

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, February 14, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Acting Chair Arcand called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji.
Absent: Ellison.
Ex-Officio: Dr. Wayne Kazmierczak
3. Pledge of Allegiance
4. Beloyed moved and Newmaster seconded to approve the agenda as presented.
Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.
5. Beloyed moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on January 10, 2022, and January 24, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:
 - **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED STAFF**
 - TAYLOR BOYUM – Instructional Assistant - Hugo Elementary
Employed by District 624 since 08/30/2021
Effective Date: 01/03/2022
 - ASHLEY FOSS – Health Assistant - Hugo Elementary
Employed by District 624 since 08/30/2021
Effective Date: 12/31/2021
 - IDELLA SINGH – Behavior Management Paraeducator - Matoska Elementary
Employed by District 624 since 10/07/2021
Effective Date: 01/18/2022
 - RISA KNOCHE – OST Program Assistant - Oneka Elementary
Employed by District 624 since 04/05/2018
Effective Date: 01/10/2022
 - LEXIE LEICK – OST Program Assistant - Hugo Elementary
Lunchroom Supervisor - Vadnais Heights Elementary
Instructional Assistant - Vadnais Heights Elementary
Employed by District 624 since 08/26/2019
Effective Date: 01/27/2022

HAILEY MALMSTEDT – Lunchroom Supervisor - Vadnais Heights Elementary
Employed by District 624 since 11/01/2021

Effective Date: 01/10/2022

ANGELA PFEIFER – Administrative Assistant ECSE - Normandy Park

Employed by District 624 since 08/09/2019

Effective Date: 01/21/2022

ANDREW SCHMIDT – Paraeducator - Matoska Elementary

OST Program Assistant - Matoska Elementary

Employed by District 624 since 09/14/2020

Effective Date: 01/06/2022

CORINNE STEFFENS – Theater Technician - District Center

Employed by District 624 since 01/09/2017

Effective Date: 02/02/2022

PENNY WALKER – Paraeducator - Normandy Park

Employed by District 624 since 09/05/2017

Effective Date: 03/03/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

JANA BUESING – Intervention Teacher - Otter Lake Elementary

Employed by District 624 since 08/22/2016

Effective Date: 06/10/2022

LIBBY CHEOLIS – Speech Language Pathologist - Normandy Park and Hugo Elementary

Employed by District 624 since 08/21/2017

Effective Date: 01/21/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – NON-AFFILIATED STAFF**

BROOKE SICARD – OST Activity Leader - Hugo Elementary

Employed by District 624 since 12/02/2019

Effective Date: 01/27/2022

➤ **RETIREMENT – CLASSIFIED STAFF**

GARY SCHMALTZ – Assistant Head Custodian - Vadnais Heights Elementary

Employed by District 624 since 04/15/2019

Effective Date: 02/15/2022

➤ **EXTRA ASSIGNMENT – CERTIFIED STAFF**

KAREN BIEDRYCKI – .4 FTE Band Teacher - Central Middle School

MA, Step 13 \$3,381.29

Effective Date: 01/03/2022 - 01/28/2022

KAREN BIEDRYCKI – .2 Academic Advisor - DLA

MA, Step 13 \$7,861.52

Effective Date: 01/31/2022 - 06/13/2022

CALLY CAMPBELL – .2 FTE FACS Teacher - WBLAHS - South Campus

BA, Step 1 \$4,541.45

Effective Date: 01/31/2022 - 06/13/2022

ALEXANDER CARLSON – .2 FTE Academic Advisor - Distance Learning Academy

MA + 60, Step 13 \$8,848.94

Effective Date: 01/31/2022 - 06/10/2022

DAVID CAVA – .1 FTE Avid Teacher - WBLAHS - South Campus

MA + 30, Step 13 \$2,869.67

Effective Date: 12/21/2021 - 04/01/2022

SADIE JOHNSON – .1 FTE FACS Teacher - WBLAHS - South Campus

MA + 60, Step 13 \$4,424.46

Effective Date: 01/31/2022 - 06/13/2022

JULIENNE KIRSCHLING – .2 FTE Academic Advisor - Distance Learning Academy

MA + 60, Step 13 \$8,848.94

Effective Date: 01/31/2022 - 06/10/2022

KJERSTEN LARSON – .2 FTE FACS Teacher - WBLAHS - North Campus

BA, Step 1 \$4,541.45

Effective Date: 01/31/2022 - 06/13/2022

TROY STRAND – .1 FTE Avid Teacher - WBLAHS - South Campus

MA + 60, Step 13 \$2,893.82

Effective Date: 12/21/2021 - 04/01/2022

➤ **CHANGE IN ASSIGNMENT – NON-AFFILIATED**

NICOLE MERSCH – From Preschool Teacher - Birch Lake Elementary

To Early Childhood Specialist - Normandy Park

From \$46,752.98 To \$76,000 (prorated \$33,323.07)

