

**INDEPENDENT SCHOOL DISTRICT NO. 624
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, June 13, 2022** at 5:30 p.m. in Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN. This meeting was open to the public and a recording is posted on the website.

AGENDA

A. PROCEDURAL ITEMS

1. Chair Ellison called the meeting to order at 5:30 p.m.
2. Roll Call - Present: Thompson, Arcand, Daniels, Ellison, Newmaster. Absent: Streiff Oji, Beloyed.
Ex-Officio: Dr. Wayne Kazmierczak.
3. Pledge of Allegiance.
4. Newmaster moved and Daniels seconded to approve the agenda as presented.
Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.
5. Arcand moved and Daniels seconded to approve the consent agenda consisting of:
 - a) Minutes for regular Board meeting on May 9, 2022, and May 23, 2022;
 - b) Invoices based upon a random sample, all of which met the standards and guidelines as set by the School Board;
 - c) Correspondence;
 - d) Resolution regarding acceptance of gifts with thank you letters directed to the donors;
 - e) Field trips;
 - f) Resolution regarding personnel items to include:

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CLASSIFIED
STAFF**

SARA EHRENKROOK – Production/Lunchroom Supervisor - Matoska International
Employed by District 624 since 08/31/2021

Effective Date: 06/13/2022

JODY ESKRO – Media Clerk/Lunchroom Supervisor - Otter Lake Elementary

Employed by District 624 since 05/02/2022

Effective Date: 05/16/2022

JEANNETTE CHERRIER – Bus Aide - Bus Garage

Employed by District 624 since 07/20/2020

Effective Date: 05/20/2022

LINDSAY COLLINS – Paraeducator - Central Middle School

Employed by District 624 since 09/02/2019

Effective Date: 09/17/2021

JENNIFER CULVER – Paraeducator - Normandy Park

Employed by District 624 since 03/23/2022

Effective Date: 05/13/2021

CHELSEY DABILL – Paraeducator - Sunrise Park Middle School

Employed by District 624 since 09/04/2018

Effective Date: 06/10/2022

JONATHAN KRAUSE – Paraeducator - Sunrise Park Middle School

Employed by District 624 since 09/06/2021

Effective Date: 05/20/2022

ALYSSA MALCHOW – Paraeducator - Otter Lake Elementary

Employed by District 624 since 03/28/2022

Effective Date: 05/06/2022

EILEEN MCCONKIE – Paraeducator - Willow Lane Elementary

Employed by District 624 since 11/03/2021

Effective Date: 06/10/2022

HANNAH MEYER – Paraeducator - WBLAHS - South Campus

Employed by District 624 since 01/03/2022

Effective Date: 01/07/2022

WILLIAM PERRY – Paraeducator - TEC

Employed by District 624 since 01/03/22

Effective Date: 05/16/22

KERRY SHERIN – Media Clerk/Lunchroom Supervisor - Willow Lane Elementary

Employed by District 624 since 05/02/2022

Effective Date: 05/16/2022

MATTHEW TIERNEY – Paraeducator - WBLAHS - North Campus

Employed by District 624 since 01/31/2022

Effective Date: 05/16/2022

HAROLD TRETTER – Custodian - Central Middle School

Employed by District 624 since 12/20/2021

Effective Date: 05/27/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL – CERTIFIED STAFF**

HUSSEIN ARRALE – Math Teacher - Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/13/2022

HALAT BASHEER – Math Teacher - WBLAHS - North Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

KAREN BIEDRZYCKI – Music Teacher - WBLAHS - South Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

CALLY CAMPBELL – Physical Education & Health Teacher - WBLAHS - South Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

JOSEPH CLARK – Social Studies Teacher - Sunrise Park Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/13/2022

JOSHUA DERY – Industrial Tech Teacher - WBLAHS - South Campus

Employed by District 624 since 08/19/2019

Effective Date: 06/13/2022

ANDRE FRACISCO – Science Teacher - WBLAHS - North Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

