

**INDEPENDENT SCHOOL DISTRICT NO. 624  
WHITE BEAR LAKE, MN 55110**

A meeting of the White Bear Lake Area School Board was held on **Monday, August 13, 2018** at 7:00 p.m. in Community Room 112 at District Center, 4855 Bloom Avenue, White Bear Lake, MN.

**A. PROCEDURAL ITEMS**

1. Chair Mullin called the meeting to order at 7:00 p.m.
2. Roll Call: Present: Beloyed, Chapman, Ellison (left at 7:35 pm, returned 7:52 pm), Fahey, Mullin, Newmaster, Wilson.  
Ex-officio: Kazmierczak  
Cabinet: Cooper, Garrison, Maurer, Ouren, Paul, Vette, Wald
3. Pledge of Allegiance
4. Ellison moved and Newmaster seconded to approve the agenda as presented. ***Voice vote: all ayes. Motion carried.***
5. Chapman moved and Fahey seconded to approve the Consent Agenda consisting of:
  - Approval of minutes for July 16, 2018;
  - Payment of invoices based upon a random sample, all of which met the standards and guidelines as set by the Board;
  - Passage of resolution regarding acceptance of gifts with thank you letters directed to the donors; and
  - Passage of resolution to approve Human Resources items to include: ***Roll call vote: ayes, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Nays none. Motion carried.***
    - **Resignation/Termination – Classified Staff**
      - Jason Alman – Custodian, WBLAHS – North Campus  
Employed by District 624 since 02/20/2018  
Effective Date: 07/23/2018
      - Alan Grund – Instructional Assistant – Otter Lake Elementary  
Employed by District 624 since 02/20/2018  
Effective Date: 08/07/2018
      - Said Hirsi – Program Assistant Leader – Central Middle School  
Employed by District 624 since 01/04/2016  
Effective Date: 07/31/18
      - Emma Worthley – Pupil Support Assistant – Otter Lake Elementary  
Employed by District 624 since 11/07/2016  
Effective Date: 08/08/2018
    - **Resignation/Termination – Non-Affiliated**
      - Connette Bahe – Activity Leader, Lincoln Elementary  
Employed by District 624 Since 03/03/2003  
Effective Date: 08/15/2018
      - Jill Jenderny – Teaching and Learning Coordinator, District Center  
Employed by District 624 Since 07/01/2012  
Effective Date: 08/02/2018
      - Malia Yang-Xiong – Cultural Liaison, District Wide  
Employed by District 624 since 01/03/2000  
Effective Date: 09/07/2018
    - **Resignation – Cabinet**
      - Mitchell Cooper – Director of Human Resources, District Center  
Employed by District 624 since 06/20/2017  
Effective Date: 09/30/2018

- **Resignation/Termination – Certified**
  - Heather Kay– Special Education Teacher, WBLAHS – North Campus  
Employed by District 624 since 08/24/2015  
Effective Date: 08/01/2018
  - Monica Kubow – .7 FTE School Nurse, WBLAHS – South Campus and ALC  
Employed by District 624 since 12/17/2015  
Effective Date: 08/10/2018
  - Amanda Weinkauff– School Social Worker, Matoska and Lakeaires Elementary  
Employed by District 624 since 08/21/2017  
Effective Date: 08/07/2018
- **Retirement – Certified**
  - Lori Mariani – Special Education Teacher, Central Middle School  
Employed by District 624 since 09/26/1988  
Effective Date: 08/31/2018
- **Change of Assignment – Certified Staff**
  - Jacqueline Barker – PLTW & Science Teacher, Central Middle School  
From .9 FTE to 1.0 FTE  
Effective Date: 2018-2019 School Year
  - Clare Kazmierczak – .5 EL and Intervention Teacher, Willow Elementary  
From .6875 FTE to .5 FTE  
Effective Date: 2018-2019 School Year
- **Change of Classification – Classified Staff**
  - Alexander Hennessey – From Student Supervisor, Paraprofessional Unit  
to Out of School Time Site Supervisor, Non-Affiliated  
Step 1, 8.0 hrs. per day, \$45,713.57, 238 days (Prorated on \$49,939.20)  
Effective Date: 08/01/2018
- **New Personnel – Classified Staff**
  - Tre Austin – Pupil Support Assistant, Sunrise Park Middle School  
\$18.77/hr., 32.5 hrs. per week, \$21,960.90  
Effective Date: 09/04/2018
  - Kyleen Bedell – Part-Time Cook, WBLAHS – South Campus  
\$15.09/hr., 3 hrs. per day, 181 days, \$8,193.87  
Effective Date: 09/04/2018
  - Jean Bendel – Health Assistant, Birch Lake Elementary  
\$18.72/hr., 7.5 hrs. per day, 185 days, \$25,974.00  
Effective Date: 06/11/2018
  - Pamela Brown – Program Assistant Leader, Birch Lake Elementary  
\$14.55/hr., 4.5 hrs. per day, 259 days, \$16,958.02  
Effective Date: 06/11/2018
  - Alexandra Dahl – Pupil Support Assistant, Transition Education Center  
\$18.77/hr., 30.0 hrs. per week, \$20,271.60  
Effective Date: 09/04/2018
  - Kristine Dugger – Nurse Para, Central Middle School  
\$21.31/hr., 19.5 hrs. per week, \$14,959.62  
Effective Date: 09/04/2018
  - Sandra Hannah – Instructional Assistant, Birch Lake Elementary  
\$18.33/hr., 35.5 hrs. per week, 180 days, \$21,446.10  
Effective Date: 09/04/2018
  - Angela Johnson – Pupil Support Assistant, Lincoln Elementary  
\$18.77/hr., 32.5 hrs. per week, \$21,960.90  
Effective Date: 09/04/2018

