

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, October 11, 2021** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Mullin called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin.
Ex-Officio: Dr. Wayne Kazmierczak
3. Pledge of Allegiance
4. Induction of Student Representatives - The School Board welcomed 12th grader, Bemnet Tessema, as Student Representative for 2021-22, and 11th grader, Lauren Collier, as Alternate Student Representative for 2021-22.
5. Thompson moved and Newmaster seconded to approve the agenda as presented.
Voice vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin. Nays, none. Motion carried.
6. Ellison moved and Beloyed seconded to approve the consent agenda consisting of:
 - a) Approval of minutes for regular Board meeting on September 13, 2021, and September 27, 2021;
 - b) Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - d) Approval of field trips;
 - e) Passage of resolution to approve personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**

ALEXA ARNDT – Paraeducator - Birch Lake Elementary
Employed by District 624 since 09/02/2019
Effective Date: 06/11/2021

BRIDGET BROLIN – Paraeducator - Oneka Elementary
Employed by District 624 since 09/28/2020
Effective Date: 06/11/2021

RUTH CHAMPINE – Nutrition Services Assistant - Central Middle School
Employed by District 624 since 09/20/2021
Effective Date: 09/27/2021

JULIE CHINN – Paraeducator - TEC
Employed by District 624 since 09/06/2021
Effective Date: 09/08/2021

ASHLEY CLARK – Lunchroom/Playground Supervisor - Hugo Elementary
Employed by District 624 since 10/05/2020
Effective Date: 06/11/2021

PAYTON DVORAK – Extended Day - Vadnais Heights Elementary
Employed by District 624 since 09/14/2020
Effective Date: 08/20/2021

JOLENE FERRIS – Paraeducator - Lincoln Elementary
Employed by District 624 since 09/07/2015
Effective Date: 06/11/2021

ANNETTE HAUGEN – Nutrition Services Manager - Hugo Elementary
Employed by District 624 since 12/14/2011
Effective Date: 10/19/2021

MACY HORST – Paraeducator - Sunrise Park Middle School
Employed by District 624 since 09/06/2021
Effective Date: 09/24/2021

REBECCA HUNT – Nutrition Services Assistant - WBLAHS - South Campus
Employed by District 624 since 09/06/2016
Effective Date: 09/07/2021

MICHAEL IVEY – Custodian - Vadnais & WBLAHS - South Campus
Employed by District 624 since 09/27/2021
Effective Date: 10/01/2021

MARA JOHNSON – Early Childhood Assistant - Willow Elementary
Employed by District 624 since 09/29/2021
Effective Date: 10/01/2021

MEGAN JOHNSON – Lunchroom/Playground Supervisor - Otter Lake Elementary
Employed by District 624 since 10/05/2020
Effective Date: 06/11/2021

VENETIA JOHNSON – Paraeducator - Otter Lake Elementary
Employed by District 624 since 10/05/2020
Effective Date: 06/11/2021

JESSICA LILLIE – Paraeducator - Sunrise Park Middle School
Employed by District 624 since 09/06/2019
Effective Date: 09/10/2021

KAREN MCCULLOUGH – Nutrition Services - Hugo Elementary
Employed by District 624 since 03/04/2020
Effective Date: 08/06/2021

WILLIAM MENIER – Paraeducator - Oneka Elementary
Employed by District 624 since 10/05/2020
Effective Date: 06/11/2021

ANDREA NISS – Nutrition Service Assistant - WBLAHS - North Campus
Employed by District 624 since 06/02/2021
Effective Date: 08/24/2021

LEEANN OLSON – Extended Day - Hugo Elementary
Employed by District 624 since 09/14/2020
Effective Date: 07/29/2021

AMBER ORLUSKE – Administrative Assistant Early Childhood - Normandy Park
Employed by District 624 since 06/22/2021
Effective Date: 09/19/2021

