

**INDEPENDENT SCHOOL
DISTRICT #624**



**SCHOOL BOARD
AGENDA**

December 14, 2015

MISSION STATEMENT

The mission of the White Bear Lake Area School District, a leader in innovative education and community partnerships, is to ensure our students:

- **develop a love for learning,**
- **excel academically,**
- **are inspired to realize their dreams, and**
- **become engaged citizens with a global understanding**

by challenging each student with a dynamic, respectful and inclusive environment that nurtures the unique talents and abilities of every student.

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

To: Members of the School Board

From: Dr. Michael J. Lovett
Superintendent of Schools

Date: December 7, 2015

A meeting of the White Bear Lake Area School Board will be held on **Monday, December 14, 2015** at **7:00 p.m.** in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

AGENDA

A. PROCEDURAL ITEMS

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approve Agenda
5. Consent Agenda
 - a) Approval of Minutes
 - b) Payment of Invoices
 - c) Correspondence
 - d) Acceptance of Gifts
 - e) Approve Field Trips
 - f) Human Resources Items

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district official at the meeting
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.

8. Citizens may be asked to address the school board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATION ITEMS

1. Recognition of Retiring School Board Members
2. International Partnerships: Germany, France, and China
3. Superintendent's Report

D. DISCUSSION ITEMS

1. Presentation and Public Hearing Related to the Proposed 2015 Payable 2016 Property Tax Levy

E. OPERATIONAL ITEMS

1. Action on Certification of Final 2015 Payable 2016 Property Tax Levy
2. Action on Revised FY16 Budget
3. Action on Secondary Course Proposals for 2016-17
4. Action on Accepting Brosious Grants
5. Action on Accepting Ryan Family Fund Elementary Art Grants
6. Action on Accepting H.B. Fuller STEM Mini-Grant
7. Action on Tentative Agreement with White Bear Lake Principals' Association for 2015-2017
8. Action on Tentative Agreement with Confidential Employee Group for 2015-2017
9. Action on Tentative Agreement with Nutrition Services Employees for 2015-16
10. Action on Compensation for Non-Affiliated Employees
11. Action on Compensation for Cabinet Members

F. BOARD FORUM

G. ADJOURNMENT

A. PROCEDURAL ITEMS

AGENDA ITEM: **Consent Agenda**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Action Items**
CONTACT PERSON(S): **Dr. Michael J. Lovett, Superintendent**

Consent Agenda

- a) Approval of Minutes
- b) Payment of Invoices
- c) Correspondence
- d) Acceptance of Gifts
- e) Field Trip Request(s)
- f) Human Resources Items

RECOMMENDATION:

Approve the items listed on the Consent Agenda.

AGENDA ITEM: **School Board Minutes**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Action Item**
CONTACT PERSON(S): **Lori Swanson, School Board Clerk**

Background:

The School Board minutes from last month's meeting are being presented for approval by the School Board.

Recommendation: Approve minutes.

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, November 9, 2015** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN 55110.

A. PROCEDURAL ITEMS

1. Chair Newberg called the meeting to order at 7:03 p.m.
2. Roll Call – Present: Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Absent: Mullin
Ex-Officio: Michael J. Lovett, Superintendent of Schools
Cabinet: Daniels, Garrison, Goers, Kazmierczak, Paul, Vette, Wehrkamp
3. Pledge of Allegiance
4. Hiniker motioned and Swanson seconded to approve the agenda as presented. ***Voice vote: all ayes. Motion carried.***
5. Storey motioned and Kimball seconded to approve the consent agenda consisting of:
 - Approval of minutes of regular meeting of October 12, 2015, and work study session and special meetings of October 26 2015;
 - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
 - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - Passage of field trip requests;
 - Passage of resolution to approve personnel issues to include:
 - **Resignation/Termination – Classified Staff**
Raymond Hayes – Custodian, Matoska International
Employed by District 624 since 12/16/2013
Effective Date: 10/05/2015
Timothy Oconnor – Bus Driver, Bus Garage
Employed by District 624 since 09/03/2009
Effective Date: 10/23/2015
Joanne Rogney – Program Assistant Leader, Oneka Elementary
Employed by District 624 since 09/15/2015
Effective Date: 10/23/2015
 - **Resignation/Termination – Non Affiliated Staff**
Joan Brennan-Jost – Activity Leader, Oneka Elementary
Employed by District 624 since 10/26/1992
Effective Date: 10/27/2015
 - **Resignation/Termination – Certified Staff**
Rachel Koffski – .2 Speech Language Clinician, Otter Lake Elementary
Employed by District 624 since 09/17/2014
Effective Date: 10/23/2015

- **Full – Time Leave Request – Certified Staff**
 - Katherine Mann – .85 FACS Teacher, Sunrise Park Middle School
Employed by District 624 since 08/21/2013
Effective Date: September 2, 2015 through December 4, 2015
 - Jeanne Anderson – 1st Grade Teacher, Lakeaires Elementary
Employed by District 624 since 08/22/1985
Effective Date: September 8, 2015 through January 28, 2016
 - Michele Dombrowski - Special Education Teacher, High School – North Campus
Employed by District 624 since 08/24/2011
Effective Date: January 28, 2016 through June 10, 2016
- **Change In Probationary Contract – Certified Staff**
 - Francine Fox – Speech Language Clinician, Normandy Park & Otter Lake Elementary
From .2 f.t.e to .4 f.t.e.
Effective Date: 10/21/2015
- **New Personnel – Classified Staff**
 - Shannon Aichele – Bus Aide, Bus Garage
\$16.12 / hr., 5.75 hrs. / 145 days \$13,440.05
Effective Date: 10/19/2015
 - Diamond Barton – Program Assistant Leader, Vadnais Heights Elementary
\$12.92 / hr., 4.75 hrs. (T-F), 2.5 hrs. (M) / 168 days \$10,318.55
Effective Date: 10/08/2015
 - Patricia Frazer – Bus Aide, Bus Garage
\$16.12 / hr., 5.666 hrs. / 153 days \$13,976.04
Effective Date: 10/05/2015
 - Corey Granger – Bus Aide, Bus Garage
\$16.12 / hr., 5.9166 hrs. / 145 days \$13,829.61
Effective Date: 10/19/2015
 - Bailee Humphrey – Pupil Support Assistant, North
\$17.30 / hr., 6.5 hrs. / 144 days \$16,192.80
Effective Date: 10/28/2015
 - Tabbitha Kissner – Part Time Cook, Central Middle School
\$13.94 / hr., 3.5 hrs. / 156 days \$7,611.24
Effective Date: 10/12/2015
 - Heidi Matt – Pupil Support Assistant, Normandy Park
\$17.30 / hr., 5.0 hrs. (M-TH) / 128 days \$11,037.40
Effective Date: 10/05/2015
 - Nathanael Moore – Bus Aide, Bus Garage
\$16.12 / hr., 5.9166 hrs. / 145 days \$13,638.86
Effective Date: 10/21/2015
 - Anna Nelson – Program Assistant Leader, Oneka & Otter Lake Elementary
\$12.92 / hr., 4.75 hrs. / 178 days \$10,923.86
Effective Date: 10/19/2015

Timothy Oconnor – Custodian, High School – North Campus
\$16.78 / hr., 8 hrs. / 178 days \$24,250.71

Effective Date: 10/26/2015

John Sloan – Pupil Support Assistant, Transition Education Center
\$17.30 / hr., 4.75 hrs. / 158 days \$12,983.65

Effective Date: 10/07/2015

Kaitlin Wallin – Pupil Support Assistant, Birch Lake Elementary
\$17.30 / hr., 6.5 hrs. / 154 days \$17,317.30

Effective Date: 10/13/2015

➤ **New Personnel – Certified Staff**

Kristen Konop – 1.0 IB Coordinator, Middle School
MA, Step 13 \$54,653.35 (Pro-rated on \$70,685)

Effective Date: November 3, 2015 – June 9, 2016

➤ **New Long Term Substitute – Certified Staff**

Rebecca Anderson – .5 FACS Teacher, High School – South Campus
BA, Step 1 \$6,427.73 (Pro-rated on \$39,275.00)

Effective Date: October 19, 2015 – January 21, 2016

Denise Callen – Spanish Teacher, Central Middle School
MA, Step 6 \$11,905.45 (Pro-rated on \$53,713)

Effective Date: November 23, 2015 – January 29, 2016

Judith Jaworowski – ELL Teacher, Sunrise Park Middle School
MA, Step 1 \$23,922.67 (Pro-rated on \$43,783.00)

Effective Date: October 19, 2015 – March 18, 2016

Shane Thomas – .5 FACS Teacher, High School – South Campus
BA, Step 3 \$6,689.75 (Pro-rated on \$40,876.00)

Effective Date: October 19, 2015 – January 21, 2016

➤ **Unpaid Administrative Leave – Classified Staff**

Dwayne Nabors – Student Success Coordinator, District Center
Effective Date: November 9, 2015

B. PUBLIC FORUM – There were no speakers during public forum.

C. INFORMATION ITEMS

1. Update on 1:1 Initiative – Mark Garrison led a discussion on the district's Chromebook 1:1 initiative, which has expanded to cover grades 7-10 for the 2015-16 school year. The impact of 1:1 initiative was presented by various district perspectives, including teachers and students. District goals, staff and student resources, timeline for future rollouts and infrastructure were also highlighted. The complete presentation is on the district's website.
2. Superintendent's Report – The girls' and boys' cross country teams, and the middle- and high school cheer teams were recognized for state-level performances and awards prior to tonight's school board meeting. November 9 was a professional development day for staff. Emergency school closing protocols were reviewed. Students participated in a high school manufacturing showcase on November 5. Student

representative, Kyra Renner, reported on the following: The first quarter has just ended; the annual Trick or Can food drive for the White Bear Lake Area Food Shelf was a success; students participated in the We Day event at Xcel Energy Center on November 3; high school students participated in an annual college fair on October 22; Dr. Lovett's student advisory committees for high school and middle school students have begun, covering topics such as school food, technology, transportation and college-level classes; the fall musical, Nice Work If You Can Get It, debuts at North Campus on November 13.

D. DISCUSSION ITEMS

1. Presentation on 2014-15 Audit Report – Assistant Superintendent for Finance and Operations, Wayne Kazmierczak, and Jim Eichten from the district's auditing firm of MMKR, presented the fiscal year 2014-15 audit report. MMKR issued a clean, unmodified opinion. The complete presentation is on the district's website.
2. Presentation on World's Best Workforce Plan – Sara Paul, Assistant Superintendent for Teaching and Learning, provided an update on the district's World's Best Workforce Plan, including milestones and initiatives in Kindergarten readiness, literacy, middle-and high school readiness, closing the achievement gap, career and/or post-secondary education readiness, and reporting protocols to the Minnesota Department of Education. The complete presentation is on the district's website.

E. OPERATIONAL ITEMS

1. Hiniker motioned and Chapman seconded to approve the Resolution to Canvass the November 3, 2015 General Election of School Board Members. ***Roll call vote: ayes, Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Nays, none. Motion carried.***
2. Kimball motioned and Storey seconded to approve the Resolution Authorizing Issuance of Certificates of Election and Directing the School District Clerk to Perform Other Election-Related Duties. ***Roll call vote: ayes, Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Nays, none. Motion carried.***
3. Swanson motioned and Hiniker seconded to approve administration's recommendation on course proposals, modifications and deletions for 2016-17. ***Voice vote: all ayes. Motion carried.***
4. Hiniker motioned and Chapman seconded to accept the audit report for fiscal year 2014-2015, as presented. ***Roll call vote: ayes, Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Nays, none. Motion carried.***
5. Storey motioned and Swanson seconded to approve the district's health insurance premium rates effective January 1, 2016, as presented. ***Roll call vote: ayes,***

Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Nays, none. Motion carried.

6. Hiniker motioned and Chapman seconded to approve the change of White Bear Lake Area Schools' total population from 61,199 to 63,672 as indicated by the Minnesota State Demographer. ***Roll call vote: ayes, Hiniker, Kimball, Newberg, Storey, Swanson, Chapman. Nays, none. Motion carried.***
7. Storey motioned and Hiniker seconded to approve the following school district policies: Policy 406 - Public and Private Personnel Data, Policy 415 - Mandated Reporting of Maltreatment of Vulnerable Adults, and Policy 649 - Early Admission into Kindergarten. ***Voice vote: all ayes. Motion carried.***

F. BOARD FORUM – Kimball welcomed new staff to the district.

G. ADJOURNMENT – Hiniker motioned and Newberg seconded to adjourn the meeting at 8:38 p.m. ***Voice vote: all ayes. Motion carried.***

Submitted by: Lori Swanson, Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A work-study session of the White Bear Lake Area School Board was held on **Monday, November 23, 2015** at 5:30 p.m. in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Call To Order – Newberg called the meeting to order at 5:30 p.m.

Roll Call – Present: Hiniker, Kimball, Mullin, Newberg, Storey, Swanson, Chapman

Student Representative: Kyra Renner

Ex-Officio: Lovett

Cabinet: Garrison, Goers, Kazmierczak, Paul, Vette, Wehrkamp

B. DISCUSSION ITEMS

1. Phase II of Secondary Program Course Proposals for 2016-17 – Sara Paul, Assistant Superintendent for Teaching and Learning, and Jill Pearson, Teaching and Learning Coordinator, updated the school board on the second phase of course offerings for 2016-17 that administration is recommending for board approval at the December meeting. The complete presentation is on the district's website.
2. School Board/Superintendent Goals
 - a. Goal 2: Ongoing Financial Stewardship and Budget Management
 - i. Quarterly Financial Update and Revised Fiscal Year 2015-16 Budget – Wayne Kazmierczak, Assistant Superintendent for Finance and Operations, and the district's accountant, Mary Vaske, presented a proposed revised budget for 2015-16, which would allow for modifications to be made that reflect changes since the preliminary budget was approved in June. Such changes include actual enrollment numbers, capital expenditures, revenue adjustments and legislative changes. Also included in the presentation was a report titled 2013-14 MDE Profiles Data, comparing White Bear Lake Area Schools' expenditure data with other metro area school districts. The complete presentation is on the district's website.
 - ii. Workers' Compensation Pool – Wayne Kazmierczak, along with Nick Lano and David Howard from Arthur J. Gallagher & Co., provided an overview of the Workers Compensation Insurance Scholastic Pool (WISP), a protected group risk management program for workers

compensation insurance. The presentation included preliminary cost indication. The complete presentation is on the district's website.

- b. Strategy I – Action Step 1.1: All students will achieve grade level in reading, writing and math by Grade 3 and maintain grade level proficiency throughout their tenure in White Bear Lake Area Schools – Sara Paul, Brian Morris, Assessment Coordinator, and Don Bosch, North Campus Principal, provided an update on the district's World's Best Workforce Plan as to achievement and integration and leading indicators of progress as of the first quarter of 2015-16 school year. The complete report is on the district's website.
3. Community Achievement Center Project Proposal – District administration presented the concept of a comprehensive early childhood family facility in collaboration with the State of Minnesota, counties and non-profit organizations. Members of the State legislative bonding committee will tour the district on December 1 as part of a statewide tour of proposed projects under consideration during the 2016 legislative session. The complete presentation is on the district's website.
4. School Board Self Evaluation – Chair Newberg led a discussion of the school board self-evaluation process and results.

RECESS – Chair Newberg called the meeting into recess at 8:08 p.m.

5. Negotiations Study Session – Chair Newberg convened the meeting at 8:15 p.m. This portion of the meeting was closed to consider strategy for labor negotiations, including negotiation strategies or developments or discussion and review of labor negotiation proposals, conducted pursuant to Minnesota Statutes 179.A.01 to 179.A.25. Board members present: Hiniker, Kimball, Mullin, Newberg, Storey, Swanson, Chapman. Administrators present: Lovett, Goers, Kazmierczak and Paul.

C. ADJOURNMENT – Newberg adjourned the closed session at 9:13 p.m.

Submitted by: Lori Swanson, Clerk

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A special meeting of the White Bear Lake Area School Board was held on **Monday, November 23, 2015** immediately following the work-study session, in Community Room 112 at the District Center, 4855 Bloom Avenue, White Bear Lake, MN.

A. PROCEDURAL ITEMS

1. Call To Order – Newberg called the meeting to order at 9:15 p.m.

Roll Call – Present: Hiniker, Kimball, Mullin, Newberg, Swanson, Chapman.
Absent: Storey

Ex-Officio: Lovett

Cabinet: Goers, Kazmierczak, Paul

B. OPERATIONAL ITEM

1. Mullin motioned and Chapman seconded to approve the Proposed Teacher Collective Bargaining Agreement for 2015-2017. ***Roll call vote: ayes: Hiniker, Kimball, Mullin, Newberg, Swanson, Chapman; nays, none. Motioned carried.***

C. ADJOURNMENT – Hiniker motioned and Newberg seconded to adjourn the special meeting at 9:18 p.m.

Submitted by: Lori Swanson, Clerk

AGENDA ITEM: **Monthly Check Registers**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Action Item**

CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Assistant Superintendent of**
Finance and Operations
Mary Vaske, Accountant

Background:

Enclosed in this packet are the monthly check registers for the previous period.

Recommendation:

Administration recommends that the Board approve the payments itemized in the check registers.

