



**White Bear Lake Area Schools
School Board Meeting Highlights
September 13, 2021
Regular Meeting**

At the September 13, 2021 Regular Meeting of the School Board, the following items were acted upon:

1. **Action on Proposed Substitute Teacher Rate Change.** The School Board moved this item to the consent agenda and approved the following revisions to the reserve teacher pay accordingly: \$140 for full day, \$70 for half day, and \$32 per hour; \$150 for full day for retired White Bear Lake Teachers and \$75 for half day for retired White Bear Lake Teachers; \$100 incentive after 10 completed assignments; and there will be no change in practice of paying substitute teachers for working during prep. If they are needed to cover another class, they may be called to do so with no increase to the daily rate.
2. **Action on Tentative Agreement - 2021-23 Fiscal Year White Bear Lake Area Educators.** The School Board moved this item to the consent agenda and approved the proposed 2021-2023 White Bear Lake Area Educators tentative agreement.

At the September 13, 2021 Regular Meeting of the School Board, the decision was made to cancel the optional Public Forum and close the board meeting early after approving the consent agenda that contains items necessary for the operation of the School District. These decisions were made because community members entered the board room without following COVID safety measures that were clearly communicated and posted, making the meeting unsafe for participants. There were community members in attendance who refused to wear masks or face coverings altogether, or refused to wear masks or face coverings over both their mouths and noses. Masks were provided for every attendee who may not have had one upon entering the District Center and spaces to watch the live-streamed meeting were available to accommodate those individuals who were unable to wear a mask or face covering. This outcome was unfortunate and the district made considerable efforts to avoid it.

See the complete district statement re: the Sept. 13 School Board meeting [here](#).

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).