property including, but not limited to, buildings, student lockers, grounds, parking lots, and vehicles parked on school grounds.

- E. ~~It shall be a~~ A violation of this policy occurs when ~~for~~ students ~~to~~ use lockers and desks for unauthorized purposes or to store contraband. ~~It shall be a~~ A violation occurs when ~~for~~ students ~~to~~ carry contraband on their person or in their personal possessions.

III. DEFINITIONS

- A. "Contraband" means any unauthorized item possession of which is prohibited by school district policy and/or law. It includes but is not limited to weapons and "look-alikes," alcoholic beverages, controlled substances and "look-alikes," ~~overdue books~~ and other materials belonging to the school district, and stolen property.
- B. "Personal possessions" includes but is not limited to purses, backpacks, bookbags, packages, and clothing.
- C. "Reasonable suspicion" means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Reasonable suspicion may be based on a school official's personal observation, a report from a student, parent, or staff member, a student's suspicious behavior, a student's age and past history or record of conduct, or other reliable sources of information.
- D. "Reasonable scope" means that the scope and/or intrusiveness of the search is reasonably related to the objectives of the search. Factors to consider in determining what is reasonable include the seriousness of the suspected infraction, the reliability of the information, the necessity of acting without delay, the existence of exigent circumstances necessitating an immediate search and further investigation (e.g. to prevent violence, serious and immediate risk of harm or destruction of evidence), and the age of the student.

IV. PROCEDURES

- A. School officials may inspect the interiors of lockers and desks for any reason at any time, without notice, without student consent, and without a search warrant.
- B. A school official conducting any search may determine when it is appropriate to have a second official present as an observer.
- C. School officials may inspect the personal possessions of a student and/or a student's person based on a reasonable suspicion that the search will uncover a

violation of law or school rules. A search of personal possessions of a student and/or a student's person will be reasonable in its scope and intrusiveness.

- D. Administrators (or principal designee) may conduct searches with the use of metal detection devices. School officials may scan a student's personal belongings and/or scan a student's person.
- E. School administrators may use dogs trained to detect contraband, including drugs or weapons, to conduct random searches of school district property including, but not limited to, buildings, student lockers, grounds, parking lots, and vehicles parked on school grounds. When conducting a canine search, a qualified and authorized canine trainer and school administrator shall accompany the dogs. If a dog indicates that contraband, including drugs or weapons, is present on school property, school administrators will conduct a further search.
- F. As soon as practicable after a search of personal possessions within a locker pursuant to this policy, the school authorities must provide notice of the search to students whose possessions were searched unless disclosure would impede an ongoing investigation by police or school officials.
- G. Whenever feasible, a search of a person shall be conducted in private by a school official of the same sex. A second school official of the same sex shall be present as an observer during the search of a person whenever feasible.
- H. A strip search is a search involving the removal of coverings or clothing from private areas. Mass strip searches, or body cavity searches, are prohibited. Strip searches will be conducted **by a school administrator** only in circumstances involving imminent danger.
- I. Passive breath alcohol sensor devices may be used to screen students and student's guest for evidence of alcohol consumption at school sponsored events.
- J. Administration with reasonable suspicion of student use of alcohol during the school day may use the passive breath alcohol sensor device to determine alcohol consumption.
- K. A copy of this policy will be printed in the student handbook or disseminated in any other way which school officials deem appropriate. The school district shall provide a copy of this policy to a student when the student is given use of a locker.

V. DIRECTIVES AND GUIDELINES

School administration may establish reasonable directives and guidelines which address specific needs of the school district, such as use of tape in lockers, standards of cleanliness and care, posting of pin-ups and posters which may constitute sexual harassment, etc.

VI. SEIZURE OF CONTRABAND

If a search yields contraband, school officials will seize the item and, where appropriate, turn it over to law enforcement officials for ultimate disposition.

VII. VIOLATIONS

A student found to have violated this policy and/or the directives and guidelines implementing it shall be subject to discipline in accordance with the school district's Student Discipline Policy, which may include suspension, exclusion, or expulsion, and the student may, when appropriate, be referred to law enforcement officials.

Legal References: U.S. Constitution, Fourth Amendment
Minn. Const., art. I, § 10
New Jersey v. T.L.O., 469 U.S. 325, 105 S.Ct. 733, 83 L.Ed.2d 720 (1985)
Minn. Stat. § 121A.72 (School Locker Policy)
G.C. v. Owensboro Public Schools, 711 F.3d 623 (6th Cir. 2013)

Cross Reference: WBLASB Policy 417 (Chemical Use and Abuse)
WBLASB Policy 418 (Drug-Free Workplace/Drug-Free School)
WBLASB Policy 501 (School Weapons)
WBLASB Policy 506 (Student Discipline)

AGENDA ITEM: **Policy 512, School-Sponsored Student Publications and Activities**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent of Teaching and Learning**

BACKGROUND:

School Board Policy 512, School-Sponsored Student Publications and Activities, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections I, and III.

The purpose of this policy is to protect students' rights to free speech in production of official school publications and activities, while at the same time balancing the school district's role in supervising student publications and the operation of public schools.

RECOMMENDATION:

Approve School Board Policy 512, School-Sponsored Student Publications and Activities, as recommended by the School Board Policy Committee and Cabinet.

Adopted: August 12, 1996
Revised: January 9, 2012
Revised:

White Bear Lake Area
School District #624 Policy 512

512 SCHOOL-SPONSORED STUDENT PUBLICATIONS AND ACTIVITIES

I. PURPOSE

The purpose of this policy is to protect students' rights to free speech in production of official school publications and activities, while at the same time balancing the school district's role in supervising student publications and the operation of public schools.

II. GENERAL STATEMENT OF POLICY

- A. The school district may exercise editorial control over the style and content of student expressions in school-sponsored publications and activities.
- B. Expressions and representations made by students in school-sponsored publications and activities are not expressions or representations of official school district policy. Faculty advisors shall supervise student writers to ensure compliance with the law and school district policies.
- C. Students who believe their right to free expression has been unreasonably restricted in an official student publication or activity may seek review of the decision by the building principal. The principal shall issue a decision no later than three (3) school days after review is requested.
 - 1. Students producing official school publications and activities shall be under the supervision of a faculty advisor and the school principal. Official publications and activities shall be subject to the guidelines set forth below.
 - 2. Official school publications may be distributed at reasonable times and locations.

III. DEFINITIONS

- A. "Distribution" means circulation or dissemination of material by means of handing out free copies, selling or offering copies for sale, accepting donations for copies, posting or displaying material, or placing materials in internal staff or student mailboxes.
- B. "Libelous" is a false and unprivileged statement about a specific individual that tends to harm the individual's reputation or to lower that individual in the esteem of the community.

C. "Material and substantial disruption" of a normal school activity means:

1. Where the normal school activity is an educational program of the school district for which student attendance is compulsory, "material and substantial disruption" is defined as any disruption which interferes with or impedes the implementation of that program.
2. Where the normal school activity is voluntary in nature (including, without limitation, school athletic events, school plays and concerts, and lunch periods) "material and substantial disruption" is defined as student rioting, unlawful seizures of property, conduct inappropriate to the event, participation in a school boycott, demonstration, sit-in, stand-in, walk-out, or other related forms of activity.

In order for expression to be considered disruptive, there must exist specific facts upon which the likelihood of disruption can be forecast, including past experience in the school, current events influencing student activities and behavior, and instances of actual or threatened disruption relating to the written material in question.

D. "Minor" means any person under the age of eighteen (18).

E. "Obscene to minors" means:

1. The average person, applying contemporary community standards, would find that the material, taken as a whole, appeals to the prurient interest of minors of the age to whom distribution is requested;
2. The material depicts or describes, in a manner that is patently offensive to prevailing standards in the adult community concerning how such conduct should be presented to minors of the age to whom distribution is requested, sexual conduct such as intimate sexual acts (normal or perverted), masturbation, excretory functions, and lewd exhibition of the genitals; and
3. The material, taken as a whole, lacks important literary, artistic, political, or scientific value for minors.