White Bear Lake Area Schools Electronic Transfers - November

	11/13/2015	11/30/2015
Direct Deposit 427327-428747	1,608,664.81	
U.S. Treasury (FICA, Medicare, withholding)	606,713.50	
MN State Income Tax	92,749.11	
PERA	99,073.35	
TRA	292,353.98	
White Bear Lake Teacher's Association	37,537.96	
Empower	4,169.01	
American Funds	74,973.17	
AIG	6,563.75	
ESI	24,185.78	
AXA	33,793.63	
State of MN Levies	1,922.70	
Direct Deposit 428748-430152		1,658,718.94
U.S. Treasury (FICA, Medicare, withholding)		619,081.28
MN State Income Tax		94,623.77
PERA		100,303.24
TRA		299,373.68
White Bear Lake Teacher's Association		37,534.94
Empower		3,739.01
American Funds		75,082.59
AIG		6,563.75
ESI		24,207.41
AXA		33,710.31
State of MN Levies		1,922.70

Check Nbr	Vendor Name	Check Date	Check Amount
66167	AMERICAN UNITED LIFE	11/09/2015	63,446.27
66168	AMERICAN UNITED LIFE	11/09/2015	250.00
66169	AMERIPRISE FINANCIAL SERVICES	11/09/2015	12,409.57
66170	GREAT LAKES HIGHER EDUC GUARAN	11/09/2015	370.86
66171	GREAT LAKES HIGHER EDUC	11/09/2015	118.91
66172	GURSTEL CHARGO ATTORNEYS AT LA	11/09/2015	249.00
66173	IUOE LOCAL 70	11/09/2015	2,159.26
66174	MESSERLI & KRAMER PA	11/09/2015	323.00
66175	METROPOLITAN LIFE	11/09/2015	2,408.56
66176	THE ROSE LAW FIRM, PLLC	11/09/2015	413.00
66177	SAM'S CLUB/SYNCHRONY BANK	11/09/2015	526.47
66178	SCHOOL SERVICE EMPLOYEES	11/09/2015	5,892.82
66179	UNIVERSITY OF MINNESOTA	11/09/2015	1,350.00
66180	US DEPT OF EDUCATION	11/09/2015	480.03
66181	VANGUARD SMALL BUSINESS SERVIC	11/09/2015	27,211.41
66182	WHITE BEAR LAKE FOOD SERV	11/09/2015	1,885.00
66183	WBLA EDUCATIONAL FOUNDATION	11/09/2015	50.00
17 Computer Check(s) For a Total of			119,544.16

Check Nbr	Vendor Name	Check Date	Check Amount
65837	UNIVERSITY OF MINNESOTA	11/09/2015	1,350.00
1	Void	Check(s) For a Total of	1,350.00

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	17	Computer	Checks For a Total of	119,544.16
Total For	17	Manual, Wire Tran, ACH & Computer	Checks	119,544.16
Less	1	Voided	Checks For a Total of	1,350.00
			Net Amount	118,194.16

Check Nbr	Vendor Name	Check Date	Check Amount
151600283	ABU-SHARKH, LUBNA MF	11/10/2015	85.93
151600284	ACCIARI, NICOLE E	11/10/2015	120.83
151600285	ANDERSON, MELISSA KAY	11/10/2015	66.13
151600286	BECK, SUEANN K	11/10/2015	115.71
151600287	BENTLEY, JULIE M	11/10/2015	52.50
151600288	BERNDT, MICHELE R	11/10/2015	179.20
151600289	BERNIER, CARYN S	11/10/2015	156.98
151600290	BRENNAN-JOST, JOAN M	11/10/2015	111.55
151600291	BREWER, ROBERT G	11/10/2015	951.96
151600292	BROOKSHAW, SUSAN ELIZABETH	11/10/2015	122.97
151600293	BROWN, PAMELA S	11/10/2015	30.00
151600294	BURMEISTER, JANE M	11/10/2015	64.40
151600295	BUTTERS, CRYSTAL L	11/10/2015	120.08
151600296	CANNIFF, AMY E	11/10/2015	329.61
151600297	CHAKOLIS, RICHARD A	11/10/2015	75.00
151600298	DAHL, MELISA J	11/10/2015	364.84
151600299	DANIELS, KATHLEEN S	11/10/2015	302.10
151600300	DYMIT, MARIE S	11/10/2015	98.32
151600301	ECKTON, DANA MP	11/10/2015	53.97
151600302	EDGELL, JANE E	11/10/2015	105.23
151600303	ELLEFSSEN, JULEE T	11/10/2015	54.23
151600304	ENGSTRAN, PAUL A	11/10/2015	40.00
151600305	FERNANDEZ, KEVIN M	11/10/2015	130.00
151600306	GARCIA ANDERSON, ODELIS M	11/10/2015	120.00
151600307	GIRARD, DEBORAH ANN	11/10/2015	199.00
151600308	HEALY, JASON CHARLES	11/10/2015	55.76
151600309	HERMANN, TIMOTHY J	11/10/2015	714.21
151600310	HOEG, SCOTT A	11/10/2015	45.14
151600311	HOERNEMANN, WENDY S	11/10/2015	401.20
151600312	KENNEFICK, KELLY M	11/10/2015	59.99
151600313	KNUTSON, CASSANDRA M	11/10/2015	37.19
151600314	KOECKERITZ, JEANNE M	11/10/2015	9.60
151600315	KOSTER, PATRICIA L	11/10/2015	21.85
151600316	KUPFERSCHMIDT, ROBERT B	11/10/2015	195.00
151600317	LARSON, BRITA A	11/10/2015	75.33
151600318	LEIBEL, KARI A	11/10/2015	57.50
151600319	LORENZ, JODI M	11/10/2015	110.83
151600320	MANKE, ANNE M	11/10/2015	90.98
151600321	MARTINSON, KARA S	11/10/2015	300.87
151600322	MELQUIST, NANCY J	11/10/2015	230.09
151600323	MENIER, MATTHEW M	11/10/2015	270.78
151600324	MIDTHUN, CAROL J	11/10/2015	30.00
151600325	MIELKE, SUSAN HAUSER	11/10/2015	40.00
151600326	MORRIS, BRIAN J	11/10/2015	80.96
151600327	MUSSER, BEVERLY D	11/10/2015	44.97
151600328	NASVIK, JULIE A	11/10/2015	53.93
151600329	NELSON, ANGELA A	11/10/2015	40.00
151600330	PETERSON, BETSY J	11/10/2015	191.75
151600331	PIERRE, CHRISTINA K	11/10/2015	1,116.71
151600332	PLASTER, MARK ANTHONY	11/10/2015	85.10

Check Nbr	Vendor Name	Check Date	Check Amount
151600333	RIVA, LINDA E	11/10/2015	35.00
151600334	ROESER, DANIEL WILLIAM	11/10/2015	300.46
151600335	ROSSBACH, PATRICIA E	11/10/2015	61.01
151600336	RUEBL, CELESTE B	11/10/2015	199.00
151600337	SCHLOSSER, GABRIELLE A	11/10/2015	178.95
151600338	SCHMIDT, HEATHER RAE	11/10/2015	670.88
151600339	SCHOCHET, HANNAH M	11/10/2015	34.95
151600340	SCHOCHENMAIER, TIMOTHY R	11/10/2015	576.70
151600341	SMITH, JAMES M	11/10/2015	50.00
151600342	STEFFEL, KAREN L	11/10/2015	173.97
151600343	STEIG, HANNAH M	11/10/2015	49.16
151600344	SWENSON, CYNTHIA L	11/10/2015	48.30
151600345	SYNAN, ERIN K	11/10/2015	58.50
151600346	TOUSSAINT, JANEL PHYLLIS	11/10/2015	65.55
151600347	TREICHEL, SHANNON B	11/10/2015	82.00
151600348	TROSKE, CARRIE L	11/10/2015	265.73
151600349	TULBERG, AMY C	11/10/2015	74.18
151600350	VAN ARRAGON, JANEL L	11/10/2015	61.28
151600351	VANOVERBEKE, TAMERA S	11/10/2015	227.16
151600352	VERNON, AMANDA M	11/10/2015	133.82
151600353	WALKER, DEBRA R	11/10/2015	68.43
151600354	WEHRKAMP, KRISTINE J	11/10/2015	310.87
151600355	WHITE, THOMAS R	11/10/2015	299.00
151600356	WILCOX, RICHARD L	11/10/2015	144.04
151600357	WOMERSLEY, KELLY A	11/10/2015	150.00
75	ACH	Check(s) For a Total of	12,729.22

ACH

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	75	ACH	Checks For a Total of	12,729.22
	0	Computer	Checks For a Total of	0.00
Total For	75	Manual, Wire Tran, ACH & Computer	Checks	12,729.22
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	12,729.22

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Check Summary

PAGE: 1

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Check Nbr	Vendor Name	Check Date	Check Amount
151600352	VERNON, AMANDA M	11/10/2015	133.82
1	Void	Check(s) For a Total of	133.82

ACH

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
0	Computer	Checks For a Total of	0.00
Total For 0	Manual, Wire Tran, ACH & Computer Checks		0.00
Less 1	Voided	Checks For a Total of	133.82
	Net Amount		-133.82

Check Nbr	Vendor Name	Check Date	Check Amount
66184	ABBOTT PAINT & CARPET INC	11/12/2015	215.45
66185	ACDA OF MN	11/12/2015	360.00
66186	ADVANCED WIRELESS COMMUNICATIO	11/12/2015	313.40
66187	AGROPUR INC	11/12/2015	26,148.30
66188	AMAZON	11/12/2015	1,875.03
66189	AMAZON	11/12/2015	1,509.68
66190	AMAZON	11/12/2015	228.38
66191	AMAZON	11/12/2015	1,100.90
66192	AMERICAN MESSAGING	11/12/2015	90.23
66193	AMERIPRIDE SERVICES	11/12/2015	1,329.07
66194	ANDERSON'S	11/12/2015	186.75
66195	APPLAUSE LEARNING RESOURCES	11/12/2015	42.90
66196	APPLE COMPUTER INC	11/12/2015	1,916.00
66197	APPLE VALLEY HIGH SCHOOL	11/12/2015	39.45
66198	ARCAVATE CORP	11/12/2015	3,057.00
66199	ARENA SERVICES AND PRODUCTS LL	11/12/2015	595.00
66200	ARFI, THERESA	11/12/2015	20.00
66201	ASCD	11/12/2015	303.00
66202	AT & T MOBILITY	11/12/2015	904.12
66203	BARNES & NOBLE	11/12/2015	199.07
66204	BARRIER GROUP LLC	11/12/2015	1,250.00
66205	BAUDVILLE	11/12/2015	566.49
66206	BENCHMARK EDUCATION COMPANY	11/12/2015	1,086.30
66207	BERRY BLENDZ - EDEN PRAIRIE	11/12/2015	540.00
66208	BEST BUY FOR GOVT AND EDUC	11/12/2015	558.07
66209	BEST BUY BUSINESS ADVANTAGE AC	11/12/2015	179.79
66210	BLICK ART MATERIALS	11/12/2015	240.08
66211	BLUE BELL ENTERPRISES INC	11/12/2015	5,400.15
66212	BROCKWAY, TOM	11/12/2015	116.00
66213	BURNSVILLE HIGH SCHOOL DEBATE	11/12/2015	30.00
66214	CALCULATORS INC	11/12/2015	1,308.03
66215	CAMP ST CROIX	11/12/2015	427.50
66216	CCP INDUSTRIES INC	11/12/2015	462.92
66217	Vendor Continued Check	11/12/2015	0.00
66218	CDW GOVERNMENT INC	11/12/2015	20,172.48
66219	CENTER FOR POLICY DESIGN	11/12/2015	2,300.00
66220	CENTRAL TRANSPORT	11/12/2015	150.00
66221	CENTRUM SOUND SYSTEMS	11/12/2015	22.00
66222	CHANNING BETE CO INC	11/12/2015	104.44
66223	CHERRY FUNDRAISING SERVICE	11/12/2015	550.00
66224	THE CHILDREN'S THEATRE COMPANY	11/12/2015	2,091.00
66225	CINTAS CORP #470	11/12/2015	376.17
66226	Vendor Continued Check	11/12/2015	0.00
66227	Vendor Continued Check	11/12/2015	0.00
66228	CJ DUFFY PAPER CO	11/12/2015	18,133.65
66229	COBORNS DELIVERS	11/12/2015	103.96
66230	COCA-COLA BOTTLING MIDWEST CO	11/12/2015	678.24
66231	COMCAST	11/12/2015	133.80
66232	COMCAST	11/12/2015	5.26
66233	COMCAST	11/12/2015	10.43

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66234	Vendor Continued Check	11/12/2015	0.00
66235	CONNEY SAFETY	11/12/2015	266.03
66236	CONTINENTAL CLAY CO	11/12/2015	256.00
66237	CONTINENTAL RESEARCH CORP	11/12/2015	511.59
66238	COUNCIL FOR EXCEPTIONAL CHILDR	11/12/2015	150.91
66239	CRHS SPIRIT BOOSTER CLUB	11/12/2015	915.00
66240	CUMMINS NPOWER LLC	11/12/2015	1,527.10
66241	DALCO CORPORATION	11/12/2015	31,021.95
66242	DELLWOOD COUNTRY CLUB	11/12/2015	1,253.98
66243	DELTA EDUCATION	11/12/2015	66.25
66244	DEMCO INC	11/12/2015	77.58
66245	DESIGNER SIGN SYSTEMS INC	11/12/2015	61.43
66246	DEX MEDIA EAST INC	11/12/2015	11.50
66247	DHARMA TRADING COMPANY	11/12/2015	205.49
66248	DIETITIAN CASSIE LLC	11/12/2015	150.00
66249	DISCOUNT SCHOOL SUPPLY	11/12/2015	499.01
66250	DISCOVERY EDUCATION	11/12/2015	1,600.00
66251	DIVERSIFIED SNACK DISTRIBUTION	11/12/2015	3,917.76
66252	DOMINOS PIZZA	11/12/2015	690.44
66253	DREAMBOX	11/12/2015	600.00
66254	DOCUMENT TECH SOLUTIONS INC	11/12/2015	406.00
66255	EAGLE BLUFF ENVIRONMENTAL LEAR	11/12/2015	864.00
66256	EAST METRO INTEGRATION DIST 60	11/12/2015	39,837.50
66257	EBSCO INFORMATION SERV	11/12/2015	687.58
66258	EDDIES AUTO REPAIR	11/12/2015	1,132.03
66259	EDINA CHEERLEADING	11/12/2015	1,098.00
66260	EDITORIAL PROJECTS IN EDUCATIO	11/12/2015	2,450.00
66261	THE EQUITY COLLABORATIVE	11/12/2015	5,000.00
66262	ESSENTRA SPEC TAPES	11/12/2015	67.62
66263	F&N OPERATIONS LLC	11/12/2015	2,690.00
66264	FARLEY, LYNN T	11/12/2015	41.97
66265	FASTENAL COMPANY	11/12/2015	14.34
66266	FASTENATION INC	11/12/2015	78.50
66267	FIRST STUDENT INC	11/12/2015	310,182.08
66268	FITNESS DISTRIBUTING INC	11/12/2015	5,227.45
66269	FLAGHOUSE INC	11/12/2015	719.00
66270	FLAGSTOREUSA	11/12/2015	129.90
66271	FLOCABULARY	11/12/2015	384.00
66272	FRANCONIA SCULPTURE PARK	11/12/2015	150.00
66273	FRATTALONES HARDWARE STORES	11/12/2015	1,253.86
66274	FULTON PRODUCTIONS	11/12/2015	400.00
66275	GAME WORLD	11/12/2015	1,580.00
66276	GIBBS FARM	11/12/2015	516.00
66277	GMS INDUSTRIAL SUPPLIES INC	11/12/2015	149.95
66278	Vendor Continued Check	11/12/2015	0.00
66279	GOPHER	11/12/2015	358.75
66280	GOPHER STAGE LIGHTING	11/12/2015	65.00
66281	GOPHERMODS EDUC LLC	11/12/2015	99.00
66282	Vendor Continued Check	11/12/2015	0.00
66283	GRAINGER	11/12/2015	2,102.22

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66284	GRANDMA'S BAKERY INC	11/12/2015	169.46
66285	GRANT, BRITTANY JEAN	11/12/2015	2.60
66286	GREAT AMER OPPORTUNITIES INC	11/12/2015	600.00
66287	GREAT RIVER OFFICE PRODUCTS	11/12/2015	1,679.92
66288	GREATAMERICA FINANCIAL SERVICE	11/12/2015	847.96
66289	Vendor Continued Check	11/12/2015	0.00
66290	GROTH MUSIC CO	11/12/2015	1,503.16
66291	Vendor Continued Check	11/12/2015	0.00
66292	HALLBERG ENGINEERING INC	11/12/2015	35,578.13
66293	HALO TRANSPORTATION	11/12/2015	16,215.00
66294	HALTLI, TIFFANY	11/12/2015	180.00
66295	HAMMER, JERILYNN LEE	11/12/2015	60.00
66296	HANKINS, RYAN	11/12/2015	90.00
66297	HANSON, DONNA	11/12/2015	13.60
66298	HARPER, JOY LYNN	11/12/2015	12.95
66299	HAWLEY, ELIZABETH	11/12/2015	160.00
66300	HERC-U-LIFT	11/12/2015	603.72
66301	HERTZ FURNITURE SYSTEMS CORP	11/12/2015	4,069.00
66302	HISDAHL INC	11/12/2015	76.50
66303	HOGLUND BUS AND TRUCK CO	11/12/2015	30,663.77
66304	HOME DEPOT CREDIT SERVICES	11/12/2015	648.75
66305	HOUGHTON MIFFLIN HARCOURT	11/12/2015	5,253.77
66306	HUERTH, MICHAEL	11/12/2015	1,156.68
66307	HUGO FEED MILL & HARDWARE	11/12/2015	11.39
66308	INNOVATIVE OFFICE SOLUTIONS	11/12/2015	163.34
66309	J.R.'S ADVANCED RECYCLERS	11/12/2015	210.00
66310	JOHNSON, CHAD	11/12/2015	1,358.63
66311	JOHNSON, JUDITH ANN	11/12/2015	274.10
66312	Vendor Continued Check	11/12/2015	0.00
66313	JW PEPPER & SON INC	11/12/2015	940.76
66314	KAISER, PHYLLIS	11/12/2015	20.40
66315	KARLSBURGER FOODS INC	11/12/2015	554.32
66316	KATH FUEL OIL SERVICE CO	11/12/2015	565.00
66317	KBC TOOLS	11/12/2015	5,681.92
66318	KELLINGTON CONSTRUCTION INC	11/12/2015	27,847.00
66319	KENDALL HUNT PUBLISHING	11/12/2015	614.38
66320	KEYSTONE INTERPRETING SOLUTION	11/12/2015	114.00
66321	KIMBALL MIDWEST	11/12/2015	108.05
66322	KOREEN, GLORIA	11/12/2015	32.72
66323	KORNEY BOARD AIDS INC (KBA)	11/12/2015	497.91
66324	Vendor Continued Check	11/12/2015	0.00
66325	Vendor Continued Check	11/12/2015	0.00
66326	KRAFT CONTRACTING & MECHANICAL	11/12/2015	22,118.01
66327	LAKE SHORE PLAYERS	11/12/2015	312.80
66328	LANDS BEST FOODS	11/12/2015	3,138.55
66329	LEARNING A-Z	11/12/2015	236.53
66330	LEARNING THINGS	11/12/2015	333.18
66331	LEVASSEUR, MARY	11/12/2015	29.07
66332	LIBERTY CLASSICAL ACADEMY	11/12/2015	350.00
66333	LINDHOLM, LYNN	11/12/2015	17.85

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66334	LOFFLER	11/12/2015	69.00
66335	LOVEGREEN MACHINE SAFETY	11/12/2015	7,517.45
66336	M+ EMBROIDERY	11/12/2015	23.00
66337	MAHER, MATTHEW	11/12/2015	100.00
66338	MAIN FLORAL	11/12/2015	64.76
66339	MALLEY, DAVID	11/12/2015	58.00
66340	MARCO, INC	11/12/2015	329.14
66341	MN CHEERLEADING COACHES ASSOC	11/12/2015	1,967.00
66342	MCDONOUGH'S WATERJETTING AND	11/12/2015	1,121.50
66343	MEDICARE PREMIUM COLLECTION CT	11/12/2015	159.20
66344	MENARDS-MAPLEWOOD	11/12/2015	11.16
66345	MN ELEMENTARY SCH PRIN ASSOC	11/12/2015	475.00
66346	METRO SOUND AND LIGHTING	11/12/2015	459.96
66347	METROPOLITAN PRINCIPALS ACADEM	11/12/2015	1,800.00
66348	MID CITY SERVICES - INDUSTRIAL	11/12/2015	2,726.60
66349	MIDAMERICA BOOKS	11/12/2015	199.50
66350	MINNEAPOLIS SOUTH HIGH SCHOOL	11/12/2015	250.00
66351	MINVALCO INC	11/12/2015	113.13
66352	MN COACHES INC	11/12/2015	4,255.40
66353	MN ELEVATOR INC	11/12/2015	299.09
66354	MN JEWISH THEATRE CO	11/12/2015	216.00
66355	MN ORCHESTRA	11/12/2015	1,848.00
66356	Vendor Continued Check	11/12/2015	0.00
66357	MOBILE RADIO ENGINEERING INC	11/12/2015	753.17
66358	MOORHEAD MACHINERY & BOILER CO	11/12/2015	1,416.46
66359	MUSIC IS ELEMENTARY	11/12/2015	308.66
66360	MN WRESTLING COACHES ASSOC	11/12/2015	90.00
66361	NASCO	11/12/2015	81.85
66362	NCS PEARSON INC	11/12/2015	169.35
66363	NESS ELECTRONICS INC	11/12/2015	986.97
66364	NETCHEMIA	11/12/2015	11,137.50
66365	NORCENTRONIX DISTRIBUTING	11/12/2015	223.00
66366	NORCOSTCO	11/12/2015	32.65
66367	NORTH CENTRAL TRUCK EQUIPMENT	11/12/2015	9,368.58
66368	NORTH MEMORIAL URGENT CARE	11/12/2015	274.00
66369	NORTH SHORE GYM SALES	11/12/2015	866.00
66370	NORTH STAR BANK	11/12/2015	7,585.00
66371	NORTH SUBURBAN TOWING	11/12/2015	500.00
66372	NORTHEAST METRO INTERMEDIATE D	11/12/2015	1,152.36
66373	NORTHWEST GRAPHIC SUPPLY CO	11/12/2015	519.06
66374	NOVAK, JANICE S	11/12/2015	200.00
66375	O'NEIL, LOIS	11/12/2015	14.85
66376	OCONNOR, JILL	11/12/2015	190.16
66377	OFFICE DEPOT	11/12/2015	239.61
66378	ON SITE SANITATION INC	11/12/2015	16.10
66379	ORDWAY CENTER FOR PERFORMING	11/12/2015	238.00
66380	OTT TO PRINT GREEN	11/12/2015	274.00
66381	OTTER LAKE PTA	11/12/2015	840.00
66382	OXYGEN SERVICE CO INC	11/12/2015	62.35
66383	PAPERCUT SOFTWARE INTL	11/12/2015	490.00