Jesse Kelley– Campus Security, Central Middle School  
\$15.56/hr., 5.25 hrs. per day, 180 days, \$14,622.51  
Effective Date: 09/04/2018

Jodi Kaiser – Nurse Paraprofessional, Transition Education Center  
\$21.32/hr., 32.5 hrs. per week, \$24,944.40  
Effective Date: 09/04/2018

Renee Mccabe – Media Clerk, Otter Lake Elementary  
\$17.63/hr., 6 hrs. per day, 185 days, \$19,569.30  
Effective Date: 08/24/2018

Claudia Medin – Pupil Support Assistant, Oneka Elementary  
\$18.77/hr., 32.5 hrs. per week, \$21,960.90  
Effective Date: 09/04/2018

Amanda Pagel – Instructional & Pupil Support Assistant, Vadnais Heights Elem  
and Normandy  
\$18.33/hr., 17.5 hrs. per week, and \$18.77/hr., 10 hrs. per week  
Effective Date: 09/04/2018

Joelle Sather – Administrative Assistant - Principal, Hugo Elementary  
\$19.26/hr., 8 hrs. per day, 206 days, \$31,740.48  
Effective Date: 08/13/2018

Jacob Skerletts – Pupil Support Assistant, Sunrise Park Middle School  
\$18.77/hr., 32.5 hrs. per week, \$21,960.90  
Effective Date: 09/04/2018

Christopher Swenson – Pupil Support Assistant, Central Middle School  
\$18.77/hr., 32.5 hrs. per week, \$21,960.90  
Effective Date: 09/04/2018

Ana White – Instructional Assistant, Oneka Elementary  
\$18.33/hr., 5.5 hrs. per day, 132 days, \$13,307.58  
Effective Date: 09/04/2018

➤ **New Personnel – Non-Affiliated**

Kevin Klecker – Safety and Emergency Supervisor, District Center  
68,692.30 (Prorated on \$76,000.00)  
Effective Date: August 6, 2018

➤ **New Personnel – Certified Staff**

Franklin Axell – Science Teacher, Central Middle School  
BA+60, Step 1, \$46,937.00  
Effective Date: 2018-2019 School Year

Jesse Bennig – Special Education Teacher, WBLAHS – North Campus  
BA+45, Step 1, \$51,539.00  
Effective Date: 2018-2019 School Year

Grace Brown – Spanish Teacher, Lakeaires and Matoska Elementary  
BA, Step 5, \$48,051.00  
Effective Date: 2018-2019 School Year

Amy Canniff – .4 FTE Work Coordinator Teacher, Area Learning Center  
MA, Step 13, \$30,522.40  
Effective Date: 2018-2019 School Year

David Cauley – Explorations Teacher, Lincoln Elementary  
BA+60, Step 11, \$63,420.00  
Effective Date: 2018-2019 School Year

Tamara Dobbins – Literacy Coach, Otter Lake Elementary  
MA, Step 7, \$58,094.00  
Effective Date: 2018-2019 School Year

Mark Domschot – Social Studies Teacher, WBLAHS – North and South Campus  
MA+60, Step 13, \$85,982.00