CAMI RAEBURN – Paraeducator - Birch Lake Elementary

Employed by District 624 since 10/05/2020

Effective Date: 06/11/2021

CHRISTINA RENSTROM – Lunchroom/Playground Supervisor - Lincoln Elementary

Employed by District 624 since 09/14/2020

Effective Date: 06/11/2021

MARK TRIPLETT – Bus Driver - Bus Garage

Employed by District 624 since 09/02/2015

Effective Date: 08/17/2021

KAYLA TROSKE – Extended Day - Oneka Elementary

Employed by District 624 since 03/04/2020

Effective Date: 08/06/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

ELIZABETH BOOSALIS – Spanish Teacher - Willow Lane Elementary

Employed by District 624 since 08/21/2013

Effective Date: 06/14/2021

COLLEEN CAMERON – Business Teacher - WBLAHS-South & North Campus

Employed by District 624 since 08/20/2018

Effective Date: 08/25/2021

STACY EASTEP – Special Education Teacher - Normandy Park

Employed by District 624 since 08/20/2018

Effective Date: 06/14/2021

SHUMIAN TEILLARD-CUI – ELL Teacher - Central Middle School & Hugo Elementary

Employed by District 624 since 08/30/2021

Effective Date: 10/08/2021

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED**

CHRISTINA ANDERSON – Out of School Time Coordinator - District Center

Employed by District 624 since 05/28/2014

Effective Date: 10/01/2021

NATHAN TREPANIER – Head Mechanic - Bus Garage

Employed by District 624 since 07/26/2021

Effective Date: 09/13/2021

➤ **RETIREMENT – CLASSIFIED STAFF**

ANNA SCHLETTY – Paraeducator - WBLAHS - North Campus

Employed by District 624 since 09/14/2017

Effective Date: 09/24/2021

➤ **RETIREMENT – CERTIFIED STAFF**

KIMBERLY LOHMANN – Special Education - Lincoln Elementary

Employed by District 624 since 08/24/2000

Effective Date: 10/01/2021

➤ **EXTRA ASSIGNMENT– CERTIFIED STAFF**

THOMAS BREAUULT – .2 FTE FACS Teacher - WBLAHS - South Campus

BA +30, Step 13 \$6,607.36

Effective Date: 09/08/2021 - 01/27/2022

ALEXANDER CARLSON – .2 FTE Social Studies Teacher - Distance Learning Academy

MA + 60, step 13 \$8,468.33

Effective Date: 09/15/2021 - 01/27/2021

BEN CRAIG – .2 FTE Instructional Coach - ALC

MA + 15, Step 6 \$12,175.83

Effective Date: 2021-2022 School Year

JESSICA FJELD – .2 FTE FACS Teacher - WBLAHS - South Campus

MA +60, Step 13 \$8944.08

Effective Date: 09/08/2021 - 01/27/2022

ANDRE FRACISCO – .2 FTE Science Teacher - Distance Learning Academy

BA, Step 2 \$4,183.12

Effective Date: 09/22/2021 - 01/27/2022

SHAWN GRITZMACHER – .2 FTE FACS Teacher - WBLAHS - South Campus

MA + 30, step 13 \$8,299.97

Effective Date: 09/08/2021 - 01/27/2022

SADIE JOHNSON – .2 FTE FACS Teacher - WBLAHS - South Campus

MA + 60, Step 13 \$8,944.08

Effective Date: 09/08/2021 - 01/27/2022

JOSHUA LANE – .2 FTE Language Arts Teacher - Distance Learning Academy

MA + 60, step 10 \$6,998.78

Effective Date: 09/15/2021 - 01/27/2021

KJERSTEN LARSON – .2 FTE Health Teacher - WBLAHS - North Campus

BA, Step 1 \$1,367.31

Effective Date: 09/08/2021 - 10/15/2021

KATHERINE MARSH – .2 FTE FACS Teacher - WBLAHS - South Campus

MA +60, Step 13 \$8944.08

Effective Date: 09/08/2021 - 01/27/2022