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66384	PATIENT TOOLS INC	11/12/2015	141.00
66385	PETERSON BROS ROOFING & CONST	11/12/2015	1,040.22
66386	PETRICH, MELISSA	11/12/2015	159.50
66387	PICTURE THAT!	11/12/2015	174.00
66388	PINE TREE APPLE ORCHARD	11/12/2015	2,464.00
66389	POCKET FULL OF THERAPY	11/12/2015	452.77
66390	POWELLS.COM	11/12/2015	1,005.18
66391	PRAIRIE RIVER HOME CARE INC	11/12/2015	720.00
66392	PRESS PUBLICATIONS	11/12/2015	668.25
66393	PRIOR LAKE CHEERLEADING	11/12/2015	765.00
66394	PRO-ED INC	11/12/2015	162.80
66395	PROM CENTER	11/12/2015	1,500.00
66396	PSAT/NMSQT	11/12/2015	3,435.00
66397	R & R SPECIALTIES INC	11/12/2015	3,900.00
66398	RAMSEY COUNTY COMM HUMAN SVCS	11/12/2015	30,474.00
66399	RED BALLOON BOOKSHOP	11/12/2015	93.15
66400	REDWOOD TOXICOLOGY LABORATORY	11/12/2015	275.30
66401	REMEDIA PUBLICATIONS	11/12/2015	120.97
66402	THE RETROFIT COMPANIES INC	11/12/2015	1,693.23
66403	RICOH AMERICAS CORP	11/12/2015	450.96
66404	ROSE CITY SIGN	11/12/2015	605.00
66405	ROTO ROOTER SERVICE CO	11/12/2015	259.00
66406	RUIZ JR, ANTHONY R	11/12/2015	58.00
66407	SAFeway DRIVING SCHOOL	11/12/2015	6,930.00
66408	SAIKO, KATHY	11/12/2015	25.50
66409	SALZMAN-HANKINS, SHARI	11/12/2015	90.00
66410	SAM'S CLUB/SYNCHRONY BANK	11/12/2015	1,721.90
66411	SAM'S CLUB/SYNCHRONY BANK	11/12/2015	61.54
66412	SAM'S CLUB/SYNCHRONY BANK	11/12/2015	408.91
66413	SAM'S CLUB/SYNCHRONY BANK	11/12/2015	103.17
66414	SCHMITT MUSIC COMPANY	11/12/2015	13.51
66415	SCHOOL SPECIALTY	11/12/2015	129.40
66416	SEEVER, GRAY	11/12/2015	165.00
66417	THE SIDE-OUT FOUNDATION	11/12/2015	1,671.00
66418	SKY ZONE INDOOR TRAMPOLINE PAR	11/12/2015	100.00
66419	SCHOOL NUTRITION ASSOC (SNA)	11/12/2015	47.00
66420	SPECIALTY PROMOTIONS	11/12/2015	1,165.25
66421	SPENCER, DOROTHY	11/12/2015	51.00
66422	ST PAUL AQUATICS	11/12/2015	678.50
66423	STAR TRIBUNE	11/12/2015	98.50
66424	STATE SUPPLY CO	11/12/2015	1,296.20
66425	STILLWATER HIGH SCHOOL	11/12/2015	45.00
66426	STRIVVEN MEDIA LLC	11/12/2015	892.00
66427	SUCCESS BEYOND THE CLASSROOM	11/12/2015	120.00
66428	SUMMIT COMPANIES	11/12/2015	2,330.06
66429	SUN COUNTRY AIRLINES	11/12/2015	2,200.00
66430	SUPREME SCHOOL SUPPLY CO	11/12/2015	87.46
66431	TA SCHIFSKY & SONS INC	11/12/2015	113.85
66432	TAMARACK NATURE CENTER	11/12/2015	50.00
66433	TARTAN HIGH SCHOOL	11/12/2015	120.00

Check Nbr	Vendor Name	Check Date	Check Amount
66434	TEACHER PEACH LLC	11/12/2015	382.80
66435	TEAMWORKS INTERNATIONAL INC	11/12/2015	1,010.35
66436	THELEN HEATING & ROOFING INC	11/12/2015	26,537.30
66437	TIGER OAK PUBLICATIONS	11/12/2015	675.00
66438	TRADE PRESS INC	11/12/2015	286.00
66439	TRIO SUPPLY COMPANY	11/12/2015	12,712.88
66440	TROJES	11/12/2015	80.00
66441	TRUCK UTILITIES MFG CO	11/12/2015	47.75
66442	TRUSTED EMPLOYEES	11/12/2015	3,841.00
66443	TSBL DISTRIBUTING	11/12/2015	37.49
66444	TWIN CITY HARDWARE	11/12/2015	681.65
66445	Vendor Continued Check	11/12/2015	0.00
66446	TWIN CITY JANITOR SUPPLY CO	11/12/2015	16,582.00
66447	TWIN CITY TRANSPORTATION INC	11/12/2015	76,878.19
66448	U.S. ENERGY SERVICES INC	11/12/2015	4,698.36
66449	UHL CO INC	11/12/2015	7,868.84
66450	UNIVERSAL ATHLETIC	11/12/2015	40.10
66451	US FOODS CULINARY EQUIP & SUPP	11/12/2015	149.99
66452	VERIZON WIRELESS	11/12/2015	1,601.77
66453	VERIZON WIRELESS	11/12/2015	35.23
66454	VIKING ELECTRIC SUPPLY	11/12/2015	10,144.71
66455	VISTAPRINT NETHERLANDS B.V.	11/12/2015	158.51
66456	WASHINGTON CO PUBLIC HEALTH	11/12/2015	1,372.00
66457	WATERPARK OF AMERICA	11/12/2015	900.00
66458	WB AREA EMERGENCY FOOD SHELF	11/12/2015	100.00
66459	WHITE BEAR BASKETBALL ASSOC	11/12/2015	84.00
66460	WHITE BEAR CENTER FOR THE ARTS	11/12/2015	8,050.00
66461	WHITE BEAR FLORAL SHOP	11/12/2015	49.99
66462	WHITE BEAR LOCKSMITH INC	11/12/2015	73.95
66463	WHITE BEAR TRAVEL	11/12/2015	2,600.00
66464	WHITE BEAR AREA CHAMBER	11/12/2015	110.00
66465	Vendor Continued Check	11/12/2015	0.00
66466	WHITE BEAR LAKE (CITY OF)	11/12/2015	6,929.07
66467	WHITE BEAR LAKE ROTARY CLUB	11/12/2015	231.50
66468	WELLNER LAW PLLC	11/12/2015	200.00
66469	WEST MUSIC COMPANY	11/12/2015	663.73
66470	WIMER, MARY KATHRYN	11/12/2015	157.49
66471	WINNICK SUPPLY	11/12/2015	20.08
66472	WL HALL COMPANY	11/12/2015	1,537.50
66473	WORLD CUP SUPPLY INC	11/12/2015	591.37
66474	XEROX CORPORATION	11/12/2015	169.92

291	Computer	Check(s) For a Total of	1,005,727.31
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64449	XEROX CORPORATION	11/12/2015	0.00
65081	XEROX CORPORATION	11/12/2015	0.00
65238	GEPHART TRUCKING	11/12/2015	0.00
65818	XEROX CORPORATION	11/12/2015	0.00
65857	AMAZON	11/12/2015	0.00
65959	INNOVATIVE OFFICE SOLUTIONS	11/12/2015	0.00
6	Manual	Check(s) For a Total of	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
65034	ST PAUL AQUATICS	11/12/2015	678.50
65772	TEACHSTONE TRAINING LLC	11/12/2015	100.00
66139	TWIN CITY HARDWARE	11/12/2015	16,970.40
66152	WHITE BEAR TRAVEL	11/12/2015	780.00
4	Void	Check(s) For a Total of	18,528.90

	6	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	291	Computer	Checks For a Total of	1,005,727.31
Total For	297	Manual, Wire Tran, ACH &	Computer Checks	1,005,727.31
Less	4	Voided	Checks For a Total of	18,528.90
			Net Amount	987,198.41

Check Nbr	Vendor Name	Check Date	Check Amount
151600358	ANDERSON, CHRISTINE E	11/17/2015	178.57
151600359	BARKVE, KELLY B	11/17/2015	53.76
151600360	BERNDT, MICHELE R	11/17/2015	13.91
151600361	BREMER, JACLYN ANN	11/17/2015	150.00
151600362	BRUSKI, JERRILYN A	11/17/2015	90.00
151600363	CARLSON-CASA DE CALVO, JANET L	11/17/2015	75.90
151600364	DEEN, DENISE T	11/17/2015	406.53
151600365	DORAN, THOMAS G	11/17/2015	154.99
151600366	FINK, AVIS A	11/17/2015	277.31
151600367	GRATZ, MICHELLE C	11/17/2015	97.22
151600368	GRAY, DONALD E	11/17/2015	258.75
151600369	HOLMAN, DUSTIN D	11/17/2015	43.70
151600370	JOHNSON, JENNIFER R	11/17/2015	45.00
151600371	KASS, DONA MARIE	11/17/2015	61.24
151600372	KOEHLER, AMANDA L	11/17/2015	79.90
151600373	LAMWERS, DAVID H	11/17/2015	300.15
151600374	LAMWERS, LINDSAY M	11/17/2015	4,113.61
151600375	LANE, JOSHUA L	11/17/2015	93.98
151600376	LASHOMB, JACKIE LEAH	11/17/2015	49.00
151600377	MALWITZ, REBECCA ANN	11/17/2015	300.00
151600378	MILES, MARY T	11/17/2015	695.83
151600379	MILLER, MOLLY M	11/17/2015	221.66
151600380	NORTON, EMILY L	11/17/2015	246.87
151600381	OTTAVIANI, AMY M	11/17/2015	90.00
151600382	OUREN, LISA M	11/17/2015	646.41
151600383	PERRON, MARGARET M	11/17/2015	95.80
151600384	PLASTER, MARK ANTHONY	11/17/2015	71.88
151600385	POKORNY, MARY J	11/17/2015	206.50
151600386	RATLIFF, GERALD	11/17/2015	190.90
151600387	RIEBOW, MATTHEW R	11/17/2015	195.00
151600388	RYAN, DENISE M	11/17/2015	269.40
151600389	SCHOCHET, HANNAH M	11/17/2015	19.99
151600390	STARUCK, DONNA M	11/17/2015	212.74
151600391	STUCYNSKI, JILL L	11/17/2015	180.00
151600392	TATE, JO E	11/17/2015	302.87
151600393	WEDELL, THERESA K	11/17/2015	93.15
151600394	WILLIAMS, LAURA L	11/17/2015	882.65
37	ACH	Check(s) For a Total of	11,465.17

ACH

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	37	ACH	Checks For a Total of	11,465.17
	0	Computer	Checks For a Total of	0.00
Total For	37	Manual, Wire Tran, ACH & Computer Checks		11,465.17
Less	0	Voided	Checks For a Total of	0.00
		Net Amount		11,465.17

Check Nbr	Vendor Name	Check Date	Check Amount
66475	Vendor Continued Check	11/19/2015	0.00
66476	Vendor Continued Check	11/19/2015	0.00
66477	Vendor Continued Check	11/19/2015	0.00
66478	Vendor Continued Check	11/19/2015	0.00
66479	Vendor Continued Check	11/19/2015	0.00
66480	IFD	11/19/2015	162,803.68
6	Computer	Check(s) For a Total of	162,803.68

0	Manual	Checks For a Total of	0.00
0	Wire Transfer	Checks For a Total of	0.00
0	ACH	Checks For a Total of	0.00
6	Computer	Checks For a Total of	162,803.68
Total For 6	Manual, Wire Tran, ACH &	Computer Checks	162,803.68
Less 0	Voided	Checks For a Total of	0.00
		Net Amount	162,803.68

Check Nbr	Vendor Name	Check Date	Check Amount
66481	AARP DRIVER SAFETY PROGRAM	11/19/2015	145.00
66482	ABRAM, AMY	11/19/2015	96.48
66483	ACADEMIC THERAPY PUBLICATIONS	11/19/2015	50.00
66484	AMAZON	11/19/2015	309.30
66485	AMAZON	11/19/2015	868.20
66486	AMAZON	11/19/2015	47.20
66487	AMAZON	11/19/2015	689.07
66488	AMAZON	11/19/2015	106.71
66489	AMER RED CROSS	11/19/2015	38.00
66490	AMERICAN TIME & SIGNAL CO	11/19/2015	621.03
66491	AMSTERDAM PRINTING & LITHO	11/19/2015	201.07
66492	ASSETGENIE INC	11/19/2015	573.50
66493	ASTLEFORD INTERNATIONAL TRUCKS	11/19/2015	207.50
66494	AUDIO SOLUTIONZ	11/19/2015	209.00
66495	AUTO TECH SPECIALISTS INC	11/19/2015	120.00
66496	BARNES-POWELL, DANIEL KHALIL	11/19/2015	9.99
66497	BARNETT WB CHRYSLER JEEP DODGE	11/19/2015	561.01
66498	BARNHART PERCUSSION SERVICES	11/19/2015	132.00
66499	BARTHOLD	11/19/2015	1,603.47
66500	BEKI COOKS CAKES	11/19/2015	100.00
66501	BENDER, CARMEN	11/19/2015	280.00
66502	BEST BUY BUSINESS ADVANTAGE AC	11/19/2015	241.36
66503	BEYER, JAMES	11/19/2015	15.00
66504	BLICK ART MATERIALS	11/19/2015	379.63
66505	BLUE BELL ENTERPRISES INC	11/19/2015	5,576.00
66506	BLUEBIRD SCREEN PRINT	11/19/2015	1,535.76
66507	BRUMOND, DAVE	11/19/2015	32.00
66508	CDW GOVERNMENT INC	11/19/2015	5,831.70
66509	CENTURY COLLEGE	11/19/2015	1,095.00
66510	CITI-CARGO & STORAGE CO INC	11/19/2015	85.00
66511	COMCAST	11/19/2015	270.55
66512	COMCAST	11/19/2015	278.77
66513	CONNEY SAFETY	11/19/2015	376.01
66514	CONTINENTAL CLAY CO	11/19/2015	939.06
66515	CONTINENTAL RESEARCH CORP	11/19/2015	424.98
66516	COOPS SPORTSWEAR	11/19/2015	1,375.00
66517	CUB FOODS OF WHITE BEAR TWSHP	11/19/2015	309.94
66518	CULLIGAN BOTTLED WATER	11/19/2015	119.85
66519	CURRICULUM ASSOCIATES LLC	11/19/2015	49.99
66520	DESIGNER SIGN SYSTEMS INC	11/19/2015	49.80
66521	DISCOUNT SCHOOL SUPPLY	11/19/2015	377.68
66522	DOMINOS PIZZA	11/19/2015	374.48
66523	DOOR SERVICE COMPANY	11/19/2015	82,761.00
66524	EAST METRO INTEGRATION DIST 60	11/19/2015	75.00
66525	ECKROTH MUSIC	11/19/2015	687.29
66526	ELECTRIC MOTOR REPAIR	11/19/2015	1,280.00
66527	EMISON, SUSAN M	11/19/2015	180.00
66528	ESSENTRA SPEC TAPES	11/19/2015	35.81
66529	FASTENAL COMPANY	11/19/2015	347.54
66530	FAUSONE-HARTJEN, TRACY JOY	11/19/2015	75.00

Check Nbr	Vendor Name	Check Date	Check Amount
66531	FESTIVAL FOODS-KNOWLAN'S	11/19/2015	416.40
66532	FITNESS DISTRIBUTING INC	11/19/2015	550.00
66533	FLINN SCIENTIFIC INC	11/19/2015	241.93
66534	FOLLETT SCHOOL SOLUTIONS INC	11/19/2015	60.42
66535	GALE	11/19/2015	2,140.27
66536	GEPHART TRUCKING	11/19/2015	2,000.00
66537	GILLUND ENTERPRISES	11/19/2015	405.24
66538	GOPHER	11/19/2015	518.88
66539	GRAINGER	11/19/2015	372.40
66540	GROTH MUSIC CO	11/19/2015	13.45
66541	HEALTHPARTNERS MEDICAL GROUP	11/19/2015	3,055.00
66542	HOANG, CONG	11/19/2015	120.00
66543	Vendor Continued Check	11/19/2015	0.00
66544	INNOVATIVE OFFICE SOLUTIONS	11/19/2015	46,966.87
66545	INTEGRA TELECOM	11/19/2015	1,669.02
66546	INTEGRA	11/19/2015	3,158.83
66547	INTL BACCALAUREATE ORGANIZATIO	11/19/2015	739.00
66548	ISOKINETICS INC	11/19/2015	1,157.60
66549	JEANNIE BURLOWSKI CONSULTING	11/19/2015	411.60
66550	JENS VENDING	11/19/2015	149.00
66551	JOSTENS INC	11/19/2015	3,861.56
66552	KATH FUEL OIL SERVICE CO	11/19/2015	265.50
66553	KBC TOOLS	11/19/2015	10.74
66554	KOREAN QUARTERLY	11/19/2015	22.00
66555	LAKEVIEW ELECTRICAL SERVICES	11/19/2015	640.00
66556	LANGUAGE LINE SERVICES	11/19/2015	51.75
66557	LEARNING FORWARD	11/19/2015	874.00
66558	LEGO EDUCATION	11/19/2015	10,253.37
66559	LEVIN, LINDA	11/19/2015	600.00
66560	LOFFLER	11/19/2015	137.00
66561	LUTZ, KATHY	11/19/2015	11.07
66562	MACKIN EDUCATIONAL RESOURCES	11/19/2015	201.48
66563	MAD SCIENCE OF MINNESOTA	11/19/2015	2,193.00
66564	MALLOY/MONTAGUE/KARNOWSKI & CO	11/19/2015	4,500.00
66565	MANKATO EAST HIGH	11/19/2015	110.00
66566	MCDONOUGH'S WATERJETTING AND	11/19/2015	580.00
66567	MENARDS-MAPLEWOOD	11/19/2015	55.96
66568	METRO COMMUNITY EDUC DIRECTORS	11/19/2015	100.00
66569	METRO DINING CLUB	11/19/2015	1,512.00
66570	MHS	11/19/2015	65.00
66571	MIDAMERICA BOOKS	11/19/2015	107.70
66572	MIDWEST BUS PARTS INC	11/19/2015	877.67
66573	MIDWEST TECHNOLOGY PRODUCTS	11/19/2015	255.42
66574	MN JEWISH THEATRE CO	11/19/2015	567.00
66575	MN ORCHESTRA	11/19/2015	1,078.00
66576	MOBILE RADIO ENGINEERING INC	11/19/2015	375.72
66577	MODERN FENCE & CONST INC	11/19/2015	36,800.00
66578	MOLITOR, VANESSA NICOLE	11/19/2015	10.00
66579	MURPHY, LYNNE M	11/19/2015	90.00
66580	NAC MECHANICAL & ELECTRICAL SE	11/19/2015	42,288.08