Effective Date: 01/24/2022

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

ANGELA BOHRER – From Nutrition Services Assistant Manager - Central Middle School

To Nutrition Services Manager - Hugo Elementary

Increase in hours, from 28.75 hrs to 31.25 hrs week

Effective Date: 11/08/2021

STACY DRAKE – From Nutrition Services Assistant - Central Middle School

To Nutrition Services Manager - Vadnais Heights Elementary

Increase in hours, from 22.5 hrs to 35 hrs week

Effective Date: 01/12/2022

SHERRY JECHOREK – From Nutrition Services Assistant Manager - WBLAHS - South

To Nutrition Services Production Lead - Central Middle School

Increase in hours, from 18.75 hrs to 27.5 hrs week

Effective Date: 01/31/2022

HAILEY MALMSTEDT – OST Program Assistant - Hugo Elementary

Increase in hours, from 24.99 hrs to 27.49 hrs week

Effective Date: 01/10/2022

JENNIFER RINTA – Paraeducator - Hugo Elementary

6.5 hrs day

Effective Date: 09/06/2021

➤ **CHANGE IN ASSIGNMENT – CERTIFIED STAFF**

LEIGH ANDERSON – Instructional Coach - Willow Lane Elementary

From .7 To .5 FTE

Effective Date: 01/17/2021

➤ **RETURN FROM LEAVE OF ABSENCE – CERTIFIED STAFF**

ROBERT BRUCE SMITH – 3rd Grade Teacher - Lakeaires Elementary
Employed by District 624 since 09/24/1990
Effective Date: 01/03/2021

➤ **TEMPORARY CHANGE IN ASSIGNMENT - CLASSIFIED STAFF**

BRENDA BEDELL – NS Assistant Manager - Sunrise Middle School
Temporary increase in hours, from 28.75 hrs to 32.5 hrs week
Effective Date: 12/21/2021 - 06/10/2022

KYLEEN BEDELL – NS Assistant - Sunrise Park Middle School
Temporary increase in hours, from 17.5 hrs to 18.75 hrs week
Effective Date: 12/01/2021 - 06/10/2022

KATHERINE CARLSON – NS Assistant - WBLAHS - South Campus
Temporary increase in hours, from 16.25 hrs to 21.25 hrs week
Effective Date: 11/15/2021 - 06/10/2022

MARY FLEMING – NS Assistant Manager - Central Middle School
Temporary increase in hours, from 28.75 hrs to 32.5 hrs week
Effective Date: 10/01/2021 - 06/10/2022

KRISTEN LILLIE – NS Production Lead - Central Middle School
Temporary increase in hours, from 27.5 hrs to 31.25 hrs week
Effective Date: 10/01/2021 - 06/10/2022

APRIL MONIGOLD – NS Assistant Manager - WBLAHS - South Campus
Temporary increase in hours, from 35 hrs to 40 hrs week
Effective Date: 09/08/2021 - 03/04/2022

TARA WILCOX – Nutrition Services Assistant - Lincoln Elementary
To Nutrition Services Elementary Manager - Lincoln Elementary
Effective Date: 01/03/2022 - 04/01/2022

YAN ZHANG – NS Assistant - Sunrise Park Middle School
Temporary increase in hours, from 17.5 hrs to 22.5 hrs week
Effective Date: 12/21/2021 - 06/10/2022

➤ **PART TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

KELLY NEFF – Social Worker - WBLAHS - North & South Campus
Position 1.0 FTE (Leave .4 FTE)
Effective Date: 01/24/2022 - 6/10/2022

➤ **FULL TIME LEAVE OF ABSENCE - CERTIFIED STAFF**

HANNA ARNOLD – ECSE Teacher - Normandy Park
Employed by the District 624 since 08/19/2019
Effective Date: 10/25/2021 through 01/31/2022