DAVID MEUWSISSEN – .2 FTE Health Teacher - WBLAHS - North Campus

MA + 60, Step 13 \$2,664.19

Effective Date: 09/08/2021 - 10/15/2021

CARLA NORDENSTROM – .2 FTE Health Teacher - WBLAHS - North Campus

MA + 60, Step 13 \$2,664.19

Effective Date: 09/08/2021 - 10/15/2021

JONATHAN PRATT – .2 FTE Health Teacher - WBLAHS - North Campus

MA + 60, Step 13 \$2,664.19

Effective Date: 09/08/2021 - 10/15/2021

ANTHONY WALFOORT – .2 FTE Health Teacher - WBLAHS - North Campus

MA + 60, Step 13 \$2,664.19

1,332.09 Effective Date: 09/08/2021 - 10/15/2021

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

WILLIAM BLOOM – Custodian - Oneka Elementary

From 10:30 am- 6:30 pm shift differential To 5:30 am - 2 pm no shift differential

Effective Date: 09/27/2021

KATHERINE CARLSON – Nutrition Service Assistant - WBLAHS - South Campus

Increase in hours, from 15 hrs. per week to 16.25 hrs. per week

Effective Date: 09/06/2021

PATRICIA FERREL – Digital Learning Coach - District Wide

Recall to Paraeducator, WBLAHS - South Campus

Effective Date: 09/06/2021

THOMAS GERDTS – Lunchroom/Playground Supervisor - Lincoln Elementary

\$20.04 per hr., 21.25 hrs. per wk., \$11,202.36

Effective Date: 09/02/2021

JAMIE GRIEFENHAGEN – AA-Building Aid - Oneka Elementary

Increase in hours, from 23.75 hrs. per week to 30 hrs. per week

Effective Date: 08/30/2021

MENTOYIA JACKSON – Lunchroom/Playground Supervisor - Matoska Elementary

From 5.5 hrs. To 2.5 hrs.

Effective Date: 09/08/2021

STEVE KOBILKA – Custodian - Bus Garage

Increase in hours, from 27.5 hrs. per week to 35 hrs. per week

Effective Date: 08/30/2021

RACHEL LEAFBLAD – Early Childhood Assistant - Normandy Park

Increase in hours, from 24 hrs. per week to 25 hrs. per week

Effective Date: 09/18/2021

REFUGIO LEON-ZAMUDIO – Early Childhood Assistant - Vadnais Heights Elementary

Increase in hours, from 17.5 hrs. per week to 35 hrs. per week

Effective Date: 08/30/2021

REBECCA MELDE – Nutrition Service Assistant - WBLAHS - North Campus

Increase in hours, from 18.75 hrs. per week to 28.75 hrs. per week

Effective Date: 10/04/2021

ANDREA OSBORNE – Nutrition Service Assistant - Matoska Elementary

Decrease in hours, from 23.75 hrs. per week to 18.75 hrs. per week

Move from Oneka Elementary to Matoska Elementary

Effective Date: 09/06/2021

DANIEL PARADEZ – Custodian - Lincoln Elementary

From WBLAHS - North Campus \$24.28/hr.

To Lincoln Elementary \$23.39/hr.

Effective Date: 10/04/2021

JESSE REYNOLDS – Paraeducator - WBLAHS - South Campus

Increase in hours, from 30 hrs. per week to 40 hrs. per week

Effective Date: 09/06/2021

PAMELA RUDE – Bus Aid - Bus Garage

Increase in hours, from 24.5 hrs. per week to 37.05 hrs. per week

Effective Date: 09/02/2021

JENNIFER RUHLAND – Early Childhood Assistant - Normandy Park

Increase in hours, from 24 hrs. per week to 25.5 hrs. per week

Effective Date: 09/18/2021

NICOLE SCHAFFER – Paraeducator - Lakeaires Elementary

From 31.25 hrs. To 32.5 hrs.

Effective Date: 09/20/2021

STEPHANIE THURY – Lunchroom/Playground Supervisor - Matoska Elementary

From 5.5 hrs. To 2.5 hrs.