Check Nbr	Vendor Name	Check Date	Check Amount
66581	NAPA AUTO PARTS	11/19/2015	9.36
66582	NASCO	11/19/2015	46.68
66583	NATL GEOGRAPHIC KIDS	11/19/2015	70.00
66584	NCS PEARSON INC	11/19/2015	715.90
66585	NEWSELA	11/19/2015	2,664.00
66586	NORTHWEST GRAPHIC SUPPLY CO	11/19/2015	342.39
66587	O'REILLY AUTOMOTIVE INC	11/19/2015	3,336.92
66588	OLYMPIC COMMUNICATIONS, INC.	11/19/2015	551.00
66589	PARTS MIDWEST INC	11/19/2015	311.04
66590	P B B S EQUIPMENT CORP	11/19/2015	113.28
66591	PIERANTOZZI, SANDI	11/19/2015	69.95
66592	PINE VIEW INN	11/19/2015	494.48
66593	PIXELWERX LLC	11/19/2015	1,985.00
66594	POLAR CHEVROLET MAZDA	11/19/2015	630.26
66595	PRAIRIE RIVER HOME CARE INC	11/19/2015	360.00
66596	PROP IT UP	11/19/2015	115.00
66597	PROPERTY PROPS	11/19/2015	50.00
66598	PUERTO, LESLEY-ANNE HERNANDEZ	11/19/2015	5.00
66599	R & R SPECIALTIES INC	11/19/2015	54.00
66600	Vendor Continued Check	11/19/2015	0.00
66601	RAMSEY COUNTY	11/19/2015	3,589.00
66602	RAMSEY COUNTY PARKS/REC DEPT	11/19/2015	9,780.00
66603	RAMSEY COUNTY PUBLIC HEALTH	11/19/2015	75.00
66604	READ NATURALLY INC	11/19/2015	599.00
66605	REGENTS OF THE UNIV OF MN	11/19/2015	14.50
66606	RESERVE ACCOUNT	11/19/2015	5,000.00
66607	THE RETROFIT COMPANIES INC	11/19/2015	1,681.90
66608	RTR KIDS RUGS	11/19/2015	263.46
66609	SCHOOL HEALTH CORPORATION	11/19/2015	704.90
66610	SCIENCE MUSEUM OF MINNESOTA	11/19/2015	200.00
66611	SMART APPLE MEDIA	11/19/2015	611.17
66612	SCHOOL NUTRITION ASSOC (SNA)	11/19/2015	13.00
66613	SNAP-ON	11/19/2015	443.95
66614	STAPLES ADVANTAGE	11/19/2015	8,754.54
66615	STATE SUPPLY CO	11/19/2015	1,965.34
66616	STRATEGIC EQUIPMENT & SUPPLY	11/19/2015	745.00
66617	SYNOVIA	11/19/2015	1,417.50
66618	TAMS-WITMARK MUSIC LIBRARY INC	11/19/2015	5,561.13
66619	TELIN TRANSPORTATION GROUP LLC	11/19/2015	498.00
66620	THINKING MAPS	11/19/2015	4,826.00
66621	TREASURED TRANSPORTATION	11/19/2015	9,667.00
66622	TRI-STATE BOBCAT	11/19/2015	1,843.50
66623	TRICK-OR-TREAT FOR UNICEF	11/19/2015	653.80
66624	TRUCK UTILITIES MFG CO	11/19/2015	1,001.77
66625	TWIN CITY HARDWARE	11/19/2015	808.59
66626	TWIN CITIES MAGIC AND COSTUME	11/19/2015	275.96
66627	TWIN CITY SCALE	11/19/2015	85.00
66628	UNIVERSITY OF MINNESOTA	11/19/2015	11,745.00
66629	UNIVERSITY OF MN - CAREI	11/19/2015	1,500.00
66630	UNIVERSAL ATHLETIC	11/19/2015	660.00

Check Nbr	Vendor Name	Check Date	Check Amount
66631	US GAMES	11/19/2015	8,386.00
66632	VIRCO INC	11/19/2015	69.79
66633	WB AREA EMERGENCY FOOD SHELF	11/19/2015	185.00
66634	WHITE BEAR FLORAL SHOP	11/19/2015	46.01
66635	WHITE BEAR GLASS INC	11/19/2015	210.00
66636	WHITE BEAR AREA CHAMBER	11/19/2015	285.00
66637	WHITE BEAR LAKE (CITY OF)	11/19/2015	139,000.00
66638	WELLS FARGO SECURITIES LLC	11/19/2015	47,542.29
66639	WESTERN PSYCHOLOGICAL SERVICES	11/19/2015	47.00
66640	WESTLUND, JILL	11/19/2015	1,298.00
66641	WINDSTREAM	11/19/2015	5,078.18
66642	XEROX CORPORATION	11/19/2015	330.34
66643	YOUNGBLOOD LUMBER COMPANY	11/19/2015	144.88
66644	YOUTH PERFORMANCE CO	11/19/2015	474.00
66645	ZIEGLER INC	11/19/2015	2,515.94
165	Computer	Check(s) For a Total of	577,308.36

Check Nbr	Vendor Name	Check Date	Check Amount
65648	MISKE, STEPHANIE	11/19/2015	0.00
65773	TESSIER, ASHLEY NICOLE	11/19/2015	0.00
66196	APPLE COMPUTER INC	11/19/2015	0.00
66303	HOGLUND BUS AND TRUCK CO	11/19/2015	0.00
66439	TRIO SUPPLY COMPANY	11/19/2015	0.00
5	Manual	Check(s) For a Total of	0.00

Check Nbr	Vendor Name	Check Date	Check Amount
66009	MN COMMUNITY EDUC ASSOC (MCEA)	11/19/2015	100.00
1	Void	Check(s) For a Total of	100.00

	5	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	165	Computer	Checks For a Total of	577,308.36
Total For	170	Manual, Wire Tran, ACH &	Computer Checks	577,308.36
Less	1	Voided	Checks For a Total of	100.00
			Net Amount	577,208.36

Check Nbr	Vendor Name	Check Date	Check Amount
66646	AMERICAN UNITED LIFE	11/23/2015	63,446.27
66647	AMERICAN UNITED LIFE	11/23/2015	1,500.00
66648	AMERIPRISE FINANCIAL SERVICES	11/23/2015	12,151.68
66649	DELTA DENTAL PLAN OF MN	11/23/2015	61,177.60
66650	GREAT LAKES HIGHER EDUC GUARAN	11/23/2015	370.86
66651	GREAT LAKES HIGHER EDUC	11/23/2015	118.91
66652	GURSTEL CHARGO ATTORNEYS AT LA	11/23/2015	249.00
66653	HEALTHPARTNERS	11/23/2015	212,648.75
66654	IUOE LOCAL 70	11/23/2015	2,149.68
66655	MESSERLI & KRAMER PA	11/23/2015	323.00
66656	METROPOLITAN LIFE	11/23/2015	2,408.56
66657	RAUSCH, STURM, ISRAEL,	11/23/2015	120.00
66658	THE ROSE LAW FIRM, PLLC	11/23/2015	172.00
66659	SAXON LANES AMF	11/23/2015	54.89
66660	SCHOOL SERVICE EMPLOYEES	11/23/2015	5,905.28
66661	SCIENCE MUSEUM OF MINNESOTA	11/23/2015	285.00
66662	TWIN CITIES TRANSPORT & RECOVE	11/23/2015	575.00
66663	US DEPT OF EDUCATION	11/23/2015	483.12
66664	VANGUARD SMALL BUSINESS SERVIC	11/23/2015	26,761.41
66665	WBLA EDUCATIONAL FOUNDATION	11/23/2015	50.00
20	Computer	Check(s) For a Total of	390,951.01

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	20	Computer	Checks For a Total of	390,951.01
Total For	20	Manual, Wire Tran, ACH & Computer	Checks	390,951.01
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	390,951.01

Check Nbr	Vendor Name	Check Date	Check Amount
0	BMO	11/24/2015	21,856.24
1	Manual	Check(s) For a Total of	21,856.24

	1	Manual	Checks For a Total of	21,856.24
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	0	Computer	Checks For a Total of	0.00
Total For	1	Manual, Wire Tran, ACH &	Computer Checks	21,856.24
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	21,856.24

RESOLUTION FOR ACCEPTANCE OF GIFTS

WHEREAS, the School Board believes it necessary and appropriate to accept the gifts that are reflected upon the following pages; and

WHEREAS, these gifts are consistent with State laws, School Board policy, and administrative practices; and

WHEREAS, acceptance of these gifts are consistent with the mission and educational programs of the White Bear Lake Area Schools; and

THEREFORE BE IT RESOLVED, that the School Board authorizes the acceptance and use of the following gifts:

AGENDA ITEM: **Acceptance of Gifts**
 MEETING DATE: **December 14, 2015**
 SUGGESTED DISPOSITION: **Operational Item**
 CONTACT PERSON(S): **Dr. Wayne Kazmierczak, Director of Finance and Operations**

Donation	Donor	Recipient
5 Wood Duck House Kits (value \$191.76)	East Metro Chapter of Minnesota Waterfowl	AWARE Program
Double Bass (value \$900)	Kristine and Roger Barton	Elementary Orchestra
Violin (value \$100)	Randy Bergsten	Elementary Orchestra
\$75	Tyler and Helen Beck	White Bear Lake Area High School Band Department (South)
\$25	Joseph and Beth Simms	White Bear Lake Area High School Band Department (North)
\$100	Mark and Janis Hebaus	White Bear Lake Area High School Band Department (North)
\$30	Deanna and Steven Loehlein	White Bear Lake Area High School Band Department (South)
\$100	Mark and Lisa Weinberger	Central Middle School Band Department
\$50	Colleen and Shawn McMurtry	White Bear Lake Area High School Band Department (South)
\$50	Jon and Sarah Goetz	Sunrise Park Middle School Band Department
\$100	Scott and Nancy Stankiewicz	White Bear Lake Area High School Band Department (South)
\$50	Robin Bickford	White Bear Lake Area High School Band Department (North)
\$100	S.A. and K.S. Whitebird	Sunrise Park Middle School
\$121.15	Darren MacDonald	Early Childhood Program Tamarack
\$141.33	Sue Dahley	White Bear Lake High School

\$148.09	Kurt Henriksen	White Bear Lake High School
\$295 for Ominkin Ball	White Bear Lake Lions Club	Sunrise Park Middle School
\$4,000 for Football Program	White Bear Lake Lions Club	White Bear Lake Area High School
\$500 for Volunteer Appreciation Event on Thursday, October 15, 2015	White Bear Lake Lions Club	Community Services and Recreation Department Senior Program
\$228.86 for Volunteer Appreciation Event	Becky Heitkamp	White Bear Lake Area High School
\$100 for Volunteer Appreciation Event	Waverly Gardens Susie Fisher	Community Services and Recreation Department Senior Program
\$100 for Volunteer Appreciation Event	Scandia Shores Debbie Stacey	Community Services and Recreation Department Senior Program
\$250 for Volunteer Appreciation Event	Gable Pines at VH Sam Rinke	Community Services and Recreation Department Senior Program
\$100 for Volunteer Appreciation Event	Senior Care Authority Cricket Buntje	Community Services and Recreation Department Senior Program
Gift card for a can of paint for Volunteer Appreciation Event	Abbot Paint and Carpet	Community Services and Recreation Department Senior Program
Two \$10 gift cards Volunteer Appreciation Event	Acapulco Restaurant	Community Services and Recreation Department Senior Program
Bird feeder and two packages of plug for Volunteer Appreciation Event	All Season Wild Bird Store	Community Services and Recreation Department Senior Program
Gift package including support pillow, gift card for 1 hour massage, initial consultation visit, and heating/cooling pad for Volunteer Appreciation Event	Carlson Chiropractic	Community Services and Recreation Department Senior Program
Gift basket of pet treats for Volunteer Appreciation Event	Chuck and Dons Pet Store	Community Services and Recreation Department Senior Program
Gift card and two groups of items for Volunteer Appreciation Event	Craft Corner Consignees	Community Services and Recreation Department Senior Program
Two \$25 gift cards for Volunteer Appreciation Event	Cub Foods	Community Services and Recreation Department Senior Program

Gift certificates for ice cream each month for one year for Volunteer Appreciation Event	Culvers	Community Services and Recreation Department Senior Program
Three - \$10 gift cards for Volunteer Appreciation Event	Guldens	Community Services and Recreation Department Senior Program
\$25 gift card for Volunteer Appreciation Event	King City	Community Services and Recreation Department Senior Program
\$25 gift card for Volunteer Appreciation Event	Kowalski's	Community Services and Recreation Department Senior Program
\$5 gift card for Volunteer Appreciation Event	Lake Country Bookseller	Community Services and Recreation Department Senior Program
Oralcare toothbrush and dental health products for Volunteer Appreciation Event	Lake Shore Family Dentistry	Community Services and Recreation Department Senior Program
Five \$5 gift cards for Volunteer Appreciation Event	Olive Garden	Community Services and Recreation Department Senior Program
Sonicare Toothbrush for Volunteer Appreciation Event	Park Dental (Hugo)	Community Services and Recreation Department Senior Program
Five \$5 gift cards for Volunteer Appreciation Event	Pino's Pizza	Community Services and Recreation Department Senior Program
Hair cut service; gift card for Volunteer Appreciation Event	Salon 4862 Char Nelson	Community Services and Recreation Department Senior Program
\$25 gift card for Volunteer Appreciation Event	Sam's Club	Community Services and Recreation Department Senior Program
Hand carved figure for Volunteer Appreciation Event	Skip Opdahl	Community Services and Recreation Department Senior Program
Gift card for service for Volunteer Appreciation Event	Urban Edge	Community Services and Recreation Department Senior Program
\$25 gift card and bag for Volunteer Appreciation Event	Washington Square Grill	Community Services and Recreation Department Senior Program
Wood carved figures for Volunteer Appreciation Event	Woodcarver's Group Dave Hughes	Community Services and Recreation Department Senior Program
Wood carving for Volunteer Appreciation Event	Woodcarver's Group Larry Carlson	Community Services and Recreation Department Senior Program

White Bear ceramic figurine for Volunteer Appreciation Event	Medicine Chest	Community Services and Recreation Department Senior Program
Wood carved figure Volunteer Appreciation Event	Woodcarver's Group Dick Inburg	Community Services and Recreation Department Senior Program
Coffee for Volunteer Appreciation Event	Caribou Coffee	Community Services and Recreation Department Senior Program
Fruit and cheese trays for Volunteer Appreciation Event	Lancer's Catering	Community Services and Recreation Department Senior Program
Trays of dessert bars for Volunteer Appreciation Event	Scandia Shores	Community Services and Recreation Department Senior Program
Trays of dessert bars	Grandma's Bakery	Community Services and Recreation Department Senior Program
Plants and pumpkins	Urban Greenhouse	Community Services and Recreation Department Senior Program

RECOMMENDATION: Accept donations.

AGENDA ITEM: **Field Trip Requests**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Consent Agenda**

CONTACT PERSON(S): **Sara Paul, Assistant Superintendent for Teaching and Learning**

Background:

School Board Policy #610 – Field Trips requires School Board approval of any overnight field trip. The following field trip is being presented by the administration to the School Board for approval.

Date of Trip and Destination	Requesting Staff Member	Grade/Team	Number of School Days Missed	Number of Students Attending	Total Cost per Student and Source of Revenue	Means of Transportation	Purpose of Field Trip
February 4-8, 2016	Heather Wahlstrand	Varsity Cheerleading	3	32	Total cost per student: \$960.00 Source of Revenue: Team and Individual Fundraising. Parents.	Air	The cheerleaders won our state competition and qualified to compete at the national level again. This will support teamwork skills, SMART goals, and personal character traits. This will be the culmination of our 9 month season.

Recommendation: The administration recommends the School Board approve this field trip.

RESOLUTION FOR HUMAN RESOURCES ITEMS

WHEREAS, the School Board believes it necessary and appropriate to approve the human resources items that are reflected upon the following pages; and

WHEREAS, that human resources items, A-5(f), as revised be approved on the premise that they conform to previously Board approved actions or contractual agreements.

THEREFORE BE IT RESOLVED, that the School Board authorizes the approval of the human resources items listed in Consent Agenda Items A-5(f).

