



# White Bear Lake Area Schools

Leading minds to learning, hearts to compassion  
and lives to community service.

## Be a BEAR!

- The district offers:
  - *Flexible schedules* - before-school, during-school and after-school shifts.
  - *Competitive* wages and benefits.
  - *Job opportunities* that do not require a 4-year degree.
  - *Substitute teacher positions* for applicants with a bachelor's degree.
- White Bear Lake Area Schools is a *mission-driven employer*.
- District employees report that the top three positive themes in the district are *school pride*, *work environment*, and *commitment to quality*.



[www.isd624.org](http://www.isd624.org)



[www.applitrack.com/  
whitebear/onlineapp](http://www.applitrack.com/whitebear/onlineapp)