BARBARA BURSACK – Language Arts Teacher - WBLAHS - South Campus
Employed by District 624 since 08/24/1998
Effective Date: 02/07/2022 through 06/13/2021

BRIAN GRIEBENOW – Physical Education - Hugo Elementary
Employed by the District 624 since 08/20/2014
Effective Date: 01/03/2022 through 02/16/2022

JESSICA HICKMAN – Kindergarten Teacher - Hugo Elementary
Employed by the District 624 since 08/23/2007
Effective Date: 01/18/2022 through 05/23/2022

JULIA STEDMAN – 4th Grade Teacher - Matoska Elementary

Employed by the District 624 since 04/17/2017

Effective Date: 01/21/2022 through 06/13/2022

STEPHANIE VOSS – Special Education Teacher - Hugo Elementary

Employed by the District 624 since 10/24/2017

Effective Date: 12/21/2021 through 01/24/2022

➤ **NEW PERSONNEL – NON-AFFILIATED**

TARA MCLERAN – Preschool Teacher - Birch Lake Elementary

1.0 FTE, MA, Step 8, \$21,863.60

Effective Date: 02/03/2022

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

AMANDA BERGER – Health Assistant - Hugo Elementary

\$29 per hr., 37.5 hrs. per wk., \$14,681.25

Effective Date: 01/31/2022

TRINA DEVANEY – Paraeducator - Normandy Park

\$19.53 per hr., 32.5 hrs. per wk., \$13,456.17

Effective Date: 01/03/2022

MARK DEWITZ – Paraeducator - WBLAHS - South Campus

\$19.53 per hr., 37.5 hrs. per wk., \$13,915.12

Effective Date: 01/18/2022

HAILEY MALMSTEDT – Instructional Assistant - Birch Lake Elementary

\$19.66 per hr., 25 hrs. per wk., \$4,970

Effective Date: 02/08/2022

KATHLEEN MITCHELL – Lunchroom/Playground Supervisor - Willow Lane Elementary

\$18.34 per hr., 12.5 hrs. per wk., \$4,860.10

Effective Date: 01/03/2022

JOSHUA NOEL – OST Program Assistant - Matoska Elementary

\$14.92 per hr., up to 17.49 hrs. per wk., \$8,089.60

Effective Date: 11/24/2021

GRACE SJOLANDER – Instructional Assistant - Hugo Elementary

\$19.07 per hr., 29.9 hrs. per wk., \$10,751.99

Effective Date: 01/03/2022

EMILY ST MARTIN – Nutrition Service Assistant - WBLAHS - South Campus

\$15.70 per hr., 18.75 hrs. per wk., \$4,827.75

Effective Date: 02/08/2022

MATTHEW TIERNY – Paraeducator - WBLAHS - North Campus

\$19.53 per hr., 32.5 hrs. per wk., \$11,044.21

Effective Date: 01/31/2022

JAEMIE WILL – Nutrition Service Assistant - Sunrise Park

\$15.70 per hr., 17.5hrs. per wk., \$9,891.00

Effective Date: 02/14/2022

➤ **TEMPORARY – CLASSIFIED STAFF**

ZACHARY ROBERTS – Full Time Reserve Teacher - WBLAHS - North Campus

\$21.88 per hr., 40 hrs. per wk., \$20,654.72

Effective Date: 01/18/2022 through 06/10/2022

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

KYLIE BOEKE – Kindergarten Teacher - Lakeaires Elementary

BA, Step 1, \$4,883.28

Effective Date: 01/03/2022 - 01/28/2022

KYLIE BOEKE – 1st Grade Teacher - Otter Lake Elementary

BA, Step 1, \$22,707.26

Effective Date: 01/31/2022 - 06/13/2022

JAYSA DERMODY – 4th Grade Teacher - Oneka Elementary

MA+60, Step 2, \$7,117.60

Effective Date: 02/02/2022 - 03/04/2022

DANIELLE DEWITTS – Physical Education - Willow Lane Elementary

BA, Step 1, \$24,904.74

Effective Date: 01/18/2022 - 06/13/2022

CHRISTINE LA PEAN – 4th Grade Teacher - Matoska Elementary

BA, Step 1, \$23,928.08

Effective Date: 01/24/2022 - 06/13/2022

RACHEL SKUNES – Music Teacher - Central Middle School

BA, Step 1, \$21,242.27

Effective Date: 01/31/2022 - 06/03/2022

JACOB STENDAHL – Language Arts Teacher - WBLAHS - South Campus

MA + 30, Step 13, \$41,058.36

Effective Date: 01/31/2022 - 06/13/2022

LEIGH MILLS – Physical Education - Hugo Elementary

BA, Step 2, \$8,341.34

Effective Date: 01/03/2022 - 02/16/2022

MICHAEL SCHMIDT – Science Teacher - WBLAHS - South Campus

BA, Step a, \$14,161.51

Effective Date: 01/14/2022 - 04/08/2022

Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.

B. PUBLIC FORUM - Avery Severson, Rebekah Bradfield, Jessica Fischer, Patrick Townley.

C. INFORMATION ITEMS