INDEPENDENT SCHOOL DISTRICT NO.624
Department of Human Resources

RESIGNATION/TERMINATION – CLASSIFIED STAFF

DIAMOND BARTON – Program Assistant Leader, Vadnais Heights Elementary
Employed by District 624 since 10/08/2015
Effective Date: 12/3/2015

CHERYL BRAY – Custodian, Hugo Elementary
Employed by District 624 since 10/06/1987
Effective Date: 12/31/2015

MELISSA CARRAHER – Custodian, High School – North Campus
Employed by District 624 since 10/7/2013
Effective Date: 11/27/2015

JESSICA EDWARDS – Program Assistant Leader, Lincoln Elementary
Employed by District 624 since 08/25/2008
Effective Date: 11/30/2015

KIMBERLY LAHR – Program Assistant Leader, Otter Lake Elementary
Employed by District 624 since 02/06/2015
Effective Date: 12/11/2015

MAI THAO – Program Assistant Leader, Lincoln Elementary
Employed by District 624 since 10/01/2014
Effective Date: 10/27/2015

CODY WEBSTER – Paraprofessional, High School – South Campus
Employed by District 624 since 09/02/2014
Effective Date: 12/18/2015

FULL – TIME LEAVE REQUEST – CERTIFIED STAFF

CHRISTINE BALGORD – Special Education Teacher, Central Middle School
Employed by District 624 since 8/23/1999
Effective Date: November 17, 2015 through January 26, 2016

MAGGIE CLARK – 4th Grade Teacher, Oneka Elementary
Employed by District 624 since 3/30/2015
Effective Date: November 10, 2015 through January 29, 2016

JANICE DARLING – School Nurse, Central Elementary School
Employed by District 624 since 9/22/08
Effective Date: November 20, 2015 through December 13, 2015

KRISTIE HOLMAN – Spanish Teacher, Central Middle School

Employed by District 624 since 8/20/2014

Effective Date: November 16, 2015 through January 29, 2016

CAROL HULTMAN – Science Teacher, Central Middle School

Employed by District 624 since 08/24/1972

Effective Date: September 8, 2015 through January 29, 2016

ANGELA RIDER – 5th Grade Teacher, Vadnais Heights Elementary

Employed by District 624 since 08/22/2012

Effective Date: November 30, 2015 through February 24, 2016

NEW PERSONNEL – CLASSIFIED STAFF

JESSICA EDWARDS – Out of School Time Activity Leader, Oneka Elementary

\$14.75 / hr., 8.0 hrs. / 153 days \$18,054

Effective Date: 11/30/2015

SUSAN EMISON – Part Time Cook, Central Middle School

\$13.94 / hr., 3.5 hrs. / 138 days \$6,733.02

Effective Date: 11/10/2015

AMY JACOB – Extended Day Program Assistant Leader, District Wide

\$12.92 / hr., 3.5 hrs. / 160 days \$7,235.20

Effective Date: 11/12/2015

JAMES MILBAUER – Bus Driver, Bus Garage

\$17.16/ hr., 5.5 hrs. / 126 days \$11,891.88

Effective Date: 11/02/2015

LAWRENCE PAIST – Bus Driver, Bus Garage

\$17.16/ hr., 4.0 hrs. / 126 days \$8,648.64

Effective Date: 11/16/2015

NICHOLE PAX – Extended Day Program Assistant Leader, District Wide

\$12.92 / hr., 2.5 hrs. / 139 days \$4,489.70

Effective Date: 12/11/2015

HEATHER SANDBERG – Paraprofessional, Vadnais Heights Elementary

\$16.90 / hr., 6.0 hrs. / 101 days \$10,241.40

Effective Date: 11/30/2015

RETIREMENT – CERTIFIED STAFF

MARGARET NEWMASER – Media Specialist, High School – North Campus

Employed by District 624 since 3/19/1971

Effective Date: 1/11/16

NEW LONG TERM SUBSTITUTE – CERTIFIED STAFF

ASHLEE FARRELL – 4th Grade Teacher, Oneka Elementary

BA, Step 1 \$10,607.47 (Pro-rated on \$39,275)

Effective Date: November 12, 2015 through January 29, 2016

AMY GOERTZEN – 1st Grade Teacher, Lakeaires Elementary

BA, Step 1 \$11,033.44 (Pro-rated on \$39,275)

Effective Date: November 9, 2015 through January 29, 2016

SANDY PETERS – 5th Grade Teacher, Vadnais Heights Elementary

BA, Step 1 \$11,855.41 (Pro-rated on \$40,350)

Effective Date: November 30, 2015 through February 23, 2016

DONNA PETERSON – Special Education Teacher – Central Middle School

MA, Step 13 \$18,537.46 (Pro-rated on \$79,740)

Effective Date: November 17, 2015 through January 26, 2016

BRADLEY SNYDER – Science Teacher, Central Middle School

BA+60, Step 4 \$24,420.58 (Pro-rated on \$46,539)

Effective Date: September 3, 2015 through January 29, 2016

B. PUBLIC FORUM

During the Public Forum any person may address the School Board on a topic of interest or concern. Listed below are the procedures.

1. Public Forum will follow the Procedural Items on the agenda.
2. Public Forum will be open up to 30 minutes (3 minutes per speaker, 10 minutes per topic, no more than 3 speakers per topic as a general rule). Comments should be brief, and repetition of public comments already expressed at the same meeting should be avoided.
3. Those wishing to address the Board should fill out the Public Forum Speaker Card and submit the card to the School Board clerk or other district officials at the meeting.
4. Questions may be asked on any topic, including those on the agenda.
5. School District policy and data privacy laws preclude the Board from publicly discussing personnel matters or data, including information, which, if discussed in a public meeting could violate law or policy. Under School Board Policy 206, complaints or concerns regarding individual school district employees should be presented in writing to school administration and signed by the person submitting the complaint or concern.
6. An attempt will be made to answer questions addressed to the Board. In those cases where an answer is not provided, a phone call from an appropriate school district official will be made as a follow-up.
7. A handout on the purpose of School Board meetings and the meeting process is available at each School Board meeting.
8. Citizens may be asked to address the School Board on a particular subject during the discussion of that item.
9. The School Board chairperson will attempt to reasonably honor requests to speak, but shall also exercise discretion with regard to time constraints and therefore may limit the number of requests to speak accordingly.

C. INFORMATION ITEMS

AGENDA ITEM: **Recognition of Retiring School Board Members**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Information Item**

CONTACT PERSON(S): **Janet Newberg, Chair**
George Kimball, Vice-Chair

BACKGROUND:

The School Board will recognize the invaluable contributions to the White Bear Lake Area Schools of outgoing Board members Chris Hiniker, Lori Swanson and Cathy Storey.



Chris Hiniker
January, 2003 – December, 2015



Lori Swanson
January, 2002 – December, 2015



Cathy Storey
January, 2007 – December, 2015

AGENDA ITEM: **International Partnerships: Germany, France, and China**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Michael J. Lovett, Superintendent**

BACKGROUND:

Staff will highlight three international partnerships:

- French partnership with a school in Meaux, French;
- German partnership with a school in Leipzig, Germany; and
- China partnership with Hangzhou Foreign Languages School.

In our presentation we will acknowledge the importance of these partnerships.

AGENDA ITEM: **Superintendent's Report**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Information Item**
CONTACT PERSON(S): **Dr. Michael J. Lovett, Superintendent**

BACKGROUND:

Dr. Lovett will provide information on current issues and events pertaining to the White Bear Lake Area Public School District, including the Humphrey School of Public Affairs, Local Government Innovation Award received on Thursday, December 10, 2015.

D. DISCUSSION ITEMS

AGENDA ITEM: **Presentation and Public Hearing Related to the Proposed
2015 Payable 2016 Property Tax Levy**

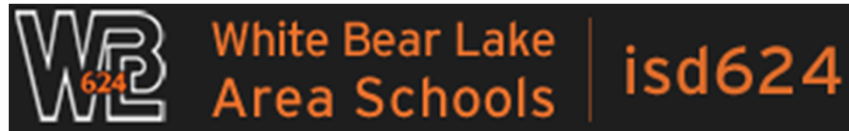
MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Discussion Item**

CONTACT PERSON(S): **Dr. Wayne A. Kazmierczak, Assistant Superintendent for Finance
and Operations**

BACKGROUND:

Since 2009, schools districts are no longer required to hold a separate Truth in Taxation hearing or continuation hearing related to the certification of a property tax levy. Districts are required to discuss the levy and the current year's budget at a regularly scheduled board meeting and allow the public to speak. This will occur at the upcoming meeting on December 14, 2015 at 7:00 p.m. A copy of the presentation is attached.



Public Hearing for Taxes Payable in 2016

WELCOME

**December 14, 2015
Presented by:
Dr. Wayne A. Kazmierczak
Assistant Superintendent
for Finance & Operations**

Tax Hearing Presentation

State law requires public meeting

- between November 24 and December 28
- after 6:00 pm
- may be part of regularly scheduled meeting
- may adopt final levy at meeting

Tax Hearing Presentation

State law requires the presentation of -

- current year budget,
- prior year actual revenue and expenditures,
- proposed property tax levy including percentage of increase,
- specific purposes and reasons for which taxes are being increased

District must also allow for public comments

Agenda for Hearing

1. Background on School Funding, Property Tax Levies, and Budgets
2. Information on District's Budget
3. Information on District's Proposed Tax Levy for Taxes Payable in 2016
4. Public Comments and Questions

Public Education is Strong in Minnesota...

In Minnesota, the most commonly taken standardized college entrance exam is the ACT.

- **Minnesota 2015 ACT results**

High school graduates who took the assessment = 78%

Average composite score of 22.7 was the highest in the nation among the 30 states in which more 50% of college-bound students took the test

Minnesota has led the nation in average composite ACT scores for nine consecutive years. The national composite score was 20.9

- **White Bear Lake's 2015 ACT scores above state's results**

High school graduates who took the assessment = 62.6%

Average composite score = 23.2

Public Schools Established by Minnesota Constitution

ARTICLE XIII MISCELLANEOUS SUBJECTS

Section 1. **UNIFORM SYSTEM OF PUBLIC SCHOOLS.** The stability of a republican form of government depending mainly upon the intelligence of the people,

it is the duty of the legislature to establish a general and uniform system of public schools.

The legislature shall make such provisions by taxation or otherwise as will secure a thorough and efficient system of public schools throughout the state.

As a result...

School funding is highly regulated by the state

State sets -

- formulas which determine revenue; most revenue is based on specified amounts per pupil
- tax policy for local schools
- maximum authorized property tax levy (districts can levy less but not more than amount authorized by state, unless approved by the voters)

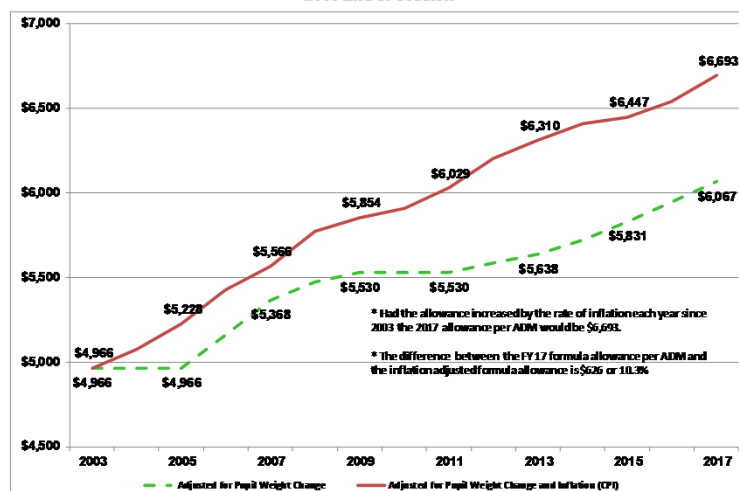
State authorizes school board to submit referendums for operating and capital needs to voters for approval

Basic General Education Formula Lags Inflation

- Since 2003, the state General Education Revenue formula has not kept pace with inflation
- For FY 2016 and FY 2017, Legislature approved an increase of 2% per year
 - \$117 per pupil unit in FY 2016
 - An additional \$119 for FY 2017
- Per-pupil allowance for Fiscal Year 2017 would need to increase by another \$626 (10.3%) to have kept pace with inflation

Basic General Education Formula Lags Inflation

General Education Formula Allowance, 2003-2017
Adjusted for Pupil Weight Change and Inflation (CPI)
2015 End of Session



Source: MDE General Education Formula Allowance, 2003 - 2017

EHLERS

Result: A Growing Reliance on Referendums

- Other funding sources (e.g., special education, capital funds) also have not kept pace with inflation
- Cost of providing FY 14 special education programs on average is 40% underfunded or \$5,222 per special education student
- Dollars for regular program operations are used to subsidize under funding of special education
- Primary options for districts to bridge the funding gap are to cut budgets or increase referendum revenue; most districts have done both

Referendum Trends

Average referendum authority per pupil is increasing

- In 1993, 65% of districts had referendum revenue averaging \$332 per pupil
- For 2016, 99.4% of district have referendum revenue plus local optional revenue authority averaging \$1,141 per pupil
 - 19.2% of general education formula allowance
 - Of this amount, \$758 is board approved or voter approved operating referendum, and \$383 is Local Optional Revenue

Change in Tax Levy Does not Determine Change in Budget

- Tax levy is based on many state-determined formulas
- Some increases in tax levies are revenue neutral, offset by reductions in state aid
- Expenditure budget is limited by state-set revenue formulas, voter-approved levies, and fund balance, not just by tax levies

The school district levy cycle is different from the city and county levy cycle

City/County

- Budget Year is same as calendar year
- The 2016 taxes provide revenue for the calendar year 2016 budget

Schools

- Budget year begins July 1st and coincides with school year
- The 2016 taxes provide revenue for the 2016-17 school fiscal year
- Budget will be adopted in June 2016

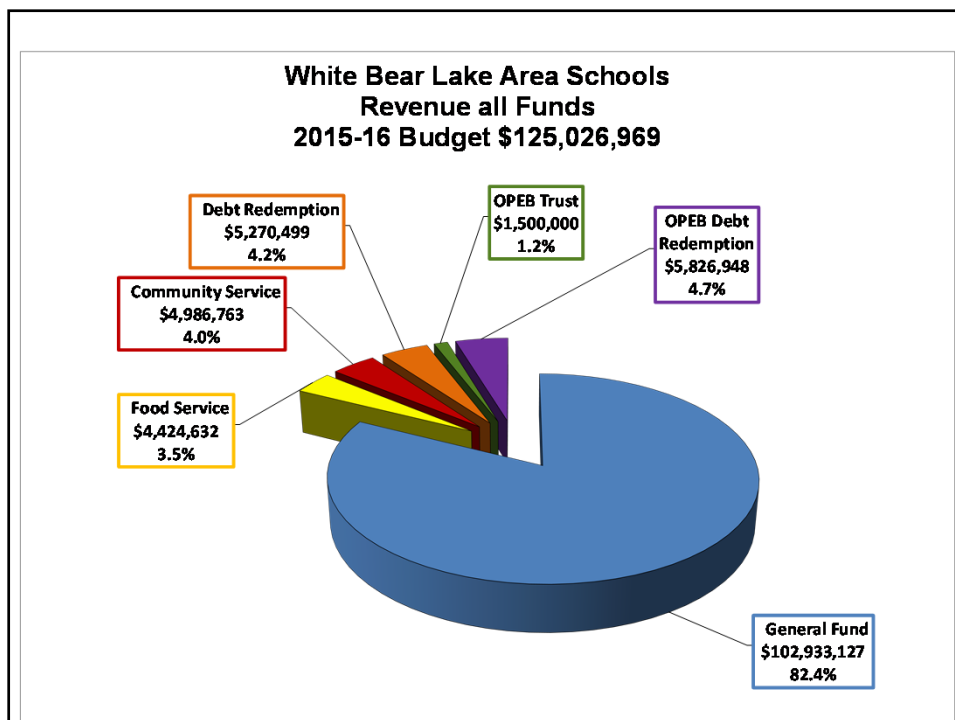
Budget Information

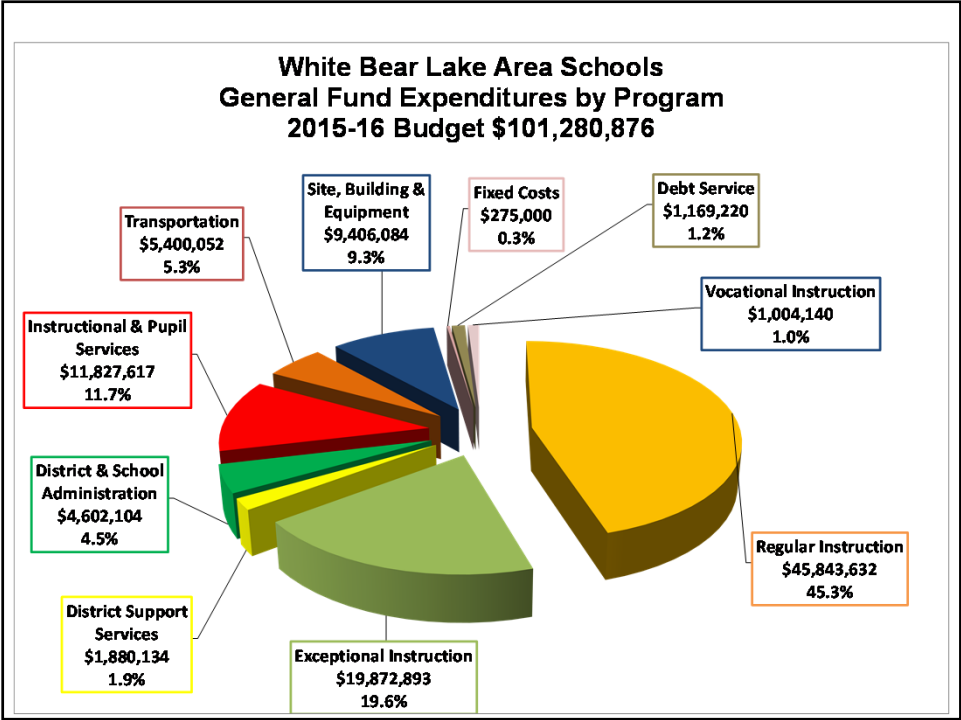
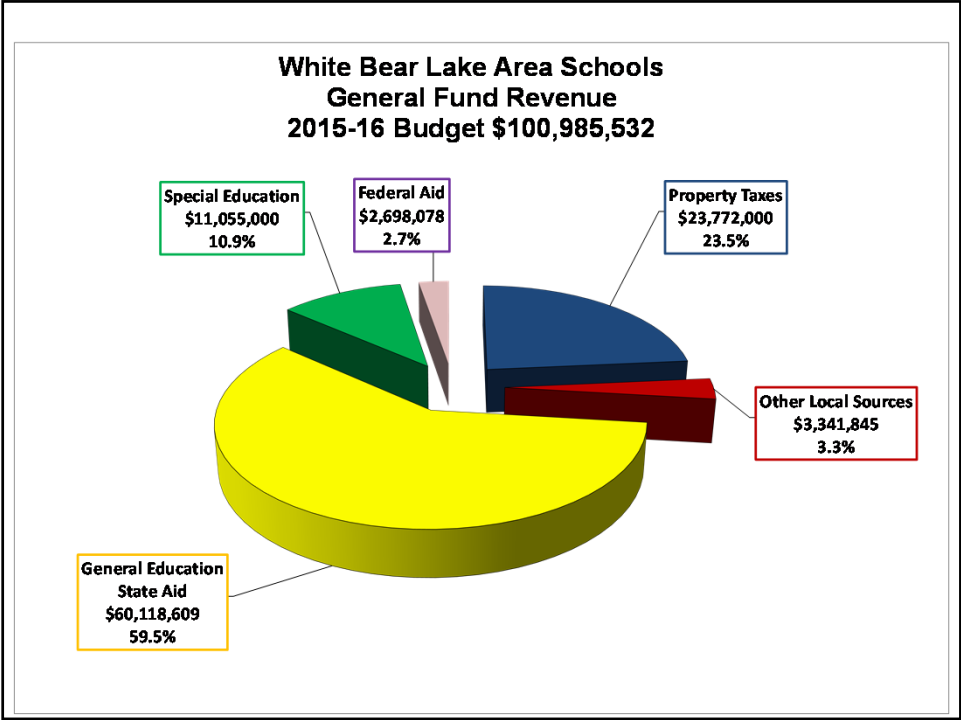
- Because approval of the budget lags certification of the tax levy by six months, the state requires only current year budget information and prior year actual financial results to be presented at this hearing