F. "Official school publications" means school newspapers, yearbooks, digital or online or "e"-newsletters or websites, or material produced in communication, journalism or other writing classes as a part of the curriculum.

G. "School activities" means any activity of students sponsored by the school including, but not limited to, classroom work, library activities, physical education classes, official assemblies and other similar gatherings, school athletic contests, band music concerts, school plays and other theatrical productions, and in-school lunch periods.

IV. GUIDELINES

- A. Expression in an official school publication or school-sponsored activity is prohibited when the material:
 - 1. is obscene to minors;
 - 2. is libelous or slanderous;
 - 3. advertises or promotes any product or service not permitted for minors by law;
 - 4. encourages students to commit illegal acts or violate school regulations or substantially disrupts the orderly operation of school or school activities;
 - 5. expresses or advocates sexual, racial or religious harassment or violence or prejudice;
 - 6. distributed or displayed in violation of time, place and manner regulations.
- B. Expression in an official school publication or school-sponsored activity is subject to editorial control by the school district over the style and content as long as the school district's actions are reasonably related to legitimate pedagogical or other district-related concerns. These pedagogical concerns may include, but are not limited to, the desire of the school district to maintain the following assurances:
 - 1. assuring that participants learn whatever lessons the activity is designed to teach;
 - 2. assuring that readers or listeners are not exposed to material that may be inappropriate for their level of maturity;
 - 3. assuring that the views of the individual speaker are not erroneously attributed to a school or to the school district;
 - 4. assuring that the school district maintains a neutral position on matters of political controversy;
 - 5. assuring that the sponsored student speech cannot reasonably be perceived to advocate conduct otherwise inconsistent with the shared values of a civilized social order;
 - 6. assuring that the school is not associated with expression that is, for example, ungrammatical, poorly written, inadequately researched, biased or prejudiced, vulgar or profane, or unsuitable for immature audiences.
- C. Time, Place and Manner of Distribution

Students shall be permitted to distribute written materials at school as follows:

1. Time

Distribution shall be limited to the hours before the school day begins, during lunch hour, and after school is dismissed.

2. Place

Written materials may be distributed in locations so as not to interfere with the normal flow of traffic within the school hallways, walkways, entryways and parking lots. Distribution shall not impede entrance to or exit from school premises in any way.

3. Manner

No one shall induce or coerce a student or staff member to accept a student publication.

Legal References: U.S. Const., Amend. I
Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)
Bystrom v. Fridley High School, I.D.S. No. 14, 822 F.2d 747 (8th Cir. 1987)
Morse v. Frederick, 551 U.S. 393, 127 S.Ct. 2618, 168 L.Ed.2d 290 (2007)

Cross References: WBLASB Policy 505 (Distribution of Nonschool-Sponsored Materials on School Premise by Students and Employees)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 904 (Distribution of Materials on School District Property by Nonschool Persons)

AGENDA ITEM: **Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches; Policy 527 Addendum; and Policy 527 Form**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent of Teaching and Learning**

BACKGROUND:

School Board Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections III, and VII. School Board Policy 527, Addendum A, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for elimination. The addendum does not apply to Policy 527. School Board Policy 527, Form, was reviewed by the School Board Policy Committee and Cabinet, and is being recommended for elimination. The form is no longer used.

The purpose of this policy is to provide guidelines for use and parking of motor vehicles by students in school district locations, to maintain order and discipline in the schools and to protect the health, safety and welfare of students and school personnel.

RECOMMENDATION:

Approve School Board Policy 527, Student Use and Parking of Motor Vehicles; Patrols, Inspections and Searches, as recommended by the School Board Policy Committee and Cabinet. Eliminate Policy 527 Addendum A, and Policy 527 Form as recommended by the School Board Policy Committee and Cabinet.

Adopted: December 10, 2001
Revised: March 2, 2015
Revised:

White Bear Lake Area
School District #624 Policy 527

527 STUDENT USE AND PARKING OF MOTOR VEHICLES; PATROLS, INSPECTIONS AND SEARCHES

I. PURPOSE

The purpose of this policy is to provide guidelines for use and parking of motor vehicles by students in school district locations, to maintain order and discipline in the schools and to protect the health, safety and welfare of students and school personnel.

II. GENERAL STATEMENT OF POLICY

The policy of this school district is to allow the limited use and parking of motor vehicles by students in school district locations. The position of the school district is that a fair and equitable district-wide student motor vehicle policy will contribute to the quality of the students' educational experience. This policy applies to all students in the school district.

III. DEFINITIONS

- A. "Contraband" means any unauthorized item, possession of which is prohibited by school district policy and/or law. It includes, but is not limited, to weapons and "look-alikes", alcoholic beverages, controlled substances and "look-alikes", ~~overdue books~~ and other materials belonging to the school district, and stolen property.
- B. "Reasonable scope" means that the scope and/or intrusiveness of the search is reasonably related to the objectives of the search. Factors to consider in determining what is reasonable include the seriousness of the suspected infraction, the reliability of the information, the necessity of acting without delay, the existence of exigent circumstances necessitating an immediate search and further investigation (e.g. to prevent violence, serious and immediate risk of harm or destruction of evidence), and the age of the student.
- C. "Reasonable suspicion" means that a school official has grounds to believe that the search will result in evidence of a violation of school district policy, rules, and/or law. Reasonable suspicion may be based on a school official's personal observation, a report from a student, parent, or staff member, a student's suspicious behavior, a student's age and past history or record of conduct both in and out of the school context, or other reliable sources of information.
- D. "School district location" means property that is owned, rented, leased, or borrowed by the school district for school purposes, as well as property immediately adjacent to such property that may be used for parking or gaining

access to such property. A school district location also shall include any site where a school function occurs, such as school-sponsored or school-approved activity, event, or function, such as a field trip or athletic event, where students are under the jurisdiction of the school district.

IV. STUDENT USE OF MOTOR VEHICLES IN SCHOOL DISTRICT LOCATIONS

Students generally are not permitted to use motor vehicles during the school day in any school district location. Students may use motor vehicles on the high school campuses during the school day only if there is an emergency and or permission has been granted to the student by the designated school official to use a motor vehicle. Except for situations where students have completed the appropriate form and received permission, or when district transportation is not provided, students representing the school district through their participation in district events, sports, and activities, are required to use district provided transportation to and from district events.

V. STUDENT PARKING OF MOTOR VEHICLES IN SCHOOL DISTRICT LOCATIONS

- A. Students are permitted to park in a school district location as a matter of privilege, not of right. Students driving a motor vehicle to a high school campus may park the motor vehicle in the parking lot(s) and/or section of the parking lot(s) designated for student parking only. Students will not park vehicles in driveways, on private property, on street locations where parking is restricted, or in other designated areas, e.g. parking lots designated for use only by staff or by the general public, including designated visitor parking areas. Students who park in designated student parking areas must display a valid, school-issued parking permit. A valid permit is one that has been paid in full and has been issued by the school for the current term. The vehicle that is parked with the permit must be on record with the school. Information about purchasing a parking permit can be found on the school's website and in the main office.
- B. When there are unauthorized vehicles parked on school district property, school officials may:
 - 1. move the vehicle or require the driver or other person in charge of the vehicle to move it off school district property; or
 - 2. if unattended, provide for the removal of the vehicle, at the expense of the owner or operator, to the nearest convenient garage or other place of safety off of school district property.

VI. PATROLS, INSPECTIONS AND SEARCHES

School officials may conduct routine patrols of school district locations and routine inspections of the exteriors and plain-view interiors of student vehicles. In addition, the interiors of motor vehicles of students in school district locations may be searched when

school officials have a reasonable suspicion that the search will uncover a violation of law and/or school policy or rule.