GARRY JOHNSON – Business Ed Teacher - WBLAHS - South Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

JENNIFER HANLON – Preschool Teacher - Tamarack Nature Center

Employed by District 624 since 09/15/2015

Effective Date: 06/13/2022

KENDRA JANSSEN – Math Teacher - Central Middle School

Employed by District 624 since 08/22/2016

Effective Date: 06/13/2022

MARISSA LANE – Kindergarten Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/19/2019

Effective Date: 06/13/2022

KJERSTEN LARSON – FACS Teacher - WBLAHS - North Campus

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

ERICA LEMKE – Kindergarten Teacher - Hugo Elementary

Employed by District 624 since 08/19/2019

Effective Date: 06/13/2022

JOAN LU – ELL Teacher - Lakeaires Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

ALYSSA LUDENS – 5th Grade Teacher - Lincoln Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

NICHOLAS LUNDELL – Language Arts Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/21

Effective Date: 06/13/2022

VICTORIA MARTIN – Language Arts Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/2018

Effective Date: 06/13/2022

BROOKE MASTRO – Special Education Teacher - Willow Lane Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

CHELSEA NOVOTNY – Art Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

JESSICA PETRIK – 4th/5th Grade Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

KHADIJAH PIERCE – 1st Grade Teacher - Vadnais Heights Elementary

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

JENNA POWERS – Physical Education Teacher - Sunrise Park Middle School

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

KARRISA RANKIN – Language Arts Teacher - Central Middle School

Employed by District 624 since 08/24/2020

Effective Date: 06/13/2022

JOEY SIMON – Physical Education Teacher - Sunrise & Central Middle School

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

CHRISTINE SPEARS – Preschool Teacher - Tamarack Nature Center

Employed by District 624 since 10/09/2001

Effective Date: 06/13/2022

CINDAY YANG – 3rd Grade Teacher - Matoska International

Employed by District 624 since 08/30/2021

Effective Date: 06/13/2022

KAY ZWIERS – Special Education Teacher - Otter Lake Elementary

Employed by District 624 since 09/16/2019

Effective Date: 06/13/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL –
NON-AFFILIATED STAFF**

REBECCA EDBERG – Assistant Director of Human Resources - District Center

Employed by District 624 since 07/08/2013

Effective Date: 06/14/2022

➤ **RESIGNATION/TERMINATION/NON-RENEWAL –
PROFESSIONAL STAFF**

NORMAN BELL – Associate Principal - Sunrise Park Middle School

Employed by District 624 since 07/1/2021

Effective Date: 06/30/2022

AMBER WALSH – Principal - Distance Learning Academy

Employed by District 624 since 08/19/2019

Effective Date: 06/30/2022

➤ **RETIREMENT – CLASSIFIED STAFF**

DENISE KERR – Paraeducator - Otter Lake Elementary

Employed by District 624 since 11/03/2003

Effective Date: 06/10/2022

➤ **RETIREMENT – CERTIFIED STAFF**

DEREK COOPER – Physical Education and DAPE Teacher - Willow Lane Elementary

Employed by District 624 since 08/22/1996

Effective Date: 06/13/2022

JULIE DORNER – Speech Language Pathologist - WBLAHS - North Campus

Employed by District 624 since 08/22/2002

Effective Date: 06/13/2022

JEANNE MACK – 4th Grade Teacher - Matoska International

Employed by District 624 since 08/23/1999

Effective Date: 06/13/2022

MARY OSTERLUND – 3rd Grade Teacher - Lakeaires Elementary

Employed by District 624 since 08/21/1986

Effective Date: 06/13/2022

PATRICIA PERCIVAL – Physical Education Teacher - Central Middle School

Employed by District 624 since 08/26/1993

Effective Date: 07/25/2022

➤ **CHANGE IN ASSIGNMENT – NON-AFFILIATED**

MICHELLE GONZALEZ – From Part-time Bus Driver - Bus Garage

To Full-time Bus Driver - Bus Garage

\$19.71 per hr. 39.1 hrs. per wk., \$4,623.96

Effective Date: 05/02/2022

➤ **CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

STEPHANIE NEUHAUS – OST Program Assistant - Vadnais Heights Elementary

From 22.49 hrs., per wk., To 14.99 hrs., per wk.