Effective Date: 09/08/2021

PENNY WALKER – Early Childhood Assistant - Normandy Park

Increase in hours, from 17 hrs. per week to 18 hrs. per week

Effective Date: 09/18/2021

➤ **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

KELLY KENTFIELD – ELL Teacher - Distance Learning Academy

From Birch Lake Elementary to Distance Learning Academy

From 1.0 FTE to .2 FTE

Effective Date: 2021-2022 School Year

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

AMY ANDERSON – Instructional Assistant - Matoska Elementary

Paraeducator, Otter Lake Elementary

Effective Date: 09/16/2021 through 11/23/2021

JESSICA EDWARDS – From Activity Leader - Otter Lake Elementary

To Out of School Time Site Supervisor, Vadnais Heights Elementary

Effective Date: 21-22 School Year

PANG VANG – Nutrition Services Assistant - Sunrise Park Middle School

\$16.27 per hr., 10 hrs. per wk., \$5,857.20

Effective Date: 09/06/2021 through 06/10/2022

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

CHELSEA NOVOTNY – Art Teacher - Sunrise Middle School & DLA

.8 FTE To .9 FTE

Effective Date: 08/30/2021 through 06/13/2022

➤ **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

PAUL SEEBA – Social Studies Teacher - WBLAHS - North Campus

Employed by District 624 since 08/30/1999

Effective Date: 2021-2022 School Year

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

SUSAN BOWEN – Nutrition Service Assistant - WBLAHS - South Campus

\$15.70 per hr., 27.5 hrs. per wk., \$15,543

Effective Date: 09/13/2021

HALEY CAPETI – Early Childhood Assistant - Hugo Elementary

\$19.07 per hr., 29.5 hrs. per wk., \$16,426.89

Effective Date: 09/30/2021

RUTH CHAMPINE – Nutrition Service Assistant - Central Middle School

\$15.70 per hr., 18.75hrs. per wk., \$9,773.25

Effective Date: 09/27/2021

CANDACE DAINELS – Lunchroom Supervisor - Willow Lane Elementary

\$18.34 per hr., 12.5 hrs. per wk., \$7,748.65

Effective Date: 09/09/2021

THOMAS GERDTS – Part-Time Custodian - Lincoln Elementary

\$19.39 per hr., 12.5 hrs. per wk., \$7,314.60

Effective Date: 08/23/2021

JENNA GLASOW – Paraeducator - Sunrise Park Middle School

\$19.53 per hr., 32.5 hrs. per wk., \$22,977.04

Effective Date: 09/06/2021

MICHAEL IVEY – Custodian - Vadnais & WBLAHS- South Campus

\$19.39 per hr., 40 hrs. per wk., \$34,425.74

Effective Date: 09/27/2021

MARA JOHNSON – Early Childhood Assistant - Willow Elementary

\$19.07 per hr., 29.5 hrs. per wk., \$16,201.87

Effective Date: 09/29/2021

AMANDA KEMPF – Paraeducator - Sunrise Park Middle School

\$19.53 per hr., 32.5 hrs. per wk., \$22,977.04

Effective Date: 09/06/2021

COLLEEN KETCHAM – Extended Day - Otter Lake Elementary

\$14.92 per hr., 12.5 hrs. per wk., \$9,175.80

Effective Date: 09/15/2021

JOSHUA MACHADO – Paraeducator - TEC

\$19.53 per hr., 30 hrs. per wk., \$18,865.98

Effective Date: 10/4/2021

LYNNEA MACIEJ – Administrative Assistant to Principal - Lincoln Elementary

\$20.81 per hr., 40 hrs. per wk., \$28,634.56

Effective Date: 09/30/2021

ALICIA MAHMOOD – Nutrition Service Assistant - WBLAHS - North Campus

\$15.70 per hr., 18.75 hrs. per wk., \$10,597.50

Effective Date: 09/06/2021

MADELINE MARSTON – Extended Day - Matoska and Lincoln Elementary

\$14.92 per hr., 13 hrs. per wk., \$5,445.34

Effective Date: 09/15/2021

NINCHAI NON-CHICLANA – AA Attendance - Sunrise Park Middle School

\$18.34 per hr., 35 hrs. per wk., \$22,466.50

Effective Date: 09/14/2021

IDELLA SINGH – Behavioral Management Assistant - Matoska Elementary