A. Patrols and Inspections

School personnel may conduct routine patrols of student parking lots and other school district locations and routine inspections of the motor vehicles of students. Such patrols and inspections may be conducted without notice, without student consent, and without a search warrant.

B. Search of Interior of Student Motor Vehicle

The interiors of motor vehicles of students in school district locations, including glove or trunk compartments, may be searched when school officials have a reasonable suspicion that the search will uncover a violation of law and/or school policy or rule. The search will be reasonable in its scope and intrusiveness. Such searches may be conducted without notice, without consent, and without a search warrant. A student will be subject to withdrawal of parking privileges and to discipline if the student refuses to open a locked motor vehicle under the student's control or its compartments upon the request of a school official.

C. Prohibition of Contraband and Interference with Patrols, Inspections, Searches and/or Seizures

A violation of this policy occurs when students store or carry contraband in motor vehicles in a school district location or interfere with patrols, inspections, searches and/or seizures as provided by this policy.

D. Seizure of Contraband

If a search yields contraband, school officials will seize the item and may turn it over to law enforcement officials.

E. Dissemination of Policy

A copy of this policy will be printed in the high school student handbook and/or disseminated in any other way which school officials deem appropriate.

VII. DIRECTIVES AND GUIDELINES

The superintendent is authorized to develop and present for School Board review and approval, reasonable directives and guidelines which address specific needs of the school district related to student use and parking of motor vehicles in school district locations, such as a permit system and parking regulations. Approved directives and guidelines shall be provided to students.

VIII. VIOLATIONS

A student found to have violated this policy and/or the directives and guidelines implementing it shall be subject to withdrawal of parking privileges and/or to discipline in accordance with the school district's Student Discipline Policy, which may include suspension, exclusion, or expulsion. In addition, the student may be referred to law enforcement when appropriate.

Legal References: U.S. Const., amend. IV
Minn. Const., art. I, §10
Minn. Stat. § 123B.02, Subds. 1 and 5 (General Powers of Independent School Districts)
New Jersey v. T.L.O., 469 U.S. 325, 105 S.Ct. 733, 83 L.Ed.2d 720 (1985)

Cross Reference: WBLASB Policy 417 (Chemical Use/Abuse)
WBLASB Policy 418 (Drug-Free Workplace/Drug-Free School)
WBLASB Policy 501 (School Weapons)
WBLASB Policy 502 (Search of Student Lockers, Desks, Personal Possessions and Students Person)
WBLASB Policy 506 (Student Discipline)
WBLASB Policy 712 (Video Surveillance Other Than on Buses)

Eliminated:

White Bear Lake Area
School District #624 Policy 527
Addendum A

~~WHITE BEAR LAKE AREA SCHOOLS~~
~~PARTICIPATION FEES FOR M.S.H.S.L. SANCTIONED ACTIVITIES~~

SPORT	COST PER PARTICIPANT
<i>FALL</i>	<i>FALL</i>
Boys Soccer	\$98.00
Boys Football	\$106.00
Boys Cross Country	\$88.00
Girls Cross Country	\$88.00
Girls Soccer	\$98.00
Girls Volleyball	\$98.00
Girls Tennis	\$88.00
Girls Swimming	\$98.00
Danceline	\$40.00
Adaptive Soccer	\$50.00
<i>WINTER</i>	<i>WINTER</i>
Boys Alpine Ski	\$98.00
Boys Basketball	\$106.00
Boys Hockey	\$160.00
Boys Nordic Ski	\$88.00
Boys Wrestling	\$98.00
Girls Alpine Ski	\$98.00
Girls Basketball	\$106.00
Girls Gymnastics	\$98.00
Girls Hockey	\$106.00
Girls Nordic Ski	\$88.00
Coed Adaptive Floor Hockey	\$50.00
Cheerleading (Coed)	\$50.00
Danceline (Competitive)	\$40.00
<i>SPRING</i>	<i>SPRING</i>
Boys Baseball	\$98.00
Boys Golf	\$98.00
Boys Tennis	\$98.00
Boys Track	\$98.00
Girls Golf	\$88.00
Girls Softball	\$88.00
Girls Track	\$88.00
Coed Adaptive Softball	\$50.00

Cost for other State High School League activities will be determined later. — 9/00



White Bear Lake Area
School District #624 Policy 527
Form
Eliminated:

STUDENT PARKING PERMIT REQUEST

~~_____ I, the undersigned student of this school district, do hereby request permission to park a motor vehicle in a designated student parking area. I understand that this is a privilege and that the motor vehicle, including glove and trunk compartments, is subject to search upon reasonable suspicion by school officials without my consent, without a search warrant, and with no notice to me. I understand that if I refuse a request by a school official to open a locked motor vehicle under my control or its compartments, my parking privileges may be withdrawn and I may be subject to discipline. Finally, I acknowledge receipt of the school district's motor vehicle policy.~~

~~Student Signature: _____ Date: _____ Grade: _____~~

~~Parent Signature: _____ Date: _____~~

AGENDA ITEM: **Policy 605, Alternative Programs**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent
of Teaching and Learning**

BACKGROUND:

School Board Policy 605, Alternative Programs, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in section II, and the Legal References.

The purpose of this policy is to recognize the need for alternative education programs for some school district students.

RECOMMENDATION:

Approve School Board Policy 605, Alternative Programs, as recommended by the School Board Policy Committee and Cabinet.

Adopted: September 8, 1997
Revised: November 8, 2010
Revised:

White Bear Lake Area
School District #624 Policy 605

605 ALTERNATIVE PROGRAMS

I. PURPOSE

The purpose of this policy is to recognize the need for alternative education programs for some school district students.

II. GENERAL STATEMENT OF POLICY

The School Board recognizes the importance of alternative program options for some students. Circumstances may be such that some students are put at risk of being unable to continue or to complete their education programs. It is the policy of the School Board that options shall be made available for some students to select educational alternatives that will enhance their opportunity to complete their education programs, recognizing that some students may become successful learners if given an opportunity to learn in a different environment and through a different learning style.

III. RESPONSIBILITY

- A. It shall be the responsibility of the superintendent to identify alternative program opportunities to be made available to students who may be at risk, to recommend such alternative programs to the School Board for approval, and to familiarize students and parents with the availability of such alternative programs. The superintendent shall, through cooperative efforts with other schools, agencies and organizations, periodically recommend additional or modified alternative educational programs to the School Board.
- B. The superintendent shall have discretionary authority to develop guidelines and directives to implement School Board policy relating to alternative programs.

Legal References: Minn. Stat. § 120A.22, Subd. 8 (Compulsory Instruction)
Minn. Stat. § 121A.41, Subd. 11 (Definitions – Alternative Educational Services)
Minn. Stat. § 121A.45, Subd. 1 (Grounds for Dismissal)
Minn. Stat. § 123A.06 (State-Approved Alternative Programs and Services)
Minn. Stat. § 124D.66 (Assurance of Mastery Programs)
Minn. Stat. § 124D.68 (Graduation Incentives Programs)
Minn. Stat. § 124D.74 (American Indian Language and Cultural Educational Programs)
Minn. Stat. § 125A.50 (Alternative Delivery of Specialized Instructional Services)

Cross References: WBLASB Policy 603 (Curriculum Development)
 WBLASB Policy 604 (Instructional Curriculum)

AGENDA ITEM: **Policy 606, Textbooks and Instructional Materials; Policy 606, Appendices A-E**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent of Teaching and Learning**

BACKGROUND:

School Board Policy 606, Textbooks and Instructional Materials, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in the title, and sections I, II, III, IV, V, and the Legal References. The changes recommended to School Board Policy 606, Appendix A - Procedures are in the title, and sections 1.0, 2.0, 3.0, and 5.0. The changes recommended to School Board Policy 606, Appendix B - Chart are from beginning to end. School Board Policy 606, Appendix C - Request Form and Appendix D - Objection Form are being recommended for elimination. The changes recommended to School Board Policy 606, Appendix E - Reconsideration Form are from beginning to end.