Effective Date: 11/07/2021

➤ **TEMPORARY CHANGE IN ASSIGNMENT – CLASSIFIED STAFF**

NANCY CHRISTENSON – From NS Assistant - Birch Lake Elementary

To NS Elementary Manager - Birch Lake Elementary

Increase in hours, from 26.25 hrs to 35 hrs week

Effective Date: 05/09/2022 - 06/10/2022

➤ **FULL TIME LEAVE OF ABSENCE – CERTIFIED STAFF**

KRISTIN CHASE – Music Teacher - Central Middle School

Employed by the District 624 since 08/26/2010

Effective Date: 04/21/22 through 6/03/22

CHRISTINA FREEMAN – FACS Teacher - WBLAHS - North Campus

Employed by the District 624 since 08/21/2017

Effective Date: 04/11/22 through 6/13/22

NIKOLE REINCCIUS – 3rd Grade Teacher - Lincoln Elementary

Employed by the District 624 since 08/21/2013

Effective Date: 2022-2023 School Year

➤ **NEW PERSONNEL – NON-AFFILIATED**

KELLI DEAL – Dispatcher Specialist - Bus Garage

\$26 per hr., 40 hrs. per wk., \$2,912

Effective Date: 06/13/2022

MARTINA WAGNER – Director of Educational Equity and Achievement - District Center

40 hrs. per wk., Annualized Salary \$139,230

Effective Date: 07/01/2022

➤ **NEW PERSONNEL – CLASSIFIED STAFF**

NICOLE CHESSNOE – Paraeducator - Normandy Park

\$20.14 per hr., 24 hrs. per wk.

Effective Date: 05/23/2022

TANYA MCCUSKEY – Part-time Bus Aide - District Wide

\$18.80 per hr., 25 hrs. per wk.

Effective Date: 06/13/2022

CATHERINE MCVEIGH – Paraeducator - Otter Lake Elementary

\$21.51 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

KIMBERLY MILLER – Part-time Bus Driver - District Wide

\$20.22 per hr., 22.5 hrs. per wk., \$ 1,273.86

Effective Date: 05/23/2022

STEVE MORIS – Part-time Bus Driver - District Wide

\$20.22 per hr., 22.5 hrs. per wk., \$727.92

Effective Date: 06/01/2022

MARY PERRY – Part-time Bus Aide - District Wide

\$18.80 per hr., 25 hrs. per wk.

Effective Date: 06/13/2022

DORIS WALD – Paraeducator - Otter Lake Elementary

\$20.14 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

HEATHER ZAHN – Paraeducator - Otter Lake Elementary

\$22.29 per hr., 32.5 hrs. per wk.

