



**White Bear Lake Area Schools  
School Board Meeting Highlights  
November 12, 2018  
Regular Meeting**

Before the November 12, 2018 Regular School Board meeting, the students were recognized for state-level accomplishments in Girls' Soccer, Boys' Cross Country and Girls' Cross Country.

At the November 12, 2018 Regular Meeting of the White Bear Lake Area School Board, the following items were presented and discussed:

1. **White Bear Center for the Arts Presenting on The Book What Do You See?** White Bear Center for the Arts Board members Bon Sommerville and Kim Ford presented copies of the book "What Do You See?," which was made from student work that photographer Wing Young Huie did with more than 1500 students at North and South Campus in Spring of 2017.
2. **2019-20 School Year Calendar.** Assistant Superintendent for Teaching and Learning Sara Paul shared the 2019-20 calendar which will be brought to the School Board for official approval at the December 10 School Board meeting.

See the calendar draft [here](#).

3. **First Reading of School Policies.** The School Board reviewed policy addendums and heard first readings of the following policies, as recommended by the Policy Committee and Cabinet:
  - a. Policy 418, Drug-Free and Alcohol-Free Workplace/Drug-Free and Alcohol Free School
  - b. Policy 421, Gifts to Employees and School Board Members
  - c. Policy 427, Workload Limits for Certain Special Education Teachers
  - d. Policy 510, School Activities
  - e. Policy 712, Video Surveillance Other Than on Buses
  - f. Policy 720, Vending Machines
  - g. Policy 903, Visitors to School District Property and Facilities

At the November 12, 2018 Regular Meeting of the White Bear Lake Area School Board, the following items were acted upon:

1. **Action on Action on Contract for Health Insurance Administrative Services.** The School Board approved the proposal for administrative services of our self-insured health and hospitalization plans to Preferred One for the 2019 calendar year.
2. **Action on Health Insurance Rates Effective January 1, 2019.** The School Board approved the District's health insurance premium rates effective January 1, 2019 as presented.

3. **Action on 6-12 Course Proposals.** Assistant Superintendent for Teaching and Learning Sara Paul and Secondary Teaching and Learning Coordinator Jen Babiash presented proposed changes to academic programming for the 2019-20 academic year. The School Board approved the secondary course proposals.

See the presentation [here](#).

4. **Action on Tentative Agreement with Local Custodial.** The School Board approved the proposed 2017-2019 Master Agreement with the International Union of Operating Engineer Local 70 representing the employees in the custodial unit of White Bear Lake Area Schools.
5. **Action on Tentative Agreement with Bus Drivers and Bus Aides.** The School Board approved the proposed 2017-2019 Master Agreement with the International Union of Operating Engineer Local 70 representing the Bus Drivers and Bus Aides unit of White Bear Lake Area Schools.
6. **Action on Accepting Ryan Art Grants.** The School Board accepted the Ryan Art Grants totaling \$4,650 from the White Bear Lake Area Education Foundation.
7. **Second Reading of School Policies.** The School Board acted upon the following policies, as recommended by the Policy Committee and Cabinet:
  - a. Policy 206, Public Participation in School Board Meetings/Complaints About Persons at School Board Meetings and Data Privacy Considerations
  - b. Policy 211, Criminal or Civil Action Against School District, School Board Member, Employee or Student
  - c. Policy 423, Employee-Student Relationships
  - d. Policy 424, License Status
  - e. Policy 505, Distribution of Non-School-Sponsored Materials on School Premises by Students and Employees
  - f. Policy 509, Enrollment of Nonresident Students

Find Board packets and audio/video files of White Bear Lake Area School Board meetings [here](#).