The purpose of this policy is to provide direction for selection of instructional texts and materials.

RECOMMENDATION:

Approve School Board Policy 606, Textbooks and Instructional Materials, Policy 606 Appendix A, Policy 606 Appendix B, and Policy 606 Appendix E, as recommended by the School Board Policy Committee and Cabinet. Eliminate Policy 606 Appendix C and Policy 606 Appendix D, as recommended by the School Board Policy Committee and Cabinet.

Adopted: September 8, 1997

Revised: June 11, 2001

Revised: May 9, 2005

Revised: December, 2012

Revised:

*White Bear Lake Area
School District #624 Policy 606*

Revised: May 13, 2013

606 SELECTION AND REVIEW OF INSTRUCTIONAL TEXTS ~~TEXTBOOKS~~ AND ~~INSTRUCTIONAL~~ MATERIALS

I. PURPOSE

The purpose of this policy is to provide direction for selection of instructional texts ~~textbooks~~ and ~~instructional~~ materials.

II. GENERAL STATEMENT OF POLICY

The School Board recognizes that selection of textbooks and instructional materials is a vital component of the school district's curriculum. The School Board also recognizes that it has the authority to make final decisions on selection of all instructional texts ~~textbooks~~ and ~~instructional~~ materials.

The academic standards and course outlines developed by staff will serve as the bases for instructional text and materials selection. Professional staff will access libraries, online resources, instructional materials' centers, student support services, community resources and other appropriate resources in an effort to provide effective instruction for all students.

III. RESPONSIBILITY OF SELECTION

A. While the School Board retains its authority to make final decisions on the selection of instructional texts ~~textbooks~~ and ~~instructional~~ materials, the School Board recognizes the expertise of the professional staff and the vital need of such staff to be involved in the recommendation of instructional texts ~~textbooks~~ and ~~instructional~~ materials. Accordingly, the School Board delegates its related authority to the superintendent or superintendent's designee. ~~to the superintendent the responsibility to direct the professional staff in formulating recommendations to the School Board on textbooks and other instructional materials.~~ The School Board shall regularly look to the superintendent for an accounting of the application of that authority.

B. In reviewing instructional texts ~~textbooks~~ and ~~instructional~~ materials during the selection process, the professional staff shall select materials which:

1. support the ~~goals and objectives~~ academic standards of the education programs;

2. consider the needs, age and maturity of students;
 3. foster respect and appreciation for cultural diversity and varied opinion;
 4. fit within the constraints of the school district budget; and
 5. are in the English language. Another language may be used, pursuant to Minn. Stat. § 124D.61 or for reading materials assigned for a world language course.
 6. permit grade-level instruction for students to read and study America's founding documents, including documents that contributed to the foundation or maintenance of America's representative form of limited government, the Bill of Rights, our free-market economic system, and patriotism; and
 7. do not censor or restrain instruction in American or Minnesota state history or heritage based on religious references in original source documents, writings, speeches, proclamations, or records.
- C. The superintendent or superintendent's designee shall be responsible for developing procedures and guidelines to establish an orderly process for the review and recommendation of instructional texts ~~textbooks~~ and ~~instructional~~ materials by the professional staff. Such procedures and guidelines shall provide opportunity for input and consideration of the views of students, parents and other interested members of the school district community. This procedure shall be coordinated with the school district's curriculum development effort and may utilize advisory committees.

IV. **SELECTION AND REVIEW OF INSTRUCTIONAL TEXTS ~~TEXTBOOKS~~ AND ~~OTHER INSTRUCTIONAL~~ MATERIALS**

- A. The superintendent or superintendent's designee shall be responsible for keeping the School Board informed of progress on the part of staff and others involved in the instructional texts ~~textbooks~~ and ~~instructional~~ materials review and selection process.
- ~~B. The superintendent shall present a recommendation to the School Board on the selection of textbooks and other instructional materials after completion of the review process as outlined in this policy.~~

V. **REQUEST FOR REVIEW OF INSTRUCTIONAL TEXTS ~~TEXTBOOKS~~ AND ~~OTHER INSTRUCTIONAL~~ MATERIALS**

- A. The School Board recognizes there can be differences of opinion within the school district community relating to certain areas of the instructional program.

The school district will provide a process for district families and/or community members ~~may to request an opportunity to a review of materials and submit a request for seek reconsideration of the use of certain~~ select instructional texts ~~textbooks~~ or other ~~instructional~~ materials.

- B. The superintendent or superintendent's designee shall be responsible for the development of guidelines and procedures to identify the steps to be followed to seek reconsideration of instructional texts ~~textbooks~~ or other ~~instructional~~ materials.

~~C. The superintendent shall present a procedure to the School Board for review and approval regarding reconsideration of textbooks or other instructional materials. When approved by the School Board, such procedure shall be an addendum to this policy.~~

Attachments: Appendix A - Material Review Process ~~Procedures~~
Appendix B - Form ~~WBLAS Procedures For Reconsideration Of Instructional Materials~~
~~Appendix C - Request for Reconsideration of an Instructional Material~~
~~Appendix D - Record Of An Objection To An Instructional Material~~
Appendix C E - Controversial Issues ~~Instructional Material Reconsideration Committee Report~~

Legal References: Minn. Stat. § 120A.22, Subd. 9 (Compulsory Instruction – Curriculum)
Minn. Stat. § 120B.235 (American Heritage Education)
Minn. Stat. § 123B.02, Subd. 2 (General Powers of Independent School Districts)
Minn. Stat. § 123B.09, Subd. 8 (School Board Responsibilities)
Minn. Stat. § 124D.59 – 124D.61 (Limited English Proficiency)
Minn. Stat. § 127A. 10 (State Officials and School Board Members to be Disinterested; Penalty)
Hazelwood Sch. Dist. V. Kuhlmeier, 484 U.S. 260, 108 S. Ct. 562, 98 L. Ed.2d 592 (1988)
Pratt v. Independent Sch. Dist. No. 831, 670 F. 2d 771 (8th Cir. 1982)

Cross References: WBLASB Policy 603 (Curriculum Development)
WBLASB Policy 604 (Instructional Curriculum)

Adopted: June 10, 2013

Revised:

White Bear Lake Area

School District #624 Policy 606

Appendix A - ~~Procedures~~ Material Review Process

~~1.0 Minnesota 2012 Statute 120B.20 PARENTAL CURRICULUM REVIEW.~~

~~I.~~ MATERIAL REVIEW PROCESS

- ~~1.1~~ A. Each school district shall have a procedure for a parent, guardian, or an adult student, 18 years of age or older, to review the content of the instructional materials to be provided to a minor child or to an adult student and, if the parent, guardian, or adult student objects to the content, to make reasonable arrangements with school personnel for alternative instruction. Alternative instruction may be provided by the parent, guardian, or adult student if the alternative instruction, if any, offered by the School Board does not meet the concerns of the parent, guardian, or adult student. The School Board is not required to pay for the costs of alternative instruction provided by a parent, guardian, or adult student. School personnel may not impose an academic or other penalty upon a student merely for arranging alternative instruction under this section. School personnel may evaluate and assess the quality of the student's work.

An orderly process of instructional resource and supplemental materials review ensures an appropriate balance for those most concerned:

- The teachers who have the right to express their professional recommendations and opinions on the review and use of instructional resources and materials
- The students who have the right to express their preferences and opinions on the review and use of instructional resources and materials
- The parents who have the right to express their preferences and opinions on the review and use of instructional resources and materials

~~2.0 Definition of Instructional Materials~~

~~2.1 Instructional materials are all print and non-print materials used in the education of a student.~~

~~2.2 This includes:~~

- ~~All materials used in the classroom and in extra-curricular activities.~~
- ~~Media collections — books, periodicals, pamphlets, DVD, CD, graphic materials, globes, maps, computer software, interactive materials and other print and non-print materials.~~

~~3.0 Responsibility for Selection of Instructional Materials~~

~~3.1 Print and non-print materials for the media center and other instructional areas should be selected in conjunction with faculty, student, and program needs. This program is~~

subject to all stipulations of Policy 606 Textbook and Instructional Materials. Instructional materials selection for subject areas, grade levels, classrooms, and extra curricular programs is the responsibility of licensed staff delegated to coordinate and recommend textbooks and other instructional materials with the appropriate K-12 committees. Final approval is the responsibility of the administrator chairing the committee and ultimately the Assistant Superintendent, Superintendent and School Board.