Effective Date: 09/06/2022

➤ **NEW PERSONNEL – CERTIFIED STAFF**

DANIELLE DEWITT – Physical Education Teacher - Willow Lane Elementary

1.0 FTE, BA, Step 1, \$49,271.22

Effective Date: 08/29/2022

LINDSAY NICKLASON – Special Education Teacher - Oneka Elementary

1.0 FTE, MA, Step 1, \$52,899.53

Effective Date: 08/29/2022

ANDREW SCHMIDT – Special Education Teacher - Lakeaires Elementary

1.0 FTE, BA, Step 1, \$48,315.20

Effective Date: 08/29/2022

➤ **LONG TERM SUBSTITUTE – CLASSIFIED STAFF**

ISABELLA ROSS – Media Clerk/Lunchroom Supervisor - Willow Lane Elementary

\$18.89 per hr., 27.5 hrs. per wk., \$1,662.32

Effective Date: 05/20/2022 - 06/10/2022

➤ **LONG TERM SUBSTITUTE – CERTIFIED STAFF**

JESSICA PETRIK – 4th/5th Grade Teacher - Vadnais Heights Elementary

BA5, Step 3, \$50,132.47

Effective Date: 2022-2023 School Year

***Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison,
Newmaster. Nays, none. Motion carried.***

B. PUBLIC FORUM - Rebekah Bradfield

C. INFORMATION ITEMS

1. Student Recognition - Participants in state-level girls and boys track and field, softball, boys and girls golf, and choir, and national-level Speech Merit Program, and Academic Bowl, as well as the Hennepin Theatre Trust Triple Threat Awards were recognized and congratulated by Dr. Kazmierczak.
2. Superintendent's Report - Dr. Kazmierczak spoke about the graduation celebrations, honoring retirees, and free summer meals. He finished with information about Summer Programming, Marketfest and a "Thank you, Bears" message.
3. Construction Update - Representatives from Wold Architects and Engineers presented a construction update.

D. DISCUSSION ITEMS

1. Overview of Director of Educational Equity and Achievement Position - Matt Mons, Director of Human Resources and General Counsel provided an overview

of the role and responsibilities of the Director of Educational Equity and Academic Achievement.

2. 2022-2023 Calendar Revision - Jennifer Babiash, Director of Curriculum and Instruction presented a revised 2022-2023 academic calendar.
3. First Reading of School Board Policies; a) Policy 210, Conflict of Interest - School Board Members, b) Policy 413, Harassment and Violence, c) Policy 424, License Status, d) Policy 704, Development and Maintenance of an Inventory of Fixed Assets and a Fixed Asset Accounting System, and e) Policy 902, Use of School District Facilities and Equipment. The policies listed above will be on the July 11, 2022 or subsequent agenda for a second reading.

E. OPERATIONAL ITEMS

1. Arcand moved and Newmaster seconded to approve the action on the Tentative Agreement 2021-23 Contract with SEIU Local 284, WBLAS Extended Day Program Employees. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
2. Daniels moved and Arcand seconded to approve the action on Nutrition Services Lunch Prices 2022-2023. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
3. Arcand moved and Newmaster seconded to approve the action on the FY 2022-23 Preliminary Budget. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
4. Daniels moved and Arcand seconded to approve the action on the Bid for Oneka Elementary Addition in the amount of \$5,514,011. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
5. Thompson moved and Daniels seconded to approve the action on the Bid for Unified High School Security Package in the amount of \$969,485. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
6. Newmaster moved and Daniels seconded to approve the action on Workers Compensation Agreement for 2022-23 in the amount of \$403,859. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
7. Arcand moved and Thompson seconded to approve the action on Property and Liability Insurance for 2022-23 in the amount of \$524,092.20. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
8. Arcand moved and Thompson seconded to approve the action on 2022-2023 Calendar Revision. **Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
9. Newmaster moved and Daniels seconded to approve the action on Annual Resolution to Increase Micro Purchase Threshold. **Roll call vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.**
10. Thompson moved and Daniels seconded to approve the action on School Board Policies, a) Policy 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol-Free School, b) Policy 420, Students and Employees with Communicable or Infectious Diseases, c) Policy 509, Enrollment of Nonresident Students, d)

Policy 612.1, Development of Parent and Family Engagement Policies for Title I Programs, e) Policy 649, Early Admission into Kindergarten, f) Policy 701, Establishment and Adoption of School District Budget, g) Policy 702, Accounting, and h) Policy 732, Credit Card Usage. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.***

F. BOARD FORUM

G. ADJOURNMENT - Arcand moved and Daniels seconded to adjourn the meeting at 7:07 p.m. ***Voice vote: Ayes, Thompson, Arcand, Daniels, Ellison, Newmaster. Nays, none. Motion carried.***

Submitted by: Angela Thompson, clerk