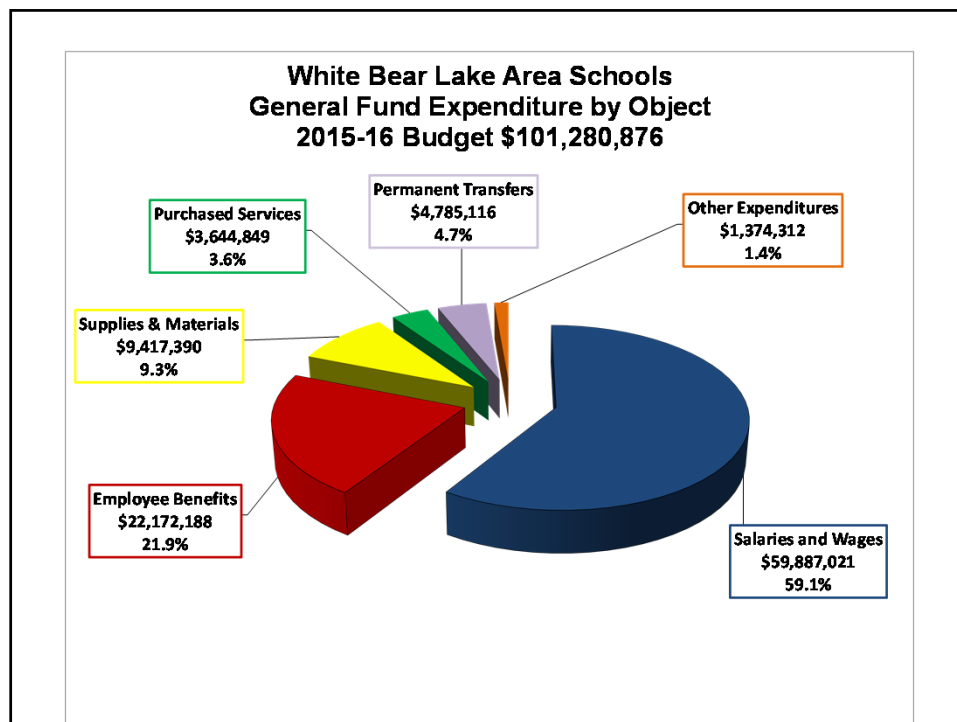
Budget Information

- All school districts' budgets are divided into separate funds, based on purposes of revenue, as required by law
- For our district, 9 funds:
 - General
 - Food Service
 - Community Service
 - Capital Projects
 - Debt Service
 - Trust
 - Internal Service
 - OPEB Trust Fund
 - OPEB Debt Service

White Bear Lake Area Schools District Revenues and Expenditures Actual for FY 15, Budget for FY 16							
FUND	FISCAL 2015 BEGINNING FUND BALANCES	2014-15 ACTUAL REVENUES AND TRANSFERS IN	2014-15 ACTUAL EXPENDITURES & TRANSFERS OUT	JUNE 30, 2015 ACTUAL FUND BALANCE	2015-16 BUDGET REVENUES AND TRANSFERS IN	2015-16 BUDGET EXPENDITURES & TRANSFERS OUT	JUNE 30, 2016 PROJECTED FUND BALANCE
General Fund/Restricted	\$1,063,801	\$4,261,545	\$4,867,414	\$457,932	\$4,564,136	\$4,950,764	\$71,304
General Fund/Other	27,303,739	89,814,595	90,084,924	27,033,410	98,368,991	96,330,112	29,072,289
Food Service Fund	270,097	4,208,563	4,245,508	233,152	4,424,632	4,339,028	318,756
Community Service Fund	871,690	5,022,074	4,515,799	1,377,965	4,986,763	4,875,520	1,489,208
Building Construction Fund	262,115	15,129,545	3,549,652	11,842,007	-	5,287,684	6,554,323
Debt Service Fund	1,911,964	5,101,068	5,513,023	1,500,009	5,270,499	5,353,746	1,416,762
Trust Fund	41,158	129,464	89,866	80,756	85,000	80,000	85,756
Internal Service Fund	1,401,320			974,825			2,000,000
OPEB Revocable Trust Fund	-	-	-	-			-
OPEB Irrevocable Trust Fund	35,186,367	461,314	2,225,759	33,421,922	1,500,000	2,041,633	32,880,289
OPEB Debt Service Fund	343,343	5,599,476	5,363,575	579,244	5,826,948	5,532,175	874,017
Total All Funds	\$68,655,594	\$129,727,643	\$120,455,521	\$77,501,221	\$125,026,969	\$128,790,662	\$74,762,702







Proposed 2016 Property Tax Levy

- Determination of levy
- Comparison of 2015 to 2016 levies
- Specific reasons for changes in tax levy
- Impact on taxpayers

Property Tax Background

- Every owner of taxable property pays property taxes for the various “taxing jurisdictions” (county, city or township, school district, special districts) in which the property is located
- Each taxing jurisdiction sets its own tax levy, often based on limits in state law
- County sends out bills, collects taxes from property owners, and distributes funds back to other taxing jurisdictions

School District Property Taxes

- Each school district may levy taxes in up to 30 different categories
- “Levy limits” (maximum levy amounts) for each category are set either by:
 - State law, or
 - Voter approval
- Minnesota Department of Education (MDE) calculates detailed levy limits for each district

Property Tax Background

School District Property Taxes

- Key steps in the process are summarized on the next slide
- Any of these steps may affect the taxes on a parcel of property, but the district has control over only 1 of the 7 steps

Minnesota School District Property Taxes - Key Steps in the Process

Step 1. The **City or County Assessor** determines the estimated market value for each parcel of property in the county.

Step 2. The **Legislature** sets the formulas for tax capacity. (E.g., for homestead residential property, tax capacity = 1% of first \$500,000 in value + 1.25% of value over \$500,000.) These formulas determine how much of the tax burden will fall on different types of property.

Step 3. The **County Auditor** calculates the tax capacity for each parcel of property in the county (based on values from step 1 and tax capacity formulas from step 2), as well as the total tax capacity for each school district.

Step 7. The **County Auditor** divides the final levy (determined by the school board in step 6) by the district's total tax capacity (determined in step 3) to determine the tax rate needed to raise the proper levy amount. The auditor multiplies this tax rate times each property's tax capacity, to determine the school tax for that property.*

Step 4. The **Legislature** sets the formulas which determine school district levy limits. These are the maximum amounts of taxes that school districts can levy in every category.

Step 5. The **Minnesota Department of Education** calculates detailed levy limits for each school district, based on the formulas approved by the Legislature in step 4. These limits tell districts the exact amounts that can be levied in every category.

Step 6. The **School Board** adopts a proposed levy in September, based on the limits set in step 5. After a public hearing, the board adopts a final levy in December. Final levy cannot be more than the preliminary levy, except for amounts approved by voters.

* For certain levy categories (referendum, equity and transition levies), tax rates and levy amounts are based on **referendum market value**, rather than **tax capacity**.

Proposed Levy Payable in 2016

Schedule of events in approval of district's 2015 (Payable 2016) tax levy

- September 8: Dept. of Education prepared and distributed first draft of levy limit worksheets setting maximum authorized levy
- September 28: School board approved proposed levy amounts
- Mid-November: County mailed "Proposed Property Tax Statements" to all property owners
- December 14: Public hearing on proposed levy at regular meeting
- Following hearing school board will certify final levy amounts

White Bear Lake Area Schools

Comparison of Proposed Tax Levy Payable in 2016 to Actual Levy Payable in 2015

Fund	Levy Category	Actual Levy Payable in 2015	Proposed Levy Payable in 2016	\$ Change	% Change
General Fund					
	Voter Approved Referendum	\$12,047,787	\$12,436,345	\$388,558	
	Board Approved Referendum	0	0	0	
	Local Optional Levy	3,742,987	3,815,873	72,886	
	Equity	695,741	856,209	160,468	
	Student Achievement Levy	214,231	217,836	3,605	
	Alternate Teacher Compensation	0	0	0	
	Capital Projects - Technology Levy	1,396,260	1,525,738	129,478	
	Operating Capital	1,042,312	1,144,079	101,767	
	Health and Safety	817,545	0	(817,545)	
	Deferred Maintenance- Alt Facilities Levy	0	0	0	
	Long Term Facilities Maintenance	0	530,257	530,257	
	Instructional Lease Levy	1,514,790	1,723,235	208,444	
	Safe Schools	428,148	440,985	12,837	
	Other	544,252	587,668	43,416	
	Abatements	487,014	516,586	29,573	
	Levy Adjustments	846,295	466,719	(379,576)	
	Total, General Fund	\$23,777,363	\$24,261,529	\$484,167	2.0%
Community Service Fund					
	Basic Community Education	\$433,297	\$433,297	\$0	
	Early Childhood Family Education	244,655	246,630	2,175	
	School-Age Child Care	225,000	275,000	50,000	
	Other	12,369	11,985	(384)	
	Levy Adjustments	135,642	32,846	(102,796)	
	Total, Community Service Fund	\$1,050,963	\$999,958	(\$51,005)	-4.9%
Debt Service Funds					
	Voter Approved Debt Service	\$4,375,245	\$3,986,955	(\$388,290)	
	Other Debt Service	1,106,054	1,247,350	141,296	
	Other Post Employment Benefits	5,808,784	6,182,046	373,262	
	Reduction for Debt Excess	(280,506)	(525,885)	(245,380)	
	Levy Adjustments	87,870	96,869	8,999	
	Total, Debt Service Fund	\$11,097,447	\$10,987,335	(\$110,112)	-1.0%
Total Levy, All Funds		\$35,925,773	\$36,248,822	\$323,049	0.9%
Subtotal by Truth in Taxation Categories:					
	Voter Approved Levies	\$17,947,853	\$17,345,444	(\$602,409)	
	Other Levies	\$17,977,920	\$18,903,377	\$925,457	
	Total	\$35,925,773	\$36,248,822	\$323,049	0.9%

Factors Causing Changes from 2015 to 2016

Many factors can cause the tax bill for an individual property to increase or decrease from year to year:

- Changes in value of the individual property
- Changes in the total value of all property in the district
- Increases or decreases in levy amounts caused by changes in state funding formulas, local needs and costs, voter-approved referendums, and other factors

Overview of Proposed Levy Payable in 2016

- The total 2016 proposed property tax levy will increase from 2015 by \$323,049, or .9%
- State law requires that we explain the reasons for the major increases in the levy
- We will also explain some of the decreases in specific levies

Explanation of Levy Changes

Aggregated Sources of Referendum Revenue

Source	Actual Levy - FY 16	Proposed Levy - FY 17	FY 16 \$ Change
	Payable in 2015	Payable in 2016	
Voter Referendum Levy	\$ 12,047,787	\$ 12,436,345	\$ 388,558
State Equalization Aid	764,088	699,257	(64,830)
Voter/Bd Approved Ref. Revenue	\$ 12,811,874	\$ 13,135,602	\$ 323,728
Local Optional Levy	\$ 3,742,987	\$ 3,815,873	\$ 72,886
State Equalization Aid	-	-	-
Local Optional Revenue (LOR)	\$ 3,742,987	\$ 3,815,873	\$ 72,886
Total Levy	15,790,774	16,252,218	461,444
Total State Aid	764,088	699,257	(64,830)
Total Revenue	\$ 16,554,862	\$ 16,951,475	\$ 396,613

- Projected increase of 172 pupil units added \$323,728 to the voter approved revenue and \$72,886 to LOR
- A projected decrease in state aid of \$64,830 accounted for the balance of the levy increase

Explanation of Levy Changes

- Category: Operating Capital
- Change: \$101,767
- Use of funds: Technology, facility maintenance, other capital expenses
- Reason for increase:
 - ✓ Funding for this program is provided through a combination of state aid and local tax levies
 - ✓ Enrollment growth resulted in a revenue increase of \$34,949 combined with a decrease in state aid of \$66,818 resulted in a levy increase of \$101,767

Explanation of Levy Changes

- Category: Capital Projects Technology Levy
- Change: \$129,478
- Use of funds: Instructional technology equipment, software and support
- Reason for increase:
 - ✓ Levy is calculated on tax base which increased for taxes payable in 2016

Explanation of Levy Changes

- Category: Equity Levy
- Change: +\$160,468
- Use of funds: General operating expenses
- Reason for increase:
 - ✓ Funding is based on a legislatively set formula for each district's "equity allowance" multiplied times enrollment of students served in the district
 - ✓ Revenue is increasing because of an increase in the state-determined equity allowance and a projected increase in students served

Explanation of Levy Changes

- Category: Instructional Lease Levy
- Change: \$208,444
- Use of funds: contract lease-purchase commitments for instructional facilities
- Reason for increase:
 - ✓ Provide funds to pay contracted instructional space lease commitments

Long Term Facilities Maintenance Revenue

- This is a new category of revenue created by new legislation in 2015
- Replaces the previous health and safety, deferred maintenance, and alternative facilities revenue programs.
- Intent was to create greater equity among districts in funding for facility maintenance – gives districts that did not qualify for the previous “alternative facilities revenue” access to substantial additional revenue
- For FY17, revenue for most districts is \$193 per pupil unit – this will increase over the following two years

Long Term Facilities Maintenance Revenue

- Districts currently eligible for alternative facilities revenue continue to be eligible for revenue based on project costs, without a state-imposed per pupil limit.
- Revenue is provided through an equalized combination of property tax levies and state aid.
- Revenue may be used to pay for health and safety projects, accessibility projects, or any type of facility and site maintenance
- Table on the next page compares combined levy, aid, and revenue for FY16 and FY17

Explanation of Levy and Revenue Changes

Long Term Facilities Maintenance Revenue (LTFMR)

Source	Actual Levy - FY 16 Payable in 2015	Proposed Levy - FY 17 Payable in 2016	FY 16 \$ Change
Health and Safety Levy	\$817,545		\$ (817,545)
Health and Safety Aid	\$0		\$ -
LTFM Levy - General Fund		\$530,257	\$ 530,257
LTFM Aid - General Fund		\$34,771	\$ 34,771
Total General Fund Levy	\$817,545	\$530,257	\$ (287,288)
Total General Fund Aid	\$0	\$34,771	\$ 34,771
Total General Fund Revenue	\$ 817,545	\$ 565,028	\$ (252,517)
Debt Levy	\$1,106,054	\$1,247,351	\$ 141,296
Debt Aid	\$0	\$78,344	\$ 78,344
Total Levy	\$1,923,600	\$1,777,608	\$ (145,992)
Total Aid	\$0	\$113,115	\$ 113,115
Total Revenue	\$ 1,923,600	\$ 1,890,723	\$ (32,877)

- Total levies for all categories is down by \$141,296
- An increase in state aid of \$113,115 in part offsets the levy decrease resulting in a revenue decrease of \$32,877

Explanation of Levy Changes

- Category: Adjustments for Prior Years – General Fund
- Change: -\$379,576
- Use of funds: general operating expenses
- Reason for decrease:
 - ✓ Initial levies are based on estimated enrollment, estimated revenues and estimated expenditures
 - ✓ Each year levies are retroactively adjusted to actual over the previous three years
 - ✓ Prior year adjustments for operating levy decreased by \$590,000
 - ✓ Balance of levy adjustments spread over 16 levy line items resulting in a total net negative adjustment of \$379,576

Explanation of Levy Changes

- Category: Debt Service
- Change: -\$110,112
- Use of funds: Annual required payment of principal and interest on voter approved bonds
- Reason for decrease:
 - ✓ Reduction in levy for voter approved bonds
 - ✓ Negative adjustment for debt service fund balance is greater than 2015

Impact on Taxpayers

- Following are a table and graphs showing examples of changes in the school district portion of property taxes from 2013 to 2016
 - Examples include school district taxes only
 - All examples are based on a 10.7 % increase in property value over this period
 - ✓ Actual changes in value may be more or less than this for any parcel of property
 - ✓ These figures are intended to provide a fair representation of what has happened to school district property taxes over this period for typical properties

Impact on Taxpayers

- Examples for property in the City of White Bear Lake; for commercial-industrial property, school taxes in other parts of the district may be slightly higher or lower, due to variations in the impact of the Fiscal Disparities Program
- Figures for 2016 are preliminary estimates, based on the best data available now – final figures could change slightly
- Estimates were prepared by Ehlers, the district's financial advisors

White Bear Lake Area Schools

Estimated Changes in School Property Taxes, 2013 to 2016

Based on 10.7% Cumulative Changes in Property Value from 2013 to 2016 Taxes

Type of Property	Taxable Market Value for 2013 Taxes	Actual Taxes Payable in 2013	Taxable Market Value for 2014 Taxes	Actual Taxes Payable in 2014	Estimated Market Value for 2015 Taxes	Actual Taxes Payable in 2015	Estimated Market Value for 2016 Taxes	Estimated Taxes Payable in 2016	Change in Taxes 2013 to 2016	Change in Taxes 2015 to 2016
Residential Homestead	\$135,444	\$675	\$136,799	\$693	\$147,059	\$681	\$150,000	\$684	\$9	\$3
	180,593	936	182,399	959	196,078	941	200,000	945	9	4
	225,741	1,196	227,998	1,226	245,098	1,201	250,000	1,205	9	4
	270,889	1,457	273,598	1,492	294,118	1,461	300,000	1,466	9	5
	316,037	1,718	319,197	1,759	343,137	1,721	350,000	1,726	8	5
	361,185	1,978	364,797	2,025	392,157	1,981	400,000	1,987	9	6
	406,333	2,239	410,397	2,292	441,176	2,234	450,000	2,239	0	5
	451,482	2,490	455,996	2,547	490,196	2,482	500,000	2,488	-2	6
	496,630	2,739	501,596	2,803	539,216	2,757	550,000	2,769	30	12
	541,778	3,018	547,196	3,090	588,235	3,037	600,000	3,051	33	14
Commercial/Industrial #	\$135,444	\$720	\$136,799	\$741	\$147,059	\$721	\$150,000	\$734	\$14	\$13
	451,482	2,668	455,996	2,743	490,196	2,688	500,000	2,743	75	55
	902,963	5,470	911,993	5,620	980,392	5,501	1,000,000	5,613	143	112
	1,354,445	8,271	1,367,989	8,497	1,470,588	8,315	1,500,000	8,483	212	168
	1,805,926	11,072	1,823,985	11,375	1,960,784	11,128	2,000,000	11,353	281	225
Apartments (4 or more units)	\$677,222	\$4,219	\$683,995	\$4,309	\$735,294	\$4,213	\$750,000	\$4,223	\$4	\$10
	902,963	5,625	911,993	5,746	980,392	5,618	1,000,000	5,630	5	12
	1,805,926	11,251	1,823,985	11,491	1,960,784	11,235	2,000,000	11,261	10	26

Tax Rates					
Tax Capacity Rate	28.621	28.561	26.660		26.214
Referendum Market Value Rate	0.26524	0.27299	0.23976		0.23536

that year may be slightly different than shown above for agricultural homestead property in other portions of the school district.
For commercial-industrial property, school taxes may be slightly different in other municipalities in the district, due to the varying impact of the Fiscal Disparities Program.

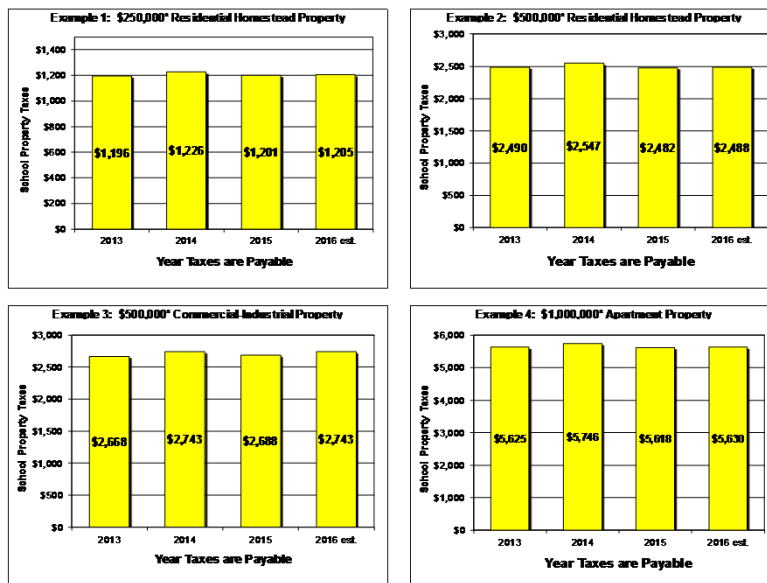
General Notes

1. The figures in the table are based on school district taxes only, and do not include taxes for the city or township, county, state, or other taxing jurisdictions.
2. All estimates for 2016 taxes are preliminary estimates, based on the best data available as of the date above.
3. For all examples of properties, taxes are based on changes in taxable market value of 1.0% from 2013 to 2014 taxes, 7.5% from 2014 to 2015, and 2.0% from 2015 to 2016.