3.2 Criteria for Instructional Materials Selection

3.2.1. Professional personnel shall evaluate curriculum materials based on the mission, goals, and objectives of the White Bear Lake Area School Area School District. The selection criteria shall consider the materials based on appropriate content for subject areas, the media center and suitability for student needs. The following criteria are to be used:

3.2.1.1 Provide materials that will enrich and support the curriculum, taking into consideration the varied interests abilities, demographics, and maturity levels of the pupils served.

3.2.1.2 Provide materials that will stimulate growth in factual knowledge, literary appreciation, aesthetic values, ethical standards, and critical reading and thinking.

3.2.1.3 Provide materials representative of the many religious, ethnic, political, historical and cultural groups and their contributions to our American and World heritage thereby enabling students to develop an intellectual integrity in forming judgments.

3.2.1.4 Place principle above personal opinion and reason above prejudice in the selection of materials of the highest quality in order to assure a comprehensive collection appropriate for the media center and the classroom.

3.2.1.5 Ensure that students' rights of data privacy are protected when using systems for computer management of instruction. This might include both network systems and individual management systems.

II. CREATION OF AN ALTERNATIVE STUDENT LEARNING PLAN

A. Teacher Level Review

Specific instructional material or content objections will be directed to the teacher.

1. The teacher will treat each request with confidentiality, and work with the student and family to come to a resolution.

2. The teacher and/or parent/guardian may submit an alternative instruction plan. The school district will not pay for any alternative instruction costs.
3. The proposed solution will consider inclusion of the student(s) in the classroom while minimizing classroom disruption, and seek to ensure a student is not removed from the classroom setting for an unreasonable amount of time without parental or guardian agreement.
4. If a resolution cannot be reached, the parties will move to the building level review.

B. Building Level Review

If a resolution cannot be reached between the teacher, student and parent/guardian, the parent/guardian should submit a completed Appendix II form (Proposed Alternative Student Learning Plan) to the principal or designee. Upon receipt:

1. The parties will review the process to date.
2. The principal or designee will determine whether the alternative student learning plan is essentially equivalent to that provided as part of the adopted curriculum. The building team should ensure the proposed solution is viable and provides the best alternative possible for students. The principal or designee may evaluate and assess the quality of the student's alternative student learning plan for grading purposes.
3. The proposed solution will consider inclusion of the student(s) in the classroom while minimizing classroom disruption, and seek to ensure a student is not removed from the classroom setting for an unreasonable amount of time without parental or guardian agreement.
4. If a resolution cannot be reached among these parties, the alternative learning plan will go for district review.

C. District Level Review

If a parent/guardian does not agree with the solution provided by the building level process, the request will be forwarded to the superintendent or designee. The decision of the superintendent or designee is final.

III. REQUEST FOR REVIEW OF MATERIALS

- A.** The individual(s) will submit a completed Appendix II form (Request for Review of Materials) to the principal or designee. The request will be reviewed by a

building team, composed of teachers, administrators, directors or other staff, as applicable.

B. The team will review the request, including the proposed solution.

1. The team should use the table below as a starting point to determine the degree to which the material meets or does not meet the district's criteria. The questions below should be used not as a pass/fail tool, but as information to guide the decision making process.

Does the material support the academic standards?

Does the material consider the needs, age, and maturity of students?

Does the material foster respect and appreciation for cultural diversity and multiple perspectives?

2. The team will use all available information to resolve the submitted request for review of materials. The resolution will be communicated to those submitting the request and all relevant parties.

C. If the parties do not agree with the solution provided by the building team, the request for review of materials will be forwarded to the superintendent or designee. The decision of the superintendent or designee is final.

5.0 Objection Procedures

~~5.1 Use of questioned instructional materials shall not be restricted during the review process:~~

~~5.2 District Reconsideration Committee~~

~~5.2.1 The District Reconsideration Committee shall consist of 7 members. Five members shall constitute a quorum. A quorum is required at all meetings where a decision is to be made regarding a questioned instructional material.~~

~~5.2.2 All committee members are voting members.~~

~~5.2.3 Suggestions regarding who should be part of the District Reconsideration Committee:~~

~~5.2.3.1 Department Curriculum Leader~~

~~5.2.3.2 Building Principal or Assistant Principal selected by the Superintendent or designee~~

~~5.2.3.3 Media Specialist selected by the Superintendent or designee~~

~~5.2.3.4 Curriculum Coordinator~~

~~5.2.3.5 District 624 resident from the Community Curriculum Advisory Committee~~

~~5.2.3.6 High school student selected by high school building principal~~

~~5.2.3.7 School Board member or Cabinet member selected by the Superintendent or designee~~

~~5.3 Guidelines for reconsideration by the District Reconsideration Committee~~

~~5.3.1 Examine the object in its entirety.~~

~~5.3.2 Read critical reviews from professional educators.~~

~~5.3.3 Determine value of the instructional resource as a whole (rather than on passages or sections taken out of context).~~

~~5.3.4 In the case of a tie vote with a quorum present, the objection shall be denied.~~

~~5.3.5 A decision to sustain an objection shall not be interpreted as a judgment of irresponsibility on the part of the professionals involved in the selection and/or use of the instructional materials.~~

~~5.4 The committee's decision may be appealed to the Superintendent and School Board.~~

Adopted: June 10, 2013
Revised:

White Bear Lake Area
School District #624 Policy 606
Appendix B - ~~Chart~~ **Form**

WBLAS PROCEDURES FOR RECONSIDERATION OF INSTRUCTIONAL MATERIALS

~~Parent talks to faculty.~~

~~Resolved~~ _____ ~~Not Resolved~~

~~Parent, faculty, and building administrator meet. Policy is shared. Procedure and criteria for selection of instructional materials is discussed. **Policy 606 – Guidelines (Appendix A)**. Building Administrator completes **Record of an Objection to an Instructional Material (Appendix D)** and sends a copy to the Assistant Superintendent and District Curriculum Coordinator within three (3) days of this meeting whether or not the issue is resolved.~~

~~Resolved~~ _____ ~~Not Resolved~~

~~Building Administrator gives parent **Flowchart (Appendix B)** and **Request for Reconsideration of an Instructional Material (Appendix C)**. Building Administrator will send completed **Request for Reconsideration of an instructional Material** to Assistant Superintendent and District Curriculum Coordinator within three (3) days.~~

~~Assistant Superintendent assembles the District Reconsideration Committee.~~

~~Copies of the complaint and the instructional material in question are distributed to District Reconsideration Members for review.~~

~~District Reconsideration Committee meets to discuss, evaluate, and determine value of instructional material.~~

~~Committee prepares **Instructional Material Reconsideration Committee Report (Appendix E)**, submits to objector, faculty, Building Administrator, Coordinator, Assistant Superintendent, Superintendent and School Board within 30 days of receipt of **Request for Reconsideration of an instructional Material**.~~

~~Resolved~~ _____ ~~Not Resolved~~

~~Appeal to Superintendent and School Board.~~
~~School Board decision is final.~~

Choose one:

☐ Propose Alternative Student Learning Plan

☐ Request for Review of Materials

Please complete the following form or attach a document with the requested information. Please turn in the completed document to the classroom instructor.