\$19.07 per hr., 27.5 hrs. per wk., \$16,571.83

Effective Date: 10/07/2021

TARA WILCOX – Extended Day - Lincoln Elementary

\$14.92 per hr., 14.99 hrs. per wk., \$9,706.62

Effective Date: 08/30/2021

NICOLE WIMMER – Nutrition Service Assistant - WBLAHS - North Campus

\$15.70 per hr., 18.75 hrs. per wk., \$9,773.25

Effective Date: 09/27/2021

➤ **TEMPORARY – CLASSIFIED STAFF**

JESSICA GUNNUFSON – AA Principal Elementary - Distance Learning Academy

\$22.49 per hr., 20 hrs. per wk., \$17,902.04

Effective Date: 2021-2022 School Year

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

ELLEN GALBAVY – 2nd Grade Teacher - Oneka Elementary

MA, Step 1, \$ \$15,237.88

Effective Date: 10/05/2021 – 01/03/2022

SARA JOHNSON – Language Arts Teacher - Distance Learning Academy

MA, Step 9, \$61,740.51

Effective Date: 09/21/2021 – 06/13/2022

KARLA KELLER – 4th Grade Teacher - Birch Lake Elementary

MA, Step 7, \$8,605.45

Effective Date: 09/10/2021 – 10/18/2021

SARA RED – 2nd Grade Teacher - Distance Learning Academy

BA, Step 1, \$45,170.36

Effective Date: 09/10/2021 – 10/18/2021

ARIANA SCHUMANN – Special Education Teacher - Distance Learning Academy

BA, Step 3, \$ \$45,602.61

Effective Date: 09/20/2021 – 06/13/2022

LAUREN VAN GOMPLE – Special Education Teacher - Willow Lane Elementary

MA+60, Step 7, \$ \$21,851.25

Effective Date: 09/21/2021 – 12/17/2021

Voice vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin. Nays, none. Motion carried.

B. PUBLIC FORUM: Jennifer Fink

C. INFORMATION ITEMS

1. Student Recognition - Participants in the 2021 Trap Shooting National Championship and students who achieved AP Scholar and National Merit Commendations were recognized and congratulated by Dr. Kazmierczak.
2. Superintendent's Report - Dr. Kazmierczak spoke about the Application for Educational Benefits, COVID-19 updates, the fall musical, the WBLAHS student council food drive, and the Drum & Dance event. He concluded with information about October recognitions, and employment opportunities. Bemnet Tessema, Student Representative, gave a student update about fall sports and Homecoming week.

D. DISCUSSION ITEMS

1. 2021-22 World's Best Workforce Summary and Achievement and Integration Progress Report - In accordance with Minnesota Statutes, section 120B.11, the School Board must publish an annual report on the previous year's plan and hold an annual public meeting to review goals, outcomes and strategies. Dr. Alison Gillespie, Dr. Marcellus Davis, and Melinda Fierro presented the World's Best Workforce/Achievement and Integration Progress Report.
2. First Reading of School Board Policies; a) Policy 514, Bullying Prevention. The policies listed above will be on the November 8, 2021 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Thompson moved and Ellison seconded to approve the action on Bids for Birch Lake Elementary Addition and Expansion in the amount of \$1,913,701.00. ***Roll***

call vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin. Nays, none. Motion carried.

2. Chapman moved and Newmaster seconded to approve the action on Bids for Lakeaires Elementary Addition and Expansion in the amount of \$1,758,379.00.

Roll call vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin. Nays, none. Motion carried.

F. BOARD FORUM

- G. ADJOURNMENT:** Arcand moved and Beloyed seconded to adjourn the meeting at 6:19 p.m. ***Voice vote: Ayes, Newmaster, Thompson, Arcand, Beloyed, Chapman, Ellison, Mullin. Nays, none. Motion carried.***

Submitted by: Jessica Ellison, clerk