White Bear Lake Area Schools

Estimated Changes in School Property Taxes, 2013 to 2016

Based on 10.7% Cumulative Changes in Property Value from 2013 to 2016 Taxes



* For all four examples of properties, the value shown in the title of the chart is the estimated market value for taxes payable in 2016. Taxes are calculated based on changes in market value of 1.0% from 2013 to 2014 taxes, 7.5% from 2014 to 2015, and 2.0% from 2015 to 2016.

State Property Tax Refunds

- State of Minnesota has two tax refund programs and one tax deferral program available for owners of homestead property
- These programs may reduce the net tax burden for local taxpayers, but only if you take time to complete and send in the forms
- For help with the forms and instructions:
 - Consult your tax professional, or
 - Visit the Department of Revenue web site at www.taxes.state.mn.us

State Property Tax Refunds

- Minnesota Property Tax Refund (aka “Circuit Breaker” Refund)
 - Has existed since 1970s
 - Available to all owners of homestead property
 - Annual income must be approx. \$107,150 or less (income limit is higher if you have dependents)
 - Refund is a sliding scale, based on total property taxes and income
 - Maximum refund is \$2,620
 - Especially helpful to those with lower incomes
 - Fill out state tax form M-1PR

State Property Tax Refunds

- **Special Property Tax Refund**
 - Available for all homestead properties with a gross tax increase of at least 12% (increase must exceed \$100) over the prior year
 - Refund is 60% of the amount by which the tax increase exceeds the greater of 12% or \$100, up to a maximum of \$1,000
 - No income limits
 - Fill out state tax form M-1PR

Senior Citizen Property Tax Deferral

- Allows people 65 years of age or older with a household income of \$60,000 or less to defer a portion of the property taxes on their home
- Taxes paid in any year limited to 3% of household income for year before entering deferral program; this amount does not change in future years
- Additional taxes are deferred, but not forgiven
- State charges interest up to 5% per year on deferred taxes and attaches a lien to the property
- The deferred property taxes plus accrued interest must be paid when the home is sold or the homeowner(s) dies

Next Steps

- Board will accept public comments and questions on proposed levy
- Board will certify the 2016 property tax levy

Public Comments and Questions

E. OPERATIONAL ITEMS

AGENDA ITEM: **Certification of Final 2015 Payable 2016 Property Tax Levy**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Wayne A. Kazmierczak, Assistant Superintendent for Finance and Operations**

BACKGROUND:

The School Board approved the preliminary tax levy on September 28, 2015. The requirement for a public hearing on the proposed levy was met earlier during this meeting. The final step in the tax levy process is for the School Board to certify the final levy amounts.

Attached please find the Levy Limitation and Certification Report provided by the Minnesota Department of Education. The total levy represents a 0.90% increase compared to the total levy from the previous year. The amount that will be levied by fund and the total levy are listed below:

General Fund	24,261,529.44
Community Services Fund	999,957.54
General Debt Service Fund	4,815,812.54
OPEB Debt Service Fund	6,171,522.13
Total Levy	<u><u>\$36,248,821.65</u></u>

Recommendation: Move to approve the certification of the final 2015 payable 2016 property tax levy in the amount of \$36,248,821.65.

Minnesota Department of Education
Levy Limitation and Certification Report
2015 Payable 2016

District Number-Type: 0624-01
District Name: WHITE BEAR LAKE SCHOOL DISTRICT
Home County: RAMSEY

Date Printed: 11/30/15
Limits Updated: 11/23/15
Certified Submitted: 11/30/15

	LIMIT	PROPOSED	CERTIFIED
SUBTOTALS BY LEVY CATEGORY			
GENERAL - RMV VOTER - JOBZ EXEMPT	12,128,561.23	12,128,561.23	12,128,561.23
GENERAL - RMV OTHER - JOBZ EXEMPT	5,100,738.95	5,100,738.95	5,100,738.95
GENERAL - NTC VOTER - JOBZ EXEMPT	1,525,738.13	1,525,738.13	1,525,738.13
GENERAL - NTC OTHER GENED - EXEMPT	217,836.29	217,836.29	217,836.29
GENERAL - NTC OTHER - JOBZ EXEMPT	5,288,654.84	5,288,654.84	5,288,654.84
COMMUNITY SERVICE - NTC OTHER - JOBZ EXEMPT	999,957.54	999,957.54	999,957.54
GENERAL DEBT - NTC VOTER - JOBZ NONEXEMPT	3,691,144.97	3,691,144.97	3,691,144.97
GENERAL DEBT - NTC OTHER - JOBZ NONEXEMPT	1,124,667.57	1,124,667.57	1,124,667.57
OPEB DEBT - NTC VOTER - JOBZ NONEXEMPT	0.00	0.00	0.00
OPEB DEBT - NTC OTHER - JOBZ NONEXEMPT	6,171,522.13	6,171,522.13	6,171,522.13
SUBTOTALS BY FUND			
GENERAL FUND	24,261,529.44	24,261,529.44	24,261,529.44
COMMUNITY SERVICES FUND	999,957.54	999,957.54	999,957.54
GENERAL DEBT SERVICE FUND	4,815,812.54	4,815,812.54	4,815,812.54
OPEB/PENSION DEBT SERVICE FUND	6,171,522.13	6,171,522.13	6,171,522.13
SUBTOTALS BY TAX BASE			
REFERENDUM MARKET VALUE	17,229,300.18	17,229,300.18	17,229,300.18
NET TAX CAPACITY	19,019,521.47	19,019,521.47	19,019,521.47
SUBTOTALS BY TRUTH IN TAXATION CATEGORY			
VOTER APPROVED	17,345,444.33	17,345,444.33	17,345,444.33
OTHER	18,903,377.32	18,903,377.32	18,903,377.32
TOTAL LEVY			
TOTAL LEVY	36,248,821.65	36,248,821.65	36,248,821.65

The school district must submit the completed original of this form to the home county auditor by December 28, 2015. A duplicate form must be submitted to Minnesota Department of Education, Program Finance Division, 1500 Highway 36 West, Roseville, MN 55113, by January 7, 2016.

The certified levy listed above is the levy voted by the school board for taxes payable in 2016.

Signature of School Board Clerk _____

Date of Certification _____

AGENDA ITEM: **Action on Revised Fiscal Year 2016 Budget**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Wayne A. Kazmierczak, Assistant Superintendent for Finance and Operations**

BACKGROUND:

Attached please find a summary of the revised fiscal year 2016 budget. This revised budget was presented to the School Board for discussion at the November 23, 2015 work-study session. At the December 14, 2015 School Board meeting, this revised budget will be proposed for approval. In addition, projected budgets for fiscal years 2016-2017 and 2017-2018 were discussed at the November work-study meeting.

Recommendation: Move to approve the revised budget for Fiscal Year 2016.

White Bear Lake Area Schools
Revised FY16 and Projected FY17, FY18 & FY19 Budgets

	Actual 2013	Actual 2014	Actual 2015	Preliminary 2016	Revised 2016	Projected 2017	Projected 2018	Projected 2019
1 General Fund								
2 Revenue								
3 Local sources								
4 Property taxes	\$ 21,280,073	\$ 12,956,296	\$ 23,587,670	\$ 23,772,000	\$ 23,772,000	\$ 23,970,000	\$ 24,500,000	\$ 24,750,000
5 Investment earnings	21,332	20,131	49,506	20,000	50,000	50,000	60,000	60,000
6 Other	1,198,099	1,601,805	1,309,465	1,700,000	3,291,845	1,700,000	1,700,000	1,700,000
7 State sources	52,560,756	63,533,412	55,952,733	59,080,609	60,118,609	60,262,256	61,316,846	62,389,890
8 Special Education	8,585,319	9,066,468	10,437,669	10,260,000	11,055,000	11,386,650	11,728,250	12,080,097
9 Federal sources	2,798,778	2,844,272	2,725,971	3,012,563	2,698,078	2,700,000	2,700,000	2,700,000
10 Total revenue	86,444,357	90,022,384	94,063,014	97,845,172	100,985,532	100,068,906	102,005,095	103,679,987
11								
12 Expenditures								
13 Current								
14 Administration	4,015,982	4,360,452	4,368,076	4,527,124	4,602,104	4,692,153	4,824,957	4,933,853
15 District support services	2,193,489	1,642,913	1,662,845	1,683,720	1,880,134	1,905,388	1,943,307	1,970,400
16 Elementary and secondary regular instruction	39,629,298	41,901,372	41,958,720	45,400,110	45,843,632	45,850,951	46,991,809	48,052,385
17 Vocational education instruction	816,566	827,110	951,749	937,010	1,004,140	1,013,253	1,030,574	1,044,681
18 Special education instruction	18,408,949	18,603,528	18,802,623	19,663,681	19,872,893	20,458,003	21,054,218	21,550,355
19 Instructional support services	4,478,937	5,682,729	7,784,273	7,579,327	7,665,794	7,797,517	7,968,204	8,109,633
20 Pupil support services	2,743,672	2,867,753	3,891,907	4,034,880	4,161,823	4,244,249	4,363,622	4,461,407
21 Transportation	5,231,629	4,937,462	4,987,958	4,941,250	5,400,052	5,302,054	5,406,096	5,541,317
22 Sites and buildings	13,539,510	16,559,644	9,129,257	9,358,127	9,406,084	9,305,932	9,433,956	9,537,835
23 Fiscal and other fixed cost programs	366,519	383,556	181,837	283,560	200,000	200,000	200,000	200,000
24 Debt service								
25 Principal	134,839	293,817	499,918	734,130	734,130	664,080	690,180	717,120
26 Interest and fiscal charges	16,077	142,506	483,178	435,090	435,090	406,880	381,000	353,840
27 Total expenditures	91,575,467	98,202,842	94,702,341	99,578,009	101,205,876	101,840,460	104,287,923	106,472,826
28								
29 Excess (deficiency) of revenue over expenditures	(5,131,110)	(8,180,458)	(639,327)	(1,732,837)	(220,344)	(1,771,554)	(2,282,828)	(2,792,839)
30								
31 Other financing sources (uses)								
36 District Reserves								
37 Assigned for Secondary Facilities				1,125,000	1,000,000	500,000	500,000	
38 Assigned for Construction & Capital Improvements				100,000	197,595	500,000	500,000	500,000
39 Assigned for Carryovers				500,000	500,000	250,000	125,000	125,000
40 Assigned for Strategic Priorities				250,000	250,000	250,000		
41 Capital lease issued	3,900,000	8,000,000						
44 Proceeds from sale of assets	9,850	630	13,129					
45 Prior Period Adjustment	-	10,405,920						
46 Transfer to Community Service Fund	(388,000)	(388,000)	(250,000)	(175,000)	(75,000)	(75,000)	(50,000)	-
47 Total other financing sources (uses)	3,521,850	18,018,550	(236,871)	1,800,000	1,872,595	1,425,000	1,075,000	625,000
48								
49 Net change in fund balances	(1,609,260)	9,838,092	(876,198)	67,163	1,652,251	(346,554)	(1,207,828)	(2,167,839)
50								
51 Fund balances								
52 Beginning of year	20,138,708	18,529,448	28,367,540	27,491,342	27,491,342	29,143,593	28,797,040	27,589,212
53								
54 Ending Fund Balance (Assigned and Unassigned)	\$ 18,529,448	\$ 28,367,540	\$ 27,491,342	\$ 27,558,505	\$ 29,143,593	\$ 28,797,040	\$ 27,589,212	\$ 25,421,373
55 Ending Fund Balance (Unassigned)	\$ 7,295,063	\$ 12,888,284	\$ 14,670,122	\$ 14,737,285	\$ 16,322,373	\$ 15,975,819	\$ 14,767,991	\$ 12,600,153
56 Ending Fund Balance (Unassigned as % of expenditures)	8.0%	13.1%	15.5%	14.8%	16.1%	15.7%	14.2%	11.8%
57								
58 Nutritional Services								
59 Revenues	4,060,843	4,204,291	4,208,560	4,424,632	4,424,632	4,468,878	4,513,567	4,558,703
60 Expenditures	4,098,121	4,205,461	4,245,505	4,339,028	4,339,028	4,465,809	4,595,125	4,727,027
61								
62 Excess (deficiency) of revenue over expenditures	(37,278)	(1,170)	(36,945)	85,604	85,604	3,070	(81,558)	(168,324)
63 Ending Fund Balance	271,267	270,097	233,152	318,756	318,756	321,826	240,268	71,944
64 Ending Fund Balance (as % of expenditures)	6.6%	6.4%	5.5%	7.3%	7.3%	7.2%	5.2%	1.5%
65								
66 Community Services								
67 Revenues	5,097,513	4,621,755	4,772,075	4,800,963	4,921,313	4,896,982	4,994,922	5,094,820
68 General Fund Transfer	388,000	388,000	250,000	175,000	75,000	75,000	50,000	
69 Expenditures	5,443,742	4,445,004	4,515,800	4,975,515	4,885,215	5,075,025	5,176,526	5,280,056
70								
71 Excess (deficiency) of revenue over expenditures	41,771	564,751	506,275	448	111,098	(103,043)	(131,604)	(185,236)
72 Ending Fund Balance	\$ 306,939	\$ 871,690	\$ 1,377,965	\$ 1,378,413	\$ 1,489,063	\$ 1,275,370	\$ 1,143,766	\$ 958,530
73 Ending Fund Balance (as % of expenditures)	5.6%	19.6%	30.5%	27.7%	30.5%	25.1%	22.1%	18.2%

ISD624.ORG

Revised Fiscal Year 2016 Budget

School Board Meeting
December 14, 2015

WHITE BEAR LAKE AREA SCHOOLS



General Fund Budget (Fund 1, 3, 5)

FY16

- Revenue: \$102.86 million total (\$100.99 million General Education revenue plus \$1.87 million Other Sources)
- Revenue compared to preliminary budget
 - Special education state aid adjustment (\$0.8 million)
 - FY12 student accounting audit adjustment (\$1.0 million)
 - One-time transfer related to funds held in trust for severance obligations (\$1.3 million)

2



General Fund Budget (Fund 1, 3, 5)

FY16

- Expenses: \$101.2 million total
 - Adjustments made based on data from payroll and human resources
 - Transportation adjusted to include the purchase of vehicles
- Overall: Revenue projected to exceed expenses by approximately \$1.65 million

3



Assumptions FY17-FY19

Revenues

- State General Education Formula Allowance
 - Actual increase of 2.0% for FY17
 - Assumed increase of 1.75% for FY18 and FY19
- Special Education
 - State mandated changes to revenue calculations
 - » FY16 figures will be adjusted prior to FY17 budget adoption in June 2016
 - Assumed increase of 3.0% for FY18-FY19
- Federal
 - Assumed no increase

4



Assumptions FY17-FY19

Expenses

- Assumed regionally competitive increase on salary and benefits
- Assumed no increase to supplies and other areas
- Assumed stable staffing levels

5



General Fund Budget (Fund 1, 3, 5)

FY17

- Revenue: \$101.49 million total (\$100.07 million General Education revenue plus \$1.43 million Other Sources)
- Expenses: \$101.84 million total
- Expenses projected to exceed revenue by approximately (\$347,000)

FY18

- Revenue: \$103.08 million total (\$102.01 million General Education revenue plus \$1.08 million Other Sources)
- Expenses: \$104.29 million total
- Expenses projected to exceed revenue by approximately (\$1.21 million)

6



Budget Planning

November 23	Revised FY16, Projected FY17 and FY18 budgets reviewed by School Board
December 14	Revised FY16 budget presented for School Board action
January-April	Staffing plan and enrollment projections refined
February-May	Budget planning with stakeholders, budget refinement
April-May	Preliminary FY17 budget reviewed with School Board
May	Recommendations for budget adjustments that have staffing ramifications
June 13	Preliminary FY17 budget presented for School Board action

7

AGENDA ITEM: **Action on Secondary Course Program Proposals
For 2016-17**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Sara Paul, Assistant Superintendent for Teaching
and Learning**
Jill Pearson, Teaching and Learning Coordinator

BACKGROUND:

Background:

Annually the Teaching and Learning Department works closely with our secondary principals regarding proposed changes and programming for the following year. This process includes careful evaluation of programs that should be phased out or eliminated; programs or classes proposed for revision; and programs or classes proposed as additions.

At our School Board meeting of November 9, 2015 the School Board took action on our first round of course proposals, modifications, and deletions for 2015-16.

After our Board meeting on November 9 additional conversations with secondary principals and departments continued and we are proposing additional recommendations for new course proposals, modifications, and deletions of courses for the 2015-16 school year. All of these recommendations were discussed during the November 23, 2015 School Board Work-Study session.

Recommendation:

Administration recommends that the School Board approve the course proposals, modifications and deletions.

Phase 2 of Secondary Course Proposals for 2016 - 2017

Reviewed at School Board Work Study Session of November 23, 2015

BACKGROUND:

The following are new course proposals and proposed course changes for the 2016-2017 school year.

New Courses			
Preliminary groundwork has been laid for consideration of the following course proposals. Action at the December School Board meeting is recommended in order to allow the changes to be reflected in the 2016-17 registration guide.			
Dept.	Course Title	Rationale	Course description
TBD	IT Explorations Semester, 0.5 credits Grades 9-12	WBLAS is planning to roll out phase 1 of a pathway toward careers in Information Technology (IT). Our work is being guided by <i>Advance IT Minnesota</i> , a Minnesota State Colleges and Universities (MNSCU) Center of Excellence. <i>Advance IT Minnesota's</i> goal is to develop new curricula, programs and credentials that anticipate and fulfill needs for educating and training workers in computer information systems, computer forensics and computer security and is affiliated with Metropolitan State University. The Greater Twin Cities United Way is an interested partner in supporting the development of this pathway. The first course in the pathway, IT Exploration, was developed by <i>Advance IT</i> for use at the high school level. The course is aligned with standards for IC3 industry certification and we are currently in discussions with Century College about offering concurrent enrollment credit for this course.	Are you curious about careers in the hot industry of information technology? The world of IT offers outstanding career potential and livable wages. This introductory course will expose students to the wide-open world of information technology in the areas of programming, networking, security, analytics, and more. This course is the entry level course in an IT career pathway and is currently being reviewed by Century College for possible concurrent enrollment credit in the Minnesota State Colleges and Universities (MNSCU) system.
Language Arts	Strategies for College and Career Reading Grade 10 and 12 (Aligns with Century College READING 0950)	This course aligns with the Century College's highest developmental reading course and is designed to give students the skills to take college level courses without the need for remedial coursework. This class is being offered as a follow up to the 9th grade Academy with the goal of guiding students to access at least one concurrent enrollment college course before they graduate.	This course focuses on techniques for reading and studying textbooks in various college courses. Topics include effective learning and critical reading strategies for social sciences, sciences, technology, and the humanities. In addition, students will have the opportunity to explore how critical reading skills are applied in various career fields.

Name Changes and Content Re-Alignment

Preliminary groundwork has been laid for consideration of the following name changes. Action at the December School Board meeting is requested in order to allow the changes to be reflected in the 2016-17 registration guide.