Course

Author

Title

Publisher (if known)

Request initiated by _____ Telephone _____

Address _____ City _____

Complainant represents: _____ Self _____ Organization Group

1. What is your concern or objection to the material? (Please be specific; cite pages)

2. What do you see as the potential solution to this concern?

3. Comments:

Date

Signature of Complainant

~~White Bear Lake Area
School District #624 Policy 606
Appendix C - Request Form~~

Name		Date	
Address		Phone	
City		Zip	
School Building			

~~606-1 Appendix C - Request Form~~

~~Adopted: June 10, 2013~~
~~Eliminated:~~

*White Bear Lake Area
School District #624 Policy 606
Appendix D - Objection Form*

~~RECORD OF AN OBJECTION TO AN INSTRUCTIONAL MATERIAL~~

~~To be completed by the building administrator and given to the Curriculum Coordinator within three(3) days of a meeting with the person issuing the objection:~~

~~Name Of Person Completing This Form: _____~~

~~Building: _____ Date: _____~~

~~Complainant's Name: _____ Phone: _____~~

~~Address: _____ Zip: _____~~

- ~~1. Identify the instructional material or section of a material that is the subject of the objection.~~
- ~~2. Reason(s) for the objection.~~
- ~~3. Summary of meeting(s) with the person issuing the objection. Include copies of information that was shared with the objector, including standards addressed by the instructional material.~~

~~Status of the objection:~~

~~_____ This has been concluded to the satisfaction of the person issuing the objection.~~

~~_____ This has been submitted for review and action by the District Reconsideration Committee.~~

~~Comments: _____~~
~~_____~~
~~_____~~
~~_____~~

Adopted: June 10, 2013
Revised:

White Bear Lake Area
School District #624 Policy 606
Appendix ~~E - Reconsideration Form~~ C - Controversial Issues

~~INSTRUCTIONAL MATERIAL RECONSIDERATION COMMITTEE REPORT~~

School _____

Description of the instructional material reviewed:

Title: _____

Author/Creator: _____

Publisher/Producer: _____

Type of instructional material (book, video, etc.): _____

~~1. What is the instructional value of this material? What standards are addressed with this instructional material?~~

~~2. Are there alternative materials that would meet the objective as well as or better than this material?~~

~~3. As a whole (not based on specific passages or sections taken out of context) does the instructional material meet its intended purpose? Explain.~~

~~4. Does the instructional material meet the criteria outlined in policy 606 appendix (—)?~~

Committee's Decision:

Signed: in agreement with decision not in agreement with decision

_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____
_____	—	_____

Controversial Issues

Controversial issues may be discussed in the classroom, provided that:

1. The issue is related to the course of study or to relevant current events and provides opportunities for critical thinking, for developing empathy, and for understanding conflicting points of view.
2. The issue has a meaningful relationship to matters of concern to the students.
3. Available information about the issue is sufficient to allow alternative points of view to be discussed and evaluated on a factual basis.
4. All sides of the issue are given a proper hearing, using established facts as primary evidence.
5. The issue has points of view which can be understood and defined by the students.
6. The teacher does not use their position to forward their own religious, political, economic or social bias. The teacher may express a personal opinion if they identify it as such and does not express the opinion for the purpose of persuading students to their point of view.
7. Discussion or study of the issue is instigated by the students, relevant current events, and the established curriculum, but not by a source outside of the schools.
8. The discussion does not reflect adversely upon persons because of race, color, creed, religion, national origin, sex, age, marital status, familial status, status with regard to public assistance, sexual orientation, gender identity or expression, or disability. (see Policy 413).
9. The oral or written presentation does not violate state or federal law. The director of curriculum and instruction will have the authority to judge whether the above conditions are being met.

AGENDA ITEM: **Policy 616, School District System Accountability**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Alison Gillespie, Assistant Superintendent of Teaching and Learning**

BACKGROUND:

School Board Policy 616, School District System Accountability, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in sections I, II, III, and IV.

The purpose of this policy is to focus public education on a process which promotes higher academic achievement for all students and ensures broad-based community participation in decisions regarding the implementation of Minnesota Academic Standards and federal law.

RECOMMENDATION:

Approve School Board Policy 616, School District System Accountability, as recommended by the School Board Policy Committee and Cabinet.

Adopted: October 13, 1997
Revised: May 26, 1998
Revised: June 11, 2001
Revised: May 9, 2005
Revised: April 11, 2011
Revised: March 14, 2016
Revised: January 13, 2020

*White Bear Lake Area
School District #624 Policy 616*

Revised: December 14, 2009
Revised: March 12, 2012
Revised: October 8, 2018
Revised:

616 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

I. PURPOSE

The purpose of this policy is to focus public education ~~strategies~~ on a process which promotes higher academic achievement for all students and ensures broad-based community participation in decisions regarding the implementation of ~~the~~ Minnesota ~~K-12~~ Academic Standards and federal law.

II. GENERAL STATEMENT OF POLICY

Implementation of ~~the~~ Minnesota ~~K-12~~ Academic Standards and federal law requires a level of accountability for the school district. The school district will establish a ~~system~~ process to review and improve instruction, curriculum and assessment, which will include input by students, parents/guardians, and local community members. The school district will be accountable to the public and the state through annual reporting.

III. DEFINITIONS

- A “Credit” means a student’s successful completion of an academic year of study or a student mastery of the applicable subject matter, as determined by the school district.
- B. “Graduation Standards” means the credit requirements and locally adopted content standards or Minnesota ~~K-12~~ Academic Standards that school districts must offer, and certify that students complete, to be eligible for a high school diploma.
- C. “World’s ~~B~~est ~~W~~orkforce” ~~The goals of the World’s Best Workforce legislation refers~~ means striving to meet school readiness goals; have all third grade students achieve grade-level literacy; close the academic achievement gap among all racial and ethnic groups of students and between students living in poverty and students not living in poverty; have all students attain career and college readiness before graduating from high school; and have all students graduate from high school.

~~D. “World’s Best Workforce Advisory Committee”: MN statute references various committees established for gaining perspective on continuous improvement (e.g., Graduation Standards Implementation Advisory Committee, Student Achievement Advisory Committee) White Bear Lake Area Schools has established the WBWF Advisory Committee in order to meet these statutory requirements.~~

IV. ESTABLISHMENT OF GOALS; IMPLEMENTATION; EVALUATION; AND REPORTING

A. School District Goals

1. The School Board has established school district-wide goals which provide broad direction for the school district. Incorporated in these goals are the graduation and education standards contained in the Minnesota Academic Standards and federal law. The broad goals shall be reviewed annually and approved by the School Board. The School Board shall adopt annual goals based on the recommendations of the WBWF Advisory Systems Accountability Committee.
- ~~2. The WBWF Advisory Committee will be established by the School Board to ensure active community participation in all phases of planning and improving the instruction and curriculum affecting state and district academic standards.~~
- 2.3. The ~~school district-wide~~ improvement goals shall address recommendations identified through the ~~World’s Best Workforce~~ Systems Accountability Committee process. The school district's goal setting process will include consideration of individual site goals. School district goals may ~~also~~ be developed through an education effectiveness program, an a committee to evaluate ~~evaluation-of~~ student progress ~~committee~~, or through some other locally determined process.

B. System for Reviewing All Instruction and Curriculum

Incorporated in the continuous improvement process will be analysis of the school district's progress toward implementation of the ~~K-12~~ Minnesota Academic Standards. Instruction and curriculum shall be reviewed and evaluated by taking into account strategies and best practices, student outcomes and principal evaluations under Minn. Stat. § 122A.40, Subd. 8, or 122A.41, Subd. 5.