Effective Date: 2018-2019 School Year

Lisa McBride – Special Education Teacher, Central Middle School

MA, Step 3, \$50,606.00

Effective Date: 2018-2019 School Year

Amanda Meyer – .8 FTE Spanish Teacher, Sunrise and Central Middle School

BA, Step 6, \$39,583.20

Effective Date: 2018-2019 School Year

Ann Myers – .8 FTE Art Teacher, WBLAHS – North Campus and ALC

MA, Step 12, \$56,825.60

Effective Date: 2018-2019 School Year

Janel Toussaint – .4 FTE French Teacher, WBLAHS – South

MA+30, Step 13, \$31,894.80

Effective Date: 2018-2019 School Year

**B. PUBLIC FORUM – No speakers**

**C. INFORMATION ITEMS**

1. Comprehensive Facilities Planning Update - Assistant Superintendent for Finance and Operations Tim Wald introduced Paul Aplikowski, Partner, of Wold Architects and Engineers and John Huenink, Vice President and Director of Education, and Brian Hook, Director of Field Operations of Kraus-Anderson. They provided an overview of the services they provide and their roles as design team and construction manager in our comprehensive facilities review and planning. The presentation is available on the district website.
2. District of Distinction Award: Race to Reduce Partnership - Assistant Superintendent for Teaching and Learning Sara Paul reported that in July WBLAS received national recognition as a District of Distinction for our Race to Reduce Water Resource Education Initiative in Partnership with H2O for Life and with support from the MN Legislature. Present to provide information were H2O for Life Co-founder Patty Hall, H2O for Life Program Manager Judy Onufer, Extended Day representative Carrie Troske, students Rayme Nyembwe and Sophie Davis, Senator Wiger and Representative Fischer. The students described the impact of the program and their experience testifying at the Legislature.
3. Summer Career Pathway Success - Assistant Superintendent for Teaching and Learning Sara Paul reported that WBLAS continues to be recognized as a leader for developing career pathways aligned to workforce needs with four pathways: Construction, Information Technology, Manufacture and Health Care. During the summer 69 students completed internships with all but one paid internships. Present to provide information were district Career Pathways Navigators Jenny Moore and Jeremy Kerg. Sam Ebute of the MN Trades Academy provided information on the summer opportunities for students in the Construction pathway. Student Bela Larsen described her participation as one of the eight students in the Gen Z Connections program. Raj Shah of Firefly Computers hired sixteen interns participating in the Information Technology pathway. Student Danica Johnson described her experience as one of the twelve students who completed the Health Partners Career Academy. The presentation is available on the district website.

4. Superintendent's Report - Dr. Cook from the Cambria Group is here this week to continue work on the Strategic Plan with the Leadership Team and building leaders. School Supply lists are available on the district website. Information about welcome back activities is on the individual school websites. School starting dates are: Tuesday, Sep. 4 for Grades 6-12; Wednesday, Sep. 5 for Grades 1-5; Thursday, Sep. 6 for kindergarten. Senior Activities Passes are available to community members age 65 and older. Call the Superintendent's Office 651 407-7563 to request a free activity pass and District Activities Calendar. WBLAS are currently hiring a variety of positions for the 2018-19 school year and these positions can be found on the district website. Arriving in mailboxes soon will be the Community Services Fall Catalog and the 2018-19 Activities Calendar. Additional information can be found on the district website [www.isd624.org](http://www.isd624.org)

#### **D. DISCUSSION ITEMS**

1. Update on Partnership with MacPhail Center for Music Assistant Superintendent Tim Wald presented information on our partnership with the MacPhail Center for Music located at Birch Lake Elementary which provides students with a significant music experience. It also provides the opportunity for students and families of the district, as well as surrounding districts, to take lessons and participate in other programs offered by MacPhail.
2. Update on Partnership with White Bear Center for the Arts - Assistant Superintendent for Finance and Operations Tim Wald presented information on our partnership with the White Bear Center for the Arts which provides art experiences to all K-5 students.
3. Report on District-Wide Radon Test Results - Building Operations Supervisor Dan Roeser presented information on the District Radon Testing Plan required by MN Statute 123B.571.

#### **E. OPERATIONAL ITEMS**

1. Chapman moved and Newmaster seconded to approve administration recommendation to approve partnership with MacPhail Center for Music for 2018-19 school year consistent with contract. **Roll call vote: ayes, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Nays none. Motion carried.**
2. Ellison moved and Mullin seconded to approve the recommendation to approve the contract with the White Bear Center for the Arts for the 2018-19 school year in the amount of \$85,200. **Roll call vote: ayes, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Nays none. Motion carried.**
3. Wilson moved and Chapman seconded to approve the one year 2018-19 individual contracts for Cabinet positions to include: Assistant Superintendent for Finance and Operations, Assistant Superintendent for Teaching and Learning, Director of Community Services and Recreation, Director of Communications and Community Relations, and Director of Technology and Innovation. **Roll call vote: ayes, Beloyed, Chapman, Ellison, Fahey, Mullin, Newmaster, Wilson. Nays none. Motion carried.**

4. Chapman moved and Fahey seconded to approve Policy 730, Use of Electronic Signatures to Conduct Official Business, as recommended by the Policy Committee and Cabinet. *Voice vote: all ayes. Motion carried.*
- F. **BOARD FORUM** - Chapman reported that the new 916 Quora Education Center open house will be August 15th from 2 - 6 pm
- G. **ADJOURNMENT** - Wilson moved and Mullin seconded to adjourn the meeting at 8:42 pm.

Submitted by Ellen Fahey, Clerk