Department	Current Course Title	Requested Course Title	Term	Grade	Rationale
Technology Education	2 courses: Small Engines Power, Energy, & Automotive Technology	Small Engines and Transportation Systems	Semester	9-10	The department leaders and administration are proposing combining content from the Small Engines course and Power, Energy, and Transportation Technology course into one semester course. There has not been sufficient enrollment to run the Power, Energy, and Transportation Technology course the last two years. However, three sections of the Small Engines course have run in the last two years. Capitalizing on the interest students have had in small engines, incorporating some additional content in power and energy will deepen the opportunity for students to explore connections to a variety of careers in engineering, designing, manufacturing, and automotive technology.
Technology Education	Wood Technology 1	Wood Technology & Manufacturing 1	Semester	9-10	Starting this year, this course has begun to introduce elements of manufacturing in order to offer initial exposure to the principles and opportunities within manufacturing and construction, and a name change will highlight alignment with the manufacturing pathway, although this will not be a prerequisite for the Manufacturing pathway.
Technology Education	Wood Technology 2	Wood Technology & Manufacturing 2	Semester	9-10	As with the Wood technology 1 course, this course will introduce elements of manufacturing in order to offer initial exposure to the principles and opportunities within manufacturing and construction, and a name change will highlight alignment with the manufacturing pathway. However, this will not be a prerequisite for the Manufacturing pathway.
Language Arts	Critical Reading 1840	Critical Reading and Thinking (Aligns with Century course: READING 1000)	Semester	12	This course aligns with Century College's course- Critical Reading and Thinking for College (RDNG 1000). Critical Reading and Thinking for College is a college level course in reading which emphasizes critical reading and thinking skills using focused questioning. This course primarily presents and applies strategies for critical analysis and evaluation of college-level texts. Students will develop strategies to adjust reading based on need and purpose to enhance more effective textual study and to increase college level vocabulary. Successful completion of this course with a "C" or better will result in college credit through Century College.

Deletions, Replacements or One-Year Moratorium on Offering				
Enrollment data support the following course offering changes and preliminary groundwork has been laid. Action at the December School Board meeting is requested in order to allow the changes to be reflected in the 2016-17 registration guide.				
Department	Course Title	Term	Grade(s)	Rationale
Math	Pre-calculus A	Semester	11-12	This course had been intended to pair with a semester of Algebra 3/ Trigonometry. With the 2015-16 addition of Algebra 3/Trigonometry and Analytical Geometry running as a full year course, there were not enough students interested or eligible to take Pre-calculus A as a semester course in their senior year. See math sequencing chart below which illustrates the suggested progression of courses and options available for students after taking Algebra 3.
Math	Pre-calculus B	Semester	12	Pre-calculus B and Calculus A are semester courses that were intended to follow the Algebra 3/ Trigonometry – Pre-calculus A sequence. With the change mentioned above, juniors eligible for Algebra 3 are now taking a full year of Algebra 3/ Trigonometry and Analytical Geometry in 11 th grade and either a full year of Pre-calculus, an AP math course, or an entry point College in the Schools (eCIS) course in their senior year.
Math	Calculus A	Semester	12	See rationale above.
Technology Education	Wood Technology 3	Semester	10	The recommendation is to delete this course as there has not been sufficient enrollment to run it in the last two years.
Technology Education	Woodworking & Cabinetmaking 1	Semester	11-12	The recommendation is to put a moratorium on this course for one year as it has experienced declining enrollment over the last several years: 2013: 58 students 2014: 28 students 2015: 21 students In addition, we envision an opportunity to develop a pathway in construction trades and are currently investigating the feasibility of offering a multi-craft curriculum and considering how to align woodworking with the trades curriculum.
Technology Education	Woodworking & Cabinetmaking 2	Semester	11-12	The recommendation is to put a moratorium on this course as there has not been sufficient enrollment to run it in the last two years.

Mathematics Sequences for 8th – 12th Grades

Students are required to take three years of high school mathematics and pass the state required MCA / GRAD test in mathematics before graduation. The three years of coursework must include classes with a content focus of Algebra, Geometry, and Algebra 2. The following sequences represent the high school mathematics' department recommendations for students who wish to take four years of math.

	8th Grade	9th Grade	10th Grade	11th Grade	12th Grade ELECTIVE OPTIONS
College or Career Ready	Algebra 1	Intermediate Algebra	Geometry	Algebra 2	Alg 3/ Trig & Analytic Geometry <i>or</i> Pre-Calc w/ Trigonometry <i>or</i> eCIS Mathematical Modeling & Predictions <i>or</i> Alg/3 Trig (sem.) <i>and/or</i> eCIS Basic & Applied Stats (sem.)
AP Sequence 1	Algebra 1	Accelerated Geometry & Algebra	Accelerated Algebra 2	Alg 3 /Trig & Analytic Geometry <i>or</i> Pre-Calc w/Trigonometry	Pre-Calc w/ Trig <i>or</i> AP Calculus AB <i>and/or</i> AP Statistics
AP Calculus Sequence 2	Geometry (with Algebra 1 in 7th grade)	Honors Algebra 2	Honors Pre-Calculus with Trigonometry	AP Calculus AB <i>and/or</i> AP Statistics	AP Calculus BC <i>and/or</i> AP Statistics
AP Calculus Sequence 3	Honors Algebra 2 (with Geometry in 7th grade)	Honors Pre-Calculus with Trigonometry	AP Calculus AB	AP Calculus BC <i>or</i> AP Statistics	Multi-Variable Calculus & AP Statistics <i>or</i> AP Statistics

AGENDA ITEM: **Action on Accepting Brosious Grants**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Operational Item**
CONTACT PERSON(S): **Dr. Michael Lovett, Superintendent**

BACKGROUND:

The White Bear Lake Area Foundation has forwarded nine Brosious Teaching Grants to the superintendent, with a request that these grants be formally accepted by the School District.

As part of their internal process, prior to consideration of any proposal the Foundation reviews the proposals with our administration. We confirm that proposals are consistent with our curriculum, and if technology is used, consistent with our technology plan.

RECOMMENDATION:

Accept the Brosious Teaching Grants as shown in the attached materials in the total amount of \$15,545.37.

2015 Brosious Grant Synopsis

Jameson Bast, North grades 9 & 10 Art Dept.; Impact 170 students per semester; Requesting \$1,660.00 (there will be one Document Camera for each of the two art rooms): Jameson witnessed firsthand how Document Cameras worked in the North St. Paul district, providing hands-on demonstrations to the whole class at once, allowing students to display their work on the big screen, and providing recorded demonstrations that students can replay for better understanding. Document Cameras also can be used to critique student work and get feedback from fellow students. Jameson already has a projector and screen in both art rooms. The only equipment missing are the document cameras.

Ann Zettel, Normandy Park, ECFE/Family literacy birth to five years old; Impact 15 children & their 15 parents enrolled in ESL class; Requesting \$550.00 The ESL teacher & ECFE teacher meet twice a week with families who want to practice English and improve language skills. Currently there are 7 Spanish speaking students and 4 who speak regional language from India. Funding for this project would be used to purchase children's books for each area of study in the home language of each student or in English if the home language is unavailable. The books would be read multiple times in the classroom in English. Each family would be given a copy of the same books in their home language/English and a data sheet. Students would be asked to read the book with as many people in their family and to read it as often as possible, while keeping track of their reading on their data sheets. This program would begin in December. They will be ordering 15 copies of: Good Night Moon, Polar Bear Polar Bear, Very Hungry Caterpillar, The Mitten, and Chicka, Chicka Boom Boom

Amanda Vernon & co-applicant Shannon Grant; North Campus grades 9th & 10th Math & Health; Impact 120 students per day/+200 students per year; Requesting \$3,000.00 "This year our building has provided every student with a Chromebook. To create stimulating and enriching learning experiences with the Chromebooks, however, our students will be faced with additional seat time. It allows students to stand instead of sit, improves alertness, focus and behavior." These teachers are requesting funds to purchase 12 adjustable tables to help improve student engagement, reduce off task behavior and stimulate students' cognitive abilities.

Allison Bries & Josh Lehr; North Campus 9th & 10th grades Language Arts/potential interdisciplinary; Impact possible 1,200 students for one year; Requesting \$3,000.00. The total cost of NEWSELA PRO is \$4,200 for a one year subscription and North Campus will pay the extra \$1,200.00. They are requesting NEWSELA PRO, an online resource for nonfiction texts modified to various reading levels, to reach students individual needs. This program has numerous features that enhance and personalize the learning instruction for students and assists teacher in the evaluation process. NEWSELA PRO will initially be piloted by Language Arts teachers. Teachers in other subjects have shown interest in this program. Alli Bries, the reading coordinator at North Campus, could help other teachers integrate NEWSELA PRO into their classrooms.

Lindsey Lamwers & Matthew Skogen; Sunrise Park 8th grade Science; Impact 275 students; Requesting \$2,350.00 The "Cardboard Project" uses the new and innovative Google Expedition Application, a virtual reality application built for the classroom, in conjunction with Cardboard to take students on virtual

journeys around the world related to Earth Science. Teachers will attend the Explore the World with Google Cardboard training as part of the TIES conference in December. The teachers will then work in conjunction with the White Bear Lake Instructional Technology Specialists to integrate the Google Cardboard and Google Expedition Applications into the curriculum.

Jennifer Latuff; South Campus 11th & 12th grade Ceramics 1 & Ceramics 2; Impact 130 students per term; Requesting \$825.00 For the past 4 years, Jennifer has worked in Anoka-Hennepin school district where she was able to instruct with a Document Camera. This proved to be an incredibly valuable tool for a multitude of reasons. In my classroom now I have had to go to doing multiple demos for smaller groups so they can see what they need in my class. With the Document Camera, at the same time all students can see each step, allowing me to spend more time one-on-one throughout the classroom, which is a much better use of a teacher's time than spending much of your one hour class teaching the same technique to small groups. The Document Camera also is an excellent way for students to share their ceramics with the class.

Karen Voss, Mary Jo Rhude, Allison Peper; Oneka Elementary Special Education; Requesting \$852.00 The motor room at Oneka is a space for the Tier 1 and 2 interventions for students who need to take sensory breaks. Developing a Sensory Diet for students who process sensory stimulation differently will increase their ability to develop self-regulation skills, thus helping them to adapt to the classroom environment. Their objective is to provide classroom teachers with whole group techniques to promote positive sensory processing. Oneka staff will have a Sensory Diet in-service, plus on-line video training. Students who need an individualized sensory diet will have an intervention plan completed by staff. Specific materials/supplies will be purchased to provide specific sensory input.

Sara Gramer & Karen Beirise; Birch Lake Elementary Grade 3; Impact 40 students; Requesting \$1,232.72 "Fairy Tales with a STEM Twist" uses familiar and timeless fairy tales in a new and innovative way. Students will identify a problem from the story and use the Engineering Design Process to investigate, plan, create, and improve their projects. The first unit will be taught whole group with the teacher laying the foundation required for the Engineering Design process. As Students progress through the units, they will become responsible for completing an addition step in the Engineering process independently or in small groups. There will be 5 fairy tales purchased that come with all of the materials to complete the Engineering Design Process with each book. An additional 20 fairy tale books will be purchased that support the engineering concepts being taught.

Connie Stirling, Project Director for all 4th & 5th grade teachers at Oneka School; Impacts 300 students; Requesting \$2,075 This grant would provide 300 Oneka students in 4th & 5th grades a writer's workshop with author/speaker Lisa Bullard. She will be presenting for 60 minute individually to each classroom. Students will read books written by Lisa Bullard. Lisa will lead students through their own story writing. A draft, editing and final copy will be completed. This story will be shared with classroom buddies at a young authors meeting. The students will use the writing skills they've learned when they write a personal narrative, which is part of their class curriculum.

TOTAL AMOUNT AWARDED: \$15,545.37

AGENDA ITEM: **Action on Accepting Ryan Family Fund Elementary Art Grants**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Dr. Michael Lovett, Superintendent**

BACKGROUND:

The Ryan Family Fund Elementary Art Grant grants up to \$500 per person or team to purchase art supplies, instructional materials or to assist with the expenses of an Artists-in-Residence.

This year we received five grants totaling **\$2,476.00**. Below is a description of the grants, amount received, and recipient:

2015 Ryan Family Art Grants

Debra Hibbard, Willow Lane 2nd grade – This year Willow is partnered with the University of MN and the Mayo clinic in their InSciEd Out program to bring scientific inquiry into the classroom. Debra has planned 5 different art projects using pastellos and water colors as responses to both science and reading, as well as creative outlets to promote art education in the classroom. (These projects are explained in detail within the grant. If you want more information on these 5 projects, please let me know.) A detailed budget for sets of pastellos pastel chalk, watercolors, and watercolor paper come to a total of their request for **\$476.00**.

Vadnais Heights PEACE Committee/Nancy Przypylski –All school project – The world language offered at Vadnais is Chinese. They will be bringing an Artist in Residence, Ms. Servatius, to Vadnais to focus on different areas of Chinese art and culture. The total cost of the Artist in Residence is \$1,250 and they are submitting an itemized budget for art materials and expenses totaling **\$500** to assist in funding this all school project.

Jessica Hosmer, Otter Lake Kindergarten & Courtney Johnson, Otter Lake Kindergarten - these are **two separate grants** applying for the same program. Each teacher will be bringing the Children's Theatre Company program "Building Bridges" into 2 kindergarten classrooms, for a total of 4 classrooms benefiting from the Ryan Family Art Grant. "Building Bridges" provides a professional teaching artist from CTC to work with students for 17 sessions. They use interactive storytelling & dramatic arts to bring out the creativity of each child. Following their own play presentation, students are provided tickets and bussing to the Children's Theatre to see one of their theatre productions. Total cost **\$1,000 (\$500 each)**

Becky Butters, Lincoln Special Education K-5 – This art project is a “Visual Sensory” project that will benefit students on a broad spectrum of emotional and behavior disorders and other health disabilities. Their current environment is lacking in visual sensory. Furthermore, 50% of students come from diverse backgrounds. Kyle Fredrickson, from the White Bear Center for the Arts, has agreed to paint a colorful, visually sensory mural on one of their walls that will be used in the classroom to cultivate discussions on diversity, conversations on feelings and emotions, plus the mural will provide years of sensory visuals that will spawn creative storytelling, students’ creative writing, and will prompt discussions on feelings/emotions. Cost **\$500**

Total amount awarded: **\$2,476.00**

RECOMMENDATION:

Accept the five Ryan Family Fund Elementary Art Grants totaling \$2,476.00.

AGENDA ITEM: **Action on STEM Mini-Grants from H.B. Fuller**
MEETING DATE: **December 14, 2015**
SUGGESTED DISPOSITION: **Operational Item**
CONTACT PERSON(S): **Dr. Michael Lovett, Superintendent**

BACKGROUND:

H.B. Fuller Foundation supports Science/Technology/Engineering/Mathematics (STEM) instruction in the White Bear Lake Area School District.

The H.B. Fuller STEM Mini-Grants provide materials to support classroom instruction. This year one project was funded for \$9,450.

- 1) Joseph DiMeglio, Central Middle School
Nine VEX building kits to be used in technology classroom.

RECOMMENDATION:

Accept the STEM mini-grant from H.B. Fuller in the amount of \$9,450.

AGENDA ITEM: Tentative Agreement – 2015-17 Contract
White Bear Lake Principals’ Association

MEETING DATE: December 14, 2015

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Linda Goers, Director of Human Resources
Dr. Wayne Kazmierczak, Assistant Superintendent for
Finance and Operations

BACKGROUND:

The District has reached a tentative agreement with the White Bear Lake Principals’ Association. The unit ratified the tentative agreement on December 7, 2015 for 2015-16 and 2016-17.

The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Linda Goers and Dr. Kazmierczak will be available to answer questions.

RECOMMENDATION:

Approve the proposed 2015-2017 Master Agreement with the White Bear Lake Principals’ Association by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2015-17 Contract;

WHEREAS, the Association has ratified the Contract;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2015-2017 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.

AGENDA ITEM: Tentative Agreement – 2015-17 Contract
Confidential Employee Group

MEETING DATE: December 14, 2015

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Linda Goers, Director of Human Resources
Dr. Wayne Kazmierczak, Assistant Superintendent for
Finance and Operations

BACKGROUND:

The District has reached a tentative agreement with the White Bear Lake Confidential Employee. The unit ratified the tentative agreement on November 19, 2015 for 2015-16 and 2016-17.

The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Linda Goers and Dr. Kazmierczak will be available to answer questions.

RECOMMENDATION:

Approve the proposed 2015-2017 Master Agreement with the White Bear Lake Confidential Employee Group by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2015-17 Contract;

WHEREAS, the group has ratified the Contract;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2015-2017 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.

AGENDA ITEM: Tentative Agreement – 2015-16 Contract
White Bear Lake Nutrition Services Association

MEETING DATE: December 14, 2015

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Linda Goers, Director of Human Resources
Dr. Wayne Kazmierczak, Assistant Superintendent for
Finance and Operations

BACKGROUND:

The District has reached a tentative agreement with the White Bear Lake Nutrition Services Association representing approximately 75 full-time and part-time licensed personnel. The unit ratified the tentative agreement on December 9, 2015 for one year.

The Board has received in its previous correspondence a summary sheet of the proposed salary/benefits and language changes.

Linda Goers and Dr. Kazmierczak will be available to answer questions.

RECOMMENDATION:

Approve the proposed 2015-2016 Master Agreement with the White Bear Lake Nutrition Services Association by passing the following resolution.

RESOLUTION:

WHEREAS, the parties have reached a tentative agreement on the 2015-16 Contract;

WHEREAS, the Association has ratified the Contract;

THEN BE IT HEREBY RESOLVED that the School Board of Independent School District 624 approves the 2015-2016 Agreement and authorizes the Chair and Clerk to execute the Agreement on behalf of the School Board.

AGENDA ITEM: **Proposed 2015-17 Salary Rates
For Non-Affiliated Employees**

MEETING DATE: **December 14, 2015**

SUGGESTED DISPOSITION: **Operational Item**

CONTACT PERSON(S): **Linda Goers, Director of Human Resources**

BACKGROUND:

The District has approximately 47 employees that are not associated with any bargaining groups recognized by the Bureau of Mediation. These individuals are, for the most part, professional employees.

The Board has received in its previous correspondence the salaries or salary rates for these professional employees.

Linda Goers will be available to answer questions.

RECOMMENDATION:

Approve the proposed salaries and/or salary rates for the District's non-affiliated employees.

AGENDA ITEM: Action on 2015-17 Contracts with Members of Cabinet

MEETING DATE: December 14, 2015

SUGGESTED DISPOSITION: Operational Item

CONTACT PERSON(S): Dr. Michael Lovett, Superintendent

BACKGROUND:

Cabinet members consist of the following positions: Assistant Superintendent for Finance and Operations, Assistant Superintendent for Teaching and Learning, Director of Human Resources, Director of Student Support Services, Director of Community Services and Recreation, Director of Communications and Community Relations and Director of Technology and Innovation.

The Board and superintendent have worked closely together in developing a compensation plan for these positions. Salaries for cabinet members are influenced by a market analysis of our surrounding districts and individual job responsibilities. The superintendent's cabinet members are not an organized group recognized by the Bureau of Mediation.

RECOMMENDATION:

Approve the proposed 2015-17 contracts with the individual members of the Superintendent's Cabinet.

RESOLUTION:

That the School Board approve the 2015-2017 individual contracts for Cabinet positions to include: Assistant Superintendent for Finance and Operations, Assistant Superintendent for Teaching and Learning, Director of Human Resources, Director of Student Support Services, Director of Community Services and Recreation, Director of Communications and Community Relations and Director of Technology and Innovation.