~~The professional teaching and learning cycle comprises six phases – study, select, plan, implement, analyze, and adjust. Following is a description of, and the goals, for each phase:~~

~~Phase 1: Study~~

~~Teachers work in collaborative planning teams (grade level, vertical, or departmental) to critically examine and discuss the learning expectations from the MN K-12 Academic Standards.~~

~~Phase 2: Select~~

~~Collaborative planning teams research and select instructional strategies and resources for enhancing learning as described in the standards.~~

~~Phase 3: Plan~~

~~Collaborative planning teams work together to formally plan a lesson incorporating the selected strategies, and agree on the type of student work each teacher will analyze as evidence of student learning.~~

~~Phase 4: Implement~~

~~Teachers teach the planned lesson, make note of implementation successes and challenges, and gather the agreed-upon evidence of student learning.~~

~~Phase 5: Analyze~~

~~Teachers gather again in collaborative teams to examine student work and discuss student understanding of the standards.~~

~~Phase 6: Adjust~~

~~Collaborative teams reflect on the implications of the analysis of student work. Teachers discuss alternative instructional strategies or modifications to the original instructional strategy that may be better suited to promoting student learning.~~

C. Implementation of Graduation Requirements

1. The ~~World's Best Work Force Advisory~~ Systems Accountability Committee which shall also advise the School Board on implementation of the state and local graduation requirements, including K-12 curriculum, assessment, student learning opportunities, and other related issues. Recommendations of the ~~WBWF Advisory~~ Systems Accountability Committee shall be published annually to the community. The School Board shall receive public input and comment and shall adopt or update this policy at least annually.
2. The School Board shall annually review and determine if student achievement levels at each school site meet federal expectations. If the School Board determines that student achievement levels at a school site do not meet federal expectations and the site has not made adequate yearly progress for two consecutive school years, the Department of Teaching and Learning ~~World's Best Workforce Advisory Committee~~ shall work

with the school site to adopt a plan to raise student achievement levels to meet federal expectations. The Department of Teaching and Learning ~~World's Best Workforce Advisory Committee~~ may seek assistance from the Commissioner of the Minnesota Department of Education (MDE) in developing a plan which must include parental involvement components.

3. The educational assessment system component utilized by the School Board to measure individual students' educational progress must be based, to the extent annual tests are administered, on indicators of achievement growth that show an individual student's prior achievement. Indicators of achievement and prior achievement must be based on highly reliable state- or district-wide assessments. The School Board will utilize models developed by the Commissioner of MDE for measuring individual student progress. The School Board must coordinate with MDE in evaluating school sites and continuous improvement plans, consistent with the best practices.

D. ~~World's Best Workforce Advisory~~ Systems Accountability Committee

1. In the Fall of each year, the ~~WBWF Advisory~~ Systems Accountability Committee will meet to advise and assist the school district in the implementation of school district system accountability and comprehensive continuous improvement process.
2. The ~~WBWF Advisory~~ Systems Accountability Committee working in cooperation with other committees of the school district will provide active community participation in:
 - a. Reviewing the school district instructional and curriculum plan, with emphasis on implementing the Minnesota Graduation Standards;
 - b. Identifying annual instruction and curriculum improvement goals for recommendation to the School Board;
 - c. Making recommendations regarding the evaluation process that will be used to measure school district progress toward its goals;
 - d. Advising the School Board about development of the annual budget.
3. The ~~WBWF Advisory~~ Systems Accountability Committee shall, when possible, be composed of two-thirds community representatives and must reflect the diversity of the community. Included in its membership should be:
 - Assistant Superintendent of Teaching and Learning
 - Director of Curriculum and Instruction
 - Director of Equity and Engagement

- Director of Technology and Innovation
- Selected principals
- Selected School Board members
- Student representatives
- One teacher from each building
- One parent from each building
- Cultural Liaisons
- Community-at-large representatives.

- a. ~~Shall ensure active community participation in all planning for instruction and curriculum affecting Graduation Standards.~~
- b. ~~Shall make recommendations to the School Board on school district-wide standards, assessments, and program evaluation.~~
- c. ~~May establish building teams as subcommittees to develop and implement an education effectiveness plan and to carry out methods to improve instruction, curriculum, and assessments as well as methods to use technology in meeting the school district improvement plan.~~
- d. ~~Shall create a process for developing a plan for assessment of student progress toward the Graduation Standards, as well as program evaluation data for use by the WBWF Advisory Committee in the instruction and curriculum review process. This plan shall annually be approved by the School Board.~~

- 4. ~~The WBWF Advisory Committee must reflect the diversity of the district and its school sites. It must include teachers, parents and/or guardians, support staff, students, and other community residents.~~

- 5:4. The ~~WBWF Advisory~~ Systems Accountability Committee shall meet throughout the year to provide input regarding the system of continuous improvement. The ~~WBWF Advisory~~ Systems Accountability Committee should offer recommendations to the School Board for its input and approval.

- E. The Department of Teaching and Learning ~~committee of professional staff~~ shall develop a plan for assessment of student progress toward Literacy by Grade 3, the Graduation Standards, as well as program evaluation data for use by the ~~WBWF Advisory~~ Systems Accountability Committee to review in the instruction and curriculum, review process instruction, educational equity and student achievement at the school site. This plan shall be approved annually by the School Board.

F. Reporting

Consistent with Minn.-Stat. § 120B.36, Subd. 1, the School Board shall publish a report and make it available on the school district website. The School Board shall hold an annual public meeting to review and revise, where appropriate, student achievement goals, local assessment outcomes, plans, strategies, and practices for improving curriculum, instruction, and educational equity and efforts to equitably distribute diverse, effective, experienced and in-field teachers, and to review school district success in realizing the previously adopted student achievement goals and related benchmarks and the improvement plans leading to the world's best workforce. The School Board must transmit an electronic summary of its report to the Commissioner of MDE in the form and manner the Commissioner determines. The school district shall periodically survey affected constituencies about their connection to and level of satisfaction with the schools. The school district shall include the results of this evaluation in its published report and in its summary report to the Commissioner of MDE.

The school performance report for a school site and a school district must include performance reporting information and calculate proficiency rates as required by the most recently reauthorized Elementary and Secondary Education Act.

Legal References: Minn. Stat. § 120B.02 (Educational Expectations for Minnesota's Students)
Minn. Stat. § 120B.018 (Definitions)
Minn. Stat. § 120B.11 (School District Process)
Minn. Stat. § 120B.128 (Educational Planning and Assessment System (EPAS) Program)
Minn. Stat. § 120B.35 (Student Achievement Levels)
Minn. Stat. § 120B.36 (School Accountability; Appeals Process)
Minn. Stat. § 122A.40, Subd. 8 (Employment; Contracts; Termination)
Minn. Stat. § 122A.41, Subd. 5 (Teacher Tenure Act; Cities of the First Class; Definitions)
Minn. Stat. § 123B.04 (Site Decision Making Agreement)
Minn. Stat. § 123B.147, Subd. 3 (Principals)
Minn. Rules Parts 3501.0640-3501.0550 (Graduation Standards – Language Arts)
Minn. Rules Parts 3501.0700-3501.0745 (Graduation Standards – Mathematics)
Minn. Rules Parts 3501.0800-3501.0815 (Graduation Standards – Arts)
Minn. Rules Parts 3501.0900-3501.0955 (Graduation Standards – Science)
Minn. Rules Parts 3501.1300-3501.1345 (Academic Standards for Social Studies)
Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)

Minn. Rules Parts 3501.1400-3501.1410 (Academic Standards for Physical Education)
20 U.S.C. § 6301, *et seq.* Every Student Succeeds Act)

Cross References: WBLASB Policy 104 (School District Mission Statement)
WBLASB Policy 601 (School District Curriculum and Instruction Goals)
WBLASB Policy 613 (Graduation Requirements)
WBLASB Policy 614 (School District Testing Plan and Procedure)
WBLASB Policy 615 (Testing Accommodations, Modifications, and Exemptions for IEPs, Section 504 Plan, and LEP Students)
WBLASB Policy 617 (School District Ensurance of Preparatory and High School Standards)
WBLASB Policy 618 (Assessment of Student Achievement)
WBLASB Policy 619 (Staff Development for Standards)
WBLASB Policy 620 (Credit for Learning)

AGENDA ITEM: **Policy 801, Equal Access to Facilities of
Secondary Schools; and Policy 801, Form**

MEETING DATE: **May 10, 2021**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Tim Wald, Assistant Superintendent for
Finance and Operations**

BACKGROUND:

School Board Policy 801, Equal Access to Facilities of Secondary Schools, was reviewed by the School Board Policy Committee and Cabinet, had a first reading in April and is being recommended for a second reading. The changes to this policy are in section III and the Legal References. The changes to School Board Policy 801, Form are in the title, and Statement of Policy.