1. Superintendent's Report - Bemnet Tessema, Student Liaison, spoke about girls and boys hockey and basketball upcoming games and the opening of the South Campus coffee shop. Dr. Kazmierczak spoke about "I Love to Read Month", Kindergarten Enrollment, School Board recognition week and other February recognitions. Dr. K concluded with a COVID-19, and mitigation plan update.

D. DISCUSSION ITEMS

1. American Indian Parent Advisory Committee Statement of Concurrence - Baswewe, American Indian Education Program Specialist and Mr. Andrew Adams III, Chair of the AIPAC discussed the resolution and the AIPAC's vote result.

2. Attendance Boundaries Recommendation - Tim Wald, Assistant Superintendent for Finance and Operations, gave a final review of the two phase implementation plan.
3. General Obligation Bonds, Series 2022A - Tim Wald, Assistant Superintendent for Finance and Operations, and Andi Johnson, Director of Finance, shared information related to the sale of \$63,000,000 of general obligation school building bonds, series 2022A.
4. First Reading of School Board Policies; a) Policy 425, Staff Development, b) Policy 505, Distribution of Non-School-Sponsored Materials on School Premises by Students and Employees, c) Policy 610, Student Field Trips, Fees and Fines, and d) Policy 616, School District System Accountability. The policies listed above will be on the March 14, 2022 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Newmaster moved and Strieff-Oji seconded to approve the action on American Indian Parent Advisory Committee Resolution of Concurrence. **Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
2. Newmaster moved and Thompson seconded to approve the action on Attendance Boundaries. **Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
3. Thompson moved and Strieff Oji seconded to approve the action on FY22 Revised Budget. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
4. Beloyed moved and Daniels seconded to approve the action on Resolution of Intent to Issue General Obligation School Building Bonds, Series 2022A, in the aggregate principal amount not to exceed \$63,000,000. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
5. Daniels moved and Newmaster seconded to approve the action on Joint Powers Agreement with Intermediate School District 916. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
6. Beloyed moved and Daniels seconded to approve the action on Bids for North Star Elementary Communications/AV Package in the amount of \$552,921.53. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
7. Beloyed moved and Strieff Oji seconded to approve the action on Bids for Construction of Hwy 61/152nd Intersection in the amount of \$1,702,179. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
8. Beloyed moved and Newmaster seconded to approve the action on Tentative Agreement 2021-23 FY with White Bear Lake Community Services & Recreation Coordinators. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
9. Beloyed moved and Strieff Oji seconded to approve the action on Tentative Agreement 2021-23 Contract with SEIU Local Unit #284 Paraeducators. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**

10. Thompson moved and Beloyed seconded to approve the action on Annual Resolution Directing the Administration to Make Recommendations for Reductions in Programs and Positions and Reasons Therefore. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**
11. Daniels moved and Newmaster seconded to approve the action on Property Purchase Agreement for the property described as PID#143022120003 located in the City of White Bear Lake, County of Ramsey, State of Minnesota. The Board authorizes the Superintendent and the Assistant Superintendent for Finance and Operations to sign all documents as necessary to acquire said property. **Roll call vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**

F. BOARD FORUM

- G. ADJOURNMENT** - Daniels moved and Arcand seconded to adjourn the meeting at 7:15 p.m. **Voice vote: Ayes, Thompson, Arcand, Beloyed, Daniels, Newmaster, Strieff Oji. Nays, none. Motion carried.**

Submitted by: Angela Thompson, clerk