The purpose of this policy is to implement the Equal Access Act by granting equal access to secondary school facilities for students who wish to conduct a meeting for religious, political, or philosophical purposes during non-instructional time.

RECOMMENDATION:

Approve School Board Policy 801, Equal Access to Facilities of Secondary Schools, and School Board Policy 801, Form as recommended by the School Board Policy Committee and Cabinet.

Adopted: August 18, 1997
Revised: May 13, 2013
Revised:

*White Bear Lake Area
School District #624 Policy 801*

801 EQUAL ACCESS TO FACILITIES OF SECONDARY SCHOOLS

I. PURPOSE

The purpose of this policy is to implement the Equal Access Act by granting equal access to secondary school facilities for students who wish to conduct a meeting for religious, political, or philosophical purposes during non-instructional time.

II. GENERAL STATEMENT OF POLICY

- A. The policy of the school district is not to deny equal access or a fair opportunity to, or to discriminate against students who wish to conduct a meeting, on the basis of the religious, political, philosophical, or other content of the speech at such meetings.
- B. The School Board has created a limited open forum for students enrolled in secondary schools during which non-curriculum related student groups shall have equal access and a fair opportunity to conduct meetings during non-instructional time.
- C. Student use of facilities under this policy does not imply school district sponsorship, approval, or advocacy of the content of the expression at such meetings.
- D. The school district retains its authority to maintain order and discipline on school premises, to protect the well-being of students and faculty, and to assure that attendance of students at meetings is voluntary.
- E. In adopting and implementing this equal access policy, the school district will NOT:
 - 1. influence the form or content of any prayer or other religious activity;
 - 2. require any person to participate in prayer or other religious activity;
 - 3. expend public funds beyond the incidental cost of providing the space for student-initiated meetings;
 - 4. compel any school agent or employee to attend a school meeting if the content of the speech at the meeting is contrary to the beliefs of the agent or employee;

5. sanction meetings that are otherwise unlawful;
6. limit the rights of groups of students based on the size of the group;
7. abridge the constitutional rights of any person.

III. DEFINITIONS

- A. "Limited open forum" means that the school grants an offering to or opportunity for one or more non-curriculum related student groups to meet on school premises during non-instructional time.
- B. "Meeting" includes activities of student groups which are permitted under a limited open forum and are not directly related to the school curriculum. Distribution of literature does not constitute a meeting protected by the Equal Access Act.
- C. "Non-instructional time" means time set aside by the school before actual classroom instruction begins or after actual classroom instruction ends.
- D. "Secondary school" means any school with enrollment of pupils ordinarily in grades **6** ~~7~~ through 12 or any portion thereof.
- E. "Sponsorship" includes the act of promoting, leading, or participating in a meeting. The assignment of a school employee for custodial, observation, or maintenance of order and discipline purposes does not constitute sponsorship of the meeting.

IV. FAIR OPPORTUNITY CRITERIA

Secondary schools in this school district shall uniformly provide that:

- A. A meeting held pursuant to this policy is voluntary and student-initiated;
- B. There is no sponsorship of the meeting by the school or its agents or employees;
- C. Employees or agents of the school are present at religious meetings only in a non-participatory capacity;
- D. The meeting does not materially and substantially interfere with the orderly conduct of educational activities within the school; and
- E. Non-school persons may not direct, control, or regularly attend activities of student groups.

V. PROCEDURES

- A. Any student who wishes to initiate a meeting under this policy shall apply to the principal of the building at least 48 hours in advance of the time of the activity or meeting. The student must agree to the following:
 - 1. All activities or meetings must comply with existing policies, regulations, and procedures that govern operation of school-sponsored activities.
 - 2. The activities or meetings are voluntary and student-initiated. The principal may require assurances of this fact.
- B. Student groups meeting under this policy must comply with the following rules:
 - 1. Those attending must not engage in any activity that is illegal, dangerous, or which materially and substantially interferes with the orderly conduct of the educational activities of the school. Such activities shall be grounds for discipline of an individual student and grounds for a particular group to be denied access.
 - 2. The groups may not use the school name, school mascot name, school emblems, the school district name, or any name that might imply school or district sponsorship or affiliation in any activity, including fundraising and community involvement.
 - 3. The groups must comply with school policies, regulations and procedures governing school-sponsored activities.
- C. Students applying for use of school facilities under this policy must provide the following information to the principal: 1) time and date of meeting; 2) estimated number of students in attendance; and 3) special equipment needs.
- D. The building principal has responsibility to:
 - 1. Keep a log of application information;
 - 2. Find and assign a suitable room for the meeting or activity. The number of students in attendance will be limited to the safe capacity of the meeting space.
 - 3. Note the condition of the facilities and equipment before and after use.
 - 4. Assure proper supervision. Assignment of staff to be present in a supervisory capacity does not constitute school district sponsorship of the meeting or activity.
 - 5. Assure that the meeting or activity does not interfere with the school's regular instructional activities.

- E. The school district shall not expend public funds for the benefit of students meeting pursuant to this policy beyond the incidental cost of providing space. The school district will provide no additional or special transportation.
- F. Nonschool persons may not direct, conduct, control, or regularly attend meetings and activities held pursuant to this policy.
- G. School district employees or agents may not promote, lead, participate in, or otherwise sponsor meetings or activities held pursuant to this policy.
- H. A copy of this policy and procedures shall be made available to each student who initiates a request to use school facilities.

Legal References: 20 U.S.C. §§ 4071-74 (Equal Access Act)
 20 U.S.C. § 7905 (Boy Scouts of America Equal Access Act)
Board of Educ. Of Westside Community Schools v. Mergens, 496 U.S. 226, 1105 S.Ct. 2356 (1990)
Good News Club v. Milford Central School, 553 U.S. 98, 1215 S.Ct. 2093 (2001)
Child Evangelism Fellowship of Minnesota v. Special School Dist. 1, 690 F.3d 996 (8th Cir. 2012)
Child Evangelism Fellowship of Minnesota v. Elk River Area School Dist. 728, 599 F.Supp. 2d 1136 (D. Minn. 2009)

Cross References: WBLASB Policy 902 (Use of School District Facilities and Equipment)
 MSBA Service Manual, Chapter 13 (School Law Bulletin "O") (Equal Access Act)

Adopted: May 13, 2013

Revised:

White Bear Lake Area
School District #624 Policy 801
Form - Application for Use of Facilities

**~~INDEPENDENT SCHOOL DISTRICT NO. 624~~ APPLICATION FOR USE OF
FACILITIES ~~FORM EQUAL ACCESS ACT MEETING~~**

Statement of Policy

~~It is the~~ policy of this school district to grant equal access to ~~secondary~~ school facilities for students who wish to conduct a meeting for religious, political, or philosophical discussion during non-instructional time, pursuant to the Equal Access Act.

Provision of school facilities does not constitute school district sponsorship of such meeting, and the views expressed therein may or may not reflect those of the school administration, staff, or ~~board of education~~ **School Board** and are neither approved nor disapproved by them.

Name of student initiating request: _____

School: _____

Grade: _____

Home Room: _____

Date of Meeting: _____

Time: _____

Estimated number to attend: _____

Special Equipment needs: _____

(School District Use Only)

Room assigned: _____

Condition of Facilities: _____

Staff (if any) assigned to supervise: _____

Notes: _____

